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WEEKLY
AUGUST 17, 1946

Nursing times

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For fungus infections

● Prevalent under conditions of overcrowding, fungus infections may spread with the Summer growth of facilities for sport and bathing. 'Mersagel' jelly is already established for the treatment and prophylaxis of such ringworm conditions as 'athlete's foot' and dhobie itch. 'Mersagel' consists of phenyl mercuric acetate—a powerful fungicide in a water-soluble jelly base. Its fungicidal powers in other sites than the skin (e.g. vaginal mucous membrane in monilia vaginitis*) have been favourably reported upon.

★ *Investigation and Results of Treatment of 1,000 cases of vaginal discharge. B.M.J., 1, 509, 1945 (April 14th).*

PRODUCT OF THE GLAXO LABORATORIES

MERSAGEL

PHENYL MERCURIC ACETATE (1 in 750)

1½ oz. and 16 oz.

GLAXO LABORATORIES LTD., GREENFORD, MIDDLESEX. BYRon 3434

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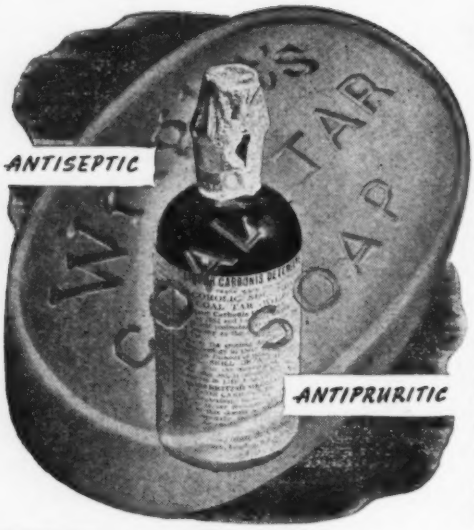
VOL. XLII. No. 33

Journal of the Royal College of Nursing



Origin of a 'household name'

WRIGHT'S LIQUOR CARBONIS DETERGENS

The antiseptic and antipruritic constituents in Coal Tar were isolated for the first time when Wright's introduced their active extract Liquor Carbonis Detergens over 80 years ago. This distinctive preparation has secured a prominent place as a medicament in treatment of skin diseases. It is specified repeatedly by leading dermatologists and is today, through constant research and the application of modern methods of manufacture, a better product than ever before, both in appearance and antiseptic value.

Wright's Coal Tar Soap, generous in lather, soothing to the tenderest skin, derives its health-protecting powers from this preparation.

Wright's COAL TAR SOAP

IDEAL FOR TOILET AND NURSERY

WRIGHT'S COAL TAR SOAP — NO INTEGRITATE COTTS

FAIR-ISLE PULLOVER in

W.B

MELODY

(Spun by Briggs at Beck Mills, Clayton, Yorks.)

For town or country wear Fair-Isles increase in popularity. The smart pattern illustrated has been specially designed by Penelope for knitting in W.B. Melody 3-ply but those who may have any oddments of W.B. Wools available can readily adapt these for use to the instructions contained in coloured leaflet No. M.1269.

GOOD TRADE MARKS
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Ask for leaflet No. M.1269, price 4d., from your wool or needlework shop. If any difficulty in obtaining, send 5d., to Penelope, of

WM. BRIGGS & CO. LTD.
34 CANNON STREET, MANCHESTER, 4
Also makers of Penelope Traced Needlework and Briggs Transfers

OVERNIGHT EVACUANT

"There is a time for every purpose," and Nature has appointed the hours of night as the time for rest and recuperation. Making these hours coincide with the taking of an evacuant has sound psychologic as well as therapeutic justification if the medication does not interfere with the salutary effect of unbroken sleep. In the case of Agarol the patient is hardly conscious of having taken an evacuant. There is no unpleasant after-taste, no griping; and there need be no fear of an untoward premature result, for Agarol acts with almost clock-like regularity, allowing eight hours from the time of taking to the time of evacuation. Agarol is a mineral oil emulsion with a small dose of phenolphthalein.

A G A R O L

WILLIAM R. WARNER & CO. LTD.,
Power Road, Chiswick, London, W.4.

OFFICIAL APPOINTMENTS

14/- per inch, minimum charge 10/-.

THE ROYAL COLLEGE OF NURSING (SCOTTISH BOARD)

POST OF ASSISTANT SECRETARY

Applications are invited for the post of **Assistant Secretary** to the Scottish Board. Salary according to the College Scale, commencing at £400 per annum. The chief duty of the post will be to assist in the development of post-certificate nursing education in Scotland and in the work connected with the Scottish Board Course for the Sister Tutor Certificate of the University of Edinburgh. Candidates must be nurses registered on the general part of the State Register, members of the Royal College of Nursing, and hold a recognized Sister Tutor's qualification. The successful candidate will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory).

Particulars and forms of application may be obtained from the Secretary, The Royal College of Nursing, Scottish Board, 40 Melville Street, Edinburgh, 3.

Completed application forms should be received not later than Monday, September 2nd, 1946. (1393)

OFFICIAL ANNOUNCEMENTS

14/- per inch, minimum charge 10/-.

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant of the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption, S.W.3.
Lambeth Hospital, S.E.11.
Seamen's Hospital, Greenwich, S.E.10.

Application forms to be returned to:—The Director in the Education Dept., The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to offer a statement showing how the grant has been expended, at the end of the course undertaken. (66)

GENERAL NURSING COUNCIL FOR SCOTLAND

In terms of Section 3(5) of the Nurses Registration (Scotland) Act, 1919, notice is hereby given that the General Nursing Council for Scotland propose to amend Rule 22(C) to provide for the admission to the examinations for the General and Male Parts of the Register certain ex-service candidates who have undergone a one year's course of training under conditions approved by the Council.

Copies of the draft Amendment may be obtained from the Registrar, General Nursing Council for Scotland, 5, Darnaway Street, Edinburgh, 3.

RUTH H. PECKER,
Registrar.
(1544)

TRAINING AND LECTURE COURSES

14/- per inch, minimum charge 10/-.

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health visiting. Six months.** Approved by the Ministry of Health.
(b) Industrial Nursing courses. 6 months. Starting January 8th, 1947.
(c) **Sister Tutors. One year whole-time.**
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators.. 10 months whole-time.
(g) Course in Teaching of Parentcraft. Starting October.—2 terms part-time.
(h) Part-time Course in Venereal Diseases Starting September 26.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (18)

NATIONAL HEALTH SOCIETY HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 9 Eccleston Street, London, S.W.1. (396/6)

THE UNIVERSITY OF LEEDS

A Midwife Teachers' Certificate Course will be held next Session, commencing October, 1946. Lectures and tutorials will be given one day each week. Fee for the Course—£6 6s. Syllabus and application form for admission to be obtained from The Dean, School of Medicine, Leeds, 2. (381/21)

OBITUARY

It is with great regret that Mrs. William Thomas has to announce the death of her husband, Mr. Thomas, who was connected with Messrs. Baillière, Tindall & Cox for several years, was well known to the Nursing Profession, and Mrs. Thomas in carrying on his work, will do her utmost to give the same personal service.

Mortimer Cottage, Wavendon,
Bletchley, Bucks. (1566)

PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

METROPOLITAN BOROUGH OF SHOREDITCH

APPOINTMENT OF HEALTH VISITORS

Applications are invited for the above appointments (three).

Candidates must be State Registered Nurses, and must hold the Health Visitors' Certificate of the Royal Sanitary Institute and the Part 1 Certificate of the Central Midwives' Board.

The salary will be in accordance with the Rushcliffe Scale.

The appointment will be subject to the provisions of the Shoreditch and other Metropolitan Borough Councils (Superannuation) Acts, 1922-1937, and to the successful candidate passing a medical examination to the satisfaction of the Council.

Form of application can be obtained on application to the undersigned. Applications, with copies of not more than three recent testimonials, endorsed "Appointment of Health Visitor" should reach this office not later than noon on Tuesday, August 20th, 1946.

Canvassing directly or indirectly will disqualify.

Town Hall, Old Street, E.C.1. R. CYRIL RAY, Town Clerk. (1363)

CITY OF BIRMINGHAM SANATORIUM SERVICE

Applications are invited for the appointment of **Nursing Recruitment Officer.**

Candidates must be State Registered Nurses interested in Tuberculosis Service.

It is desirable that they should have experience of teaching Student Nurses.

The appointment is temporary for the first six months. Salary £200 x £10 x £250, plus £120 emoluments.

Applications to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18. (1191)

COUNTY BOROUGH OF SOUTH SHIELDS MIDWIFERY SERVICE

Applications are invited for the appointment of a full-time **Municipal Midwife.** Candidates must be State Registered Nurses and State Certified Midwives. Salary as laid down in the Rushcliffe Committee's Report: £270 per annum rising to £360 per annum (commencing salary in accordance with previous experience). A uniform allowance of £12 per annum, together with drugs, dressings, appliances, telephone and travelling expenses will be provided by the Council. Further particulars and forms of application may be obtained from Dr. W. Campbell Lyons, Medical Officer of Health, Stanhope Road, South Shields, to whom all applications, accompanied by copies of two recent testimonials should be sent.

Canvassing of members of the Council or Chief Officers of the Council or Deputy Chief Officers, will disqualify the candidate for appointment.

HAROLD AYREY,
Town Clerk.
(1456)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES' ACT, 1936 SECTION 2 (I)

Applications are invited for the appointment of County **Domiciliary Midwives.**

The salary will be in accordance with the Rushcliffe Committee's Scales of Salaries.

Travelling will be paid in accordance with the Council's Scale, and an allowance for uniform and laundry of £15 per annum.

The officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. They will be required to work under the direction of the County Medical Officer, and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

The appointment will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials, by not later than the first post on August 31st, 1946.

County Offices, St. Mary's Gate, Derby, August 8th, 1946. J. B. S. MORGAN, County Medical Officer. (1550)

CITY OF COVENTRY

VACANCIES FOR HEALTH VISITORS

The Public Health Committee of the Corporation of Coventry invite applications from candidates possessing the necessary qualifications and certificates for posts as **Health Visitors** in the City of Coventry Public Health Department. The salary will be in accordance with the Rushcliffe Scale, viz.: £270 per annum rising by annual increments of £10 to £360 per annum. An annual allowance of £12 for uniform will also be paid and necessary travelling expenses will be refunded.

The successful candidates will be required to pass a medical examination as to fitness and contribute to the Superannuation Fund, and to devote whole time to the duties of their offices.

Applications should be made as soon as possible to the undersigned from whom forms of application can be obtainetd on request.

The Council House, Coventry. 21.6.46. A. MASSEY, Medical Officer of Health. (1397)

METROPOLITAN BOROUGH OF STEPNEY HEALTH VISITORS

Applications are invited for the posts of permanent **Health Visitors.** The salary attaching to these positions will be in accordance with the Rushcliffe Scale, and the candidates must possess the usual Health Visitor's qualifications as required by the Ministry of Health.

The engagements will, in the first instance, be for a probationary period of six months.

The persons engaged will be required to pass an examination by the Council's Medical Referee as to their constitutional fitness and the engagements will be subject to the provisions of the Stepney Borough Council (Superannuation) Acts, 1905 to 1931, and to the Council's Bye-laws.

Applications, in the candidates own handwriting should be addressed to the undersigned immediately, giving particulars of experience and qualifications, and enclosing copies of not more than three recent testimonials.

Canvassing members or officers of the Council in any manner whatsoever is prohibited and will disqualify candidates.

The Council do not bind themselves to appoint any of the applicants.

Municipal Offices, London Fruit Exchange, Duval Street, E.1. J. E. ARNOLD JAMES, Town Clerk. (1609)

HARROW URBAN DISTRICT COUNCIL

APPOINTMENT OF MIDWIFE

Applications for the above appointment are invited from State-certified Midwives who are also State Registered Nurses and who have had recent experience in Domiciliary Midwifery.

The salary and conditions of appointment will be in accordance with the recommendations of the Midwives Salaries Committee. The appointment is subject to the provisions of the Local Government Superannuation Act 1937.

Application forms can be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom they should be returned not later than 7th September, 1946.

Council Offices, Harrow Weald Lodge, Harrow, 16th August, 1946. H. WELLS, Clerk of the Council. (1611)

ESSEX COUNTY COUNCIL

Health Visitor required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee. Forms of application obtainable from the Clerk of the Council, County Hall, Chelmsford. Apply immediately. (x1576)

COUNTY BOROUGH OF NORTHAMPTON HEALTH VISITOR

Applications are invited, from women with the necessary qualifications, for the post of **Health Visitor** for duties mainly in connection with maternity and child welfare.

The salary will be according to the revised Rushcliffe scale (minimum salary £330, maximum £435). Uniform, clothing and transport tickets provided.

Application forms to be obtained from the Medical Officer of Health, 7a St. Giles' Square, Northampton, must be returned to reach the undersigned not later than Saturday, August 31st, 1946.

Guildhall, Northampton, August, 1946. C. E. VIVIAN ROWE, Town Clerk. (1602)

HARROW URBAN DISTRICT COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for appointment to combined posts as **Health Visitor and School Nurse.** A number of appointments will be made. The salary is in accordance with the Rushcliffe Scale.

Applicants must hold the qualifications required by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations. The posts are subject to the Local Government Superannuation Act, 1937.

Application forms can be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom they should be returned not later than September 7th, 1946.

Council Offices, Harrow Weald Lodge, Harrow, August 16th, 1946. H. WELLS, Clerk of the Council. (1577)

BOROUGH OF WATFORD HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.**

Candidates must be State Registered Nurses and hold the Health Visitor's Certificate. Duties will include both Maternity and Child Welfare and School Medical work. Salary in accordance with the Rushcliffe Report.

Application, on forms to be obtained from the Medical Officer of Health, Watford, should be returned, with copies of two testimonials, not later than August 25th, 1946.

A. NORMAN SCHOFIELD,
Town Clerk.
(1579)

BERKSHIRE COUNTY COUNCIL

Applications are invited for the appointment of **Hospital Welfare Worker** at certain Emergency Hospitals administered by the Council. Applicants should have had practical experience of the duties of Almoner, and it is desirable that they should possess a diploma in social science or the certificate of the Institute of Hospital Almoners.

Salary in accordance with the Joint Negotiating Committee (Hospital Staffs) Scale.

Applications, giving full details of experience, accompanied by copies of three recent testimonials to be sent to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1643)

SITTINGBOURNE AND MILTON URBAN DISTRICT COUNCIL HEALTH VISITOR

Applications for the above-mentioned appointment are invited.

Salary in accordance with the recommendations of the Nurses' Salaries Committee (Rushcliffe Scale), i.e., £330 per annum, rising by annual inorements of £15 to £435 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination.

Applications on forms to be obtained from the undersigned and returned not later than Monday, September 2nd, 1946.

Town Hall, Sittingbourne. August 6th, 1946. G. H. POTTER, Clerk to the Council. (1587)

SURREY COUNTY COUNCIL PUBLIC HEALTH DEPARTMENT HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors** to fill vacancies on the staff. Applicants must be fully trained nurses holding the certificate of the Central Midwives' Board and Health Visitors' Certificate.

The duties will comprise infant welfare work, medical inspection and treatment of schoolchildren, home visitation, attendances at chest clinics and any other Public Health work that may be required. The salary will be in accordance with the Rushcliffe recommendations.

The appointments will be subject to the staffing regulations of the Council.

Copies of forms of application may be obtained from the County Medical Officer, Elmhurst, Penrhyn Road, Kingston-on-Thames, to whom completed applications should be returned, together with a copy of three recent testimonials.

The last date for the receipt of applications is August 31st, 1946. (1568)

EAST SUFFOLK COUNTY COUNCIL HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above whole-time appointment from persons who are State Registered Nurses and hold the Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be according to the Rushcliffe Scale, with a uniform allowance of £12 p.a. Applicants must have a car, for which the County Council will make an allowance of £50 p.a., plus 2½d. a mile.

The appointment is subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and a medical examination will be required.

Application should be made to the County Medical Officer of Health, Public Health Department, County Hall, Ipswich. (1569)

BOROUGH OF CHELMSFORD

Applications are invited for the appointment of **Health Visitor - School Nurse.**

Salary in accordance with the Rushcliffe Scale.

Applicants must possess the following qualifications:—

(a) State Registered Certificate;
(b) Certificate of the Central Midwives' Board;
(c) Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidate will be required to pass a medical examination and appointment will be subject to the provision of the Local Government Superannuation Act, 1937.

Applications, stating age and experience, and accompanied by copies of three recent testimonials should reach the undersigned no later than August 31st, 1946.

Public Health Dept., J. MERVYN THOMAS,
Coval Lane, Medical Officer of Health.
Chelmsford. (1598)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURSES
PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary will be in accordance with the Rushcliffe Committee's Scale of Salaries.

Travelling will be paid in accordance with the Councils Scale.

Candidates will be required to be State Registered Nurses, and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health.

The Officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials, by not later than the first post on August 31st, 1946.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, County Medical Officer.
Derby. August 8th, 1946. (1551)

WEST RIDING COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR
SOWERBY BRIDGE AREA

Applications are invited for the post of **Tuberculosis Visitor.**

Applicants should have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute or be fully trained nurses with previous experience in the treatment of tuberculosis at a Sanatorium or at a Tuberculosis Dispensary.

Salary will be in accordance with the Rushcliffe Scale.

Successful candidates will be required to pass a medical examination and to contribute to the County Council's Superannuation Fund. Applications on a form to be obtained from the County Medical Officer, Public Health Department, Wakefield, together with copies of three recent testimonials endorsed "Tuberculosis Visitor" must be received at the County Medical Officer's Department, Wood Street, Wakefield, not later than 10 a.m. on Tuesday, August 27th, 1946.

County Hall, FRASER BROCKINGTON,
Wakefield. County Medical Officer.
August 8th, 1946. (1561)

MONMOUTHSHIRE COUNTY COUNCIL
COUNTY MIDWIVES

Applications are invited for the appointment of **County Midwives.** Applicants should hold S.R.N. and S.C.M. Certificates, but nurses holding the S.C.M. Certificate only will be considered.

The successful applicants will be subject to the provisions of the Local Government Superannuation Act, 1937, and will be required to pass a medical examination. Salary in accordance with the Rushcliffe Scale. The Midwives will reside where directed by the County Council, who reserve the right to transfer midwives from one area to another.

Forms of application may be obtained from the undersigned, and when returned, must be accompanied by copies of three recent testimonials.

Health Department, D. ROCYN JONES,
County Hall, County Medical Officer.
Newport. (1678)

HOSPITAL AND OTHER VACANCIES
14/- per inch, minimum charge 10/-.

CHIPPING NORTON HOSPITAL

Matron required for above Voluntary Hospital of 32 beds. Rebuilt 1939. Qualifications necessary. S.R.N., S.C.M. Housekeeping Certificate. Knowledge of X-rays an advantage.

Rushcliffe scale and superannuation scheme in force. Present Matron now retiring.

Applications to Secretary by August 19th. (1545)

SURREY COUNTY COUNCIL
BOTLEY'S PARK WAR HOSPITAL, CHERTSEY
(450 Beds Approx.)
FIRST AND SECOND ASSISTANT MATRONS

Applications are invited for the above appointments. Candidates must be S.RN. and have considerable nursing administrative experience.

Commencing salary will be according to Rushcliffe conditions on the following grades which are subject to revision in accordance with recent recommendations of the Rushcliffe Committee.

First Assistant Matron.—£250 x £15—£310 per annum plus full residential emoluments valued at £150 per annum.

Second Assistant Matron £230 x £15 - £290 per annum plus full residential emoluments valued at £150 per annum.

Both appointments are subject to the Local Government Superannuation Act, 1937.

Application forms may be obtained from the County Medical Officer, County Hall, Kingston-on-Thames, to whom they should be returned with a copy of not more than three recent testimonials by September 7th, 1946. (1556)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
BATH ROW, BIRMINGHAM, 15
POST OF MATRON

Applications are invited for the post of **Matron,** vacant from November 1st, 1946. Salary in accordance with the new Rushcliffe Scale. The Federated Superannuation Scheme is in force.

This Hospital has a bed complement of 210 wiht a large number of out-patient attendances. It is an affiliated training school for Student Nurses, and in co-operation with the University of Birmingham trains State Registered Nurses for an Industrial Nursing Certificate.

Applications, to which should be attached names of three referees, should be lodged with the undersigned not later than August 31st, 1946. Please mark envelopes "Matron."

August 1st, 1946. W. GEORGE SPENCER,
Secretary.
(1341)

CARDIFF CITY HOSPITAL, WHITCHURCH, CARDIFF

Applications are invited for the post of **Matron.** The Hospital, a Modern psychiatric institution of 790 beds is mainly female nursed with the Matron in charge of both sides. Applicants, who should not be over the age of 38 years, must be State Registered Nurses and qualified Mental Nurses and have considerable experience of modern psychiatric nursing and knowledge of the administrative and other duties attached to the post. Salary according to the existing Rushcliffe Scale (£380 x 30 to £560 per annum, plus emoluments valued at £200 per annum) starting at a point on the scale according to experience.

Applications, to be made on the prescribed forms obtainable from the Medical Superintendent to whom they should be forwarded, together with the names of three referees and if desired, testimonials, not later than 12th September, 1946. (1597)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES
WEST MALLING, KENT

There are vacancies as set out under at the Colony, which at present accommodates 920 patients and has accommodation constructed for 1,500 patients which it is now desired to fill.

There is a modern Nurses' Home and a Colony car links up with public transport services and the neighbouring town.

Home Sister. The successful candidate will be in charge of less than 150 nurses.

Two Departmental Sisters. One to take charge of the Colony's Hospital Unit (approx. 90 beds).

Applicants for all the above posts must be state registered General and qualified Mental Nurses.

Night Sister. To work under the Night Superintendent.

Ward Sisters.

Deputy Ward Sisters. Applicants for the above posts must be qualified Menta Nurses.

Student Nurses. To train for the examination of the General Nursing Council (Registered Nurse Mental Deficiency).

The Colony being comparatively new, there will be good prospects of promotion.

The engagements will be subject to the provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and selected candidates will be required to pass a medical examination.

Salaries and conditions of service are in accordance with the Rushcliffe Scales for Mental Nurses (S.C. Notes No. 6).

Forms of application may be obtained from the Matron at the Colony.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
23.7.46. (1471)

DERBYSHIRE COUNTY COUNCIL
DERBYSHIRE SANATORIUM, CHESTERFIELD

Applications are invited for the post of **Matron** at the above named Sanatorium which has 137 beds. The Sanatorium is an approved training centre for the Tuberculosis Association's Nurses' Certificate. The salary will be in accordance with the Rushcliffe scale. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination. Applications stating age, qualifications and experience, together with copies of not more than three recent testimonials, should be submitted to the undersigned not later than the 31st August, 1946.

County Offices, J. B. S. MORGAN,
Derby. County Medical Officer.
3rd August, 1946. (1586)

PEEBLESSHIRE COUNTY HOSPITAL

The following vacancies exist in the above Hospital which has twenty beds for the care of elderly sick persons:—**Matron** who must be S.R.N., **Sister** who must be S.R.N., **Assistant Nurses** who may be either enrolled or non-enrolled.

Salaries and conditions of service in accordance with the recommendations of the Wheatley Committee.

Applications (in the case of vacancies for Matron and Sister with copies of three recent testimonials) should be lodged with the undersigned not later than Monday, 26th August, 1946.

County Buildings, JOHN MACKIE,
Peebles. County Clerk.
1st August, 1946. (1572)

SURREY COUNTY COUNCIL
EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM
(425 Beds)
ASSISTANT MATRON

Applications are invited for the above appointment. Candidates must be S.R.N. and have had considerable nursing administrative experience. The Hospital is recognised by the G.N.C. as a complete training school for general nursing and by the C.M.B. for Part II Midwifery training.

Salary and conditions of service according to Rushcliffe conditions on the grade £250 x £15 - £310 p.a., plus full residential emoluments valued at £150. The salary will be subject to revision in accordance with recent recommendations of the Rushcliffe Committee.

Application forms may be obtained from the County Medical Officer, County Hall, Kingston-on-Thames, to whom they should be returned with a copy of not more than three recent testimonials and/or the names of three referees, not later than August 31st, 1946. (1555)

BOROUGH OF ILKESTON
MUNICIPAL MATERNITY HOME
MATRON

Applications are invited for the appointment of **Matron** of the Municipal Maternity Home, Park Avenue, Ilkeston. The Home contains 9 beds and an isolation ward. Applicants must be State-Registered General Trained Nurses and State-Certified Midwives and must have had some administrative experience. The salary and conditions of service will be according to the appropriate Rushcliffe Report. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, previous experience and present employment, accompanied by copies of two recent testimonials, should be sent as soon as possible to Dr. H. L. Barker, Medical Officer of Health, Manor House, Ilkeston.

Town Hall, E. I. E. WILLIAMS,
Ilkeston, Town Clerk.
Derbyshire.

NORFOLK COUNTY COUNCIL
ATTLEBOROUGH EMERGENCY HOSPITAL
APPOINTMENT OF RESIDENT MATRON

Applications are invited for the above. The salary is in accordance with the Rushcliffe Scale (based on 118 beds), plus residential emoluments, etc. Applicants must be fully qualified and hospital administrative experience is essential.

Application forms and further particulars obtainable from the County Medical Officer, Thorpe Road, Norwich, to whom they must be returned not later than Saturday, August [illegible] 1946.

H. OSWALD BROWN,
Clerk of the Council.

BOROUGH OF SOUTHGATE
WAR-TIME NURSERY

Applications are invited for the post of [illegible] of a War-time Day Nursery for children under [illegible] years of age at Hoppers Road, Palmers Green, N.13.

Applicants must be either a State-registered General Nurse with special children's experience or a State-registered Children's Nurse. Salary £265 per annum rising by £10 annually to [illegible] (Rushcliffe Scale) less £25 per annum for meals on duty (non-resident) plus £10 initial uniform allowance and an annual allowance of [illegible] renewals.

The appointment will be for a period not exceeding two years in the first instance, subject nevertheless to termination by either party on one month's notice.

Applications stating age, qualifications, experience, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than Wednesday, August 28th, 1946.

Town Hall, GORDON H. TAYLOR,
Palmers Green, Town Clerk.
London, N.13
August 9th, 1946.

CITY OF NOTTINGHAM

Applications are invited for the appointment of **Matron,** at the City Isolation Hospital, Hucknall Road, Nottingham.

The hospital is an Approved Training School with a Modern Nurses' Home.

Applicants must be S.R.N., and S.R.F.N. extensive experience of Infectious Diseases and of administration is desirable.

Salary according to revised Rushcliffe Scale for a hospital of under 200 beds. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination and produce birth certificate.

The appointment will be subject to [illegible] months' notice on either side.

Applications to be made on a form to be obtained from the undersigned, and returned not later than August 28th, 1946.

Guildhall, J. E. RICHARDS,
Nottingham. Town Clerk.
August, 1946.

PONTYPRIDD URBAN DISTRICT COUNCIL
PUBLIC HEALTH DEPARTMENT
ISOLATION HOSPITAL, TONTEG

Applications are invited for the appointment of **Matron** at the above Hospital. Salary and conditions of service in accordance with the Rushcliffe Report. The Hospital is a non-training hospital of less than [illegible] beds.

Applicants must be under 40 years of age, State Registered and Fever Trained.

The appointment will be subject to the provisions of the Local Government Superannuation Act and to the successful candidate passing a medical examination.

Forms of application, obtainable from the Medical Officer of Health, Municipal Buildings, Pontypridd, to be returned to the undersigned, accompanied by copies of two recent testimonials, not later than Wednesday, the 28th day of August, 1946.

H. LEONARD PORCHER,
Clerk of the Council.

Municipal Buildings,
Pontypridd.
2nd August, 1946.

ST. AIDAN'S MISSION HOSPITAL, DURBAN

St. Aidan's Mission Hospital, Durban, is in urgent need of a **Matron** and **Senior Sister**. The Hospital has 85 beds: it serves the Indian Community, and trains Indian, African, and coloured nurses.

Salary £250 (matron), £230 (sister), plus uniform allowance free quarters, board and laundry.

Apply to S.P.G., 15, Tufton Street, S.W.1. (1567)

COUNTY BOROUGH OF GATESHEAD SHERIFF HILL ISOLATION HOSPITAL

APPOINTMENT OF MATRON

Applications are invited for the post of Matron of Sheriff Hill Isolation Hospital (130 beds), an approved training school for fever nursing. Candidates are required to be State Registered in respect of fever and general nursing and to have had experience of hospital administration and house-keeping. In possession of the C.M.B. Certificate will be an additional recommendation.

The commencing salary for the post is £390 per annum rising by annual increments of £25 to £405 per annum, with emoluments and conditions according to Rushcliffe Report. If the appointment is subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937. The successful candidate will be required to pass a medical examination. The appointment is terminable by one month's notice on either side.

A list of duties may be obtained from the Medical Officer of Health, Greenesfield House, Mulgrave Terrace, Gateshead, 8, to whom applications, stating age and experience together with copies of not more than three testimonials must be delivered in envelopes endorsed "Matron," not later than 31st August, 1946.

J. W. PORTER,
Town Clerk.
Town Hall.
Gateshead, S.
(1599)

BOROUGH OF STOCKTON-ON-TEES INFECTIOUS DISEASES HOSPITAL

(112 Beds)

APPOINTMENT OF MATRON

Applications are invited from State Registered Nurses, who are also on the State Register for Fever Nurses for the post of Matron of the above-named Hospital. Candidates should have had considerable administrative and nursing experience of the work carried out in a Fever Hospital. The Stockton Corporation Hospital is a complete Training School for Fever Nurses.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful applicant will be expected to pass a medical examination.

The salary will be in accordance with the Rushcliffe Scale. Applications, accompanied by not more than three recent testimonials, should be forwarded to the Medical Officer of Health, Health Dept., 11, Finkle Street, Stockton-on-Tees, not later than 31st August, 1946.

Barclays Bank Chambers,
High Street, ERIC BELLINGHAM.
Stockton-on-Tees. Town Clerk.
Dovecot Street, Stockton-on-Tees.
July 29th, 1946. (1603)

CITY OF BATH

APPOINTMENT OF MATRON OF HOT MINERAL BATHS

Applications are invited for the position of **Matron** of the Hot Mineral Baths. A person of personality and experience is required, who must be a State Registered Nurse. The possession of a Certificate of the Chartered Society of Physiotherapy would be an advantage.

The person appointed would be under the general control of the Spa Director and would be required to supervise the attendants who give the various treatments. Uniform and a furnished flat, with light and heat, will be provided.

Commencing salary will be fixed by the Committee after consideration of the qualifications of the successful applicant and will be between £390 and £490 per annum, from which salary a sum of £60 per annum will be deducted in respect of the flat.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Canvassing, whether directly or indirectly, will disqualify.

Forms of application may be obtained from the undersigned and should be returned completed, accompanied by copies of not more than three recent testimonials, not later than Saturday, 31st August, 1946.

Guildhall,
Bath.
J. BASIL OGDEN,
Town Clerk.
(1604)

QUEEN'S INSTITUTE OF DISTRICT NURSING—WEST RIDING COUNTY NURSING ASSOCIATION

Assistant County Superintendent required. Health Visitor's Certificate and motorist essential. Should be prepared to undertake district duty. Own living arrangements. Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (1648)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking. (Assistant Nurses' Training School).

SISTER TUTOR.
Candidates must be S.R.N. and hold Sister Tutor's Cert. Salary grade £230 x £10—£280 p.a., plus emols. valued £120 p.a.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL, Carshalton.

ASST. SISTER TUTORS.
Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a. Applications should be made to the Kingston-on-Thames.

KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames.

DEP. SUPT. MIDWIFE AND DEP. MIDWIFERY TEACHER. (Maternity Unit 60 beds). Candidates must hold approved Midwifery Teachers' Cert. Sal. grade £230 x £10—£280 plus emols. valued at £120 per annum.

The salary scale will be revised in acc. with recent Rushcliffe recommendations.

County Medical Officer, County Hall. (1655)

KENT COUNTY COUNCIL COUNTY HOSPITAL, PEMBURY NR. TUNBRIDGE WELLS

PART II MIDWIFERY TRAINING SCHOOL

Applications are invited for the appointments of **Superintendent Midwife** and **Deputy Superintendent Midwife** for the Maternity Unit at the above Hospital.

Qualifications required: S.C.M., S.R.N., possession of Midwifery Teachers' Certificate and experience in the teaching of pupil midwives.

Salary according to service within the appropriate Rushcliffe scale:

Superintendent Midwife: £280—£34) a year by £15 increments.

Deputy Superintendent Midwife: £230—£280 a year by £10 increments.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be forwarded to the Matron of the Hospital by August 27th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 8th, 1946. (1626)

CITY OF STOKE-ON-TRENT

APPOINTMENT OF DEPUTY MATRON FOR RESIDENTIAL NURSERY

Applications are invited for the position of **Deputy Matron** in a residential nursery in the City.

Applicants should be state registered children's nurses or should possess a certificate of children's nursery training. Salary in accordance with the Rushcliffe scale.

Applications, stating age, experience and qualifications and enclosing copies of two recent testimonials, to be sent in envelopes endorsed "Deputy Matron—Residential Nursery," to the undersigned, as soon as possible.

HARRY TAYLOR,
Town Clerk.
(1365)

CAMBRIDGESHIRE COUNTY COUNCIL COUNTY HOSPITAL, CAMBRIDGE

APPOINTMENT OF DIETITIAN

(Non-Resident)

Applications are invited for the appointment of **Dietitian** at the County Hospital, Mill Road, Cambridge.

Candidates should have institutional (preferably hospital) experience and must have a recognised diploma in dietetics. The candidate will also have to advise other hospitals and institutions under the Council.

Commencing salary £350 (including bonus).

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the suitable applicant must pass a medical examination.

Applications stating age and particulars of training and experience, accompanied by copies of not less than two recent testimonials, should be sent to me not later than the 28th August, 1946.

Shire Hall, CHARLES PHYTHIAN,
Castle Hill. Clerk of the County Council.
Cambridge. (1582)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SUPERINTENDENT REQUIRED FOR GATESHEAD D.N.A.

Applications are invited from Queen's Nurses for the above-mentioned post. (Gateshead is a Key Training Home and a Part II Midwifery Training Home). Applicants must have held administrative posts under the Institute and have good organising ability. Salary according to Rushcliffe Scale. F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (1649)

JOHN CAPEL HANBURY HOSPITAL FOR DR. BARNARDO'S CHILDREN, WOODFORD BRIDGE, ESSEX

Assistant Matron and Sister Tutor (combined post) required, September 1st. Rushcliffe salary. F.S.S. in force. Recognised Training School for Preliminary State Examination.

Apply, with particulars of training and names of two references, to Matron. (1660)

CITY OF LEICESTER

HEALTH DEPARTMENT

Applications are invited for the following appointments:—

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(550 Beds)

Senior Sister Tutor—Holding a recognised Teaching Certificate. May be resident or non-resident (**First Assistant Tutor already on Staff**). Organising ability required, as it is proposed to start a Preliminary Training School in September.

Sister Tutor for Preliminary Training School. Certificated, though failing a suitable applicant, a Sister anxious for teaching experience would be considered.

Midwifery Sister.—S.R.N., S.C.M., good experience in Wards and Clinics, suitable for Midwife wishing to take Midwifery Teacher's Diploma.

Junior Midwifery Sisters—for Wards and Clinics.

Junior Orthopaedic Sister.—To assist in Theatre, Plaster and Ward Work. Orthopaedic Certificate an advantage.

Male and Female Staff Nurses.

Male and Female Student Nurses.

CITY ISOLATION HOSPITAL AND SANATORIUM, GROBY ROAD

Ward Sister—General and Fever trained.

Male and Female General Trained Staff Nurses—To take one year's training for Fever Certificate.

Male and Female General Trained Staff Nurses.—To take one year's training for T.A. Certificate.

Male and Female Fever Trained Staff Nurses.

Male and Female Student Nurses.—To take two years' training for the Tuberculosis Certificate.

Male and Female Student Nurses.—To take two years' training for Fever Certificate.

Salaries for all posts according to Rushcliffe Salary Scales and service conditions. Posts are designated under the Local Government Superannuation Act, 1937. Apply giving brief details for application forms to Matron of Hospital where appointment required.

Health Offices,
Grey Friars,
Leicester.

WILFRID CARR.
Secretary,
City Health Department.
(1342)

METROPOLITAN BOROUGH OF SHOREDITCH DENTAL HOSPITAL

APPOINTMENT OF NURSE/CLERK

Applications are invited for the appointment of **Nurse/Clerk** for the Municipal Dental Hospital, Kingsland Road, E.2.

Applications will be considered from:—

(i) State Registered Nurses, with experience of clerical work, when the salary will be in accordance with the Rushcliffe Scale, at present £315 per annum, rising by annual increments of £15, to a maximum of £420.

(ii) Applicants who are not State Registered Nurses, but who, in addition to clerical experience, have had some experience of the duties of a Dental receptionist. The commencing salary will be £268 per annum, plus cost of living bonus of approximately £58.

The appointment will be subject to medical examination, and to the provisions of the Shoreditch and other Metropolitan Borough Councils' (Superannuation) Acts, 1922-1937.

Applications, accompanied by not more than three recent testimonials, and endorsed "Appointment of Nurse/Clerk," must be received by me not later than 12 noon on Thursday, the 29th August, 1946.

Shoreditch Town Hall. R. CYRIL RAY.
Old Street, E.C.1. Town Clerk.
July, 1946. (1362)

COUNTY BOROUGH OF BARROW-IN-FURNESS

Applications are invited for the post of **Assistant Matron** at the Borough Maternity Hospital (32 beds).

Candidates must be State Certified Midwives and State Registered Nurses. Salary in accordance with the Rushcliffe Scales.

The appointment is subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Risedale Maternity Hospital, Abbey Road, Barrow-in-Furness, and should be returned to the undersigned accompanied by copies of three recent testimonials as soon as possible.

This is not a training school.

Canvassing is strictly prohibited and will disqualify.

No candidate summoned for interview who is not prepared to accept the position without qualification, whether it be offered to her or not, will be paid her expenses.

Town Hall, LAWRENCE ALLEN,
Barrow-in-Furness. Town Clerk.
(1410)

THE SHEFFIELD SCHOOL OF NURSING

(Incorporating the Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women and The Children's Hospital which is also a recognised Training School for Sick Children's Nurses)

Applications are invited for the post of **Supervising Tutor** who will have charge of the organisation of the School, be responsible for the general supervision of the whole training curriculum and be in charge of the Central Preliminary Training School. Salary will be at the rate £400 per annum with full residential emoluments valued at £150 per annum. Federated Superannuation Scheme in force.

Candidates must possess a recognised Sister Tutor's Certificate. It is also desirable that candidates should on the Register of Sick Children's Nurses and have the S.C.M. Certificate.

Applications, with copies of testimonials to be sent before August 31st, 1946, to the undersigned from whom further particulars may be obtained.

PERCY N. GLASS,
Joint Secretary,
The Sheffield School of Nursing,
at The Royal Infirmary, Sheffield, 6.
(1543)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. JAMES' HOSPITAL

ASSISTANT MATRON

Applications are invited for the post of **Assisant Matron** at the above Municipal Hospital.

Candidates, who must not be over 40 years of age, must be fully trained and State Registered Nurses and possess the House-keeping Certificate. Experience in hospital administration is essential.

The administrative nursing staff of the hospital includes a Deputy Matron and two Assistant Matrons.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, 31st August, 1946.

Canvassing in any form, directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1588)

CITY OF LIVERPOOL
SMITHDOWN ROAD HOSPITAL, LIVERPOOL, 15
(1128 Beds)

DEPUTY SUPERINTENDENT MIDWIFE

Applications are invited for the above appointment from State Registered Nurses who are also State Certified Midwives. Candidates must be in possession of the Midwifery Teacher's Certificate.

The salary is in accordance with the Rushcliffe Report, viz:—£240 p.a., rising by annual increments of £15 to £300 p.a., together with full residential emoluments. The actual commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful candidate.

Applications, upon forms to be obtained from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, should be endorsed "Deputy Superintendent Midwife," and returned not later than Monday, 26th August, 1946.

Municipal Buildings, Dale Street, Liverpool. W. H. BAINES, Town Clerk.

August, 1946. (1593)

CITY OF LIVERPOOL
SMITHDOWN ROAD HOSPITAL, LIVERPOOL, 15
(1128 Beds)

1st ASSISTANT MATRON

Applications are invited for the above appointment from State Registered and Certificated Nurses (General) who are also State Certified Midwives, and will only be considered from persons who have had considerable experience in a large hospital and are capable of assisting the matron in the general management and administration of the hospital.

Salary will be in accordance with the Rushcliffe Report viz:—£315 per annum rising by annual increments of £15 to £375 per annum, together with residential emoluments valued at £150 per annum, but the actual commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful applicant. The Council is at present considering the application of the proposed new scales for Matrons contained in Nurses S.C. Notes No. 12.

The appointment will be subject to the Standing Orders of the City Council.

Applications, upon forms to be obtained from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, should be endorsed "1st Assistant Matron," and returned not later than Monday, 26th August, 1946.

Municipal Buildings, Dale Street, Liverpool, 2. W. H. BAINES, Town Clerk.

August, 1946. (1594)

COUNTY BOROUGH OF GATESHEAD
SHERIFF HILL INFECTIOUS DISEASES HOSPITAL

SISTER TUTOR AND ASSISTANT MATRON

Applications are invited from State Registered, General and Fever Trained nurses for the post of **Sister Tutor and Assistant Matron** at Sheriff Hill Infectious Diseases Hospital, 130 beds, which is an approved training school for fever nurses. The appointment is primarily tutorial but the person appointed will deputise in the absence of the matron.

Salary according to the Rushcliffe Scale, i.e., £240 rising by £15 to £300 if possessing the Sister Tutor Certificate, otherwise £230 rising by £15 to £290.

The appointment is subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the persons appointed will be required to pass a medical examination.

Applications with copies of testimonials and particulars of experience to be sent to the Medical Officer of Health, Greenesfield House, Gateshead, not later than 31st August, 1946.

Town Hall, Gateshead, 8. J. W. PORTER, Town Clerk. (1600)

CORPORATION OF DUBLIN
VACANCY FOR ASSISTANT MATRON, RIALTO TUBERCULOSIS HOSPITAL

It is proposed to make an appointment to the above-mentioned permanent, pensionable post. Applications on the prescribed form are invited from persons desirous of being appointed.

Salary £145 per annum, increasing by annual increments of £7 10s. 0d. to a maximum of £175 per annum, together with board and residence and laundry and uniform allowances. At present a temporary emergency bonus at the rate of 8/- per week is also payable.

Other particulars as to duties, qualifications, etc., and application forms may be obtained from the Finance and General Purposes Section, City Hall, Dublin, where applications must be lodged not later than 12 noon on the 28th August, 1946.

City Hall, Dublin. P. J. HERNON, City Manager and Town Clerk. (1610)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination: established and pensionable, unless otherwise stated.

Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

NIGHT SISTERS (Working under Night Superintendent)

***Chase Farm Hospital, Enfield, Mx.**—Two required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Part I of C.M.B. certificate and experience as ward sister required.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—To replace Sister promoted to Night Superintendent. Must have Part I of C.M.B. Certificate and be experienced as Ward and Theatre Sister.

WARD SISTER

***Chase Farm Hospital, Enfield, Mx.**

STAFF NURSES

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Experienced; for general wards.

***Chase Farm Hospital, Enfield, Mx.**—(a) For General Wards; (b) For Ambulance duty; part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification whilst employed on ambulance duty.

***Hillingdon County Hospital, near Uxbridge, Mx.**—WHOLE-TIME or PART-TIME when paid pro rata on non-resident scale. (a) for Children's Wards; S.R.N. and R.S.C.N.; additional £10 p.a. whilst so employed if on both parts of State Register. (b) General Wards, Chronic Wards and Out-patient Department.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—(a) For General Wards. (b) For Children's Ward; S.R.N. and R.S.C.N.; additional £10 p.a. whilst so employed if on both parts of State Register. (c) For Ophthalmic Ward; must be experienced and hold ophthalmic certificate.

***West Middlesex County Hospital, Isleworth, Mx.**—For General Wards.

ASSISTANT NURSES

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Must be Enrolled or have applied for Enrolment.

***Chase Farm Hospital, Enfield, Mx.**—Must be Enrolled or have applied for Enrolment.

***North Middlesex County Hospital, Edmonton, N.18.**—Must be Enrolled or Intermediate.

***Redhill County Hospital, Edgware, Mx.**—(a) For General Wards. (b) For Maternity Wards. Must be Enrolled.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Must be Enrolled. App. forms, etc., from Matron, Redhill Co. Hosp., Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**—For Chronic wards. Must be Enrolled or Intermediate.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Whole-time, or part-time when paid pro rata on non-resident scale. Must be enrolled.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES' SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE

Redhill County Hospital, Edgware, Mx.—Maternity Unit of 100 beds, and large ante-natal department; Part I Training School. S.R.N. and S.C.M. preferably Midwife Teacher's Certificate. Experience in organising and administering large maternity unit essential. Scale at present £280 by £15 to £340 p.a.; other emols. at £120 p.a.

MIDWIFERY SISTERS — S.R.N. and S.C.M. Essential

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**—Whole-time, or part-time when paid pro rata on non-resident scale.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**

MIDWIFERY TRAINING

PUPIL MIDWIVES for Part I of C.M.B. Certificate

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.1.47.

Redhill County Hospital, Edgware, Mx. — Vacancies for May, 1947. S.R.N.'s accepted for six months' training at above hospitals for Part I of C.M.B. examination. Training and certificate in obstetric analgesia also given. Successful candidates may proceed to further six months' course for Part II in other M.C.C. hospitals. **Unestablished.**

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES' SUB-COMMITTEE

DEPARTMENTAL SISTER—MENTAL OBSERVATION BLOCK

***Central Middlesex County Hospital, Park Royal, N.W.10.**—Must be S.R.N., R.M.N. and experienced. Sixteen bedded male and female observation wards.

MENTAL STAFF NURSES

S.R.M.N. or R.M.P.A. Certificate Essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***North Middlesex County Hospital, Edmonton, N.18.**—Additional £10 p.a. if also S.R.N. (General).

***West Middlesex County Hospital, Isleworth, Mx.**—Additional £10 p.a. if also S.R.N. (general).

MENTAL NURSING ASSISTANTS

***West Middlesex County Hospital, Isleworth, Mx.**

Middlesex Guildhall, Westminster, S.W.1. (A.206). C. W. RADCLIFFE, Clerk of the Council. (1638)

VICTORIA HOSPITAL
WORKSOP, NOTTS

Applications are invited for the appointment of **Assistant Matron** and **Sister Tutor.** This hospital contains 158 beds, predominantly for acute illness and is recognised as a complete training school by the G.N.C. There is a visiting staff of nine Consultants from Sheffield and Doncaster. Salary in accordance with the Rushcliffe Scale and F.S.S. in force.

Applications, stating age, qualifications and experience, and accompanied by two recent testimonials or two names for reference, to be sent to the Matron. (1676)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Junior Tutor Sister required. Rushcliffe salary scale and Superannuation Scheme in force. Apply, with full particulars and names for reference, to the Matron. (1668)

BOROUGH OF HENDON
ISOLATION AND EMERGENCY HOSPITAL GOLDSMITH AVENUE, HENDON, N.W.9.

Sister Tutor required, S.R.N., R.F.N. (will be required to undertake certain administrative duties). Salary and conditions in accordance with Rushcliffe recommendations. The post is superannuated and a medical examination is necessary. Apply with full details of experience, etc., to the Matron. (1431)

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL — (250 Beds)

Assistant Sister Tutor for Preliminary Training School required. Preferably with teaching qualifications.

Apply with details of experience to Matron. (1581)

CITY OF SALFORD
LADYWELL INFECTIOUS DISEASES HOSPITAL

Sister Tutor required, certificated teaching experience preferred, but qualified Tutor would be considered. The hospital provides a two years' course in Fever for Rushcliffe recommendations apply, consideration for unqualified candidates.

Apply to Matron, Ladywell Eccles New Road, Salford 5.

H. H. TOMSON, Town Clerk.

CHESHIRE COUNTY COUNCIL
CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL, CHESHIRE

Applications are invited for the **Departmental Midwifery Sister Tutor** for I training school for Midwives.

Applicants must hold, S.R.N., S.C.M., the Midwives' Teacher's Certificate and conditions according to the Rushcliffe Scale.

Further details and form of application from the Matron.

IAN MACKAY, Medical Officer of Health.

COUNTY OF LINCOLN
PARTS OF LINDSEY

Applications are invited for the undermentioned posts in the County Hospital, Louth, Lincs., which is a general Hospital of 240 beds. Salaries in accordance with Rushcliffe Reports.

Night Sister; Assistant Sister Tutor; Sisters; Staff Nurses (Male or Female); **Assistant Nurses** (Male or Female); **Nurses,** who must have reached 18 years of age and be of good general education. (Special allowances, in addition to the rates of pay are payable to persons who have served on work of national importance for at least one year).

Applications to the Medical Superintendent, giving qualifications and experience, and names of two persons to whom reference may be made.

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL

QUALIFIED SENIOR SISTER TUTOR (RESIDENT)

Applications are invited for the above appointment from persons in possession of the necessary qualifications.

Salary £300 per annum by annual increments of £20 to £400 per annum, together with residential emoluments. Any previous service as a Senior Sister Tutor at either a Voluntary Hospital or a Local Authority Hospital will be taken for service on the salary scale.

The hospital is a complete training school and has a normal complement of 500 beds.

The appointment is subject to medical examination and is superannuable.

Full particulars and forms of application from the County Medical Officer of Health, County Offices, Preston, to whom all applications must be forwarded not later than Friday, August 16, 1946.

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.

August 2nd, 1946.

BETHLEM ROYAL HOSPITAL
MONKS ORCHARD, BECKENHAM, KENT

Qualified **Sister Tutor** required. Applicants must hold certificates in Mental and General Nursing. Salary in accordance with the Rushcliffe Scheme. Employers' contribution to the Federated Superannuation Scheme for Nurses. Applications, stating age, qualifications and experience, to be addressed to the Matron.

COUNTY BOROUGH OF DERBY
DERBY CITY HOSPITAL

SISTER TUTOR

Applications are invited for the above position.

Candidates must be State Registered Nurses, holding the Sister Tutor's Certificate of the University of London, or the Sister Tutor Polytechnic, or the Diploma of Sister Tutor granted by the University of London or Leeds.

Salary according to the Rushcliffe Scheme.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Board residence, uniform and laundry provided, 15/- per week in lieu of meals during holidays.

The Hospital is fairly new—is a training school and has a Preliminary Training School in being.

Applications, stating age, certificates and previous experience, should be forwarded together with copies of two recent testimonials, to the Matron, City Hospital, Public Health Department.

GORDON LEITCH, Medical Officer of Health.

1, Derwent Street, Derby.

THE PRINCE OF WALES'S HOSPITAL DEVONPORT

Sister Tutor required. F.S.S. in force. Salary according to Rushcliffe Scale. Applications to Matron. (x872)

STAMFORD, RUTLAND & GENERAL INFIRMARY, STAMFORD, LINCS.

Sister Tutor required. Preferably with teaching qualifications. Salary in accordance with Rushcliffe Scale. Post would be very suitable for person wishing to continue studies. (x60)

MONTAGU HOSPITAL, MEXBOROUGH
(123 Beds)
TRAINING SCHOOL FOR NURSES

Sister Tutor required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme. Apply with full particulars to Matron. (x115)

VICTORIA HOSPITAL WORKSOP, NOTTS.
(158 Beds)

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars to Matron. (x82)

ROYAL BERKSHIRE HOSPITAL READING

Sister Tutor required for practical teaching in the Wards, in close co-operation with the theoretical teaching department. Salary according to qualifications. Apply Matron. (x913)

KENT COUNTY COUNCIL COUNTY HOSPITAL, CHATHAM
(APPROVED PART II MIDWIFERY TRAINING SCHOOL)

Applications are invited for the appointment of: **Midwifery Teacher** (to act also as **Departmental Midwifery Sister**) at the above-named Hospital.

Qualifications required, S.C.M., S.R.N., possession of Midwifery Teachers' Certificate and experience in the teaching of pupil midwives.

Salary according to service within the appropriate Rushcliffe scale, £270—£330 by £15 increments, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be forwarded to the Matron of the Hospital by August 27th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 8th, 1946. (1628)

CITY OF LIVERPOOL SMITHDOWN ROAD HOSPITAL, LIVERPOOL, 15
(1128 Beds)
MIDWIFERY TEACHER

Applications are invited for the above appointment from State Registered Nurses who are also State Certified Midwives. Candidates must be in possession of the Midwifery Teachers' Certificate.

The salary is in accordance with the Rushcliffe Report, viz:—£270 p.a., rising by annual increments of £15 to £330 per annum, together with residential emoluments valued at £140 per annum. The actual commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful candidate.

Applications, upon forms to be obtained from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, should be endorsed "Midwifery Teacher," and returned not later than Monday, 26th August, 1946.

Municipal Buildings, W. H. BAINES,
Dale Street, Town Clerk.
Liverpool.
August, 1946. (1595)

MINISTRY OF HEALTH

Applications, from qualified Tutors, male and female (including those who have recently retired) are invited for posts under the Ministry of Health to train men and women, who have had nursing experience in the Services, for the preliminary and final examinations of the General Nursing Council for England and Wales.

The General Nursing Council for England and Wales has agreed that the course of training of these men and women will take one year and will be held at special centres in England and Wales. The tutors will be responsible for supervising the students' progress and for the theoretical part of their training, which will be carried out at the centres, the practical part being taken in neighbouring hospitals.

The posts will be temporary and will be for a year in the first instance. Salary will be according to the Rushcliffe recommendations.

Applicants should state their age, qualifications, experience, and present employment, and should say when they expect to be able to start.

Applications should reach the Director of Establishments, Ministry of Health, Whitehall, London, S.W.1, before September 16th, 1946. (1633)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Assistant Sister Tutor required. Rushcliffe scale. Applications with full details of training and experience, and Matrons' names for reference, to Matron. (1584)

London County Council

RESIDENTIAL SCHOOL NURSES

Applications are invited from State-registered General training nurses for appointment as residential school nurses in the Public Health Department. Vacancies exist at schools outside the County of London. The possession of a certificate in fever nursing would be an advantage.

Rushcliffe salary £170—£15—£290. Uniform and full emoluments (valued at £120 a year for superannuation purposes) are provided.

Forms of application can be obtained from the Matron in Chief, The County Hall, Westminster Bridge, S.E.1. (408/15)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE NEWCASTLE GENERAL HOSPITAL

Applications are invited for the following appointments:—

Ward Sisters (non-resident) required for acute medical and acute surgical wards. Applicants must be experienced and interested in the teaching of Student Nurses.

Assistant Sister Tutor (male or female) preferably qualified to assist in Preliminary Training School and general classroom work. Should be interested in the establishment of Block System or weekly study day. The post offers an opportunity of gaining wide experience.

The salary and emoluments of the above posts are in accordance with he Rushcliffe Scale.

Applications with particulars should be forwarded immediately to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (1574)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Complete Training School for Nurses. 112 beds (60 Annexe). Qualified **Sister Tutor** required. Rushcliffe Scale and F.S.S. in force.

Apply with full particulars to the Matron. (1563)

CORPORATION OF ABERDEEN CITY (FEVER) HOSPITAL

Applications are invited for the post of **Junior Sister Tutor** in this Hospital. Applicants must be State Registered in both the Fever and General parts of the Register and preferably have had some experience of Theatre work. The post is superannuable. Salary is in accordance with the findings of the Scottish Nurses' Salaries Committee.

Applications, stating age, and giving details of training and experience, should be submitted to the Matron, City (Fever) Hospital, Aberdeen, on or before 30th August, 1946.

Town House. D. B. GUNN,
Aberdeen. Town Clerk.
24th July, 1946. (1601)

INVERNESS DISTRICT MENTAL HOSPITAL, INVERNESS

Home Sister required. Applicants must be State Registered (General and Mental) and have administrative experience. Salary commencing at the rate of £200 per annum, with board, lodging, laundry and uniform. Appointment is subject to the terms of the Asylums' Officers' Superannuation Act, 1909. Apply, stating age and experience, with copies of recent testimonials to the Medical Superintendent. (1396)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Staff Midwives (Resident or Non-resident).—45 Maternity beds.
Ward Sister for Male Ward, with Small Out-Patients' Department attached.
Assistant Nurses. Student Nurses.

COUNTY GENERAL HOSPITAL, OTLEY

Assistant Night Sister (Resident or Non-Resident). Must possess S.C.M. Certificate.
Ward Sister (Resident or Non-Resident).

COUNTY GENERAL HOSPITAL, WAKEFIELD

Ward Sister for Medical Ward (Resident or Non-Resident). S.C.M. Certificate required.
Student Nurses (required for increase of Staff).

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Theatre and X-ray Sister (Resident).
Night Sister—Working under Night Superintendent.
Two **Ward Sisters**—For Male Pulmonary Ward.
Ward Sister—Male Orthopaedic Ward.
Staff Nurses (S.R.N. or T.A. Certificated).

CROOKHILL HALL SANATORIUM, CONISBROUGH

Ward Sister (Resident).

CARDIGAN SANATORIUM, CARR GATE, NR. WAKEFIELD

Ward Sister (Resident or Non-Resident).

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Relief Sister.
Enrolled Assistant Nurses.
Ward Sister for Children's Ward.
T.A. Certificated Nurses.
Staff Nurses, S.R.N. (T.A. Certificate after one year's training).

DAY NURSERIES

Otley.—Deputy Matron (Non-resident), S.R.N., or S.R.C.N.
Baildon, Guiseley, Hebden Bridge, Horsforth, Otley, Yeadon. Non-resident Nursery Trained **Nurses** or **Assistant Nurses.** Must be R.S.I. or College or N.S.C.N. Certificated.

Applicants for post of **Staff Nurse** and higher grades must be State Registered **Nurses.**

Text books provided and examination fees paid in the case of Student Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Governmens Superannuation Act, 1937.

Forms of application, except in the case of Student Nurses, con be obtained from the County Medical Officer, County Hall, Wakefield. In the case of Student Nurses, application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall. FRASER BROCKINGTON,
Wakefield. County Medical Officer.
8th August, 1946. (1562)

SWINDON & NORTH WILTS. VICTORIA HOSPITAL
(COMPLETE TRAINING SCHOOL FOR NURSES) — (104 Beds)

Sister-Tutor - Home Sister (Combined post) required at the above Hospital. Preferably a qualified Tutor. Salary and conditions of service in accordance with the Rushcliffe scale. F.S.S. in force. Uniform provided. Applications giving age, qualifications and experience should be addressed to the Matron, Miss K. M. Wade. (1403)

NORTH HERTS. & SOUTH BEDS. HOSPITAL, HITCHIN
(AFFILIATED TRAINING SCHOOL)

Sister Tutor and Home Sister required (combined post). Rushcliffe conditions. Apply Matron. (1658)

CITY OF SALFORD HOPE HOSPITAL — (1,000 Beds)

Assistant Home Sister required. Candidates must be S.R.N. and S.C.M. Possession of a Housekeeping Certificate will be an advantage but not essential.

Salary and emoluments as for Departmental Sister. Rushcliffe conditions apply.

Apply to Matron, Hope Hospital, Salford 6.
H. H. TOMSON,
Town Clerk.
(1449)

KENT COUNTY COUNCIL COUNTY HOSPITAL, PEMBURY NR. TUNBRIDGE WELLS

Applications are invited for the following appointment:—

Home Sister, S.R.N.

Salary according to service within the appropriate Rushcliffe scales, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Hospital by August 27th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August, 8th, 1946. (1627)

CITY OF LIVERPOOL SMITHDOWN ROAD HOSPITAL, LIVERPOOL, 15
(1128 Beds)
HOME SISTER

Applications are invited for the above appointment from State Registered and Certificated Nurses (General). The Housekeeping Certificate will be an added qualification, and administrative experience in a large hospital is essential.

The salary is in accordance with the Rushcliffe Report, viz:—£190 p.a., rising by annual increments of £10 to £250 p.a., together with full residential emoluments, but the actual commencing salary will be adjusted to that point in the scale which is appropriate to the present position and salary of the successful candidate.

Applications, upon forms to be obtained from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, should be endorsed "Home Sister," and returned not later than Monday, 26th August, 1946.

Municipal Buildings, W. H. BAINES,
Dale Street. Town Clerk.
Liverpool.
August, 1946. (1592)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 Beds)

Applications are invited for the position of **Home Sister** at the above Hospital. The person appointed must be General Trained, with Fever Hospital experience, and her duties will include the coaching of nurses.

The Rushcliffe Report has been adopted, and the commencing salary and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1681)

MONTAGU HOSPITAL, MEXBOROUGH
(123 Beds)

Housekeeping Sister required. Candidates must have had Ward Sister's experience and possess Housekeeping Certificate. Rushcliffe Scale. Applications, with full particulars and recent testimonials, to be sent to Matron. (x95)

THE BOLTON ROYAL INFIRMARY LANCS.
(270 Beds)

Assistant Night Sister required. Candidates must have held Ward Sister's appointment. Theatre experience essential. Salary, emoluments and conditions of service in accordance with the Rushcliffe scales. Applications, stating age, experience, and with recent testimonials to be addressed to Matron. (1470)

WEST MIDLANDS JOINT HOSPITAL BOARD

Night Sister, S.R.N., R.F.N., and preferably S.C.M. required to be in sole charge at Complete Fever Training School. Salary and conditions of service in accordance with Rushcliffe Scale.

Apply: Matron, Moxley Hospital, Bull Lane, Wednesbury, Staffs. (1430)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, LONDON, S.E.1.
RECOGNISED TRAINING SCHOOL

Night Sister required. Salary according to the Rushcliffe Report. Uniform provided.

Applications and two names for reference to be addressed to the Matron. (1466)

WELLHOUSE HOSPITAL, BARNET
HERTFORDSHIRE COUNTY COUNCIL
(600 Beds)

Nursing Staff required:—

Night Sister. Previous experience as Ward Sister essential.

Sisters for busy general wards. Preference given to ex-Q.A.

Staff Midwives for Unit of about 50 beds. Part I Training School. Excellent experience for newly qualified midwives.

Staff Nurses for day and night duty.

These appointments will be subject to the Local Government Superannuation Act, 1937, to medical examination and to Rushcliffe Salary and Conditions.

Apply to Matron, giving full details of experience. (1436)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL, PARK LEE ROAD BLACKBURN

Night Sister required, General and Fever trained. Midwifery training will be an advantage. Salary according to Rushcliffe scale.

Staff Nurses required, registered Fever Nurses. Rushcliffe Scale.

Assistant Nurses required, Fever trained or Enrolled Assistants, Rushcliffe Scale.

Apply, with particulars of training and experience, to the Medical Officer of Health, 66 Victoria Street, Blackburn.

Town Hall, Blackburn. CHARLES S. ROBINSON, Town Clerk. (1401)

GENERAL HOSPITAL NOTTINGHAM
(589 Beds plus 75 E.M.S.)

Third Night Sister required. Casualty Department experience an advantage. Salary according to the Rushcliffe Committees Report. Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience together with photograph and two names for reference to be received by Matron not later than Friday, August 23rd, 1946. (1538)

ELLEN BADGER HOSPITAL
SHIPSTON-ON-STOUR, WARWICKSHIRE

Night Sister wanted from June 1st. S.R.N., S.C.M. or Part 1. Rushcliffe scale of salaries. Apply Matron. (x102)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)

Assistant Night Sister, S.R.N. required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, Matron. (x54)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL
NR. ASHFORD

Applications are invited for the following posts:

Ward Sister, S.R.N., S.C.M.

Relief Ward Sister, S.R.N., with experience in Out-Patients' Department.

Night Sister, S.R.N., S.C.M.

Salary according to service within the appropriate Rushcliffe scale £160—£220 a year, plus long service increments of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by August 27th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
August 8th, 1946. (1624)

BUCKS COUNTY MENTAL HOSPITAL, STONE, NEAR AYLESBURY
(One hour from Oxford, 1½ hours from London)

Night Sister is needed immediately. Rushcliffe salary and conditions.

The Hospital is expanding and there is a good prospect of early further promotion for a candidate who does well in this appointment.

Applications, with names and addresses of two referees, should reach the Matron as soon as possible. (1666)

ROYAL MATERNITY HOSPITAL, BELFAST

Relief Night Sister and **Staff Midwives** required, S.R.N. and S.C.M. Salary in accordance with Taylor Scale. Apply, giving full particulars of training and experience to the Matron. (1672)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

TUBERCULOSIS NURSING HOSPITAL APPOINTMENTS

Applications are invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated.

NOTE: ADDITIONAL service allowances payable to staff of rank of ward sister and below:—£40 after completion of first period of 2 years continuous whole-time service in pulmonary Tb. nursing and £20 on completion of each further continuous year of such service, where appropriate.

(For allowances for Student Nurses see below).

Forms and full particulars from MATRON OF HOSPITAL where appointment required.

QUALIFIED ASSISTANT SISTER TUTOR

***Harefield County Hospital, Harefield, Mx.**—Applications also considered from qualified Male Ass. Tutors, when salary, etc., would be in accordance with Second Rushcliffe Report.

DEPUTY HOME SISTER

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Established staff.

WARD SISTERS

Preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Two required: experience in Tb. Nursing.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—For female Tb. wards (30 beds); good practical experience required.

STAFF NURSES

Preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**—Opportunity of qualifying for T.A. Certificate if desired. (a) for children's ward—S.R.N. with children's experience and/or R.S.C.N. (b) for adult wards, including wards for major chest surgery.

***Harefield County Hospital, Harefield, Mx.**—(a) For adult wards: opportunity of qualifying for T.A. Certificate if desired. (b) For Children's Wards—S.R.N. with Children's experience and/or R.S.C.N.

NURSES WITH T.A. CERTIFICATE

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**
***Harefield County Hospital, Harefield, Mx.**

ASSISTANT NURSES
(Enrolled or Intermediate)

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**
***Harefield County Hospital, Harefield, Mx.**
***Redhill County Hospital, Edgware, Mx.**

STUDENT NURSES
DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

Clare Hall County Hospital, South Mimms, Barnet, Herts.
Harefield County Hospital, Harefield, Mx.

Candidates must be single girls over 17 years of age, or widows. First two years spent at sanatorium training for preliminary State Examination and Tuberculosis Association Certificate. Students are then transferred in accordance with their own choice to one of Council's affiliated general hospitals for completion of training in preparation for Final State Examination in general nursing.

Full residential emoluments. ADDITIONAL service allowances of £20 for each completed year's training in tuberculosis nursing, provided student remains in such training at least two years, payable on completion of training; maximum total payment on this basis is £60. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least one year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass the final State Examination.

Middlesex Guildhall, Westminster, S.W.1. (A.206c). C. W. RADCLIFFE, Clerk of the County Council. (1641)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate report of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
Redhill County Hospital, Earlswood Common, Redhill.
Botleys Park War Hospital, Chertsey.
St. Helier County Hospital, Carshalton.
Surrey County Sanatorium, Milford. (Surgical Ward) for Thoracic Surgical Nursing.

THEATRE SISTERS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Surrey County Sanatorium, Milford, Nr. Godalming.
St. Helier County Hospital, Carshalton. (Deptl. Sister's rate).

MIDWIFERY SISTERS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
St. Helier County Hospital, Wrytha Lane, Carshalton.
St. Luke's Hospital, Guildford.

NIGHT SISTERS at—
Surrey County Sanatorium, Milford.
St. Helier County Hospital, Carshalton. (S.R.N. & S.C.M.).
Cumberland House (T.B.) Hospital, Whitford Gardens, Mitcham.

MIDWIFERY PUPILS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Part I training).
St. Helier County Hospital, Carshalton. (Part I training)
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

Salary £85 p.a., plus emoluments.

MALE STAFF NURSES at—
St. Helier County Hospital, Carshalton.
Redhill County Hospital, Earlswood Common, Redhill.
Dorking County Hospital, Horsham Road, Dorking.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Must be S.R.N. Non-res. 105/6 x 5/- - 125/6 p.w. plus uniform.

MALE ASSISTANT NURSES, ENROLLED AND INTERMEDIATE, (non-res.) at:
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Helier County Hospital, Carshalton.
Farnham County Hospital, Hale Road, Farnham.

Enrolled salary scale 97/6 x 4/- - 105/6 x 4/- every two years to 117/6 p.w., plus uniform. Intermediate salary scale 91/6 p.w. x 4/- - 103/6 plus uniform.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (1657)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL, HENWOOD LANE, CATHERINE-DE-BARNES, Near SOLIHULL

Applications are invited from suitably certificated Nurses for the undermentioned appointments in the Committee's Isolation Hospital which has 34 beds and serves the areas covered by the Solihull Urban District Council and Meriden Rural District Council whose combined populations total 10,[illegible]

(a) **Ward Sister.**
(b) **Night Sister** or **Night Staff Nurse.**

The Hospital is situated in pleasant country 3 miles outside Solihull, Warwickshire, and the successful applicants will be paid according to the recommendations of the Rushcliffe Salaries Committee, incorporating the increased rates of pay recently announced.

Both appointments are subject to the provisions of the Local Government Superannuation Act, 1937, if the persons appointed desire.

Applications should be addressed in writing to the Matron of the Hospital at the address given above, and should reach her not later than the 31st inst. Matron will reply to any enquiries concerning the appointment either in writing or by telephone (telephone Solihull 0054). (1722)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the under-mentioned appointments.

COUNTY WELFARE INSTITUTION, KEIGHLEY

Head Nurse. Applicants must be fully trained and State Registered Nurses. Salary (255 [illegible]) per annum, together with full residential emoluments valued at £150.

COUNTY HOSPITAL, KEIGHLEY

Male Charge Nurses. Applicants must be State Registered Nurses and preferably holding the R.M.P.A. Certificate or the G.N.C. Mental Certificate. Non-resident rate of pay 120/- per week to 146/- per week.

Male Staff Nurses. Applicants must be State Registered Nurses. Non-resident rate of pay 100/- per week to 120/- per week.

Night Sister in Sole Charge. Applicants must be fully trained State Registered Nurses and hold Certified Midwives.

Staff Midwives. Applicants must be hold Certified Midwives.

COUNTY HOSPITAL, KEIGHLEY, AND KNARESBOROUGH, TADCASTER PONTEFRACT, PENISTONE AND DEANHOUSE INSTITUTIONS

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary (160-20 [illegible]) per annum, together with full residential emoluments valued at £120 per annum.

Assistant Nurses (resident or non-resident) wanted at the Keighley Hospital and the above County Welfare Institutions.

The terms and conditions of service of all the above appointments are in accordance with the Nurses Salaries Committee (Rushcliffe Report).

The appointments are subject to the provisions of the local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms from the Deputy County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (1[illegible])

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Midwifery Sister, S.R.N., S.C.M., required at the Old Windsor Emergency Hospital.

Night Sisters required at the Wallingford and Wokingham Institutions.

Staff Midwives required at the Newlands, Maidenhead, Wallingford and Wokingham Institutions.

Salaries for the above Nursing vacancies are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (16[illegible])

NORTHUMBERLAND COUNTY COUNCIL
WOOLEY SANATORIUM

Applications are invited from State Registered Nurses for the post of **Ward Sister.**

Salary and conditions of service in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications, etc., to be sent to Matron. (1[illegible])

SWANSEA COUNTY BOROUGH
SWANSEA MATERNITY HOSPITAL
APPOINTMENT OF SISTER

Applications are invited for the post of **Sister.** Candidates must be State Registered Nurses, Certified Midwives, and hold a Teacher's Midwifery Certificate. Preference will be given to a candidate who has had experience in the teaching of Pupil Midwives.

Salaries, emoluments and conditions of service in accordance with the Report of the Rushcliffe Committee on Nurses' Salaries.

The Hospital is approved for training for Part I of the Central Midwives Board examination.

Forms of application can be obtained from the Matron, Stouthall Maternity Home, Reynoldston, Gower.

The Guildhall, Swansea. T. B. BOWEN, Town Clerk. (167[illegible])

POOLE JOINT SANATORIUM BOARD
POOLE SANATORIUM
NUNTHORPE, NEAR MIDDLESBROUGH
NEW MODERN SANATORIUM OF 315 BEDS

Recognised as a Training School for General Nurses in affiliation with the Newcastle General Hospital and the Sunderland General Hospital.

Applications are invited for the following appointments:—

Theatre Sister. Candidates must be State Registered Nurses with good Theatre experience.

Ward Sisters. Candidates must be State Registered Nurses.

Staff Nurses. For Post-Certificate training. Candidates must be State Registered Nurses.

Assistant Nurses. With a minimum of two years' training or experience.

Student Nurses. Candidates from 17 years of age.

The salaries and emoluments will be as recommended in the Rushcliffe Report. The appointment will be conditional upon the successful candidate passing a satisfactory medical examination and will be subject to the Local Government Superannuation Act, 1937.

Application forms can be obtained from The Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned on completion.

G. S. McINTIRE.
Clerk.
(1514)

THURROCK URBAN DISTRICT COUNCIL
THURROCK ISOLATION HOSPITAL
GRAYS, ESSEX
(111 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Applications are invited for the services of:—

Ward Sister. S.R.N. with Fever and Tuberculosis experience.

Staff Nurses. S.R.N. or R.F.N. with Fever and Tuberculosis experience.

Enrolled Assistant Nurses, with Fever and Tuberculosis experience preferred.

Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe report.

Apply for full particulars to the Matron.

Council Offices,
Whitehall Lane,
Grays.
July 23rd, 1946. (1247)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments in a new Maternity Unit of 42 beds:—

Midwifery Sisters, Staff Midwives and Assistant Nurses.

Salaries in accordance with the Rushcliffe Scale.

Successful applicants will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.

Applications, with details of training and experience, should be addressed to the Medical Officer of Health, Council House, Birmingham, 1. (1000)

SOUTHEND-ON-SEA GENERAL HOSPITAL
Vacancy for experienced **Sister,** Out-patients Modern Hall. Apply Matron. (1445)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
(1,200 Beds)
(RECOGNISED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I TRAINING SCHOOL FOR C.M.B.)

Applications are invited for the following appointments, to which the Rushcliffe Salaries and Conditions of Service are applicable:—

GENERAL WARDS

Ward Sisters, Staff Nurses, Assistant Nurses and **Student Nurses.** Ward Sisters and Staff Nurses must be State Registered. Student Nurses for three years' training, must be healthy and well educated. Age 18-30 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least one year in whole time service in work of National Importance.

Nurses whose names are on the Supplementary Part of State Register accepted for two years' training.

Facilities for midwifery training for candidates who pass Final Examination. Promotion prospects. Modern Nurses' Home. Pleasantly situated.

FEMALE MENTAL WARDS

Staff Nurses and Female Mental **Nursing Assistants** (non-resident posts). Staff Nurses must be Registered Mental Nurses or hold R.M.P.A. Certificate.

Prospective applicants should apply to the Matron for forms of application, stating the designation of the position for which it is desired to make application. Completed application forms to be returned to the Matron as soon as possible.

HARRY TAYLOR,
Town Clerk.
(1366)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER

Staff Midwives. Staff Nurses. Assistant Nurses.

Pupil Midwives (Part I training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Second Year Student Nurses. Applicants must be either State Registered Fever Nurses or State Registered Children's Nurses.

Student Nurses aged 18 years and over. The hospital is a complete training school. Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Midwifery Sister. Ward Sister for Surgical Ward.

Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Student Nurses aged 18 years or over.

Full particulars from The Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.).

Assistant Nurses. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM, NEAR BLACKPOOL

Ward Sisters, must be S.C.M.

Nursing Assistants (for Mental Wards).

Intermediate Assistant Nurses.

Enrolled Assistant Nurses. Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Assistant Nurses.

Maternity Ward Sister (must be S.C.M.). Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER

Three **Male Staff Nurses** (Must be S.R.N.). Full particulars from the Area Public Assistance Officer, Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE

Staff Nurse. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teacher's Certificate. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

Midwifery Sister. Night Sister (in sole charge must be S.C.M.).

Ward Sister (must be S.C.M.). **Staff Nurses. Male Charge Nurses.**

Male Staff Nurses. Enrolled Assistant Nurses.

Intermediate Assistant Nurses.

Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives (Two).

Enrolled Assistant Nurses (Two). Full particulars from the Area Public Assistance Officer, 74 Wigan Road, Ormskirk.

COUNTY HOSPITAL, BURY

Night Superintendent, Staff Nurses, Assistant Nurses, Pupil Assistant Nurses.

Nursing Assistant (grade I or II for Female Mental Ward). Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

Maternity Sister Tutor. The above Hospital is recognised for training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teacher's Certificate. Form of application from The County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Male Charge Nurse for Sick Wards (Must be S.R.N.). Resident or non-resident.

Ward Sisters. Night Sister (Non-Resident).

Ward Sisters (Non Resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.). Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER

Deputy Superintendent Nurse.

Ward Sister.

Assistant Nurses. Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

COUNTY HOSPITAL, ASHTON-UNDER-LYNE

Night Sister. Theatre Sister. Ward Sisters. Staff Midwives.

Nineteen **Pupil Midwives** (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Student Nurses aged 18 years and over. Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay and emoluments of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices,
Preston.
August 9th, 1946.

R. H. ADCOCK,
Clerk of the County Council.
(1629)

ISOLATION HOSPITAL
CHESTER-LE-STREET, CO. DURHAM
(NEAR NEWCASTLE-UPON-TYNE)

Ward Sisters (Two) required. Candidates must be State Registered, with both general and fever training.

Staff Nurses (Two) required with R.F.N. certificate or S.R.N. desirous of taking R.F.N. certificate in one year.

Student Nurses required.

The hospital is a complete training school for fever nurses. Lectures given by Medical Officer and Sister Tutor. Rushcliffe scale of salaries in force.

Apply with full particulars to Matron. (1444)

KING EDWARD VII HOSPITAL, WINDSOR

Sister required for Children's Ward, must be S.R.N. and S.R.C.N. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force.

Applications giving full details to the Matron. (1461)

KING EDWARD VII HOSPITAL, WINDSOR

Holiday Sister, S.R.N., required immediately. Salary in accordance with the Rushcliffe Report and Federated Superannuation Scheme in force. Apply giving details in full to the Matron. (1462)

HOME FOR AGED JEWS
105 NIGHTINGALE LANE, S.W.12.

Junior Sister required (S.R.N.). F.S.S.N. in force. **Assistant Nurses** (Enrolled) Rushcliffe Scale of Salaries. 48-hour week. Apply with references to Matron. (1418)

STOKE PARK COLONY
STAPLETON, BRISTOL

Applications are invited for the following appointments:—

Departmental Sisters; Ward Sisters.

Student Nurses, begin at £75 p.a.

Assistant Nurses, Class 1 begin at £110 p.a.

Assistant Nurses, Class 2, begin at £75 p.a.

Salaries and conditions will be in accordance with recommendations contained in the third report of the Rushcliffe Committee. Private Pension Scheme in operation. Recreation facilities are plentiful, and there is a Sports and Social Club.

The Colony is situated four miles from the Centre of Bristol, and arrangements are provided for the conveyance of staff to and from the City.

Applications to Head Matron, Stoke Park Colony, Stapleton, Bristol. (1455)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

Ward Sister required. Must be both general and fever trained. Salary in accordance with the Rushcliffe Report.

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester, and when completed forms to be returned to the undersigned.

City Health Dept., WILFRED CARR,
Grey Friars, Secretary.
Leicester. (1343)

COUNTY BOROUGH OF DARLINGTON
GREENBANK MATERNITY HOSPITAL

Required:

(*a*) **Resident Ward Sister,** S.R.N. and S.C.M. Normal and Abnormal Midwifery, alternate day and night duty. Salary, emoluments and conditions of service according to Rushcliffe scale. Applications, stating age, qualifications, and experience, with copies of two recent testimonials to be sent to Matron, not later than August 25th, 1946.

(*b*) **Resident Enrolled Assistant Nurse** preferably with some experience of Maternity work, alternate day and night duty. Salary, emoluments and conditions of service according to Rushcliffe Scale, 48 hour week. Applications, stating age, and experience with copies of two recent testimonials to Matron. (1486)

CITY OF BIRMINGHAM
HEATHFIELD ROAD MATERNITY HOME
BIRMINGHAM
PART II TRAINING SCHOOL

Two Junior **Midwifery Sisters** required, one for night duty and one for the premature baby unit. Salary and conditions in accordance with Rushcliffe Scale. Applications giving full particulars and names for reference to be sent to the Matron.

Pupils prepared for the Part II examination of the Central Midwives Board. Apply, Matron. (1500)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (354)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN DYKE ROAD, BRIGHTON

Sister required for Surgical Ward. S.R.N. R.S.C.N. essential. Apply with particulars of training and experience, giving two Matron's names for reference purposes, to the Matron. (1347)

MUNICIPAL GENERAL HOSPITAL, BRADFORD (ST. LUKE'S)

Required—Experienced **Sister** for Children's Surgical Ward. Resident or non-resident. Rushcliffe Scale of salaries. For further particulars apply to Matron. (1501)

BETHLEM ROYAL HOSPITAL MONKS ORCHARD, BECKENHAM, KENT

Sister required to take charge of Insulin Clinic and Operating Theatre (mainly leucotomies). Applicants must hold certificates in Mental and General Nursing. Salary in accordance with Rushcliffe Scheme. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. Applications, stating age, qualifications and experience, to be addressed to the Matron. (1412)

WESTBURY AND DISTRICT HOSPITAL WESTBURY, WILTS.

(20 Beds)

Sister, S.R.N., required for small modern hospital, medical, surgical and gynaecological. Rushcliffe scale of salary. Apply to Matron. (x134)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Junior Sister required for Theatre—preferably with previous theatre experience. Apply to Matron. (x320)

ROYAL HALIFAX INFIRMARY MIDWIFERY TRAINING SCHOOL (PART I).

Sister required for Maternity Ward. Midwife Teacher's Certificate an advantage. Salary in accordance with the Rushcliffe Scale. Apply with full particulars to the Matron. (x800)

BROMLEY & DISTRICT HOSPITAL BROMLEY, KENT

Senior Midwifery Sister required to take charge of Maternity Unit of 38 beds. Apply with particulars as to age, training and subsequent experience, with Matron's names for reference to Matron. (x795)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT
SAINT MARY'S HOSPITAL
(1200 Beds)

Applications are invited for the appointment of **Surgical Ward Sister** at the above Hospital. The salary and emoluments will be in accordance with the "Rushcliffe" Reports; applicants must be State Registered and have had experience in surgical work.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea, not later than August 24th, 1946.

City Council Chambers, 1 Clarence Parade, Southsea. V. BLANCHARD, Town Clerk. August 1st, 1946. (1507)

BIDEFORD & DISTRICT HOSPITAL NORTH DEVON
(AFFILIATED TRAINING SCHOOL)

Ward Sister required. Salary as Rushcliffe scale. F.S.S. in force. Apply Matron. (1515)

SALFORD ROYAL HOSPITAL

Sister required for Men's Medical Ward of 18 beds. Rushcliffe conditions in force. Apply with testimonials to Lady Superintendent of Nurses. (1521)

LIVERPOOL EDUCATION COMMITTEE CHILDREN'S REST SCHOOL OF RECOVERY, GREENBANK LANE LIVERPOOL

Applications are invited for State Registered Nurses for the following positions at this Residential Special School for Physically Handicapped children.

(1) **Sister;**
(2) **Nurse.**

The salary will be in accordance with the Rushcliffe Scale.

Forms of application, which should be returned as soon as possible, may be obtained from H. S. Magnay, M.A., Director of Education, 14 Sir Thomas Street, Liverpool, 1.

W. H. BAINES, Town Clerk, Clerk to the Local Education Authority. (1525)

COUNTY MATERNITY HOME KING STREET, WATFORD

Two **Midwifery Sisters** required. Alternate day and night duty. Rushcliffe conditions of service. Apply Matron. (1526)

THE LONDON COUNTY COUNCIL NURSING RECRUITMENT CENTRE

is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council hospitals and Nurseries.

Call or write—

The Nursing Recruitment Centre (B),
L.C.C. County Hall,
Westminster Bridge, S.E.1. (1553)

Brompton Hospital for Diseases of the Chest, London, S.W.3

Junior Radiographers required, M.S.R. For increase of Staff. Non-resident. Salary according to scale. F.S.S. in force. Apply to the Matron. (396/19)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee

CRUMPSALL HOSPITAL, MANCHESTER, 8
(Adult, General — 1,400 beds) (Complete Training School)

Midwifery Training. Vacancies exist for State Registered Nurses to take Part I Midwifery Training. The course is of six months' duration. Midwives' Salaries Committee Scale.

Male Staff Nurse. (State Registered).
Staff Nurses.
Assistant Nurses. (Non-resident). For chronic sick ward.

WITHINGTON HOSPITAL, MANCHESTER, 20
COMPLETE TRAINING SCHOOL
(Adult, General — 1,150 Beds)

Staff Midwives. S.C.M. and S.R.N.
Staff Nurses. S.R.N.
Male Staff Nurse. State Registered.
Assistant Nurses. (Resident or non-resident).

Midwifery Training. Vacancies exist for Pupil Midwives to take Part I Midwifery Training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable.

Student Nurses. Aged 18 years and over.
Student Nurses (male). Non-resident.

BOOTH HALL HOSPITAL FOR SICK CHILDREN, BLACKLEY, MANCHESTER, 9
(760 Beds)
(Training School for Nurses)

Staff Nurses. Applications will be considered from nurses on the general State register.

Student Nurses. Aged 17½ years and over.

Junior Student Nurses. There are vacancies in the preliminary training school for well educated robust girls. The minimum age of entry is 17 years. Training in sick children's nursing commences at 17½ years.

MONSALL HOSPITAL, NEWTON HEATH, MANCHESTER, 10
(Infectious Diseases — 600 Beds)
(Training School for General Nursing Council's Certificate)

General Trained Nurses. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe salary scale.

Student Nurses. Aged 17½ to 25 years. For two years' training for the G.N.C.'s certificate in fever nursing

BAGULEY SANATORIUM, NEAR ALTRINCHAM, CHESHIRE
(421 Beds)
(Opportunity afforded for S.R. Nurses and Assistant Nurses to take Tuberculosis Association Examination, if desired).

Assistant Matron. Full particulars from the Medical Superintendent at Baguley Sanatorium.

Staff Nurses. S.R.N. or T.A. Certificate.
Assistant Nurses.
Student (Probationer) Nurses. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Salary £60 first year, £70 second year.

ABERGELE SANATORIUM, ABERGELE, NORTH WALES
(262 Beds)
(Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination if desired).

Ward Sister. For holiday duties.
Staff Nurses. S.R.N. or T.A. Certificate.
General Trained Nurses for training for T.A. Certificate. S.R.N. or S.R.F.N.
Student Nurses. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

ROSE HILL CHILDREN'S CONVALESCENT HOME, NORTHENDEN MANCHESTER
(100 Beds)

Staff Nurses (two). S.R.N.
Assistant Nurses.

DR. GARRETT MEMORIAL HOME, MORFA DRIVE, CONWAY NORTH WALES
(Convalescent Children, 150 Beds)

Staff Nurses (two) R.S.C.N. or S.R.N. with children's experience.
Assistant Nurses (two) with children's experience.

August 9th, 1946. (408/4)

MIDDLESEX COUNTY COUNCIL NAPSBURY MENTAL HOSPITAL NEAR ST. ALBANS, HERTS.

This well-equipped and progressive hospital requires Mental Trained **Ward Sisters** and **Staff Nurses.** Rushcliffe scheme salaries, 44 hour week. Three shift system in operation. Easy access to London. Modern Nurses' Home, with good recreational facilities, no petty restrictions. Qualified nurses may be out. Apply to Matron, at hospital. (x139)

KENT COUNTY COUNCIL EASTRY INSTITUTION, NR. DOVER SUNDRIDGE INSTITUTION, NR. SEVENOAKS

Applications are invited for the following appointments:—

(*a*) **Ward Sisters** (2), S.R.M.N. or R.M.P.A., Eastry Institution, Nr. Dover.
(*b*) **Deputy Sister,** S.R.M.N. or R.M.P.A., Sundridge Institution, Nr. Sevenoaks.

Salary according to service within the appropriate Rushcliffe scale. Ward Sister £190—£[illegible] a year, plus an additional £10 a year if also General State Registered, plus long service increments of £20 a year, where applicable.

Deputy Sister £150—£200 a year, plus an additional £10 a year if also General State Registered, plus long service increments of £[illegible] a year where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution concerned to whom completed applications should be sent by August 27th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. August 8th, 1946. (1[illegible])

GENERAL HOSPITAL, NOTTINGHAM
(589 Beds plus 75 E.M.S.)

Ward Sister required. At present 27 Medical Patients, Medical and Surgical. When Military commitments end the Ward will revert to a Children's Ward. Applicants should be State Registered Nurses with preferably the dual qualification of General and Children's Training or having had experience in Children's work. Salary according to the Rushcliffe Committee Report. Federated Superannuation Scheme in force. Applications stating age, qualifications and experience together with photograph and the names for reference to be received by Matron not later than Tuesday, August 23rd, 1946. (1[illegible])

GLASGOW OPHTHALMIC INSTITUTION
(36 Beds)
(This Hospital is the Eye Department of Glasgow Royal Infirmary)

Applications are invited for the following vacancy:

Ward Sister, preferably with some experience of eye work. Salary in accordance with Rushcliffe Scale. Apply, stating age, qualifications and experience to the Matron, Glasgow Ophthalmic Institution, 126, West Regent Street, Glasgow, C.2. (1541)

KENT COUNTY COUNCIL BRIDGE INSTITUTION, NR. CANTERBURY LYMINGE INSTITUTION, NR. FOLKESTONE

Applications are invited for the following appointments:—

(*a*) **Ward Sister,** S.R.N., S.C.M., at Bridge Institution, Nr. Canterbury.
(*b*) **Ward Sisters** (2), S.R.N., at Lymige Institution, Nr. Folkestone.

Salary according to service within the appropriate Rushcliffe scale, £160—£220 a year, plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent by August 27th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. August 8th, 1946. (1[illegible])

KENT COUNTY COUNCIL KETTLEWELL HOSPITAL, SWANLEY

Applications are invited for the following appointment:—

Departmental Sister, S.R.N., with Theatre experience of chest surgery. Out-Patient department experience also desirable.

Salary according to service within the appropriate Rushcliffe scale. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by August 27th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. August 8th, 1946. (1[illegible])

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 61

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLII. No. 33 SATURDAY, AUGUST 17, 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

American Pattern

THE Committee on Medicine and the Changing Order, set up by the New York Academy of Medicine in the winter of 1942, has just published a monograph on Nursing and Nursing Education by Agnes Gelinas, R.N., A.M., which will prove of great interest to all nurses here who are alive to the development of nursing as a profession in this country. It brings out the similarities and the differences in the problems we have to face: the directions in which they are ahead of us and those in which we are ahead of them: and the vast common ground on which we both have to push forward with all the determination to succeed that is at our command—and here it gives some valuable suggestions that we should follow.

The Committee on Medicine and the Changing Order is made up of medical men, members of the allied professions of dentistry and nursing, and laymen. It consists apparently of fifty persons, the majority doctors with three members each from the nursing and dental professions, and seven laymen. We are glad to see that the nurses names carry the letters R.N. after them: nurses here often neglect to use their professional letters, even when they are elected to serve as professional representatives on committees of this nature, and it is a great pity. If we want others to respect our profession we must show that we ourselves are proud to belong to it—it may be forgetfulness which causes the letters S.R.N., to be omitted so often—it may be a false humility or the inferiority complex that has done and will do so much harm to the profession here unless we get the better of it. It is a healthy sign for the recognition of American nursing that nurses were invited to sit on this Committee, even though their representation was comparatively small—in this country we so often work apart as though our problems were unique, to the detriment of the service that we render to the public.

The New York Academy of Medicine (this corresponds roughly to the Royal Colleges in this country) which set up the Committee, charged it with the task of reviewing the nature, quality and direction of the economic and social changes that are taking place and are likely to take place in the immediate future; and particularly to define how these changes are likely to affect medicine in its various branches; and to determine how all that is best in the science and art of medicine could be preserved and extended to meet such new social patterns as may appear. The objectives of the Committee were to explore methods of maintaining and improving the quality of medical service: to study the means of making the best practice in preventive and curative medicine available to larger numbers of people and to the country as a whole: and to explore the possibilities of distributing these services, not only to a larger number of people, but at a lower cost per head, than under the present system. The Committee held weekly meetings at which experts from various fields such as economics, industry, labour, politics, medicine, dentistry, the hospitals, nursing and social work addressed the Committee and discussed their points of view with them. The Committee also, early in its career, enlisted the help of a number of experts to produce a series of monographs, of which this is one. The monographs are historical in character and are intended to bring to light not only the achievements, but also the inadequacies in present-day practice, the uneven development, the irrationalities and the lag in the adjustment of medicine to the social needs of the day.

Miss Gelinas is to be congratulated on the work that she has done. She is well qualified to present this concise picture of the development, achievements, shortcomings and future of the nursing profession: she is professor of nursing and chairman of the Skidmore College Department of Nursing in the New York Post Graduate Medical School and Hospital. There is a short preface by Mrs. Agnes Belmont, a member of the Committee, who points out that in America—and it is, perhaps, even more true of England—there is an increasing demand for nursing service by the public and an assumption that that service will be available whenever the public wants it, without serious consideration of the source of supply, the relationship between supply and demand, the living and working conditions of nurses during and after training, the selection of suitable candidates for the profession and the quality of the education and training these candidates receive. How true it is here that the general public seem to think that a National Health Service with hospital and home nursing services for all can be made available by an Act of Parliament without serious consideration of all these points by the public and without support for every measure which will secure *more suitable* recruits in *larger* numbers for a *better* training.

Miss Gelinas, in a short introduction, points out that there has never been so much attention focused on nursing in America as there was at the time of her writing: for her book was largely written during the war when the importance of nursing was intensified and the Government of the United States of America had spent large sums on nursing education and had been responsible for the Cadet Nurse Scheme. She emphasizes the comparitive youth of nursing as a profession, but claims that it "now has a place of first importance in the field of human endeavours." Can we substantiate that claim here? We certainly shall say "should have", and should not be content till we can say "has," without the suspicion of a doubt—the flicker of an eyelid. But she askes for more interest and research, since there must

Miss Anna Wolf, Director of Nursing Services and School of Nursing, Johns Hopkins Hospital, Baltimore, U.S.A., in her office, with Mrs. E. O. Jackson, R.R.C., matron, and Miss M. Houghton, O.B.E., senior sister tutor, University College Hospital, London, who have just returned to England after visiting leading schools of Nursing in the United States and Canada (see Nursing Times of July 13, page 534)

An epidemic of typhoid, reported from Aberystwyth, has thrown an extra burden on the Isolation Hospital there. **Above :** *Miss Mair Davis, matron (second from left) with some of her nurses, preparing to deal with emergency cases.* **Right :** *extra beds and mattresses being unloaded at the hospital*

be a comprehensive plan for the nation which aims to provide a more efficient nursing service. She admits that the nursing profession is aware that reforms are needed both in education for nursing and in nursing service, and concedes that we must expect the public to be more interested in the nursing service that it gets than on nursing education. " It wants good nursing," she writes, " but it does not concern itself too much with what makes a good nurse." Of course, she goes on to point out that, " the first requisite for competent nursing care is sound education; reform in one is dependent upon reform in the other " : and after discussing the fundamentals which must be included in the basic professional training she goes on to state that " the importance of nursing education in relation to nursing service must be more widely publicized." In this country even the medical profession has to some extent to be converted to this point of view, and the general public is woefully ignorant. The average layman thinks of the hospital nurse solely as an underpaid employee and does not realize that she is a *trainee*, obtaining a professional education, and that the hospitals offer permanent posts to a very small number of nurses only. This fact the nursing profession must certainly continue to publicize.

The substance of Miss Gelinas' monograph consists of six chapters dealing with the development of nursing as a profession, nursing supply and demand, personnel policies and the maintenance of standards, nursing education, estimated nursing supply and demand in the post-war period, and building the future of nursing. Space will not permit us to discuss them all fully and we do not propose to do so, as we hope large numbers of British nurses will read the book themselves. There are, however, two points concerning nursing to which we should like to refer to-day, and next week we shall discuss the references to the chapter on nursing education. What is obvious from a study of the text is that, in some of its training schools at least, America is definitely ahead of us educationally, giving a more comprehensive and scientific training to the student nurse on a student basis. On the other hand we both have the problem of shortage of suitable candidates, and shortage of trained personnel in the hospitals, particularly in the special fields of mental and tuberculosis nursing. Here we have some advantages which American nursing will find it more difficult to obtain—a national salary scale, a recognised training for the assistant nurse, and some protection for the title " nurse." These things can scarcely materialize so readily in the United States of America, because of the vastness of the country and varying conditions.

With regard to supply and demand Miss Gelinas gives figures showing the distribution of registered nurses in 1941 and 1943. In the United States 47 per cent. were in institutional nursing, 27 per cent. in private duty nursing in 1941; 10.3 per cent. were in public health, 3.2 per cent. in industrial nursing and 10.2 per cent. in " other or unknown " work. In 1943, 45.5. per cent. were in institutional nursing, 26 per cent. in private duty nursing, 11.1 per cent. in public health nursing, 6.6 in industrial nursing and 10.8 in " other or unknown " work. The fact that one quarter of the trained nurses available were looking after private patients—very often caring for one patient only, in the hospital rather than at home—at the time of national emergency when there was a shortage of nurses for general duties in the civilian and military hospitals, brings up a problem which this country has also to face. Should not more of these nurses be looking after more than one patient when there are other patients who cannot be admitted to tuberculosis and other hospitals ? Miss Gelinas suggests the sharing of the nurse between two or more patients according to the degree of their illness as a means for making the available nursing strength go further than it does. America also has, it seems, to face the problem—which is so acute here—of attracting trained nurses to work as regular members of the hospital staff—the Americans call them general duty nurses.

In probing the problem of obtaining adequate staff for the needs of the population—such as, for example, the needs of the tuberculosis hospitals in this country to-day—Miss Gelinas makes an important suggestion which we cannot claim to have carried out satisfactorily. " The leadership of the director of the school of nursing and the teaching faculties is important in preparing students for work after graduation and in interesting them in the various opportunities in nursing." If, she argues, the teaching personnel—the matrons and sister tutors, and ward sisters too—themselves know the local, regional and national nursing needs, it should not be too difficult for them to make the senior student nurses familiar with them and inspire them to accept the challenge to meet the most urgent of them. Can we claim that we have done this here ? Up till June of this year the State made it a duty of the young nurse to help to meet the most urgent national needs. Now our young nurses leaving hospital are free to choose: have the leaders inspired them with a desire to know where they are most urgently needed and the spirit to go and offer their services ? This is an angle for everyone to consider.

Topical Notes

Morals From Aberystwyth

THE story of the occurrence of typhoid fever among people who had eaten ice-cream from a single barrel at Aberystwyth has its morals. The first patient was admitted to hospital on July 27 : in under three weeks there were over 100 cases traceable to the same barrel of ice-cream. The man who made and sold it had a positive Widal test 1.320 and a test against the VI antigen of the typhoid bacillus was also positive—1.80; he had had typhoid in 1938 and the bacteriological findings suggest that he is still excreting the Bacillus typhosus. The milk and water supplies in the area produced negative results. We hope that publicity will be given to the lesson that even with clean milk and water, those responsible for handling food must have adequate medical follow-ups after any infectious disease—and this requires co-operation from the patients as well as the medical personnel. There is also a need for those who handle food to learn to be completely clean in their habits—wash their hands carefully after every visit to

the lavatory—facilities for this should be provided or there will always be a possibility that infections such as typhoid fever spread far afield. In this particular instance the infection is not likely to be limited to one area—already there are cases in Lancashire and Northamptonshire—for Aberystwyth is a popular holiday resort. It has been reported that penicillin is being used in a new way. The results will be interesting, for until now it has proved disappointing.

For Greater Protection

PROFESSOR W. H. Tytler, a member of the deputation which approached the Ministry of Health recently (see the *Nursing Times*, Aug. 3rd, page 582), asking that the Ministry should take steps to ensure supplies of B.C.G. for vaccination against tuberculosis has written to the *Lancet* to draw attention to a new development of possible importance in this connection. Russian scientists claim to have discovered a method of freeze-drying which yields a product that will retain its immunizing efficacy for at least 18 months. A major difficulty in production of B.C.G. vaccine has been that it must be used within a few days, before tests for virulence, or for the presence of virulent contamination bacteria can be completed, which makes necessary the most rigid supervision and complicates the methods of production. If it can be stored while tests are carried out, production can be simplified, larger quantities produced and more uniform results ensured. This discovery should prove of great value to the nurse who is Mantoux-negative, for work in Norway during the war suggested that a Mantoux-negative nurse who contracts the disease, but has not been offered vaccination, may well have a case for damage against her employers. Employers cannot offer vaccination, however, until the vaccine is available and anything which will facilitate the production of larger and safer supplies will bring protection to the contact in the hospital or the home nearer.

After Five Years

SOME of the delegates to the Conference of Paris—the peace conference—will, surely, be thinking this week of an August 14 five years ago, when the world first saw the hopes for peace which the two great war leaders, President Roosevelt and Mr. Churchill, embodied in the Atlantic Charter. The difficulties of achieving peace to-day may seem no less than in 1941, but at least the nations of the world are on speaking terms: words not guns display their feelings and minds are tuned to harnessing ideas to world order instead of world disorder. Another important conference is going on at Geneva—the Council of UNRRA is in session. This year was to have been its last, but various countries—Czechoslavakia, Russia, Poland, and less directly, Albania, Greece and Italy, are appealing for its continuance. Major problems remain unsolved—there are still 830,000 displaced people and it will be perhaps years before nutrition, housing and clothing are satisfactory. It would seem a pity to waste the experience of UNRRA's many technical officers before the problems show signs of solution, but the financial aid from contributor countries does not appear to be forthcoming: governments think it right to put the interests of their own countries first.

For Positive Peace

ADVICE will soon be available from another quarter. The various organs, committees and commissions of the United Nations' Organization are taking shape. The Food and Agriculture Organization is holding its secondary plenary session in Copenhagen on September 2, but although it will have much to say on the co-ordination of supply and demand, if it is to undertake UNRRA's tasks with regard to the distribution of food, its constitution will have to be amended. Money still forms the basis of most activities and the meetings now taking place in London of U.N.O.'s Sub-Committee on the Economic Reconstruction of Devastated Areas will we hope, be able to form the basis of healthy and prosperous life. Field teams from this subcommittee are visiting Europe and will submit reports of conditions early next month. They may not form happy reading but they will at least show an awareness—an awareness begun for many of us in the Atlantic Charter. As we go to press we hear that U.N.O.'s International Refugee Organisation has well advanced plans for taking over in January and recruiting qualified UNRRA personnel.

Higher Pay

THIS week we conclude our extracts from the revised Rushcliffe scales of salary contained in the Nurses Salaries Committees' Notes No. 12. Next week we shall publish the revised scales for mental nurses, men and women, contained in Mental Nurses Salaries Committee's Notes No. 7. They refer to the higher posts such as those of matrons, chief male nurses and sister tutors. Matrons of hospitals which are training schools and have over 1,330 beds will receive salaries from £680 to £900, including emoluments to a total value of £250. This week the National Joint Council for Staff of Hospitals and Allied Institutions in England and Wales has adopted a new scale of wages and conditions of service for "domestic employees" in the mental health services and mental deficiency institutions. The rates will be 8s. a week higher, for all categories, except 'tradesmen' than those recommended earlier in the year for hospital domestic workers generally and, like these, will have effect from the beginning of the pay week in which April 1, last fell. Tradesmen will receive not less than the trade rate with additional pay on instructional duties.

Matron for Palestine

Miss Bonthron with the King and Queen during their visit to the Birmingham Accident Hospital last autumn

WE congratulate Miss M. O. C. Bonthron, matron of the Birmingham Accident Hospital on her appointment to a new post—that of matron-in-chief, Health Department of the Palestine Government. As we go to press the news from Palestine concerns barbed wire, gun emplacements and airborne forces which unhappily point to the need for strong nursing services: The Government's idea in creating this new post, no doubt is to help Palestine help herself. Miss Bonthron takes with her varied experience: a trainee of St. Bartholomew's Hospital she first took her fever training in Scotland; she is also a State Certified Midwife, holds the Diploma in Nursing of the University of London and is an examiner of the General Nursing Council. Having held appointments as matron of the Radcliffe Infirmary, Oxford and as travelling secretary to the Nursing Recruitment Centre, Miss Bonthron will take to Palestine a considerable knowledge of the selection of candidates for nursing as well as the efficient organization of teaching nurses. She also has had experience of post-certificate teaching during her matronship at the Accident Hospital.

Faculty of Nursing?

IN THE past two years the Government has increased the Exchequer grant to the Universities from £2,000,000 to £9,000,000. In addition, Mr. Dalton, Chancellor of the Exchequer, has made known in a written answer to a question in the House of Commons, that he has given the University Grants Committee new terms of reference so that there may be "the rapid expansion and planned development of the Universities that the country needs." The number of places for students in our Universities is much smaller in proportion to the total population than it is in the United States of America, for example, and, whereas the standards here may be more uniform, it is vital in this scientific, mechanical age that there should be greater opportunity for men and women capable of benefitting by a University education. The new terms of reference end with the following phrase "to assist, in consultation with the universities and other bodies concerned, the preparation and execution of such plans for the development of the Universities as may from time to time be required in order to assure that they are fully adequate to national needs." In America, the Universities have made room for nursing students, and have definitely helped to attract to nursing those who will make leaders, teachers and pioneers in the nursing world. In this country there is certainly a national need to attract to nursing all who wish to nurse, and to provide facilities suited to their capacities. There is scope for an experimental school within a University at once.

Shoe Sense

THE Board of Trade has put nurses on the priority list for obtaining the limited supply of Service shoes now available coupon-free. These shoes are leather and have no canvas or rubber in their make-up. The Nurses Outfitting Association, Ltd., which has branches in London, Manchester, Birmingham, Liverpool, Southampton, Newcastle and Glasgow has received small quantities of them and they are available to nurses and midwives at a reasonable price. Those lucky enough to obtain these shoes will be most grateful to the Board. For years now nurses have had their work impeded by lack of well-shaped strong shoes and they will rejoice that the work of the Royal College of Nursing and the deputation originated by the Student Nurses Association in their resolution to Council last December has had effect. We must add a hope that soon the supplies instead of being limited will correspond at least to the numbers of existing nurses. In hospitals alone, excluding mental and maternity hospitals there were 87,500 in 1945 and this, of course, does not include the large numbers working in public health.

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SOCIAL MEDICINE*

6.—*Industry*

By A. C. STEVENSON, B.Sc., M.B., M.R.C.P., D.P.H., Reader in Public Health in the University of London, at the London School of Hygiene and Tropical Medicine

"Work shyness" may be the result of unsuitable work: Above: selection tests at an Army hospital help service patients to return to civilian occupations which they will enjoy

THE lot of the industrial manual worker at the end of the 19th century was unquestionably hard: if he was sick there was no benefit; if trade was bad and employment scanty, there was no relief, and if this condition persisted for any length of time, the worker was forced to go into the "Poor House," taking his wife and children with him. If trade was brisk, then he was often grossly overworked, and even the advent of machinery did not help him as he had to work too quickly in order to earn enough, and even this was frequently not enough to support his family, so that his wife had to work too. Children, too, were brought into industry, not only the foundlings, but the workmen's own families. The labour of women and children was cheap, and they worked the full working day of anything from 12 to 16 hours, as they worked in teams with the workmen and had to keep them supplied with materials. Small wonder that men grew desperate; some gathered together to try to bargain with the employers for better conditions, others took to drink and bad living. There is terrible evidence of this degradation, and one very distressing fact was the way these parents maltreated their own children. They were made to work from 6 years of age; records show that they were often tied to their parents and slapped to be kept awake; there is even evidence that after a two or three day debauch in the early part of the week, parents kept their children working all night to make up.

Various efforts were made to try to improve conditions as are seen in the long series of Factory Acts from the Health and Morals of Apprentices' Act of 1802, through the legislation appointing Factory inspectors, and the records of their devoted labours, and the limitation of the grosser abuses until the Ten-Hours Bill became an Act and so a Law in 1847.

Social Conscience Awakened

Then there was a progressive improvement in the second half of the century as facts were brought to the light of day by the reports of the factory inspectors, and the report of the Children's Employment Commission. The wastage of human life and the effect upon the morals of the employer and employed were realized, somewhat dimly perhaps, but the full extent of the disastrous results of a century of neglect was only brought home to the public by the report of the Interdepartmental Committee on the Physical Deterioration of the People in 1904. This Committee was asked to go into the question of the lack of recruits for the British Army, and to find why it was attracting such poor types of men into the ranks. This committee went into the whole question of the conditions of the poor, and the public conscience was at last roused. Bad feeding, bad housing, bad industrial conditions all combined to produce drunkenness and moral degradation, and it was found they were gradually sapping each generation in turn, and bringing it lower mentally, physically and morally. Help was speeded up, a minimum standard of living was laid down, Employers' Compensation was brought in as well as the Health and Unemployment Schemes, all of which are now accepted as a matter of course, and are now being extended to the entire population.

Boys go into industry now from 14-16 years of age, all the boy's life will be moulded there, and his morals and standards will be gained in his contacts with the older workers and the management. The 1914-1918 war produced long hours again, and also brought more women into industry again.

This nation is determined on a social revolution; it is not a question of party politics, which are only concerned with the time and method of bringing this about, but all are determined that the nation must be properly housed, properly fed and a higher nutritional level reached. The infant mortality rate must be further reduced, and tuberculosis, which is a preventable disease must be prevented. There must be a lower death rate, and the general health of the people must be improved. These things are essential, and it must be realized that they must be paid for by productive work from all. In the past all efforts have been met by a concrete wall of ignorance and poverty; the people must be educated and co-operate in the raising of the standard of living.

Incentives

Arthur Bryant has said that this present generation is "work shy"; this is largely true, the question is, why? Man is not afraid of work if there is something to work for, either an ideal, an idea, a pride in the work, or pride in himself and his family. That the workers had not inspiring leadership during the years of peace may be one reason, and also industry is rather more stereotyped and therefore, less interesting and satisfying to the worker. There must also be no distrust of management if improvement in the attitude towards work is to be brought about. I am convinced that social improvements and health benefits which are dependent on the brains and hands of the people will be far reaching. Progress in the conditions in industry are vastly improved, and it has been proved that long hours of work do not necessarily produce the optimum output, but broken spells of work and good surroundings do much to ensure a good standard of production. Also it has been proved that by scientific selection, widely varying types of people can be given jobs which they can do well.

Another important point has been realized, that not only must the factory conditions be good, but also the home of the workman must be satisfactory. It was an outstanding fact, that those in charge of handling men in the Services, found that when men "went off the rails" it was nearly always due to home worries, and the worker is not different from the man in the Forces. Social medicine must help in all the aspects of the workers' life, both in the factory and in his home.

One important feature which needs stressing is the welfare of the adolescent in industry. Few people appreciate the great and radical change from being at school to working in a factory. At school the boy works roughly about 27 hours per week under supervision and with help. He has good meals, often provided by the school, and also his play is generally organized and he has organized instruction in the team spirit. In the factory the boy is suddenly expected to work about 45 hours a week, and his meals are more often than not of the "sandwich" type, which

* *Abstract of the sixth of a series of lectures delivered at a Refresher Course for Health Visitors, School Nurses and Tuberculosis Visitors held at the Royal College of Nursing.*

are eaten quickly, and even (though against the rules) eaten in the workroom. The factories in the south, and the newer ones in the northern areas offer better conditions with regard to canteens, but this is not compulsory. In addition, factory discipline is different from the school discipline; it is rather less "fatherly," as the foreman only desires to get a job done well.

Then again, the child is now a wage-earner and must, therefore, be made to work, often receiving inadequate training for the job which in all probability is going to be his life's work. He is often entrusted with expensive equipment and material which is really too great a responsibility for his years, and therefore, the atmosphere is edgy and nervy, not good for youth, and he is liable to form bad habits as a result of these combined conditions. In addition, there may be resentful attitude from the adults with whom the boy works, as he is earning high wages in comparison to theirs, and is sometimes viewed as a possible supplanter. If his work is boring and unsatisfying, and surely the joy of any work is that it is satisfying to the worker, then he will express himself in other ways. Especially in the north boys play rugby or football at school, and this generally automatically stops when the boy goes to work unless he is outstandingly good. It is just about at this age when the true team spirit is beginning to be learnt, and he therefore loses this valuable piece of training. Also his home may not be very attractive; it frequently is not so to a boy about this age, and there he is, bored with his job, not "in tune" with home, but with money in his pocket, obviously liable to get into trouble. It is, therefore, urgent that a new outlook on working conditions should be formed, proper food provided and regular medical inspection instituted. Recent experience of medically examining war recruits was not encouraging.

Women in Industry

One of the saddest aspects of industry in the north is the effect of factory work on young girls. In a few years, many of these girls, so young and fresh when they leave school, become coarsened in face, figure and often speech. Is it right that young women in industry should be cut off from all instruction, and especially instruction in the gentler arts, those which go to making a home? These arts, if labelled "domestic science" do not appeal to girls of 14 or thereabouts, as they think it is just "another lesson." But they can be made attractive to the adolescent, when she is not only realizing she is a human being, but a female human being, it is an excellent time for her to learn. It is not easy for her to be taught in her own home, as frequently the mother is also in the factory or mill, and the type of house is not always adapted for the teaching of better cooking and housecraft. It has already been emphasized that the people must have *Homes*, and not just houses, and this cannot really be achieved if the women of the country are going to be encouraged to go into industry. There is something wrong with our industrial system if a man, doing a good job of work cannot earn enough to support his wife and family. Also, what is the use of trying to teach mothers to breast-feed their children and allowing them to return to industry four weeks after confinement?

Absence from industry due to sickness is increasing; it is possibly due to more illness, longer convalescence, but it is also due to lack of interest in the job on hand. The only accurate information is from industrial records; it is not really sufficiently large to cover the whole population, but it shows that in well-run factories, lost time through sickness was only about half the amount in the less well-run establishments. The Department of Health for Scotland kept records from 1930, and in Scotland the time lost to industry has been increasing, 40 per cent. being due to long-term incapacity, *i.e.*, lasting over one year. This is a very great loss to industry, which regular medical overhauls and longer convalescence could reduce. The Department of Health and medical practitioners on Clydeside have evolved a plan whereby any worker who is frequently unwell, or looks very tired, is seen by the Regional Officer of the Department of Health for Scotland, and convalescence in congenial surroundings has halved the time lost to industry. The Glen-eagles Hotel experiment for miners has already proved that, given good surroundings, suitable exercise and occupation for the mind, a very rapid recovery is obtained. In the Report of the Inter-departmental Committee on the Rehabilitation and Resettlement of Disabled Persons (the Tomlinson's Report) of last year, it was stressed that financial support must be given throughout the illness and the convalescence, and compensation payments should not be influenced by the patient being able to do light work. In addition, training should be given for starting the job again or even training for an entirely new one. It is also important that firms should employ a few handicapped persons, so that they can be wage-earners, not only compensation drawers.

I do suggest that all health visitors and others doing this important type of work, should not neglect to read and discuss the questions of social medicine, or allow themselves to fall behind in current thought. For, as in the past, they should lead the attack on social conditions. Conditions at work should add, not to the sum of human misery, but to that of happiness.

THE GIRL IN INDUSTRY . . .

It is wrong that she should be cut off from instruction in "the gentler arts" of home-making

. . . AND THE BOY

He is passing through a difficult transition stage. If he is bored at work and not "in tune" at home, he is liable to get into trouble

PENICILLIN IN INFECTIOUS DISEASES-2*

By J. L. FLUKER, M.A., M.B., M.R.C.P., Temporary Surgeon Lieutenant Commander R.N.V.R., Specialist in Medicine, formerly Acting Medical Superintendent, City Isolation Hospital, Plymouth

With the use of penicillin in the treatment of infectious diseases, the laboratory becomes an even more important part of the infectious diseases hospital. Penicillin is useless except against a penicillin-sensitive organism. Left: examining specimens in the main bacteriological laboratory at the North Eastern Hospital for Infectious Diseases in London

LAST week the use of penicillin in the treatment of lobar and broncho-pneumonia, streptococcal infections, otitis media and cervical adenitis, tonsillitis, erysipelas, puerperal pyrexia and small pox was discussed and a list given of infectious diseases which do not respond to penicillin

PERTUSSIS is still one of the major killing diseases in babies under one year of age. Unfortunately, penicillin has no effect whatsoever on the uncomplicated case and its main usefulness is certain to be in the treatment of the complicating broncho-pneumonia; a case was described last week (page 604). The treatment of pneumonia in association with whooping cough is less satisfactory than in any other circumstances because death is so liable to result, not from the lung condition but from exhaustion consequent upon the severe paroxyms of the cough, or from nervous complications, notably convulsions.

Diphtheria

Diphtheria is still the commonest disease to be nursed in this hospital and you may be surprised to hear that we have not as yet treated a single case with penicillin. (Sulphonamides, of course, are quite ineffective.) Shortage of supplies is the main reason; for, if clinical research in this type of condition is to be of any value at all, it must be on a comparatively large scale. Nevertheless, we may pause for a moment with profit to consider the essential nature of the disease. The organism lives and multiplies in a local lesion usually in the throat and elaborates a toxin into the general circulation. It is this latter which does the damage by becoming fixed to certain essential organs, principally the heart and nervous system. Once a lethal quantity is thus fixed, death inevitably results and the only remedy which can effectively neutralize this toxin is antitoxin in early and sufficient dosage. No amount of penicillin can do this and the only action that the drug could possibly have would be to accelerate disintegration of the local membrane. In short, penicillin alone in diphtheria **must of necessity, be ineffective**—it must be remembered that about fifty per cent. of untreated cases recover spontaneously—so that antitoxin is always essential. None of the literature that I have read is at all convincing about the benefit obtainable from penicillin though, as remarked previously, more extensive trials are necessary. In the meantime, I would suggest the trial of penicillin after serum has been given in the severer type of case, with thin, translucent rapidly spreading membrane, associated with fast developing oedema and cervical adenitis, which so often seems only partially to respond even to massive doses of serum—in the region of 200,000 units. This type of case is very common in Plymouth. Again, if the local lesion is to be attacked before the system is flooded with toxin, penicillin too must be given early, but I doubt if it will ever play a really important part in the treatment of diphtheria, except the laryngeal variety.

In this latter it has been shown that sulphonamides tend to prevent a secondary and sometimes fatal broncho-pneumonia. As a primary or true diphtheritic broncho-pneumonia is not uncommon it would seem more logical to give penicillin following tracheotomy instead of sulphonamides. The same argument also applies to laryngeal diphtheria occurring as an aftermath in measles, though sulphonamides have been extremely successful. Before the introduction of the latter, the mortality in such cases in whom tracheotomy had to be performed approximated to 100 per cent. Since then, ten consecutive cases operated upon in this hospital by the medical superintendent, Dr. D. F. Johnstone, have recovered. Details of the first four have been published. It should be clear, therefore, that either penicillin or sulphonamides must be given in all cases of measles and laryngeal diphtheria without fail.

Turning next to Vincent's angina and stomatitis, sweeping and at times, even extravagant claims have been put forward about the efficacy of penicillin in treating these diseases, especially in the form of lozenges which are placed in the mouth and allowed slowly to dissolve without being swallowed. Without wishing to decry the results of others, I can only state that I have found such treatment extremely disappointing and that I am not alone in this. Intravenous organic arsenicals, stabilarsan for example, seem a much superior form of treatment, though it is only fair to state that there is lack of unanimity on this point also.

In glandular fever, penicillin has not been used in this hospital, but the number of cases referred here from other institutions in which it had been given provide sufficient evidence of its ineffectiveness; on the other hand, in Weil's disease, penicillin has been used elsewhere, with satisfactory results, it is understood.

Meningitis

A number of important diseases under the collective label of meningitis are now due for discussion. Of these, cerebro-spinal fever is the most important and is a disease of which we have had a good deal of experience in this hospital in all its varieties. Probably, the greatest triumph of the sulphonamides has been in the treatment of this malady, at any rate in all forms save the fulminating types, and including chronic meningococcal septicaemia in which actual meningitis is absent. The mortality here has now fallen to well under 5 per cent. These cases should, I feel sure, continue to be treated with sulphonamides which have the great advantage over pencillin in that they do not require intrathecal administration and, indeed, must *never* be given by that route if disasters, including fatalities, are to be avoided.

There are two varieties of fulminating cerebro-spinal fever, the worse type being well illustrated by the following case :—

Case One.—A boy aged ten was playing football at 3 p.m. on Saturday. At 5 p.m. he complained of a sudden and severe headache. At 7 p.m. he was admitted to hospital and given immediate intravenous sodium sulphapyridine and at 9 p.m. he was dead. Whether penicillin will have any effect on such cases remains to be seen, but it is rather doubtful.

The less severe type of fulminating case usually survives for about twenty-four hours after the onset and this type should

**Abstract of a lecture given at the City Isolation Hospital, Plymouth, to the Ward Sisters' Group of the Devon and Cornwall Branch of the Royal College of Nursing as one of the items of a post-graduate study day.*

receive penicillin if, after eight or twelve hours of sulphonamide therapy, the patient's condition is still rapidly deteriorating. In the case about to be described, there can be little doubt that penicillin was life saving, but before going on to this, a word is necessary about the mode of its administration in meningitis. Unlike the sulphonamides which, following oral administration, almost immediately appear in the cerebro-spinal fluid, penicillin, even following systemic doses in excess of 40,000 units, fails to pass into the fluid through the meninges. In consequence, intrathecal administration is advisable with penicillin as well as administration by the systemic route, as, of course, the inflamed meninges constitute only one feature of a generalized meningococcal septicaemia. When penicillin is given intrathecally, the strength of the solution should not exceed 2,000 units in 1 c.c. of doubly distilled pyrogen free water, obtainable from ampoules, and probably half that concentration is better. The total amount given at any one injection should not exceed 20,000 units and the volume of solution given should always be less than the amount of cerebro-spinal fluid removed. Doses in excess of 30,000 units are liable to provoke symptoms such as headache, stiff neck and other signs of meningeal irritation, convulsions, coma and death. The therapeutic effects of a single dose appear to last for at least twenty-four hours. In conclusion, it must be emphasized that intrathecal injections must not be undertaken with levity and that the most rigid aseptic technique is essential as cases of meningitis have been reported due to the simultaneous introduction of organisms not susceptible to penicillin.

Case Two.—On Christmas Day, in 1945, at 1 p.m., a girl, aged six, was admitted to the hospital with cerebrospinal fever. She had been ill for eight hours before admission with severe headache, sore throat vomiting, together with incontinence of urine and faeces for about three hours. On examination, she was very ill lying in the "gun-hammer" position, she had marked photophobia and showed great restlessness and resentment at the least disturbance around her. A purpuric rash was present. She had marked neck rigidity and all three of Brudzinski's, Kernig's and Stocker's signs were positive. (The last mentioned sign, though far from diagnostic, is of historical interest, being first described by Stocker, pharmacist to Guy's Hospital, nearly one hundred years ago. His observations were limited to the female sex, but both sexes exhibit the phenomenon! If the patient's shirt be pulled up, she will resist if suffering from meningitis but co-operate if only from a "fever." This sign is rarely absent in meningitis and is especially evident in the tuberculous variety). Lumbar puncture was performed, a turbid fluid, from which meningococci were subsequently isolated, being withdrawn. Sulphadiazine, g. 1, was promptly given followed by g. ½, at four-hourly intervals, and an injection of Omnopon, gr. 1/12, was needed to quieten her. By 10.15 p.m. her condition had deteriorated to such an extent that it seemed unlikely that she would survive until the morning. Consequently, penicillin was started at once, replacing sulphadiazine, 40,000 units (in 4 c.c.), intramuscularly three hourly, and after 40 c.c. of turbid cerebrospinal fluid had been withdrawn, 20,000 units in 20 c.c. was given intrathecally. Next morning she was much better, though still very irritable. At 5.40 p.m. a second lumbar puncture was performed, 30 c.c. of opalescent fluid being drained off until the pressure had reverted to normal and replaced by 15,000 units of penicillin in 15 c.c. On December 27, she was much better and the rash had faded so that penicillin was now reduced to 30,000 units three-hourly and was discontinued after a further two days and a total dosage of 950,000 units, including 35,000 units given intrathecally. All abnormal signs had been absent for two days. Owing to an attack of pyelitis, which responded to sulphathiazole and later of acute tonsillitis which required no treatment, convalescence was slightly protracted, but she was discharged on February 9, 1946, fit and well.

Pneumococcal Meningitis

There is an allied condition to meningococcal meningitis, namely pneumococcal meningitis. Before the days of the sulphonamides the condition was nearly always fatal, but the introduction of these drugs brought about a considerable improvement, though many cases still did not recover. Our *chef d'oeuvre* here was the complete recovery of a man, aged 59 years, with pneumococcal meningitis consequent upon bilateral otitis media, who was treated with sulphadiazine, g. 30. From many sources, one reads of the greater efficacy of penicillin, however, which is well illustrated by the following gratifying case:—

Case Three.—A girl of three was admitted to the hospital on February 6, 1946, with a diagnosis of pneumonia and meningitis. The history stated that she had been ill for ten days before with pneumonia for which she had received a course of sulphadiazine. Three days before admission to this hospital, she developed severe headache with sore throat, nausea and vomiting and, following lumbar puncture, a diagnosis of pneumococcal meningitis was confirmed for which she had received a further six grammes of sulphadiazine and penicillin, 6,000 units, intrathecally. On examination she had undoubted meningitis and signs of recovering pneumonia. In view of the large amount of sulphadiazine recently given, I decided on penicillin alone, 40,000 units, three-hourly, and also gave an intrathecal injection of 20,000 units in 20 c.c., after removing 30 c.c. of turbid fluid. On February 7, her condition had perceptibly improved. The cerebro-spinal fluid was under normal pressure but opalescent. About 6 c.c. were withdrawn and 10,000 units of penicillin given in 5 c.c. of water. On February 8, she was not so well, she had marked neck rigidity and positive Kernig's sign, so that sulphadiazine was restarted, g. ½, four-hourly. By 6.30 p.m. the child was again critically ill. Lumbar puncture was performed and a practically clear fluid obtained under normal pressure, only 3 c.c. being withdrawn. About 4,000 units of penicillin were injected in 2½ c.c. of water. Chloral and potassium bromide was given as a sedative. Signs of meningitis were still present, her lungs appeared normal but the heart was in very bad condition with cardiac failure imminent. At 11.30 p.m. there was no change and with neck rigidity and a clear fluid, I thought that sulphadiazine was more likely to do harm than good and so discontinued it, going on with intramuscular penicillin. Next morning the neck rigidity had vanished, but acute myocarditis now overshadowed all else. Apart from intra muscular penicillin, which was continued for a further two days to a total of 1,600,000 units intramuscularly masterly inactivity was the only course dictated by common sense. After being nursed flat for a week, her heart had improved and following relatively quick advances, she was discharged in excellent health on March 13.

Clinical Skill and Judgment

Recently, various articles have been published dealing with the use of penicillin in this disease. In most instances, larger doses than the above were used—for example, it is recommended that at least eight intrathecal injections are advisable owing to the tendency for relapse to occur; in the above case further interference was out of the question. Each case must be treated on its own merits and I think that it is a mistake to be too dogmatic at this stage. It was also suggested that sulphonamides should be given, especially at the start of the illness and to cover the withdrawal of penicillin; I agree, but at the same time care must be taken to avoid overdosage as this may lead to drug fever with all the classical signs of meningitis except a perfectly clear cerebrospinal fluid. (This has been noted with all members of the sulphonamides except sulphadiazine and sulphamezathine). If, with such a picture, administration of the drug is continued death will ensue. When it is remembered that penicillin administered intrathecally may also cause meningeal irritation, it will at once be appreciated that the successful management of these cases may call for the highest degree of clinical skill and judgment. The suggestion has also been made that, under certain circumstances, mainly if the cerebrospinal pathways become blocked, trephining of the skull with the intra-ventricular introduction of penicillin should be carried out, on such occasions quite justifiably, no doubt. Nevertheless, I cannot help shuddering at the thought of a too frequent indulgence in this drastic procedure by the uncritically minded, which might constitute something of a menace:—but at any rate, all will agree that penicillin constitutes a real step forward in the treatment of this serious condition, and in other forms of meningitis due to pyogenic organisms, such as the streptococcus. The tendency for cerebral or cerebellar abscess to occur in the streptococcal type renders the prognosis even more serious than in the pneumococcal variety, and again, penicillin is unquestionably the drug of choice. Of the remaining two varieties of meningitis frequently seen here, neither acute lymphocytic choriomeningitis, which always recovers, nor tuberculous meningitis, which is almost inevitably fatal, respond at all to penicillin. (Syphilitic meningitis responds to penicillin, but will be discussed under syphilis).

So far as tuberculosis is concerned, penicillin is absolutely without effect. No specific drug is known and, despite the fact that new cures are frequently hinted at, it may be many years before this urgent question is satisfactorily solved.

The Venereal Diseases

One more important and interesting subject remains for discussion. This concerns the two principal venereal diseases in this country, gonorrhoea and syphilis, and the number of cases treated with penicillin in the Plymouth Treatment Centre runs well into three figures. There can be little doubt that penicillin is the most effective remedy for gonorrhoea. Gonorrhoea has been known from antiquity, but for many years, until less than a decade ago in fact, reliance had to be placed upon local measures for its cure, such as irrigations and douches.

This was tedious, while complications were frequent. Then, like golden pennies from heaven, the sulphonamides were introduced and appeared to have solved the problem, for from clinics all over the country cure rates in excess of 90 per cent. were reported. Unfortunately, it was not long before sulphonamide resistant strains began to appear with increasing frequency. While there may have been some naturally resistant strains to begin with, it is probable that inadequate dosage was mainly responsible for this. Unfortunately, many doctors prescribed doses that were far too small, but undoubtedly the patients were often at fault, for when they were treated as out-patients one had no guarantee that the careful instructions provided were adhered to; and no doubt many patients passed on some of their tablets to boy or girl consorts as the case might be, so that as a result they would both be underdosed and then proceed to infect someone else with a now-sulphonamide-resistant strain. At any rate, in 1944, our cure rate in the centre here had declined from 95 per cent. of proved cases to as little as 55 per cent. In certain war theatres such as Italy, the position was worse and the rate of cure no more than 25 to 30 per cent., thus creating a serious problem. Then penicillin appeared and at once gave dramatic results, most clinics reporting no less than 98 per cent. of cures with dosages of about 150,000, and rates of above 90 per cent. with doses of 100,000 units. Complications are very rare now and, with the exception of gonococcal arthritis and to a lesser extent of epididymo-orchitis, respond excellently. Moreover, the treatment of sulphonamide resistant cases has been most successful, while conversely, the majority of penicillin resistant cases respond to sulphonamides or failing that to some form of fever therapy.

Penicillin in Oil

It is usual to give the drug in five divided doses of 30,000 units each, at two-hourly intervals. For this purpose, it is generally necessary for the patient to come into hospital for a few hours. More recently, however, trials have been made with penicillin in oil. As the oil retards the rate of absorption, a high concentration is maintained in the blood for a much longer period than if a single large injection of the ordinary type of penicillin is given and in the latter instance, the cure rate is only about 75 per cent. Our present practice is to give one single injection of penicillin in oil of 200,000 units or 4 c.c., so that the patient does not require admission. We have not employed the method long enough to arrive at a definite conclusion, but it would seem that the response is slightly inferior to that obtained from the method of divided doses and that a larger dose of the oil preparation may be required when the supply position improves.

Will the results of treatment become less satisfactory in time? It is impossible to be dogmatic at this stage, but it is my view that the cure rate will decline, though much less quickly than was the case with sulphonamides, because, as it must be injected, it is so much easier to ensure that the patient receives an adequate dose. As penicillin-sensitive strains are killed off, the resistant strains will tend to become increasingly common and obviously the best method of dealing with the problem is to treat vigorously and adequately with the other means at our disposal, all the penicillin-resistant cases.

Syphilis

We now come to the much more difficult question of syphilis—one of the most interesting diseases in medicine. This malady first made its appearance in Europe on a large scale in 1493, the year after Columbus made the first voyage to the New World and, curiously enough, in the year of the birth of Paracelsus, the discoverer of the first effective remedy—mercury. There is considerable, though not entirely conclusive evidence, in favour of the view that Columbus and his men had the distinction of first introducing the disease into Europe. Space precludes further consideration of the interesting history of this disease except for the mention of the discovery by Erhlich of the organic arsenicals in the first decade of the present century. The therapeutic power of bismuth was discovered soon afterwards.

The position then, until two or three years ago, was that there were available two very potent curative agents in the treatment of syphilis, supplemented in suitable cases by mercury and potassium iodide. Although a few cases proved refractory or relapsed, probably at least 85 per cent. of primary and secondary cases could be completely and permanently cured by these drugs. For permanent cure, a primary case should receive at least 18 grammes of stabilarsan or its equivalent and a secondary case at least 24. Late cases require larger doses still and it is often impossible to effect a cure, treatment being continued with bismuth, a mercurial preparation or potassium iodide, if necessary for years. This usually suffices to keep the disease under control.

It was then discovered that pencillin exerted a powerful therapeutic effect in syphilis and that the lesions of the acute stage would disappear quite as quickly, if not more so, than when the older remedies were used, together with reversion of a positive blood Wassermann to negative. Moreover, penicillin has the enormous advantage of being non-toxic, whereas arsenic may provoke dangerous or even lethal reactions, which include acute exfoliative dermatitis, acute haemorrhagic encephalitis, blood dyscrasias, jaundice and others, while bismuth often causes very troublesome stomatitis. On the other hand, the numerous injections required with penicillin are a disadvantage, though with the increasing supplies of penicillin in oil, this may soon become a thing of the past. So far, only one patient has requested a discontinuation of his treatment (after the 22nd injection) and apart from local soreness, the injections do not seem to worry the average individual.

Adequate Treatment

At first a total dosage of 1,200,000 units was generally employed in divided doses of 40,000 units intramuscularly at three-hourly intervals, but a sufficient number of early relapses occurred to impugn the adequacy of the treatment. This dose was, therefore, doubled and 2.4 mega units (60 injections) given and there are many authorities who are still adhering to this without any further treatment. The evidence that this is adequate for a permanent cure is far from convincing and most civilian centres are now giving an additional twelve injections of arsenic and bismuth though the latter is customarily omitted during the pencillin course in case it should interfere with the absorption of the last mentioned. So far, in the local clinic, no relapses have been noted after one year in primary cases, but a number of serological relapses have occurred in secondary cases, so that it is impossible to feel entirely convinced that even this amount of treatment is adequate for a lasting cure.

Waiting for Proof

As this plan is being so widely adopted, it is obviously of great importance to determine at the earliest possible moment if, in fact, it constitutes sufficient treatment. Unfortunately, we shall not know for ten or twenty years whether or not there is going to be a spate of cardiovascular or neurosyphilis in these penicillin treated cases. It took nearly as long to determine how much arsenic and bismuth were required and, in the early days, grossly inadequate doses of both these remedies were employed. My impression is that 1.2 mega units roughly corresponds to a course of ten injections of arsenic (say 4.5 g.), but it is not possible to prove this as a fact at the present time. If that is correct, however, a primary case would require about 5 mega units and a secondary case 6.5 to 7.0 mega units. Nor is it yet established whether better results would be obtained with penicillin alone or in conjunction with arsenic and bismuth. A consideration of the persistent nature and yet so many different manifestations of the disease would suggest that the more offensive weapons employed the better, especially as each probably acts in a different way.

So far as tertiary syphilis is concerned, a total dosage of 2.4 mega units will resolve gummata, interstitial keratitis and similar lesions in a few days (though from the point of view of speed only, potassium iodide is often nearly as effective!) but is usually insufficient to effect reversion of the blood serology from positive to negative. Much larger doses are necessary, but the supply position has so far limited the number of trials possible. In neurosyphilis, doses of the order of 9.6 mega units have been employed and improvements claimed, especially in acute syphilitic meningitis. In most instances, the cerebro-spinal fluid shows improvement. In tabes (locomotor ataxia), the drug is stated to have a dramatic effect on the lightning pains and even more distressing tabetic crises; but this cannot be invariable as recently I saw two patients who reported no improvement. In cardiovascular syphilis, we have not yet tried penicillin. The risk of dangerous reactions is considerable without, and perhaps even following, the preliminary exhibition of the less vigorous remedies—the so-called Herxheimer reactions.

So far as congenital syphilis is concerned, promising results

(*Continued on page* 629)

HOSPITAL FOR HIAWATHA

—America's largest Indian Hospital near Washington

NURSING, like love, knows no frontiers and the fundamentals of nursing care and treatments are much the same all over the civilized world. Differences appear, however, in many details. In this hospital for Indians, at Tacoma, near Washington, in the United States, education and occupational therapy follow the traditional lines of Red Indian culture for, unless the individual wants to create or to learn, the task will lose its value. The nurse can find out what are each patient's incentives for activity and recovery and so speed his convalescence.

Below: *the largest of America's hospitals for Indians contains 337 beds, including 190 for tuberculous patients*

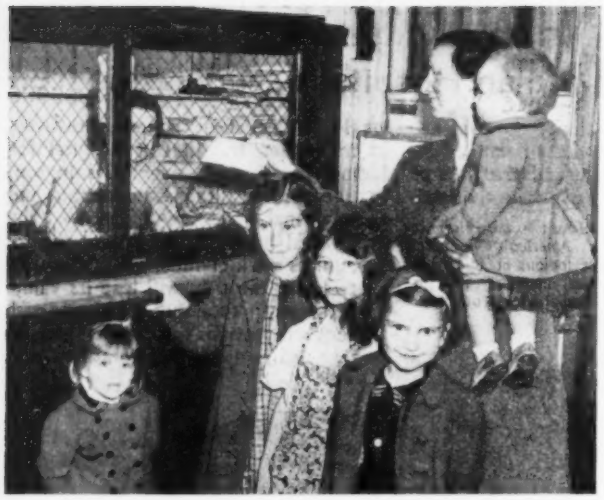
TRADITION AND BACKGROUND

Above right: *a totem pole lamp: Miss Feather Vanderhoop, supervisor of occupational therapy, and Edwin Ingawnup, examine the patients' work*

Above left: *braiding Brian's hair is an important task: he will never have it cut for when he is a man he will have a plait*

Left: *the patients' work includes this modern tomahawk padded with chamois and covered with seed beads*

Right: *Agnes and Mary learn from the beginning: hospital is a place where mind, as well as body, is encouraged to grow well and strong. Miss Mae Howard gives her teaching services in hospital every week*



Family allowances ensure that income increases with the size of the dependent family : **Above :** *a London mother draws her allowance on the first day, August 6, at a Stratford, E.15 post office*

THE NEW SOCIAL INSURANCE SCHEME*

By A. G. POOL, B.Sc. (Econ.), Ph.D.

POVERTY, together with the social ills that it commonly breeds—undernourishment, overcrowding and squalor—may arise for two main reasons. First, a family whose normal earnings are adequate for its needs may be deprived of its income by the death of the bread-winner, or by his falling ill, suffering injury in an industrial accident, losing his job or retiring from industry. This factor can be conveniently labelled " loss of normal earnings." Secondly, poverty may arise because a family's normal earnings fall short of its requirements; it may be a particularly large family having to manage on an average wage, or its income may be low because the bread-winner is of a sub-normal type. We can label this second factor " inadequacy of normal earnings."

Of the two factors, the first is much the more important, in this country at least. The poverty surveys that were carried out in the decade before the war showed that not more than a quarter—in some towns a good deal less—of the total amount of poverty was attributable to inadequacy of normal earnings. In Sheffield, for instance, it was found in 1931—a year when unemployment was particularly severe—that nearly 95 per cent. of the poverty was due to loss of normal earnings and only 5 per cent. to inadequacy of such earnings. Even if there had been no unemployment in the city, 85 per cent. of the poverty would still have been due to loss of normal earnings and only 15 per cent. to low normal earnings.

Insurable Risks

Since the adequacy of a family's normal earnings depends primarily on *personal* factors, no scheme of insurance could be devised to protect families from the risk of low normal earnings, and other measures have to be adopted if the poverty associated with inadequate earnings is to be prevented. Among these are the family allowance scheme, which will ensure that total income increases with the size of a man's dependent family, and the free provision of certain essential services, such as the national health service and free school meals, which are shortly to be introduced. Insurance is, however, a convenient and effective means of preventing the poverty arising from the sudden loss of one's normal earnings. The risks of death, accident, sickness, unemployment and old age are very largely beyond the control of the individual family; they are capable of statistical measurement; and it is, therefore, possible to insure against them, *i.e.*, to collect premiums from those who run these risks and so to provide the funds from which compensation can be paid to those who actually suffer a loss of earnings.

Thus the primary purpose of a social insurance scheme is to protect families from the impoverishment that might otherwise arise from the sudden loss or interruption of their normal incomes. Our present schemes of social insurance are by no means completely successful in achieving this end. But, imperfect though they are, there is abundant evidence that they prevent a very large amount of destitution and suffering. Thus in the Sheffield poverty survey it was found that, even after account was taken of social insurance benefits, 15 per cent. of the working-class families were below the " poverty line "; but had those benefits not been available rather more than 60 per cent. would have been below that line.

**Abstract of a Lecture given as part of a refresher course for public health nurses arranged by the Royal College of Nursing in Sheffield.*

The failure of our present insurance schemes to provide complete social security for all members of the community is largely due to its piecemeal development. Health insurance, unemployment insurance, old age pensions and workmen's compensation were all started experimentally within a restricted field. They were then extended and adapted to meet the more pressing needs of the moment. But until the publication of the Beveridge Report no serious attempt was made by the Government to weld the separate schemes into a comprehensive whole, to fill the gaps or to remove the many anomalies.

The Self-Employed

Of the gaps in our present scheme probably the most serious is the omission of all those not working under a contract of employment. The families of men in business on their own account—retailers, window-cleaners, blacksmiths, boot-repairers and the like—are for the most part exposed to the same kind of economic insecurity as the families of wage-earners. The self-employed, it is true, are not liable to be sacked by an employer, but they are not immune from sickness, old age and death. It is estimated that there are in Great Britain about 2,800,000 in this class of self-employed persons, the majority of whom earn very modest incomes indeed. In addition there are about ten million persons of over school-leaving age and under pensionable age who are not gainfully occupied. Eight million of these are married women, most of whom are entitled to certain benefits such as widows' pensions and old-age pensions, under their husbands' insurances. The remaining two million are a very mixed bunch, including people of independent means who do not need to work, unmarried women who are housekeeping for parents, those incapable of work owing to physical or mental infirmity, and young men and women whose education has been prolonged beyond the school-leaving age. Some, though not all, in this class, need certain social insurance benefits, the most obvious being old-age pensions.

A Gap to be Filled

There is another big gap in the health insurance scheme, which restricts medical benefit to the insured worker himself and denies it to the members of his family. Yet it is obvious that a wife's illness may impose as severe a strain on a family's financial resources as a husband's illness. A relatively minor gap in the existing schemes of State insurance is the absence of any funeral grant. This has not been a serious omission because the great majority of working-class families make provision for funeral expenses through friendly societies, trade unions and, above all, industrial life offices. The case for the inclusion of death grants in a State insurance scheme is based largely on the costliness of voluntary insurance; out of every £1 of premium paid to the industrial life offices about 7s. 6d. is swallowed up by expenses and profits.

The piecemeal development of social insurance has produced not only gaps but also a complete lack of uniformity in benefits and administration. At present a single man or woman draws 18s. a week in sickness benefit, 24s. a week in unemployment benefit, and an old-age pension of 10s. a week. A widow is allowed 10s. a week. So far as needs are concerned, there is no justification for such very unequal rates of benefit. Even more striking is the unequal treatment of children and other dependants under the different schemes; the health insurance scheme provides no additional benefits for dependants, the old age pensioner is allowed an additional 10s. for his wife but nothing for any other dependant; while the man on unemployment benefit receives 16s. for his wife or other adult dependant and 5s. for a child. The administration of the health insurance scheme through Approved Societies has given rise to another series of anomalies. The Societies may, and most of them do, provide additional benefits, such as ophthalmic and dental benefits, treatment in convalescent homes and extra cash benefits; but whether an insured person receives any such additional benefits depends not on whether he chooses to pay an additional contribution for them but on whether he happens to have joined a Society whose financial position enables it to provide benefits over and above the statutory minimum. Unequal benefits for equal contributions, unavoidable so long as benefits depend on the experience of separate societies, are now regarded by most of us as incompatible with the basic principle of national insurance, viz. the collective bearing of social risks.

Main Changes under the New Scheme

The primary purpose of the National Insurance Bill, which has just worked its way through Parliament, is to set up a scheme of social insurance that will be universal, comprehensive and unified; universal in covering almost every member of the

community; comprehensive in providing for all recognized social risks; and unified in benefits and administration.

For the purpose of the new scheme the population of over school-leaving age and under pensionable age is to be divided into three classes of insured persons: (i) employed persons, *i.e.*, those who work under a contract of service; (ii) self-employed persons, *i.e.*, those who are working on their account, not under a contract of service; (iii) non-employed persons, *i.e.*, those who are not gainfully occupied. Those who are unemployed or incapacitated or who are undergoing a full-time education or unpaid apprenticeship will not be required to pay contributions but will be credited with them. It will be possible also for those with incomes not exceeding £75 a year to claim exemption from paying contributions. Married women who are not gainfully occupied will be entitled to various benefits under their husbands' insurance, and will normally be excepted from liability to contribute; but if they are already insured they will be able, if they so choose, to continue to pay contributions as non-employed persons and so qualify for certain benefits in their own right. A married woman who is gainfully occupied will be free to choose whether to be insured in her own right or to be excepted from liability to contribute; if she chooses to remain insured she will be entitled to certain benefits, such as sickness benefit, which she would not otherwise receive. Apart from these excepted classes there will be a liability to contribute (and a corresponding right to benefit) on every member of the community who is not below school-leaving age or above pensionable age; whereas under the present schemes only employed persons—and not all of those—are covered by insurance.

Contributions

The rates of contribution will depend on the class in which the insured person falls. For men and women over the age of 18 the weekly rates payable by insured persons will be as follows:—

	Employed	*Self-employed*	*Non-employed*
	s. d.	s. d.	s. d.
Men over 18 ...	4 7	6 2	4 8
Women over 18 ...	3 7	5 1	3 8

There will be lower rates than these for employed men and women earning not more than 30s. a week, and for boys and girls under the age of 18. Besides the contributions payable by insured persons, employers will, as at present, contribute in respect of their employees (3s. 10d. a week for men and 3s. for women), and the Exchequer will also be a contributory party, its supplementary payments ranging from 2s. 1d. a week for employed men to 4d. for non-employed girls. Thus there will be paid into the National Insurance Fund, through which the scheme is to be financed, 10s. 6d. a week for every employed man and 8s. 2d. a week for every employed women, with smaller amounts for the self-employed and the non-employed.

The benefits payable from the Fund will, like the contributions, depend on the class of the insured person. For employed persons all benefits will be available, *i.e.*, unemployment, sickness, maternity and widows' benefits, guardians' allowances, retirement pensions and death grants. Self-employed persons will be entitled to all of these, with the exception of unemployment benefit. The non-employed will not be entitled to unemployment or sickness benefit or to maternity allowance, but will be entitled to all other benefits, including maternity grant and attendance allowance. Thus the benefits are, broadly speaking, varied according to the needs of different classes of insured persons; those who are not liable to unemployment do not receive unemployment benefit or contribute to its cost; similarly the non-employed, with no earnings to be interrupted by illness, do not qualify for sickness benefit.

Benefits

It is impossible, in the course of a short article to describe in detail all the benefits of the new scheme and the conditions under which they will be payable. But some brief remarks can be made on the main changes. In the first place, benefits will be much more uniform in amount than they are at present. For a single man or woman unemployment benefit, sickness benefit and retirement pension will all be 26s. a week; this will be increased by 16s. where the claimant has a wife who is dependent on him, and by 7s. 6d. for the first dependent child. No insurance benefit will be payable for children other than the first, since the 5s. family allowance is now available for all such children from August 6. Those drawing unemployment or sickness benefit may also claim 16s. for an adult dependant, provided they are not already receiving an allowance for a wife. A married woman who is insured in her own right will receive an unemployment benefit of 20s. a week and a sickness benefit of 16s., unless she is supporting an invalid husband or is not living with her husband, when she will be entitled to the standard benefit of 26s. Insured married women will also qualify for a retirement pension of 26s., which they will be able to draw at the age of 60 even though their husbands have not yet qualified for a pension.

An interesting innovation is the provision whereby the amount of the retirement pension will be increased if a man or woman postpones retirement beyond the pensionable age (65 for a man and 60 for a woman). Under the present contributory pensions scheme, the pension is payable at a flat rate of 10s. whether the pensioner continues to work or not. But under the new scheme the pension will not be payable

School meals help to raise family living standards

until the insured person has retired, unless he or she is 5 years older than the pensionable age, when the retirement condition will no longer apply; and for every 25 contributions paid during the 5 years after pensionable age the amount of the insured person's pension will be increased by 1s. If the insured person has a wife, her pension of 16s. will also be increased by 1s. for every 25 contributions paid after both of them have reached pensionable age. Thus a man who chooses to remain at work until he is 70 will be able to increase his own and his wife's pension by 10s. a week each; but after he reaches the age of 70 there will be no further pension increments. As the proportion of elderly people to the total population is steadily increasing, it is becoming more and more important that those who are able and willing to continue working after reaching pensionable age should be encouraged to do so. At the present time there are only 16 old-age pensioners to every 100 contributors, but by 1975 the number will, it is estimated have increased to 31.

Waiting Time

Certain changes will be made with regard to waiting periods and the duration of benefit. Under the present health and unemployment insurance schemes no benefit is paid for the first three days of a continuous period of sickness or unemployment, however long that period may last. When the new scheme comes into operation, these three waiting days will rank for benefit provided that the claimant is sick or unemployed on a further nine days during the 13 weeks beginning with the first waiting day. Moreover if the claimant suffers a second spell of sickness or unemployment, beginning not more than 13 weeks after the end of the first, he will not have to serve a new waiting period for the second spell. Sickness benefit will be payable without any time limit provided the claimant has paid 3 years' contributions; otherwise it will cease after 52 weeks. This is a much more generous provision than that under the present health insurance scheme; sickness benefit is now payable for six months, after which a disablement benefit at the lower rate of 10s. 6d. a week is payable. Unemployment benefit will, under the new scheme, be payable for 30 weeks, with additional days of benefit for those with good employment records. The Government has, however, thought it necessary to acquire temporary powers, limited to the first 5 years of the new scheme, to continue the payment of unemployment benefits to those who have exhausted the right to benefit under the standard rules. Such extended benefits will be paid on the recommendation of specially constituted local tribunals.

For Mothers

There will be three kinds of maternity benefit under the new scheme: First, a maternity grant of £4 will be payable either on the woman's own insurance or her husband's, but not on both. Secondly, an attendance allowance of £1 a week for 4 weeks, for women who are not gainfully occupied, will be payable in addition to the maternity grant. This is intended to assist in meeting the cost of domestic help after confinement. Thirdly, a maternity allowance of 36s. a week for 13 weeks, beginning six weeks before the confinement, will be payable in addition to the maternity grant to gainfully occupied women, whether they are paying contributions or exempt. No woman will be entitled to both an attendance allowance and a maternity allowance, and payment of the maternity allowance will be conditional on the woman's discontinuing work during the 13 weeks for which the allowance is payable. These maternity benefits will be much more generous than the present one, which consists only of a grant of £2 (or £4 if both husband and wife are insured).

Widows' and orphans' pensions have also been overhauled in the

new scheme. At present a widow receives a pension of 10s. a week (plus allowances for any dependent children), which is payable throughout her widowhood whether she is young or old and whether she has children or not. Under the new scheme a widow's benefits will depend partly on her age and partly on whether she has a dependent child. In the first place, unless a widow is already drawing a retirement pension under her husband's insurance, she will receive a widow's allowance of 36s. a week (plus 7s. 6d. if she has one or more dependent children) for 13 weeks, to tide her over the period immediately following her husband's death. At the end of that time she will be entitled to a widowed mother's allowance of 33s. 6d. a week so long as she has a dependent child. When she ceases to qualify for this allowance she will be entitled to a widow's pension of 26s. a week provided she is then over 40 and 10 years have passed since she married: otherwise she will cease to qualify for any widow's benefit, unless she is incapable of supporting herself. Where a widow is left without a dependent child she will, at the end of the first 13 weeks, be entitled to a widow's pension of 26s. a week provided she is over 50 and has been married for not less than 10 years; otherwise she will cease to draw a pension, unless she is incapable of supporting herself. The orphan's allowance, payable where both parents are dead, is now to be re-christened "guardian's allowance," and will be increased from 7s. 6d. a week to 12s.

Finally the new scheme provides for the payment of death grants, the amounts ranging from £20 for an adult to £6 for a child under 3. These will be payable to the person who incurs funeral and other expenses in connection with the death of an insured person or of his or her dependant. No such benefits are payable at present.

Other Social Security Measures

The provisions of the National Insurance Bill will take effect from "appointed days" to be fixed by the Minister of National Insurance. It has been announced that the new old-age pension rates will come into force in the autumn of this year, but the scheme as a whole is not expected to be in operation until the beginning of 1948. In estimating its value as an element in a system of social security, we have to consider the insurance scheme in relation to several other measures, especially the Industrial Injuries Bill, the family allowance scheme and the proposed national health service. The present workmen's compensation legislation will be replaced by a contributory scheme of insurance against industrial accidents, providing benefits on a more generous scale than the new unemployment and sickness benefits. The family allowance scheme, as we have already seen, is complementary to the national insurance scheme, which will provide no benefits for dependent children other than the first. Medical benefit will drop out of the insurance scheme, since the proposed national health service, the most constructive and far-reaching of the social measures now before Parliament, will provide free and comprehensive medical services for all who choose to use them.

INCREASED SALARIES FOR TUBERCULOSIS NURSES—

and other Revised Recommendations by the Nurses Salaries Committee

TABLE XI.—NURSES POSSESSING THE TUBERCULOSIS ASSOCIATION CERTIFICATE ONLY

These scales apply only in Sanatoria, Tuberculosis Hospitals and other Hospitals where the major part of the accommodation is for the treatment of Tuberculosis, and in the tuberculosis wards of general or other hospitals. (For existing recommendations see Table X II of the Appendix to the Committee's First Report, Section D of Nurses S.C. Notes No. 3 and Section E of Nurses S.C. Notes No. 6).

Post	Recommended Annual Salary (exclusive of emoluments)	Total Value of Annual Emoluments	Total Value of Salary and Emoluments (Col. (2) plus Col. (3))
Nurse possessing Tuberculosis Association certificate only employed as Ward Sister	£150 rising by annual increments of £10 to £210 followed after 5 years at £210 by a further increment of £20 and after another 5 years by an additional increment of £20	£120	£270—£370
Nurse possessing Tuberculosis certificate only employed as Staff Nurse	£110 rising by annual increments of £10 to £160 followed after 5 years at £160 by a further increment of £10 and after another 5 years by an additional increment of £10	£100	£210—£280

TRAINED NURSES: TITLE TO INCREMENTS IN RESPECT OF SERVICE IN THE FORCES

The Committee have in mind that a nurse who was a trained nurse before joining the Forces and who returns to the service of his or her former employing authority has certain rights of reinstatement under the Reinstatement in Civilian Employment Act, 1944, which puts an obligation on an employer to reinstate his former employee on terms and conditions not less favourable than those which would have been applicable had the employee not performed war service. The nurse who returns to nursing under a different employer has no rights under the Reinstatement Act, but the Committee now RECOMMEND that all trained nurses returning to nursing service after service in the Forces should be granted the appropriate number of increments in respect of the years of service in the Forces.

This recommendation shall have effect from the date of publication of these Notes. No retrospective payments should be made.

POST-CERTIFICATE LEAVE FOR PUBLIC HEALTH NURSES

The Committee have decided to revise paragraph 57 of their Second Report regarding post-certificate instruction and RECOMMEND that the following paragraph shall be substituted for that paragraph, with effect from the date of publication of these Notes* :—

Post Certificate leave for Public Health Nurses.—The Committee RECOMMEND that authorities employing nurses in the public health services shall grant such staff special leave at intervals not exceeding five years to attend post-certificate refresher courses which are approved by the appropriate Government Department as suitable for the category of staff concerned. The employing authorities shall continue to pay such nurses their full salary during such absence and shall, in addition, meet all reasonable out-of-pocket expenses arising out of the courses (including the cost of board and lodging for residential school nurses receiving a resident salary and entitled to maintenance in addition, and any additional maintenance costs in which nurses receiving an inclusive non-resident salary are involved, as well as travelling expenses and fees).

For other revized recommendations of the Nurses Salaries Committee see *The Nursing Times* of June 15, 1946, page 460; June 22, pages 478-480; June 29, page 499; July 20, pages 554-556; July 27, page 577; August 3, page 593 and August 10, page 613.

Book Reviews

A WARD POCKET BOOK FOR THE NURSE.— *By Hilda M. Gration, S.R.N., S.C.M., Diploma in Nursing, University of London (Faber and Faber, Limited, 24, Russell Square, W.C.1; price 3s. 6d.).*

As the title states, this is a small book for the apron or overall pocket. It gives the requirements for certain nursing and clinical procedures, tables of weights and measures, therapeutic doses of drugs, dilution of lotions, methods of testing urine and so on, in the fewest possible words; but it supplies just the information the nurse wants at the moment she needs it. It is amply illustrated in accordance with the scope of its subject matter; but it makes no attempt to describe procedures or to explain reasons, for that would nullify the purpose of the book, which is to tell the nurse what to do but not why she does it. The latter can form the subject of her subsequent reading.

A.E.P., S.R.N., Diploma in Nursing,
University of London.

OPHTHALMIA NEONATORUM.— *By Arnold Sorsby, M.D., F.R.C.S. (Hamish Hamilton, Limited, 90, Great Russell Street, W.C.1. Price 7s. 6d.)*

All those interested in ophthalmia neonatorum and its dreaded complication of blindness or greatly impaired vision will appreciate this book. The statistics are extremely interesting. They reveal a thorough investigation into the various methods of treatment and comparisons are made from the results obtained by them.

The chapter on sulphonamide therapy shows better results from the use of these drugs than from older methods of treatment, and has resulted in a rapid decline of cases of impaired vision or blindness. The present-day use of penicillin reveals the fact that the duration of treatment is now reduced to hours as compared with days, where the sulphonamides are used, and weeks where the older methods are used.

This book has been very carefully drawn up and attention is called to the fact that although cases of blindness following ophthalmia neonatorum are now greatly eliminated due to the modern methods of treatment there is still a great deal to be done before the disease itself is eradicated.

R.P. S.R.N.

For the Student Nurse

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

NURSING AND FIRST AID

QUESTION 3.—*Outline the different methods of giving artificial respiration. How would you render first aid to a little child rescued from a pond?*

The methods of giving artificial respiration are :—

1. **Schafer's Method.**—The patient is placed face downwards, with the head turned to one side and the arms extended on either side of it. The operator kneels beside him facing his head and places his hands on the patient's back low down in the small of the back with thumbs and wrists nearly touching. To produce *expiration*, he brings his own weight forward, keeping his arms straight. Thus, the patient's abdomen is pressed against the ground, the diaphragm is forced upwards and air is driven out of the lungs. *Inspiration* is brought about when he slowly swings his body backwards thus removing the weight from the patient whilst keeping his hands in position. When the weight is relieved from the patient's body, the diaphragm descends and air enters the lungs. This double movement is repeated about 12 times a minute until the patient breathes naturally.

2. **Sylvester's Method.**—The patient is laid on his back and a folded coat or rug placed under his shoulders in order to raise the chest. If an assistant is available he should hold the patient's tongue forwards. The operator kneels at the patient's head, grasps his arms just above the elbows and presses them firmly against the sides of the patient's body. Then they are drawn upward with an outward sweeping movement until they meet above his head. The chest is thus expanded and air enters. After a pause of two seconds the arms are slowly lowered and pressed against the ribs. These movements are repeated about 12 times a minute until the patient begins to breathe naturally.

Other methods include the use of the Drinker and the Both respirators known as the "iron lungs." The machine consists of a coffin-shaped metal box which encloses all except the patient's head. The patient lies on a sorbo mattress and a rubber collar fits comfortably round his neck rendering this aperture airtight. Air enters the other end of the machine by a bellows which is electrically driven. When the bellows expand, air is sucked out of the respirator and suction is applied to the chest wall of the patient causing *inspiration*. When the bellows contract, air enters the respirator and causes *expiration* by depression of the chest wall.

The child rescued from a pond should be laid on the ground, abdomen downwards and head to one side. This position will allow any water to drain out through the air passages. If any weeds are blocking mouth or nasal cavities, these must be removed by the first aider. If the child is not breathing, artificial respiration must be commenced immediately and continued until the child breathes. Schafer's method will be the best to perform in these circumstances. If a coat or rug is available, this is placed over the child's body; clothing should not be removed, but any tight garment must be loosened so that breathing is not inhibited. When respiration is satisfactorily established, the child is carried to the nearest shelter and laid flat on a bed or couch. Wet clothing must be removed and the body well rubbed with a warm towel and wrapped in a warm blanket. He should be kept quiet and warm until he has been seen by the doctor who would have been summoned by the first aider when the accident was discovered. It is not advisable to give anything by mouth until ordered to do so by the doctor. Careful note should be taken of the pulse and respirations. If the first aider is able to gather any information with regard to the accident he should do this.

STATE EXAMINATION QUESTIONS (June, 1946)

Final Examination

GENERAL NURSING

*1. Describe the nursing care and medical treatment that may be ordered for a patient of fifty years of age suffering from congestive heart failure.

*2. A patient returns from the theatre to the ward at 4 p.m. after the operation of abdominal hysterectomy. Describe in detail the nursing care required by this patient during the next twenty-four hours

*3. Enumerate the requirements for examination of the ear, nose and throat. In what cases may the ear be syringed? Describe exactly how this is done.

4. Describe in detail the nursing care of a patient suffering from influenzal broncho-pneumonia.

5. What nursing treatments might be ordered in a case of post-operative flatulent distension of the abdomen? Describe one of these treatments in detail.

6. What are the different methods by which penicillin may be given? What special care must be taken in the administration and storage of this drug?

MEDICINE AND MEDICAL NURSING TREATMENT

*1. Describe an attack of acute bronchitis. What do you know of the causes of this condition and how may it be treated?

*2. State briefly what you know about :—(*a*) Koplik's spots; (*b*) psoriasis; (*c*) stomatitis; (*d*) nikethamide (coramine); (*e*) overdosage of insulin.

3. Describe the signs, symptoms and treatment of pernicious (Addison's) anaemia.

4. Describe a case of scabies and give a detailed account of its treatment.

SURGERY AND GYNAECOLOGY AND SURGICAL AND GYNAECOLOGICAL NURSING TREATMENT.

*1. What are the dangers and complications of a severe burn, extending from the middle of the back of the thigh to the ankle? What measures can be taken in order to prevent their occurrence?

*2. What is meant by an ectopic gestation? Describe the complications that may occur and how they may be dealt with.

3. What is the difference between a "suture" and a "ligature." How should the materials commonly used be sterilised?

4. State briefly what you know about :—(*a*) otorrhoea; (*b*) adenoids; (*c*) erysipelas; (*d*) carbuncle; (*e*) quinsy.

Final Examination For Sick Children's Nurses

SURGICAL DISEASES OF CHILDREN

*1. State briefly what you know of :—(*a*) a sinus; (*b*) intussusception; (*c*) sarcoma; (*d*) talipes equinovarus.

*2. Describe briefly the condition of a child with tuberculous peritonitis. What treatment may be given?

3. State what you know of :—(*a*) conjunctivitis; (*b*) ophthalmia neonatorum; (*c*) iritis.

4. What may cause a child to limp and complain of pain in the hip? What treatment may be necessary?

* *Questions marked with an asterisk are compulsory.*

PENICILLIN IN INFECTIOUS DISEASES

(*Continued from page 624*)

have followed the use of penicillin. The same general principles apply, but as from the start the infection is more deep seated than in the acquired form of the disease, relatively larger doses are likely to be needed as we have already found with, an as yet strictly limited number of cases.

We have seen then, that penicillin is destined to play at least one of the major roles in the treatment of syphilis. In certain cases, however, it is already indispensable. A small proportion of cases prove completely refractory both to arsenic and bismuth, but not a single case of penicillin resistance has yet been reported. Finally, penicillin has completely solved the problem of the case intolerant simultaneously both to arsenic and bismuth—a not uncommon event, and that alone is an inestimable boon.

Could the relatively small dose of penicillin used in the treatment of gonorrhoea mask effectively a coincident incubating syphilitic infection? Whilst occasionally such a dose appears to act as a provocative, in general the clinical manifestations of syphilis seem to be slightly delayed and rarely even suppressed for a long period, though the last mentioned event is apparently uncommon. In all reported cases, the blood Wassermann has invariably become unequivocally positive before the ninetieth day following exposure to infection; it should, therefore, suffice to perform a routine blood test on all cases of penicillin-treated gonorrhoea at the end of three months. In the meantime, it is deemed wiser to avoid the use of penicillin for gonorrhoea during pregnancy on account of the risk to the foetus resulting from the postponement or omission of treatment in an overlooked coincident syphilitic infection, except immediately before delivery.

Acknowledgment: *I wish to thank Dr. T. Peirson, Medical Officer of Health for Plymouth, for permission to publish this lecture.*

For the Children of Yugoslavia

Dr. Eleanor Singer discusses the problems of rehabilitation in Bosnia

Dr. Singer gives an injection to one of her little patients assisted by Sister Vivien Imber

"ALMOST every child under five years of age is suffering from rickets in Yugoslavia," said Dr. Eleanor Singer, a Londoner, and one-time assistant medical officer of health for Oxford, in an interesting talk she gave recently at UNRRA headquarters, when she was back in England for a short spell. Dr. Singer has been working in Sarajevo, capital of Bosnia, since August, 1945, and has been in charge of a Government Clinic there for women and children, very largely financed by the Canadian Save The Children Fund. A paediatric specialist, Dr. Singer wished to do clinical work in preference to administration, and so she approached a voluntary society as a means of carrying out her desire, and was sent to Egypt, hoping eventually to reach the Balkans. For several months she worked in a camp for Yugoslav refugees, in which there were about 27,000 people from the Dalmatian area; there was a convalescent hospital for about 2,000 of their children. "I found them an independent people, eager to get things going themselves, and running their own camp," said Dr. Singer.

From there, she was transferred to Italy, and, after about six months in that country, found herself, with a fully trained nursing sister and a lady dispenser at Sarasevo. This city was very crowded, as most of the countryside around had been ruined by the ravages of war and the people had flocked into the city for lodging and food. "Sixty per cent. of the women with whom we deal are Moslems, wearing veils, not the rather alluring ones worn in Egypt, but thick, heavy black affairs," said Dr. Singer. "We had travelled there with a fair amount of stores, having three trucks, one ambulance and a jeep, but we handed over the three trucks to the Ministry of Transport in Yugoslavia soon after our arrival. We had reason to be glad of our supplies, as we got very little through for a considerable time. The amount of rickets amongst the children is appalling. Undoubtedly the small children have suffered most as a result of the war. Those who had 'got on their feet' at the beginning of the war are not too bad, but those born during the war have soft bones and the malformations which follow are only too evident." The diet then was almost entirely of maize meal, with very little fresh greens, and potatoes were not available during the whole winter. Eventually some cod liver oil was got through, though it was really too little and too late; an artificial sunlight lamp also arrived which was a help.

"Of course, we could write prescriptions," said Dr. Singer, "but drugs are not only scarce but too expensive for the mothers to buy, so we feel intensely indebted to the Canadian Save The Children Fund which supports the equipment and is now sending us such things as margarine, pea-nut butter, cod-liver oil, clothing and cotton."

The Polyclinic for Mothers and Children had three branches of activity, said Dr. Singer: clinics for antenatal care; clinics for healthy children, advising on diet, etcetera, and clinics for sick children.

The Will to Help

"I cannot speak too highly of the co-operation we receive from the Ministry of Health of that country," said Dr. Singer. "They assist us in every way they can, but hospital accommodation for children is desperately short; in fact, in the whole of Bosnia there are only 53 hospital beds for children. This did not mean, however, that there was not given to the children, far from it, everything that could be done for them was done, but the means were lacking. In Bosnia one of the biggest child problems was the orphan question. There were between 80,000 and 100,000 orphans; about 4 per cent. of the entire population. They were housed in orphanages and looked after to the very limit of the ability of the people in their present conditions, the food distribution was good and everything of the best was earmarked for the orphanages, the other children and the hospitals. But general equipment was terribly short and it was quite common for two or even three children to have to share a bed in these institutions. "There is also a shortage of dietitians and we are having to work hard to get the personnel in charge of their stores in these institutions to buy local fresh fruit and vegetables which are now becoming available, in preference to serving the dried beans and peas which are supplied by the state," said the speaker.

"The Red Cross Society are doing a fine piece of work," went on Dr. Singer, "and

Below: *two of the mothers in the maternity home, where they are taught to care for their babies for the first three months if they have not a home of their own.* **Right:** *one of the pathetic victims of war, a typical example of the result of famine.* **Left:** *almost every child under five is suffering from rickets, and this deformity is tragically common to-day in Bosnia*

especially with regard to providing clothes and shoes, and I am hoping that in this coming winter we will not have any children tramping through the deep snow minus shoes and stockings as was most common last year when we were snowed up most of the winter. The children also suffer a great deal from intestinal parasites in the form of long round worms which produce chronic ill health, and are due to the bad sanitation, and the vegetables not being boiled when lifted from the infected land. Tuberculosis also is rife, and," said Dr. Singer, "it is heartbreaking that we can do so little for the children and the young adults as there are no hospitals or sanatoria for their treatment. There is a great deal of pulmonary tuberculosis and also tuberculosis of the bone, but we can do nothing much for them. Dysentery is rife in the summer, and then abates, but running ears and pneumonia often follow. On the whole the adult health is quite good apart from tuberculosis and endemic syphilis, but in the villages in Bosnia almost 100 per cent. of the population suffer from the latter disease through the use of common bowls and utensils. There is a big venereal disease clinic in Sarasevo, and there is a big check-up being taken on this disease, and also on typhus."

A maternity home had also been started in part of a convent in the city, and expectant mothers were admitted one month before the expected date of their delivery, but were transferred to the hospital for actual delivery, and returned to the maternity home on the eighth day after the birth of their baby. The mothers stayed here until the baby was 3 months old and were taught how to look after their children properly, the general care and feeding of the child, etcetera. After this, they went out and must learn a trade if they were responsible for the support of the child, and the baby stayed on in the home till it was a year old when the mother must take it to her home. Later on, if the accommodation could be increased, it was hoped to keep the child at the home till it is three years of age.

A great deal of propaganda had been launched to encourage families to adopt some of the orphan population, and had met with definite success, but so far there had been no method of checking up on the homes to which the child went because of shortage of personnel.

Skin Conditions

Asked if there were many skin conditions to deal with, Dr. Singer said she had seen less impetigo and scabies in Bosnia than she had encountered in our own country.

"These people are striving hard to put their country on its feet again, and are courageous, independent and grateful. And their Ministry of Health is doing its utmost to improve the well-being of the population. There is a splendid spirit of co-operation there," went on Dr. Singer, and told of an incident illustrating this. "On Sundays," she said, "we used to go in our jeeps up into the villages amongst the mountains, taking with us a veterinary surgeon, a tinker, a blacksmith, a saddler, and the village folk came flocking round for assistance, as they had been cut off from any help of this kind for over four years. I dealt with the medical side, and the saddler was kept busy with the harnesses, long needing repair, the tinker mended a vast number of pots and pans and the veterinary surgeon dealt with the animals. The population were intensely grateful, and at the close of the very busy day we were all invited to refreshment from the villagers. Quite spontaneously they stood up to express their thanks for our visit, and then I witnessed one of the most simple and moving scenes I have ever come across. The blacksmith rose and spoke simply but with obvious sincerity, telling the peasants that until that day he had never thought much about the milk, fruit and vegetables which came his way, or the people whose efforts produced them for him. 'But now,' he said, 'I have met you and seen many of your difficulties I am proud to have given you the labour of my hands, because only by the getting together and working together of the countryman and the townsman can real good come to our land.' Our surroundings were extremely primitive, but what wealth of wisdom lay in those words, in fact, the very foundation and hope of our civilization."

M. W. A.

In Parliament

Recently, in the House of Commons, **Brigadier Prior-Palmer** asked the Minister of Labour whether, in the interests of recruitment of nurses, the same facilities as regards railway warrants would be extended to volunteer nurses as were given to conscript nurses to enable the former to visit their homes when, unless these facilities were extended to them, they were unable to do so.

Mr. George Isaacs said that the distinction in the provision of this and other facilities available to nurses taking employment or training away from home was between those who were placed at the instance of his Department and those who were engaged direct by hospitals, and was made after consultation with the National Advisory Council on Nurses and Midwives. The facilities had not been linked with compulsory direction to hospital work which was applied in only a small minority of cases and since the removal of all labour controls was no longer exercised.

Colonel Wheatley asked the Minister of Health if, in view of the shortage of nurses, he would take steps to popularize the profession of male nurses and encourage, by generous financial assistance, those who were already undergoing training and those who were desirous of entering the profession, many of whom had some training in the services and were anxious to qualify as S.R.N.

Mr. Bevan said that the wider employment of male nurses was most desirable, and he had already urged hospital authorities to make the fullest possible use of their services. Higher salaries had recently been announced for all grades of male nurses, including male student nurses, and special allowances were paid to men who have been on war service.

Mr. Sorensen: Can the Minister say whether there has been an increase in recent years in the number of male nurses?

Mr. Bevan: Yes, sir, there has been a substantial increase.

Colonel Wigg asked the Secretary of State for War, with reference to paragraph 65 of Command Paper No. 6750, whether he could now state what arrangements as regards pay and allowances and retired pay would apply to members of the Nursing Services.

Mr. Lawson: Members of the Nursing Services of the Royal Navy, the Army and the Royal Air Force at present receive rates of pay based on those recommended for civilian nurses in the First Report of the Nurses' Salaries Committee (Cmd. 6424). It has now been decided to revise these rates in the light of increases in the rates of pay which have been recommended for application to civilian nurses as from January 1, 1946. The rates at present in force, and the revised rates, are as follows:—

Rank	*Present Rates Annual* £	*Revised Rates Annual* £
Sister	105 (a)	130 (a)
1 year ...	130	160
2 years ...	140	170
3 years ...	150	180
4 years ...	160	190
5 years ...	170	200
6 years ...	180	210
7 years ...	180	220
8 years ...	180	220
9 years ...	180	220
10 years ...	200	220
11 years ...	—	220
12 years ...	—	240
13 years ...	—	240
14 years ...	—	240
15 years ...	—	240
16 years ...	—	240
17 years ...	—	260
Senior Sister ...	220	250
1 year ...	230	260
2 years	240	270
3 years	250	280
Matron	275	300
1 year ...	300	325
2 years ...	325	350
3 years ...	350	375
4 years	375	400
5 years	400	425
6 years	—	450
Principal Matron...	500	525
Chief Principal Matron	610	635
Matron in Chief—		
Navy and R.A.F.	700	725
Army	730	755

Starting pay may be increased according to previous nursing service.

As in the case of civilian nurses, the increase in pay will be granted in two instalments, the first half as from January 1, 1946, and the second half as from April 1, 1947, except that in the rank of Matron and below the new minimum rate for the appropriate rank will be payable as from January 1, 1946, where this is more favourable.

In conformity with the arrangements already announced for His Majesty's Forces generally, war service increments in payment on June 30, 1946, will continue in payment, as a "War excess," subject to reduction by the amount of any increases in pay which become due after that date. The new rates of lodging allowance, London allowance and local overseas allowance will be payable to members of the Nursing Services as from July 1, 1946, but board and washing allowance will provisionally continue to be payable as at present. Field Allowance will cease to be payable as from July 1, 1946.

Members of the Nursing Services on Indian rates of pay will have their pay adjusted to British rates as from July 1, 1946, under similar arrangements to those already announced for unmarried officers in the Indian pay code area.

RETIRED PAY FOR REGULAR MEMBERS OF THE NURSING SERVICES

The future retired pay terms for the regular Nursing Services are under consideration. As an interim measure, pending a decision on the new terms, the existing provision will, in the case of those retiring on or after December 19, 1945, be increased by 10 per cent. Those who retired on retired pay before December 19, 1945, and who served during the war, will be allowed reassessment of their awards in respect of their war service on the general lines of the re-assessment which I announced in the House on April 15. The Pensions Increase Warrants, etcetera, will not apply to these increased and re-assessed awards.

It is the intention that the future retired pay terms for the Nursing Services, when finally approved, shall have retrospective effect from December 19, 1945, and the increased awards and re-assessments referred to above will then be adjusted to the new basis.

(*See also the "Nursing Times" of August 3*)

Correspondence

The Practical Examiner

Sister Tutor, in her letter on the conducting of practical examinations, raised some interesting points for discussion. I agree heartily that the mere possession of knowledge of the examination subject does not necessarily mean that an individual is capable of conducting an examination. The aim of every examiner should be to get the best out of the candidate. An examiner should, therefore, know something of the possible reactions of individuals to the atmosphere of an examination room, and to questioning. An examiner should be experienced in the art of questioning. It is difficult for a candidate to indulge in mental gymnastics when she is already under some considerable strain.

May I suggest the setting up of a Court of Examiners by the General Nursing Council, consisting of experts in the field of education who have studied the problem of the value or otherwise of examinations; experts in psychology; and experts in the medical and nursing fields.

The Roll of Examiners should be confined to individuals who have satisfied the Court of Examiners that they have the necessary knowledge not only of their subject, but of the educational and psychological aspects of the art of examining.

Regarding the teaching of practical work in the wards: why should a practical skill taught in the classroom be incompatible with the rush and bustle of ward life? Surely a skill is a skill and there is a good way and a bad way of performing it. Is it not easier to make up a bed which has been stripped tidily than to make up a bed that has been stripped untidily?

The classroom and the examination room should not be so alienated from the ward in the minds of those who teach practical nursing, since the whole object is to teach the nurse how best she can care for the patient and supply his needs. How many ward sisters have stated that they are far too busy to teach? Until something can be done about the adequate staffing of wards with trained staff, the ward sister will continue to relinquish this part of her work, and the sister tutor must fill in the gap. If a nurse is to realize the significance of a performance, mechanical repetition is not enough—someone must explain the reason behind it all.

D. S.,
College Member 39564.

District Nurse and Health Visitor

The "Queen's Nurse", interested in the leading article of June 22 number of *Nursing Times*, is right when she agrees that the district nurse with the Health Visitors' Certificate, should, and will, receive equal salary, but she is wrong when she says she should have more. The health visitor's work, when combined with tuberculosis and school work, can be arduous, and at times unpleasant, when difficult and dirty homes have to be dealt with. "Queen's Nurse" must remember that the administrative part of our task is just as important, and more so sometimes, as her practical work is to the patient.

The health visitor doing full-time work is not only visiting just babies; there is the work of many different clinics to run smoothly. I feel that "Queen's Nurse" has not grasped this as thoroughly as she should. Also many Queen's Nurses now embraced are nothing else but midwives. No Queen's Nurse doing health visiting, *viz.*, visiting just mothers and babies, ever does the full combined duties expected of a health visitor—full-time, and as by virtue of district nursing duties, the Health Visitor's duties become of secondary importance, the district nurse does, by comparison, only a small portion of health visitor's duties. I have done district nursing, so I know. Surely there should be some recompense for using one's brains and time for further qualifications, otherwise, why train at all.

Health Visitor,
S.R.N. S.C.M. Tuberculosis Nurse, School Nurse.

In Agreement

May I say that I agree with every word of Miss Wadey's letter in the *Nursing Times* of July 27. She has put her finger on the trouble with unerring precision, and, as a late ward sister, block sister and tutor, I have observed exactly the same when dealing with the young. I love young things. I think they are attractive and gay, but spoilt to death by their parents; as a result, they have no sense of responsibility, no "backbone," and are brought up to think of themselves first, last and all the time. Oh, for the good old days when nursing meant to nurse the sick, regardless of salary and conditions. Now the wretched ward sister has to nurse the nurse and the patient as well. Miss Wadey has rendered her profession a great service.

Mary Finch,
Sandells, Mere, Wilts.

News in Brief

A Far Call

Miss Winifred Brigginshaw, S.R.N., sailed recently to take up her post as sister at the King Edward VII Memorial Hospital, Port Stanley, Falkland Isles, 8,000 miles away.

Nurse Eisteddfod Judge

Miss E. A. Smith, matron of Swansea Hospital, is to be one of the judges of the nursing section of the ambulance competition at the National Eisteddfod at Mountain Ash, which H.R.H. Princess Elizabeth opened this year.

Midwifery Research

The College of Midwives is founding a research scholarship to enable a midwife to assist a doctor in research into the use of analgesia in childbirth. The British Oxygen Company has sent a cheque for £100 towards the £600 required.

PRESENTATION

Miss E. R. Henderson, assistant matron, Cardiff Royal Infirmary, is resigning after 25 years' service with the hospital. Anyone wishing to join in a presentation to Miss Henderson is invited to send donations as soon as possible to Miss B. M. Edwards, Cardiff Royal Infirmary.

CHANGE OF ADDRESS

All communications for the Nurses' Insurance Society on and after August 1, 1946, should be addressed to 17, Buckingham Street, Strand, London, W.C.2.

A Friend in Need

Mrs. F. P. Bolton, who made such a spirited speech on Britain's behalf in the United States House of Representatives regarding the Law which has now been passed, was responsible for a Bill bearing her name, providing for training for nurses in her country, and also for the legislation granting commissioned rank to Army nurses.

From Scotland

Male Nurses

Increased recruiting of male nurses is being carried out in the west of Scotland to try to overcome the acute shortage of female nurses.

Choir Aids Fund

The Glasgow Orpheus Choir have sent £100 to the Save the Children Fund as a tribute to the work of the Fund which they recently saw at Lubeck, in Germany.

Crisis Likely in Edinburgh

Five Edinburgh maternity homes are to close because of the lack of staff, and further closings are said to be inevitable for the same reason.

New Professor of Midwifery

Dr. R. A. Lennie, T.D., F.R.F.P.S., F.R.C.O.G., Obstetric Surgeon and Gynaecologist, has been appointed to the Regius Chair of Midwifery in the University of Glasgow.

Stirling Nurses help themselves

A garden fête, arranged by the nurses of the Royal Infirmary, Stirling, and held in their hospital grounds, raised £200 for the Nurses' Benevolent Fund.

A happy snapshot of student nurses from the City General Hospital, Herries Road, Sheffield, taken between morning and afternoon papers, of the June Final State Examination. All are members of the Student Nurses Association of the Royal College of Nursing, and all passed the examination.

Royal College of Nursing News

Membership form may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

Education Department : *Provisional List of Lectures. Session 1946-1947.*

Opening dates and times should be verified before attendance. Information in connection with these Lectures will be published in the 'Nursing Times.'

Subject	*Approximate Number of Lectures and Opening Dates*	*Lecturers*	*Fees for the Course*	
			College Members	*Non-Members*
*Anatomy	(12) Tues, Sept. 24—Dec. 10, 6 p.m. ...	J. L. Hamilton Paterson, M.D. ...	£1 4 0	£1 16 0
*Bacteriology	(10) Thurs. May 15—July 17, 6 p.m. ...	J. Bamforth, M.D., F.R.C.P.	£1 0 0	£1 10 0
Business Management and Committee Procedure ...	(14) Fri., Jan. 24—Mar. 7, 10 a.m. (1st term) May 16—June 20, 10 a.m. (2nd term)	Mrs. A. D. Mayo	£1 8 0	£2 2 0
*Chemistry and Physics ...	(25) Thurs., Sept. 26—Dec. 12, 6—8 p.m. (1st term) ... ... Jan. 23—Mar. 27, 6—8 p.m. (2nd term) April 4—May 1st, 6—8 p.m. (3rd term)	Miss M. Waters, M.Sc., L.R.C.P., M.R.C.S.	£2 10 0	£3 15 0
Communicable Diseases ...	(6) Tues., Jan. 14—Feb. 18, 11 a.m. ...	H. A. Bulman, M.R.C.S., D.P.H. ...	£0 12 0	£0 18 0
*General Psychology ...	(20) Tues., Sept. 24—Dec. 10, 7 p.m. (1st term) ... ... Jan. 21—Mar. 11, 7 p.m. (2nd term)	Mrs. N. Mackenzie M.A. (Oxon.) ...	£2 0 0	£3 0 0
*History of Nursing ...	(10) Mon., Sept. 30—Dec. 2, 2 p.m. ...	Mrs. L. Seymer, M.A. (Oxon.) ...	£1 0 0	£1 10 0
*Hospital Administration ...	(24) Wed., Oct. 2—Nov. 13, 3 p.m. (1st term) Jan. 23—Mar. 5, 3 p.m. (2nd term) ... May 14—June 18, 3 p.m. (3rd term)	F. G. Dawes, F.C.I.S. and others ...	£2 8 0	£3 12 0
Nutrition	(8) Thurs., Sept. 26—Nov. 14, 10 a.m. ...	Prof. S. J. Cowell, F.R.C.P.	£0 16 0	£1 4 0
Personnel Management ...	(12) Mon. Sept. 30—Nov. 8, 4 p.m. (1st term) ... ... Jan. 27—Mar. 4, 4 p.m. (2nd term) ...	Various	£1 4 0	£1 16 0
*Physiology	(20) Tues., Jan. 21—Mar. 25, 6 p.m. (1st term) ... ... April 22—June 24, 6—8 p.m. (2nd term)	Norrey Vass, M.Sc., Ph.D., M.B., Ch.B.	£2 10 0	£3 15 0
Public Health Legislation	(8) Tues., Jan. 7—Feb. 25, 12 noon ...	G. Hamilton Hogben, M.R.C.S., D.P.H.	£0 16 0	£1 4 0
Social Conditions	(9) Tues., Oct. 1—Nov. 26, 2.30 p.m. ...	Miss M. Rooff, B.A.	£0 18 0	£1 7 0
*Training School Administration	(12) Mon., Jan. 27—Mar. 3, 11 a.m. (1st term) ... ... May 12—June 23, 11 a.m. (2nd term)...	Miss Craven	£1 4 0	£1 16 0
Tuberculosis	(6) Tues., Oct. 15—Nov. 19, 4 p.m. ...	Stephen Hall, M.A., M.B., M.R.C.P. ...	£0 12 0	£0 18 0
Venereal Diseases	(15) Thurs., Sept. 26—Dec. 5, 5 p.m. and 6.15 p.m.	Various	£1 10 0	£2 5 0
General Hygiene and Sanitation	(14) Tues., Oct. 1—Nov. 12, 12 noon and Fri. Oct. 4—Nov. 15, 12 noon ...	P. V. Pritchard, M.D., F.R.C.P., D.P.H.	£1 8 0	£2 2 0

Registration days for lectures are Tuesday, September 17 at 6 p.m. and Thursday, September 19 at 6 p.m. Intending students are particularly requested to register in advance.

Fees are payable in advance, and *are not returnable*. Single lectures may be attended for a fee of 2s. 6d. for College members, and 4s. for non-members.

***Diploma in Nursing, University of London.**—These lectures cover part of the syllabus of Part A and certain subjects of Part B of this examination. They will only be held if there is sufficient number of applicants.

Postal tuition in the following subjects has been arranged to assist students working in the provinces with their private study :—

	Lessons	*Fee*
Anatomy and Histology	12	£2 9 0
Physiology	12	£2 9 0
Anatomy, Histology and Physiology (combined Course)	12	£3 17 6
History of Nursing ...	12	£2 9 0
Elementary Chemistry and Physics	20	£3 10 6
Psychology	16	£4 5 6
Hygiene	10	£2 3 6
Bacteriology	6	£1 12 6

For members a reduction of 10s. 6d. is made for each course.

Health Visitors.—The Royal College of Nursing is approved by the Ministry of Health for the training of health visitors. The courses of six months duration begin in September and January.

Industrial Nursing.—Courses of instruction of six months duration are arranged.

Sister Tutors.—A whole-time year's course is arranged. Scholarships are offered by the Royal College of Nursing to enable members to enter for this special course of study.

Dietetics.—An 18 months' whole-time course for nurse dietitians is arranged

Nursing Administration.—A whole-time year's course is arranged for experienced nurses wishing to become matrons.

Teaching of Parentcraft.—(Suitable for experienced health visitors). A course of two terms' duration is arranged on Tuesdays and Thursdays from 6 p.m. to 8.15 p.m., beginning on October 1.

Venereal Diseases.—(For nurses working in venereal disease departments). A part-time course of one term's duration is arranged.

Further particulars and application forms from the Director in the Education Department.

Application for single lecture courses should be made at least three weeks before the opening date.

Refresher Course for Public Health Nurses in London

A post-certificate refresher course for health visitors, school nurses and tuberculosis visitors, will be held at the Royal College of Nursing, London, from November 16 to November 29. Lectures will cover any recent legislation affecting the work of a health visitor, school nurse and tuberculosis visitor. There will be lectures on the feeding of infants and young children and discussions on post-war social problems and the teaching of parentcraft. Fees (excluding travelling expenses) are £4 4s. for College members and £6 6s. for others. Detailed programmes can be obtained from the Director in The Education Department, Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1.

Public Health Section

Public Health Section within the Liverpool Branch.—There will be an open meeting on Monday, September 2 at 7 p.m. at the Carnegie Welfare Centre, Arrad Street, Liverpool. Miss Reidy, secretary, Public Health Section, will open a discussion on "The Horder Report."

Branch Reports

Birmingham and Three Counties Branch.—A visit to Stratford-on-Avon has been arranged for Friday, September 20. The 'bus will leave The Woodlands Hospital, Northfield, at 5.30 p.m., calling at the Children's Hospital, Ladywood Road. Inclusive tickets for the drive and the theatre ("Cymbeline") will cost 11s. Applications for tickets should be made to Miss F. R. Smith, the Woodlands Hospital, Northfield, Birmingham, 31.

Bradford Branch.—There will be a general meeting on Monday, August 19, at 6.30 p.m. at 48, Market Street, Bradford. On *Saturday, August 31*, a motor coach tour to Morecambe, leaving Alhambra at 12 noon, has been arranged. Cost will be 9s. plus tea. Please

(*Continued on the next page*)

send names to Miss R. Walker, St. Luke's Hospital, Bradford, by August 24.

Coventry Branch.—On Saturday, September 7th, there will be visit to Oxford. Coaches will leave Coventry at 12.30 p.m. Members are requested to communicate with Mrs. Kendall, 82, Church Lane, Stoke, Coventry, at once, stating the number of seats required. Further details will be announced later.

London Branch.—Miss F. S. Major, who has recently returned from China, where she was stationed throughout the war will give a lecture on her experiences on Thursday, September 19 at 6.30 p.m. in the Cowdray Hall, Royal College of Nursing, 1a, Henrietta Place. All College members and friends are invited. Admission: College members and members of the Student Nurses' Association, free; nurses in training 6d.; others 1s.

North Kent Branch.—Members are arranging two Study Days to be held on October 3 and 4, at Dartford County Hospital. A varied and interesting programme will be published shortly.

Wigan Branch.—A tour by charabanc has been arranged for Saturday, August 31, for Ingleton. Members and friends wishing to join please write to the honorary secretary before August 24.

Ward Sisters' Study Day in London

The Ward and Departmental Sisters' Group within the London Branch of the Royal College of Nursing have arranged a study day for Thursday, September 26. The programme is as follows :—

Morning Session 10.30 a.m.—12.30 p.m.: Either a visit to The Westminster Hospital, S.W.1.. Demonstrations: *Modern Operating Theatre Technique, Radium Bomb, Deep X-Ray Therapy*; tea and coffee will be provided if visitors would like to bring their own sandwiches; or a visit to St. Mary's Hospital, Paddington, W.2. Demonstrations: *Penicillin, the Methods of Administration, Collinson's Inhaler, etcetera and Simple Demonstrations in the Penicillin Laboratory. Oxygen Therapy: Drinker's Apparatus, Oxygen Tents, etcetera.* Coffee and biscuits will be provided.

Afternoon Session 3 p.m.—6 p.m.: visit to The London Hospital, E.1. **3 p.m.** Demonstration: *Non-Touch Technique in Ward Dressings*, with discussions and questions. A talk on *Management of a Nurses Study Day* by Miss A. Harris, M.A., D.N., S.R.N. followed by a discussion. **4 p.m.** Tea. **5 p.m.** *Some Diagnostic Observations on Clinical Laboratory Tests* by Dr. May.

Fees: College members 1s. 6d.; Student nurses 1s. Other nurses 2s.

Further enquiries and applications should be made to: Miss E. M. Downer, honorary secretary, The Ward and Departmental Sisters' Group within the London Branch, 1a, Henrietta Place, Cavendish Square, W.1. (Telephone Langham 1235). Early application is advisable as accomodation is limited. Please enclose stamped addressed envelope.

A PARTY AT PORTSMOUTH

As only two student nurses of the St. Mary's Hospital, Portsmouth, unit were able to represent their unit at the Student Nurses' Association 21st Birthday Party, the unit held a party itself last month, and invited fellow members from Ryde, Chichester, Winchester and Southampton as well as members from their fellow hospitals in the City. An iced cake was purchased decorated with the Student Nurses' Association badge and a bouquet was presented to Miss Gay, matron, the President of the unit, in appreciation of her co-operation.

UNIVERSITY OF LONDON

Examination for the Sister Tutor's Diploma, July, 1946

We congratulate the following nurses whose names appear on the pass list of the University of London Examination for the Sister Tutor's Diploma.

*Miss L. Banks, †Miss B. M. Bingham, †Miss S. T. Booth (*b, c, d, e*), *Miss M. T. Chacko, †Miss M. L. Chaplin (*c*), *Miss E. M. Coupland (*b*), *Miss H. M. Field, *Miss A. Flanagan, *Miss M. Gardner, *Miss H. Grant (*f*), *Miss J. Grant (*b*), *Miss A. Hey (*a, f*), †Miss M. Houghton, *Miss G. Humphriss (*a, b*), *Miss D. Jones (*b*), *Miss B. Leyland, *Miss A. McHardy (*b*) † Miss M. Mander (*c*), †Miss E. Paxton, †Miss E. Pickard, *Miss B. Piggott (*b, f*), †Miss M. Pringle, *Miss M. Read (*f*), *Miss M. Thomson, †Miss A. Walker, *Miss M. Williams, *Miss E Worthy.

* *Studied at the Royal College of Nursing.*
† *Studied at Battersea Polytechnic.*
a Special Credit in Biology, Human Anatomy and Physiology with Nutrition.
b Special Credit in Public Health and Preventive Medicine.
c Special Credit in Bacteriology.
d Special Credit in Educational Psychology.
e Special Credit in The Practice of Education-Theoretical.
f Special Credit in The Practice of Education-Practical.

(N.B.—This list, published for the convenience of Candidates, is issued subject to its approval by the Senate.)

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Now that our totals are often low and we know that in these difficult times our readers cannot spare the donations that they would like to give we are more than ever grateful to those who send us tinfoil and stamps which we can exchange for money. Most nurses do not get the chance of handling milk bottle tops but if you would all ask your friends to help our scheme by collecting for us we would soon get our sacks filled and ready to send to the merchants.

Donations for the Week Ending August 10, 1946

Matron and nursing staff, Ramsgate General Hospital (monthly donation)	20 0
Anonymous	5 0
Total	25 0
Total to date	£10,700 19 0

We thank Miss Lazarus in South Africa and Miss Meadows and Miss Whiteman at home for sending us stamps, Miss M. Russell and two anonymous donors for tinfoil and College Member 23104 for a very acceptable parcel of groceries.

E. N. Price, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Coming Events

The Dunfermline and West Fife Hospital.—The nurses' reunion and prizegiving has been postponed and will be held on September 28, at 2.45 p.m.

Lambeth Hospital, Brook Drive, S.E.11.—The re-union and prizegiving will be held on September 7, at 3 p.m. All past members of the staff are cordially invited.

Taunton and Somerset Hospital, Taunton.—The Ladies' Linen League garden party and nurses' prize giving will be held on September 3, at 3 p.m. Past members of the nursing staff, nursing members of St. John Ambulance Brigade and British Red Cross Society who helped at the hospital during the war are cordially invited.

R.S.V.P. to Matron by August 31.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

MIDDLESEX COUNTY COUNCIL
NAPSBURY MENTAL HOSPITAL, NEAR ST. ALBANS, HERTS

Applications are invited from General State Registered and qualified Mental Nurses for the post of **Departmental Sister** (Resident). Salary in accordance with Mental Nurses Sub-Committee Report. Established staff. Medical examination.

Applications, with copies of two recent testimonials, to Medical Superintendent, at Hospital.

Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the Council.
(A.193) (1557)

LEICESTER COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N., and S.C.M.), at Bosworth Park (with Theatre experience), Market Harborough and Melton Mowbray Infirmaries.

Enrolled Assistant Nurses and Intermediate Assistant Nurses at Bosworth Park Infirmary, Melton Mowbray Infirmary and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with the copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.
(1580)

DERBYSHIRE COUNTY COUNCIL
MIDWIFERY SISTER, STAFF MIDWIVES AND NURSING ASSISTANTS

There are vacancies in the Council's Maternity Homes as follows:—

Holbrook County Maternity Home. **Midwifery Sister, Staff Midwives and Nursing Assistants.**

Ashgate Lodge County Maternity Home. **Staff Midwives and Nursing Assistants.**

Ashbourne County Maternity Home. **Staff Midwives.**

The salaries and emoluments are in accordance with the Rushcliffe Committee's Scales. The appropriate position on the scales will be dependent on the recognised approved paid midwifey service in the case of midwives.

Board and laundry are provided and an allowance is made for uniform.

The posts will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed together with copies of not more than three recent testimonials, by not later than the first post on August 31st, 1946.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, County Medical Officer.
Derby.
3rd August, 1946. (1585)

WARNEFORD GENERAL HOSPITAL
LEAMINGTON SPA
(207 Beds)

Two Junior Ward Sisters required for male and female surgical wards. Rushcliffe scale of salaries. F.S.S. in force.

Apply, with particulars of experience etc., and recent testimonials to the Matron. (1678)

CORPORATION OF GLASGOW
LENNOX CASTLE EMERGENCY HOSPITAL
LENNOXTOWN NEAR GLASGOW

Midwifery Sister required, S.R.N., S.C.M., teaching experience essential. Preference given to one holding Midwife Teachers Certificate. Apply to Matron, with full particulars. Pupil Midwives may enrol now. Parts I and II. Application forms from Matron (1673)

CHELSEA HOSPITAL FOR WOMEN, S.W.3.
Vacancies for Staff Nurses for Ward duties. **Apply, Matron.** (x85)

MEMORIAL HOSPITAL DARLINGTON
(210 Beds)

Senior Sister Tutor required. Group Preliminary Training School, and Block System of training in force. Rushcliffe scale of salary.

Apply, with particulars of training and experience, to Matron. (1685)

CITY OF LEICESTER
HILLCREST
(APPROVED TRAINING SCHOOL FOR ASSISTANT NURSES)
WARD SISTER

Applications are invited for the post of **Ward Sister.**

Successful applicant must be prepared to assist in the training of Pupil Assistant Nurses.

Salary in accordance with Rushcliffe Scales and conditions, with a plusage for carrying out the above-mentioned teaching duties.

Apply to the Matron, Hillcrest, Leicester.
A. SHILTON,
Public Assistance Officer.
(1682)

NORTH BIERLEY JOINT HOSPITAL
CLECKHEATON, YORKSHIRE

Ward Sister required at the above Hospital, capable of deputising for Matron when necessary. Applicants must be State Registered and Fever Trained Nurses (S.R.N. and S.R.F.N.) Also **Assistant Nurses** required. Salary and conditions of service in accordance with Rushcliffe Scale.

Applications (accompanied by not more than three recent testimonials), must be sent to the Matron, North Bierley Fever Hospital, Bradford Road, Oakenshaw, Cleckheaton, Yorkshire.

1, Northgate, N. JOHN CLOUGH.
Cleckheaton, Clerk to the North Bierley Joint
Yorkshire. Hospital Board.
(1674)

CRICHTON ROYAL, DUMFRIES
Hospital for Nervous and Mental Disorders

Departmental Sister required immediately for holiday duty. Candidates must possess certificates in general and mental nursing. Salary £220 to £320 per annum according to experience, plus the usual residential emoluments. Applications, with copies of references to Matron. (1684)

ASHFORD HOSPITAL, KENT

Assistant Physiotherapist required. Non-resident. Salary according to scale. Apply to Matron with full particulars. (x61)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from state-registered **Nurses** for training for the Roll. Training Homes in various parts of England and Wales. Posts in Ireland and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply, Queen's Institute, 57, Lower Belgrave Street, London.

THE BOLTON ROYAL INFIRMARY, [illegible]
(245 Beds)

Ward Sister required for 28 beds (medical, gynaecological). Experience in medical nursing essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications, stating experience and accompanied by copies of testimonials to be addressed to Matron.

ELLESMERE PORT AND DISTRICT HOSPITAL
WHITBY, WIRRAL, CHESHIRE
(50 Beds)

Physiotherapist required for period [illegible] 26th, 1946, to September 15th, 1946. Salary in accordance with recommendations of Negotiating Committee. Apply, with particulars to Matron.

CONNAUGHT HOSPITAL
WALTHAMSTOW LONDON, E.17

Required, Assistant Radiographer to Dept. Must be M.S.R. and experienced in X-ray Therapy. Salary according to experience and scale arranged.

Applications, etc., personally by appointment or by letter to the Matron.

BRADFORD ROYAL INFIRMARY

Experienced **Physiotherapist** required. Diploma of Physical Training [illegible]. Salary in accordance with the [illegible] Negotiating Committee Scale, plus [illegible] for additional qualification required. Lady Superintendent.

BETHLEM ROYAL HOSPITAL
MONKS ORCHARD, BECKENHAM

Female **Physiotherapist** required, [illegible] or non-resident. Salary in accordance with the report of the Joint Negotiating Committee (Hospital Staffs). Uniform provided. [illegible] ployers' contributions paid to the [illegible] Superannuation Scheme. Applications, [illegible] age, qualifications and experience [illegible] dressetd to the Matron.

[M]IDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
[Appl]ications invited from Chartered [Physio]therapists for whole-time appointments

[Chase] Farm Hospital, Enfield, Mx.
[Clare] Hall County Hospital, South Mimms, [Nr.] Herts.
[Exp]erienced with Chest cases an advantage
[Nor]th Middlesex County Hospital, Edmonton, N.18.—Required urgently for rehabilitation [D]ept.
[Red]hill County Hospital, Edgware, Mx.
[Wes]t Middlesex County Hospital, Isleworth.

[Salar]y as recommended by Joint Negotiating [Comm]ittee on Salaries and Wages (Hosp ...); minimum commencing salary £270 [in]clusive by annual increments of £12 [u]p to £345 p.a. Previous experience as [physio]therapist may be taken into consideration in determining commencing salary [C.S.P.], M.E. and L.E.T. certificates re[quired] for all posts. Non-resident. Estab[lished] and pensionable, subject to medical [examin]ation.
[Appl]ication forms and full particulars from [Matro]n of Hospital where appointment re[quired].
[Middles]ex Guildhall, C. W. RADCLIFFE.
[West]minster, Clerk of the County Council.
[S.W.1.] (A.149). (1337)

[COVE]NTRY & WARWICKSHIRE HOSPITAL COVENTRY
[Physiotherap]ists required. Salary during first [year] after qualifying, £200 per annum plus [10 pe]r cent. war bonus, with lunch and tea. Candidates with one year or more [experi]ence, salary not less than £220 per [annum] plus 10 per cent. war bonus, with [lunch] and tea. Write, stating experience to [the] Governor. (x5)

[IPSW]ICH BOROUGH GENERAL HOSPITAL
[AP]POINTMENT OF PHYSIOTHERAPIST
[Phys]iotherapist required at Ipswich Borough [Gener]al Hospital.
[App]licants must be members of the [Char]tered Society of Physiotherapy and hold [reco]gnised Certificate.
[Pres]ent Salary Scale £260 to £290 per [annum], by annual increments of £10. Post is [non-re]sident and open to males and females. [Revis]ed scale under consideration.
[Ap]plications, together with copies of testi[monia]ls, to Matron, Borough General Hospital, [Anglese]a Road, Ipswich. (1511)

BELFAST UNION
JUNIOR PHARMACIST WANTED
[Th]e Commissioners acting for the Board [of Gu]ardians invite applications for the posi[tion] of Junior Qualified Pharmacist in the [Belfa]st City Hospital at salary of £225 per [annu]m, rising by annual increments of [£7] 10/- to £300 per annum and War [bonus] as per scale (present rate £78 per [annu]m).
[Ap]plications endorsed "Junior Pharma[cist]" together with testimonials to be lodged [with] me before 12 o'clock noon on Monday, [Augu]st 19th, 1946.
[Pr]eference will be given to ex-Servicemen [other] things being equal.
[Augu]st 5th, 1946 (Signed) R. W. CRAIG,
Clerk of Union.
(1509)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
[Ap]plications are invited for the following non-[reside]nt appointment at the above Hospital.
[Ass]istant Physiotherapist (female). Salary £270 [a year] by increments of £12 10s. 0d.to £345 a year
[Sup]erannuation. Medical examination necessary [Candi]dates are required to possess the C.S.P., M.E., [and L].E.T. certificates.
[Ap]plications, stating age, qualifications, ex[perien]ce and the names and addresses of two [respon]sible persons, to whom reference may be [made] as to professional ability, to be sent to the [Medic]al Superintendent of the Hospital by [Augu]st 27th, 1946.
[Count]y Hall, W. L. PLATTS,
[Maid]stone. Clerk of the County Council.
[Augu]st 8th, 1946. (1618)

[K]INGSTON-UPON-HULL EDUCATION COMMITTEE
[AP]POINTMENT OF SUPERINTENDENT PHYSIOTHERAPIST (WOMAN)
[Ap]plications are invited from Physio[thera]pists possessing the qualifications [recog]nised by the Chartered Society of [Physi]otherapy for the post of Superintendent [Physi]otherapist (woman) at the Park Avenue [Speci]al Day School for Physically Handi[cappe]d Children. Salary in accordance with [the r]ecommendations of the Joint Negotiating [Com]mittee, i.e., £320 x £15—£380 per annum. [If th]e person appointed holds a qualification [as a] State Registered Nurse, she will be [place]d on the scale £340 x 15—£400 per [annu]m. Previous experience in a post as [Supe]rintendent Physiotherapist will be taken [into] consideration in determining the com[menci]ng salary. Particulars and application [forms] (to be returned by 31st August, 1946), [obtai]nable from the Director of Education, [Guildh]all, Kingston-upon-Hull, on receipt of [a sta]mped addressed foolscap envelope.
(1591)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

DUDLEY ROAD HOSPITAL BIRMINGHAM, 18

Ward Sisters required in General Wards of the Hospital. Minimum qualifications State Registration, General Register, and Part 1 Central Midwives' Board. Application to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Physiotherapist required. Non-resident. Salary £210-£10-£240 p.a., plus war bonus. C.S.P., M.E., L.E.T. Certificates.

Pupil Midwives, Part I Midwifery. Six months' course. Salary £85 p.a.

Staff Nurses, State Registered Nurses. Good Medical, Surgical and Children's experience available, also Theatres and Special Departments.

Staff Nurses to train as Radiographers. 35 hour week. Non-resident.

Night Sisters, two required. Must be State Registered Nurses with Part I Central Midwives' Board qualification.

Student Nurses. Block system training of three years' and three months' duration. Candidates taken at 17½ years of age. Salary £55, £65 and £75 p.a. for first, second and third years respectively.

LITTLE BROMWICH HOSPITAL BIRMINGHAM, 9.

General Trained State Registered **Nurses** required to take Fever Training. Excellent experience available and good conditions of service. Apply Matron.

Student Nurses. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General Training. Candidates taken at 17 years of age.

SELLY OAK HOSPITAL BIRMINGHAM, 29.

Midwife-in-Chief required in the Maternity Department (39 Beds). (The Hospital is a Part I Midwifery Training School). Minimum qualifications, S.R.N., S.C.M., G. & A. Certificate and Midwife Teachers' Certificate. Apply to Matron.

Ward Sisters, two required for Holiday duty in the General Wards. Qualifications necessary, S.R.N. and Part I Certificate of the Central Midwives' Board. Apply Matron.

Staff Midwives, two required. S.R.N., S.C.M. Salary Rushcliffe scale. Apply Matron.

Staff Nurses urgently required for Wards and Departments, resident or non-resident.

Pupil Midwives, Part I training, six months' course. Apply Matron.

Student Nurses for three years' training (excluding trial period). Salary £55, £65, and £75 p.a. for first, second and thid year respectively. Candidates taken at 17½ years of age.

SELLY OAK INFIRMARY BIRMINGHAM, 29.

Assistant Nurses required immediately, with experience if possible. Resident or non-resident. Apply to Matron.

SANATORIUM SERVICE

Assistant Nurses required at the City Sanatorium, Yardley Green Road, Romsley Hill Sanatorium, Halesowen, Salterley Grange Sanatorium, near Cheltenham, West Heath Sanatorium, Rednal Road, Northfield.

Applications should be sent to the Matron in each case.

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
(415 Beds)

State Registered **Staff Nurses** required. Facilities offered for training for the Tuberculosis Association Certificate. Salary, resident, £130-£10-£170. Non-resident, minimum cash salary £210. An extra £10 is paid when in possession of the Tuberculosis Association Certificate. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service, and £20 on completion of each further continuous year of service. Apply to Matron.

Student Nurses required for General Training. Salary first year £60, second and third years £70, fourth year £75. A service allowance of £40 in addition to salary will be paid at the end of the first two years' continuous service. The first two years will be spent at the City Sanatorium, Birmingham (415 Beds) and the last two years at Dudley Road Hospital, Birmingham (1,000 beds). For further particulars write to Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

Student Nurses required for Tuberculosis training only. Salary first year £60, second year £70. A service allowance of £40 will be paid in addition to salary on completion of two years' continuous service. Apply to Matron.

Tuberculosis Trained Nurses required. Must be in possession of the Tuberculosis Association Certificate. Salary, resident, £85-£5-£120. Non-resident, minimum cash salary £150. A service allowance of £40 will be paid in addition to salary at the end of two years' continuous service, and £20 on completion of each further continuous year of service. Apply to Matron.

ROMSLEY HILL SANATORIUM HALESOWEN, WORCS.

State Registered **Male Nurse** required immediately, non-resident. Salary in accordance with Rushcliffe Scale. Apply to Matron.

SALTERLEY GRANGE SANATORIUM NEAR CHELTENHAM

Tuberculosis Trained **Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Apply to Matron.
(1390)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH NR. BROMLEY

Applications are invited for the following non-resident appointments at the above Hospital:—

Assistant Physiotherapists (female). Salary £270 a year by increments of £12 10s. 0d. to £345 a year.

Superannuation. Medical examination necessary. Candidates are required to possess the C.S.P., M.E. and L.E.T. Certificates.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons, to whom reference may be made as to professional ability, to be sent to the Medical Superintendent of the Hospital by August 27th, 1946.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Counci .
August 8th, 1946. (1619)

WEST KENT GENERAL HOSPITAL
(INCORPORATED)
MAIDSTONE

Assistant Physiotherapist required in August. Resident or non-resident. Salary according to New Scale. Apply with particulars to Matron. (1522)

KINGSTON-UPON-HULL EDUCATION COMMITTEE

Applications are invited for appointments as **Physiotherapists** (women). Salary £300 rising by £15 to £360 per annum. Commencing salary may be adjusted in accordance with experience since qualification. Particulars and application forms (to be returned by the 31st August, 1946), can be obtained from the Director of Education, Guildhall, Kingston-upon-Hull, on receipt of a stamped addressed foolscap envelope. (1590)

SURREY COUNTY COUNCIL

Nursing Staff required. Rushcliffe salary and service conditions.

STAFF NURSES AND STAFF MIDWIVES at :—

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
FARNHAM COUNTY HOSPITAL, Hale Road, Farnham. (One Staff Nurse for O.P. Dept.)
EPSOM COUNTY HOSPITAL, Dorking Road Epsom.
KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames (including Theatre Staff Nurses).
ST. LUKE'S HOSPITAL, Guildford. (Including two Staff Nurses, R.M.P.A.)
REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill (T.A. and S.R.N., also Theatre Staff Nurse required.
ST. HELIER COUNTY HOSPITAL, Wrythe Lane, Carshalton. (R.S.C.N., S.R.N. and T.A. Certificate, also with V.D. experience, and R.F.N. only.)

STAFF MIDWIVES at :—

HAWKSHILL, Esher, (Post Natal Annexe). Apply to Matron. **Epsom County Hospital, Dorking Road, Epsom.**

STAFF NURSES at :—

BOTLEYS PARK WAR HOSPITAL, Chertsey.
SURREY COUNTY SANATORIUM, Milford, Nr. Godalming. Also One Theatre Staff Nurse.
CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.).

Applications to Matron of appropriate Hospital. (1656)

Physiotherapist required by Essex County Council for Clinics at Epping, Woodford, Waltham Abbey. Duties include attendance at Clinics and Surgeon's Inspection Clinics. Applicants must hold C.S.P. and L.E.T. certificates of the Chartered Society of Physiotherapy. Preference will be given to applicants with experience of Plaster work. Post vacant 1st September. Salary scale £270 by annual increments of £12 10s. 0d. to £345 a year inclusive.

Apply to Clerk of the County Council, County Hall, Chelmsford. (1570)

COUNTY BOROUGH OF DERBY
BOROUGH ISOLATION HOSPITAL AND SANATORIUM

Physiotherapist required, who must possess the Chartered Society's Certificates in Massage, Electrical and Light Treatment.

Salary £270 per annum rising by annual increments of £12 10s. 0d. to a maximum of £345 per annum, less £20 per annum for meals taken on duty. Commencing salary will be according to experience.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Dinner and tea provided when on duty.

Applications, stating age and previous experience should be forwarded, together with copies of three recent testimonials, to the undersigned.
Public Health Department, GORDON LILICO,
1, Derwent Street, Medical Officer of Health.
Derby. (1683)

THE MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2
PART I TRAINING SCHOOL
(115 Beds)

Applications are invited for the following post—

Staff Midwives, S.R.N., S.C.M., or S.C.M. only. Opportunity to take "Gas and Air Analgesia" certificate. Forms of application may be obtained from the Matron. (122)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1.
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3 years' training as Nurses. Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (3)

SAINT MARY'S HOSPITALS, MANCHESTER
GYNAECOLOGICAL DEPARTMENT

Vacancies for two **Staff Nurses.** Must be S.R.N. and Part 1 C.M.B. Certificate. Salaries, conditions and holidays according to Rushcliffe recommendations. Applications to Matron. (1446)

CITY OF SALFORD
LADYWELL HOSPITAL

Staff Nurses required. General trained. One year's training in Fever Nursing.

Assistant Nurses required for Tuberculosis Wards.

Salaries in accordance with Rushcliffe Scales.

Apply to Matron, Ladywell Isolation Hospital, Eccles New Road, Salford, 5.
H. H. TOMSON,
Town Clerk.
(1450)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER

Staff Nurses required. Rushcliffe Scale. Uniform provided.

Apply with full particulars of training and experience to Matron. (1452)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER

Staff Midwives required. Rushcliffe Scale. Uniform provided.

Apply with full particulars as to training and experience to Matron. (1451)

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18.
(GENERAL HOSPITAL — 137 Beds)

Staff Nurse required (S.R.N.) for Theatre. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply to the Matron giving Matron's name for reference. (1378)

SWINDON & NORTH WILTS, VICTORIA HOSPITAL
(COMPLETE TRAINING SCHOOL FOR NURSES) — (104 Beds)

Staff Nurses required. Salary in accordance with the revised recommendations of the Nurses' Salary Committee. F.S.S. in force. Applications should be addressed to Miss K. M. Wade, Matron. (1404)

LOUTH & DISTRICT HOSPITAL
(59 Beds)

Staff Nurse and **Staff Midwife** required. Rushcliffe scale. Apply with Matron's name for reference, to the Matron, Louth & District Hospital, Crowtree Lane, Louth. (1422)

METROPOLITAN BOROUGH OF WANDSWORTH

Applications are invited for the following vacancies at this Council's Maternity Home, Weir Road, Balham, S.W.12.

Midwives. Salary and conditions in accordance with the Rushcliffe scale.

Probationers. Applicants must be 16 years of age or over, salary £52 per annum.

Full residential emoluments and uniform provided in each case.

Applications shouuld be forwarded to Municipal Bldgs., R. H. JERMAN. Wandsworth, S.W.18. Town Clerk. (1458)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required in the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1380)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Operating Theatres. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1381)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurse required for the Radium Department. Salary according to the Rushcliffe scale. The Federated Superannuation Scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1383)

THE GENERAL INFIRMARY AT LEEDS

Male Staff Nurses required for the Brotherton Wing for Private Patients and for the Operating Theatres. Salary according to the Rushcliffe scale, non-resident. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1384)

KING EDWARD VII HOSPITAL, WINDSOR

Staff Nurse required for small Maternity Ward, abnormal work, must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Report and Federated Superannuation Scheme in force. Apply giving full particulars to the Matron. (1463)

BOROUGH OF ILKESTON MUNICIPAL MATERNITY HOME

STAFF MIDWIVES

Applications are invited from State-Registered Nurses and State Certified Midwives for three vacancies for **Staff Midwives** at the Municipal Maternity Home, Ilkeston. Salaries and conditions of service will be according to the appropriate Rushcliffe revised Scales. The Home has nine beds and an isolation ward. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, stating age, qualifications, previous experience and present employment, accompanied by copies of two recent testimonials should be sent as soon as possible to the Medical Officer of Health, Manor House, Ilkeston.

Town Hall, E. I. E. WILLIAMS,
Ilkeston, Town Clerk.
Derbyshire. (1424)

WORCESTER ROYAL INFIRMARY

VOLUNTARY HOSPITAL—(250 Beds)

Wanted **Staff Nurses,** S.R.N. Rushcliffe scale of salaries and Federated Superannuation scheme in force.

Apply with full particulars to Matron. (1399)

WILTSHIRE COUNTY COUNCIL BERRYFIELD HOUSE, BRADFORD-ON-AVON and OLD COTTAGE HOSPITAL MELKSHAM, EMERGENCY MATERNITY HOMES

APPOINTMENT OF STAFF MIDWIVES

Applications are invited for vacant appointments as **Staff Midwives** at the above Unit. Berryfield House is a training school for Part I of the Central Midwives' Board examination. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Commitee.

Applications should be addressed to one or other of the Matrons of the respective Maternity Homes in the Unit—Berryfield House, Bradford-on-Avon, and the Old Cottage Hospital, Melksham.

County Hall. P. A. SELBORNE STRINGER.
Trowbridge. Clerk of the Council. (1426)

GLASGOW ROYAL INFIRMARY

(862 Beds)

Staff Nurses required. Salary according to the Taylor Scale. Resident or Non-Resident. Apply with full particulars to Matron. (x138)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Staff Midwives urgently required, for alternate day and night duty. Rushcliffe Scale of salaries paid. Apply to Matron. (x319)

London County Council

MENTAL HEALTH SERVICES

STAFF AND STUDENT NURSES

(Women aged 17-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' annual holiday. Uniform free.

STUDENT NURSES

Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Automatic grading as staff nurse on passing final examination. **Salary-Residents - £75,** rising to £85 a year, with free board, lodging and laundry **(for women who have had National Service, a Government grant makes salary up to £100 a year),** and additional single cash payments of £10, £20 and £30 during training. **Non-residents :** receive an additional £55 a year, with free meals on duty. A student nurse (general S.R.N.), (two-year mental training course), receives £90-£100 a year.

STAFF NURSES

(Qualified mental or mental deficiency nurses) : **Salary-Residents:** £140-£200 a year, plus £10 a year if a State-registered general trained nurse. **Non-residents** receive an additional £80 a year. Emoluments as for student nurses.

Neurological Unit—

Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

Hospitals for nervous and mental disorder—

Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

Institutions for the mentally defective—

Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1. **Free rail voucher from home to take up duty.** (75)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)

AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (x7)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER

(For Nervous and Mental Disorders)

State Registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (x20)

WEST KENT GENERAL HOSPITAL
(INCORPORATED)
MAIDSTONE

Two **Staff Midwives** required for new Maternity Wards. Rushcliffe Scale. F.S.S.N. in force. Apply with particulars to Matron. (1524)

MONKWEARMOUTH & SOUTHWICK HOSPITAL

(120 Beds)

Staff Nurse required for night duty. Able to relieve night Sister's off duty. Salary according to Rushcliffe Scale. Apply with full particulars to Matron. (1512)

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, LONDON, W.C.1.

Staff Midwives required—one for wards and one for District. S.R.N. and S.C.M. essential. Apply with full particulars to Matron. (1518)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

PUPIL ASSISTANT NURSES

WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.

Candidates are accepted at above hospitals, for a two years' course of training (including two months in Preliminary Training School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable; 1st year £40; 2nd year £45. The posts are "resident" as defined by the Report, but candidates may be "non-resident" if they wish. Unestablished appointments; medical examination.

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs., and have given at least 1 year's whole-time service in work of national importance.

Next terms begin 1.10.46 and January, 1947. For forms and full particulars apply direct to Matron of Hospital.

Middlesex Guildhall, C. W. RADCLIFFE.
Westminster, S.W.1. (A.209). Clerk of the Council. (1636)

COUNTY COUNCIL HOSPITAL CROSS HOUSES, NR. SHREWS

Applications are invited for the **Staff Midwives** for a Maternity normal and abnormal cases.

Staff Nurses for the General Ward **Student Nurses.**

Rushcliffe Scale of salary.

Apply to Matron.

THE BOLTON ROYAL INFIRMARY LANCS.

(270 Beds)

Staff Nurses required. Excellent or State Registered Nurses to gain experience Surgica Nursing. Salary, emoluments, annuation (F.S.S.) and conditions of accordance with Rushcliffe Scales. Apply stating age, and particulars of experience addressed to Matron.

ROYSTON AND DISTRICT HOSPITAL ROYSTON, HERTS.

Junior Sister, Staff Nurses and **Nurses** required immediately. Salary according to Rushcliffe scheme. Apply Matron's name for reference, to Matron.

MIDDLESEX COUNTY COUNCIL

Res., or non-res. **Staff Nurses** (over required by MIDDLESEX COUNTY C at Middlesex Colony, Certified Harper Lane, Shenley, Nr. St. Albans Salary, etc., governed by appropriate of Rushcliffe Committee. Subject factorily passing a medical candidates will be placed on the staff, when it will be obligatory to under the provisions of the Certified Institutions (Officers' Pensions 1918. Applications giving particulars age, qualifications and experience, copies of two recent testimonials to Medical Superintendent "D" at the

COUNTY BOROUGH OF SOUTHPORT NEW HALL HOSPITAL

INFECTIOUS DISEASES—(102 Beds)
SANATORIUM—(36 Beds)

Staff Nurse (S.R.N. or S.R.F.N.) with of tuberculosis nursing or T.A. Certificate for the Sanatorium.

Assistant Nurses with fever or experience required. Salaries and conditions in accordance with the provisions Rushcliffe Committee.

Applications to Matron, New Hall Scarisbrick, Southport.

BROMLEY & DISTRICT HOSPITAL BROMLEY, KENT

(204 Beds)

Staff Nurse required for Casualty on Night duty. Two duty per week given. Apply with as to age, training and subsequent with Matron's names for reference.

LONDON CHEST HOSPITAL VICTORIA PARK, LONDON, E2

State-Registered **Nurses** required crease of staff to re-open wards. given by Honorary Staff for Association Certificate. Resident Tutor. Rushcliffe scale of salary £130 per annum. Federated tion Scheme in force.

Apply to Matron.

RAMSGATE GENERAL HOSPITAL

(101 Beds)

2 **Staff Nurses** required immediately cliffe scale of salary. Uniform provided.

Apply, with full particulars, to the

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Staff Nurses—two for Private Ward. Casualty and Out-patients—also for Wards. Apply to Matron.

WEST CORNWALL HOSPITAL PENZANCE

Vacancies exist for **Staff Nurses,** Rushcliffe Scale of salaries. Superannuation Scheme in force.

Apply, with full particulars, to the

ROYAL FREE HOSPITAL GRAY'S INN ROAD, LONDON, W.C.1

Staff Nurses required—one for one for Private Wards. Apply with particulars to Matron.

INFECTIOUS DISEASES HOSPITAL PAISLEY

There are vacancies for **Staff Nurses Students** at the above training of service are in accordance with the Report. Apply to Matron.

SCARBOROUGH HOSPITAL, YORKS

Staff Nurse required, S.R.N. Salary ing to the Rushcliffe Scale. Federated annuation Scheme in force.

Applications giving full particulars qualifications and experience, together Matron's name for reference should be dressed to the Matron.

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH—(400 Beds)
Staff Nurses required for General and Private Beds. Rushcliffe scale of salaries. F.S.S.N. in force. Apply to Matron. (1530)

CITY OF STOKE-ON-TRENT STANFIELD SANATORIUM
(91 Beds)
Applications are invited from State Registered Nurses with experience in the treatment of tuberculosis for the above mentioned Sanatorium. Salary and conditions in accordance with the Rushcliffe Scale.
Applications, giving particulars of age, qualifications and experience, and enclosing copies of three testimonials, to be sent in envelopes endorsed "Stanfield Sanatorium—Ward Sister," to the undersigned, as soon as possible.
HARRY TAYLOR,
Town Clerk.
(x114)

EAST SUFFOLK COUNTY COUNCIL
Staff required urgently for the:—
ADDITIONAL MODERN NURSERY BLOCK to be opened at the STOWMARKET CHILDREN'S HOMES
Children's Nurse (trained in Children's Nursing) Department at appropriate salary under Rushcliffe Scale for a Registered Sick Children's nurse.
Nursery Assistants—64/- per week.
Also required at the Stowmarket Children's Homes:
Assistant House Mother—70/- per week.
Maid (non-resident)—64/- per week.
MODERN CHILDREN'S HOMES AT LOWESTOFT
Assistant House Mothers—70/- per week.
Board, lodging and laundry will be provided in respect of which there will be a deduction of 20/- per week. Uniform, or an allowance in lieu thereof, also provided
The Superannuation Acts apply to the residential appointments. Applications, giving age, and previous experience (also qualifications in the case of the Children's Nurse) with copies of two recent testimonials, should be sent to the Public Assistance Officer, County Hall, Ipswich, or to the Matrons of the respective establishments.
August 8th, 1946. (1613)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, NR. CANTERBURY
Staff Nurse, S.R.N. required. Salary according to service within the appropriate Rushcliffe scale, £80—£160 a year plus long service increments £10 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 8th, 1946. (1615)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL
Staff Nurses required. S.R.N. Rushcliffe scale in force. Apply with particulars to:—Matron. (1527)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH NR. BROMLEY
HALLESBOROUGH HOSPITAL, NR. ASHFORD
Staff Midwives, S.C.M. or S.C.M. and S.R.N. (student) required at the above-named Hospitals. Salary according to service and qualifications within the appropriate Rushcliffe scales:—
S.R.N. and S.C.M.: £140—£180 a year, plus long service increments, where applicable.
S.C.M. only: £120—£170 a year, plus long service increments, where applicable.
Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 8th, 1946. (1620)

KENT COUNTY COUNCIL
BELMEAN INSTITUTION, NEAR CANTERBURY
EASTRY INSTITUTION, NR. DOVER
BRIDGE INSTITUTION, NR. SEVENOAKS
Mental Nurses (female) required, either (a) resident or (b) to live out, at the above-named Institutions.
Salary according to service within the appropriate Rushcliffe scales: Class I, *i.e.*, those with at least three years' mental nursing service, from £80—£140, plus long service increments where applicable, with (a) full residential emoluments or meals whilst on duty and a living-out allowance of £80 a year. Class II: 1st year £75; 2nd year £80; 3rd year £85, with (a) full residential emoluments, or (b) meals whilst on duty and a living-out allowance of £55 a year.
Application forms and particulars from the Matron at the Institution concerned, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone Clerk of the County Council.
August 8th, 1946 (1625)

SURREY COUNTY COUNCIL

ASSISTANT NURSES required—Rushcliffe salary and service conditions.
THE LODGE, Effingham. (Home for sane epileptics.)
SHABDEN PARK HOSPITAL, Chipstead.
CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.).
DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
EWELL PARK HOSPITAL, London Road, Ewell.
FARNHAM COUNTY HOSPITAL, Hale Road, Farnham.
EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.
ST. LUKE'S HOSPITAL, Guildford.
REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.
ST. HELIER COUNTY HOSPITAL, Wrythe Lane, Carshalton.
BOTLEYS PARK WAR HOSPITAL, Chertsey.
Applications to Matron of appropriate Hospital. (1653)

EAST SUFFOLK COUNTY COUNCIL
HARTISMERE HOSPITAL, EYE
Applications are invited for the following appointments:—
Trained Nurses. Rushcliffe salary and conditions.
Female Ward Orderlies. Wages 70/- per week. Board, lodgings, uniform and laundry will be provided, in respect of which there will be a deduction of 23/- per week.

Part-time staff also urgently required as follows:
Trained Nurses. Rushcliffe salary and conditions.
Female Ward Orderlies. Wages according to the National Joint Council rates having regard to number of hours worked.

Candidates should state which they prefer—Day or Night Duty.
Applications to be made in writing or in person to the Matron, Hartismere Hospital, Victoria Road, Eye, or to the Public Assistance Officer, County Hall, Ipswich. (1659)

KETTERING AND DISTRICT GENERAL HOSPITAL
Staff Midwife required for the Maternity Unit of the above hospital. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Apply to the Matron. (x1679)

HARROW URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL, RAYNERS LANE, SOUTH HARROW
Applications are invited for the appointment of two **Nurses** at the above hospital.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
Forms of application can be obtained from the Medical Officer of Health, Public Health Department, Council Offices, Harrow-on-the-Hill, Middlesex, to whom they must be returned by the 31st August, 1946.
Council Offices, H. WELLS,
Harrow Weald Lodge, Clerk of the Council.
Harrow.
16th August, 1946. (1612)

LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E.2.
Enrolled Assistant Nurses required, for increase of Staff to re-open wards. Good experience given in nursing of Chest diseases. Rushcliffe scale of salary and Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (x248)

BROMPTON HOSPITAL, S.W.3

State Registered Nurses wishing to gain additional experience, with Certificate, are invited to write to the Matron for particulars of one year's course in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary £130 p.a.
There are also vacancies for Assistant Nurses holding the T.A. Certificate who wish for further experience in the surgical treatment of Pulmonary Tuberculosis.
Salaries and conditions in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply Matron, Brompton Hospital, London, S.W.3. (396/18)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15
"MARGARET LYLE" MATERNITY WING
Staff Midwife required for the above Hospital. S.R.N., S.C.M. (Part I and II). Salary according to Rushcliffe Scale Federated Superannuation Scheme in force. Apply, by letter, or personally, any morning, to matron. (1670)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Vacancies for **Staff Nurses.** Rushcliffe Scale and Superannuation Scheme in force. Apply, with particulars and names for reference to Matron. (1669)

KENT COUNTY MENTAL HOSPITAL
CHARTHAM, NEAR CANTERBURY
Staff Nurses required, holding the Certificate of the R.M.P.A., or the G.N.C. State Registered General Trained Nurses will be accepted for two years training in Mental Nursing. Details of salary, etc., from the Matron. (1667)

THE PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH
Experienced **Theatre Staff Nurse** required for Private Patients' Department. Salary according to Rushcliffe Scale. Apply, Matron. (1663)

PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH
Enrolled **Assistant Nurses** required. Rushcliffe Scale of Salaries. Apply, Matron. (1662)

SOUTH-EASTERN HOSPITAL FOR CHILDREN, 321, SYDENHAM ROAD S.E.26
State Registered **Children's Nurse** urgently required, also **Assistant Nurses.** Salary according to Rushcliffe Scale.
Apply Matron. (1571)

THE GENERAL INFIRMARY AT LEEDS
There are vacancies at Castleford, Normanton & District Hospital for **Assistant Nurses.** Salary according to the Rushcliffe Scale. Uniform is provided. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1382)

SUSSEX EYE HOSPITAL
EASTERN ROAD, BRIGHTON
Assistant Nurses required. Rushcliffe Scale of salaries. Apply to Matron. (1345)

LOUTH & DISTRICT HOSPITAL
(59 Beds)
Assistant Nurses required. Rushcliffe scale. Apply with Matron's name for reference, to the Matron, Louth and District Hospital, Crowtree Lane, Louth. (1423)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
(GENERAL HOSPITAL—137 Beds)
Two **Assistant Nurses** required. Salary according to scale. Apply to the Matron, giving full particulars. (1377)

NATIONAL HOSPITAL,
QUEEN SQUARE, LONDON, W.C.1
Assistant Nurses required, salary according to the Rushcliffe scale. Apply to the Acting-Matron. (x73)

CHELSEA HOSPITAL FOR WOMEN, S.W.3.
Vacancies for enrolled **Assistant Nurses.** Apply Matron. (x83)

KETTERING GENERAL HOSPITAL
Assistant Nurse required for Maternity Ward. Applications to be made to the Matron. (x836)

SURREY COUNTY COUNCIL

DORKING COUNTY HOSPITAL
There are vacancies for **Pupil Assistant Nurses** from 18 years of age for a period of two years' training (including one month in P.T.S.) in preparation for the G.N.C. Examination for admission to the Roll of Assistant Nurses. Term begins 1/10/46.
Rushcliffe scale salary: 1st year £55; 2nd year £65, plus full residential emoluments.
Further information may be obtained from the Matron, Dorking County Hospital, Horsham Road, Dorking. (1654)

ST MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.
Enrolled Assistant Nurses required. Good surgical nursing and lectures given by Honorary Staff. Modern Nurses Home. Rushcliffe Scale of Salaries. Apply to Matron. (x136)

MIDDLESEX COUNTY COUNCIL
Nursery Nurse required for residential training nursery in Hayes; must be certificated nursery trained or enrolled assistant nurse. Salary according to Ministry of Health's scale. (Improved salary scales under consideration). Unestablished staff. Applications (forms not provided), stating age, nationality, qualifications and experience, with copies of up to three recent testimonials to the undersigned. Endorse envelope "Nurseries."
Middlesex Guildhall. C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (A.135) (x1305)

MIDDLESEX COUNTY COUNCIL
The following temporary, unestablished non-resident staff is required for day nurseries:—
Nursery Nurses, districts required. Hayes, West Drayton, Hillingdon, Uxbridge. Must be certificated nursery trained nurses or assistant nurses.
Nursery Assistants, districts required West Drayton and Hayes. Must have had not less than two years' experience in a nursery in a private household or a wartime nursery.
The staff should be prepared to help with the training of nursery students if required to do so.
Salary for the above appointments according to the Ministry of Health's scale. (Improved salary scales under consideration).
Applications (forms not provided) stating age, nationality, qualifications and experience, and area preferred, with copies of up to three recent testimonials, to the undersigned. Endorse envelope "Day Nurseries."
Middlesex Guildhall. C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (A.136). (x1306)

THE WELLINGBOROUGH HOSPITAL
DODDINGTON ROAD, WELLINGBOROUGH
Assistant Nurses required. Salary, New Rushcliffe Scales. Uniform provided. Apply with names for reference to Matron, above hospital. (1535)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, NR. CANTERBURY
LYMINGE INSTITUTION, NR. FOLKESTONE
Applications are invited from **Assistant Nurses,** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointments at the above Institutions
Salary according to service and qualifications within the appropriate Rushcliffe scale (a) Enrolled Assistant Nurses £80—£160 a year; (b) Intermediate Assistant Nurses £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living-out allowance of (a) £80 a year, or (b) £70 a year, in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the establishment concerned to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 8th, 1946. (1617)

KENT COUNTY COUNCIL
DAVID SALOMON'S HOUSE, SOUTHBOROUGH NR. TUNBRIDGE WELLS
Applications are invited from **Assistant Nurses,** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointments at the above establishment, which is being re-opened as a Convalescent Hospital for eighty female patients.
Salary according to service and qualifications within the appropriate Rushcliffe Scale (a) Enrolled Assistant Nurses £80 to £160 a year; (b) Intermediate Assistant Nurses £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living out allowance of (a) £80 a year, or (b) £70 a year, in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 8th, 1946. (1622)

NORTH RIDING COUNTY COUNCIL
Applications are invited for the following appointments at the Whitby Institution:—
Enrolled Assistant Nurses (Female). Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
Applications, stating age, experience and appointments held, to be sent to the Matron, The Institution, Green Lane, Whitby, Yorks.
H. G. THORNLEY,
Clerk of the County Council.
30th July, 1946. (1565)

BUCKS COUNTY COUNCIL
SLOUGH EMERGENCY HOSPITAL
UPTON TOWERS CONVALESCENT HOME AND ANNEXE, SUSSEX PLACE, SLOUGH
(70 Beds)

Assistant Nurses required at the above Convalescent Home.

Applications, together with copies of two testimonials, and Matron's name for reference, to be sent to the Matron, Slough Emergency Hospital, Slough, Bucks. (1554)

MIDDLESEX COUNTY COUNCIL
LITTLE PITSFORD, PITSFORD, NEAR NORTHAMPTON
(Home for 58 chronic and infirm Women)

Required, **Enrolled Assistant Nurses** or **Intermediate Assistant Nurses**, resident or non-resident. Salary and other conditions relating to above appointments in accordance with the revised recommendations of the Nurses' Salaries Committee.

Female Attendants, resident or non-resident. Salary 67/6d. p.w., plus temporary bonus 22/6d. p.w., plus uniform and laundry. If resident a charge of 31/3d. p.w., for living in.

All appointments established and pensionable, subject to medical examination.

Apply to Matron at the above address, giving full particulars. (A.190). (1559)

NORTH RIDING COUNTY COUNCIL

Applications are invited for the following appointments:—

County Maternity Home, Guisborough. **Staff Midwives (2). Enrolled** or **Intermediate Assistant Nurses** (Female).

Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

Residential Nursery, Guisborough. **Nursery Staff Nurse** at a salary of £90 per annum, rising £5 annually to £120 per annum, with the usual residential allowances valued at £90 per annum.

Guisborough Institution. **Male Charge Nurse, S.R.N., Female Staff Nurse, S.R.N., Enrolled or Intermediate Assistant Nurses** (Female).

Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age, experience and appointments held, to be sent to the Matron, 66, Northgate, Guisborough, Yorks.

H. G. THORNLEY,
Clerk of the County Council.
30th July, 1946. (1564)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY

Complete Training Schools for Assistant Nurses approved by the General Nursing Council

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply, stating full name, age, and giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (1581)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY HOSPITAL

Applications are invited for the following appointments: **Assistant Nurses.** Salaries and conditions are in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations.

Apply in writing to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1644)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments:—

Female Assistant Nurses at the Maidenhead Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Assistant Nurses at the Maidenhead Institution.

Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. Nursing experience preferred.

Female Nursing Assistants. Uncertified but with knowledge of M.D. Nursing at the Bradfield Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1645)

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)

Student Nurses required, ages 18-30. Secondary School girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (x9)

ROYAL HAMPSHIRE COUNTY HOSPITAL
WINCHESTER
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** age from 18 years. Salary £40 first year: uniform provided.

Apply to the Matron. (1453)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM, MILFORD, NR. GODALMING

Applications are invited from young women at least 17 years old who are desirous of undertaking a course of training as Student Nurses in the practice and theory of Nursing.

Candidates are prepared for the Preliminary State Examination of the General Nursing Council and/or the Certificate of the Tuberculosis Association.

Students desirous of completing general training are transferred at the completion of two years at the Sanatorium to an approved affiliated hospital for a further two years' general training where they will take their final State Examination.

Salary 1st year £60, 2nd year £70, with full board, lodging, laundry and uniform. Salary and service conditions in accordance with Rushcliffe Report.

Further particulars and application forms from the Matron. (1652)

ROTHERHAM HOSPITAL
VOLUNTARY GENERAL HOSPITAL
(150 Beds)
Approved Training School for Nurses

There are vacancies for **Student Nurses** (age 18 to 30). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor. Rushcliffe scale: First year, £40; second year, £45; third year, £50; with full board residence uniform and laundry. Forty-eight hour week 28 days' annual holiday on full salary and board allowance given.

There are also vacancies for nurses who are on the Fever and Children's Registers of the General Nursing Council, when training is for two years.

Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (79)

SOUTH LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON, S.W.4.
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in preliminary training school. Salaries in accordance with Rushcliffe Scale. Applications should be addressed to The Matron, from whom further information may be obtained. (1427)

ROYAL DEVON AND EXETER HOSPITAL
EXETER
TRAINING SCHOOL FOR NURSES
(448 Beds)

Probationers required, 18 to 30 years. Preliminary training school and two Resident Sister Tutors. Limited number of vacancies for girls of 17. Apply Matron. (x46)

THE BOLTON ROYAL INFIRMARY
(TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL — 245 Beds)

Student Nurse places are available at the above Training School. Applicants must be between 17½ and 30 years of age, and of a good standard of education. Intending candidates are advised to make early application.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron. Interviews with prospective students or parents may be arranged by appointment. (1124)

MIDDLESEX COUNTY COUNCIL
SPRINGFIELD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS
LONDON, S.W.17.

Student Nurses (female) minimum age 17½ required at the above Hospital. Salary in accordance with Rushcliffe Report on Mental Nurses, viz., £75 p.a., rising by annual increments to £85 p.a., with board, lodging, laundry and uniform valued at £75 p.a. Candidates aged 20 or over with at least one year's full time service in work of National importance are eligible for Government training grants during service (1st year £25 p.a.). Four weeks' annual holiday. Recognised Training School for Mental Nurses. Free training and tuition given for Mental Nursing Qualifications, with opportunities of promotion. Modern well equipped Nurses' Home. Hospital which is situated in London, 30 minutes from Charing Cross employs all modern forms of treatment for Nervous and Mental Disorders. Write for application form to: The Matron.

Middlesex Guildhall,
Westminster, S.W.1. (A.38)

C. W. RADCLIFFE,
Clerk of the County Council.
(1575)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (113)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Student Nurses required, for increase in Staff. Salary and emoluments according to the Rushcliffe Scale. For further particulars and application forms, apply to the Matron. (x40)

NEW SUSSEX HOSPITAL
FOR WOMEN AND CHILDREN
BRIGHTON
(OFFICERED BY WOMEN DOCTORS)

Several vacancies are available for **Student Nurses.** The Hospital is affiliated to the Metropolitan Hospital, London, and an excellent training in all branches of Nursing is available. The Training School is under a fully qualified Sister Tutor, who is also the holder of the Diploma of Nursing. Applications should be made as soon as possible, to the Matron, The New Sussex Hospital, Windlesham Road, Brighton. (1344)

MILLER GENERAL HOSPITAL
GREENWICH HIGH ROAD, S.E.10
(172 Beds)

Vacancies for Student Nurses for general training—3½ years; age 18-32; Preliminary Training School—Resident Sister Tutor; must be well educated. Rushcliffe scale of salaries. Apply to Matron. (x17)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.
FARNHAM COUNTY HOSPITAL, Hale Road, Farnham.
ST. LUKE'S HOSPITAL, Guildford.
KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames.
REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.
ST. HELIER COUNTY HOSPITAL, Carshalton.

Vacancies for **Student Nurses** have occurred at the above Hospitals.

Applications are invited from young women at least 17 years old who are desirous of undertaking a course of three years' training in the practice and theory of Nursing. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State Registered Nurse.

Salary and service conditions according to Rushcliffe Committee's Report, viz:—1st year £55, 2nd year £65, 3rd year £75, together with full board, lodging, laundry and uniform.

After passing the final State Examination in General Nursing a number of nurses are accepted for midwifery training in the Council's Hospitals in preparation for the examination of the Central Midwives Board.

Further particulars and forms of application from the Matron (1651)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, KEIGHLEY (YORKSHIRE WEST RIDING)
(146 Beds)

There are vacancies for **Student Nurses** 18 to 30 years. A good standard of education is required.

Three years' training of which the two months are spent in the Preliminary Training School of the Royal Infirmary. Rushcliffe Scale of salaries.

Apply, with full particulars, to the Matron.

MANCHESTER CORPORATION
ABERGELE SANATORIUM
(251 Beds)

Student (Probationer) Nurses required. Training given for the certificate of the Tuberculosis Association. (Affiliated training school).

Salary in accordance with recommendations of the Rushcliffe Committee, first year £60, second year £70, together with full residential emoluments.

Apply as soon as possible to the Matron, Abergele Sanatorium, Abergele, North Wales.

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Student Nurses required—age 17½ to 30 years. 48-hour week. Salary according to the Rushcliffe scale. Uniform provided.

Apply to the Matron.

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1 AND GOLDEN SQUARE, W.1.

(Affiliated to the Royal Free Hospital, Cardiff Royal Infirmary and Hull General Hospital)

There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospitals. Nurses may qualify for additional certificate in Ear, Nose and Throat surgery. Applications to Matron.

GLASGOW ROYAL INFIRMARY
(862 Beds)

Student Nurses required. Vacancies for September 24, and November 12, 1946. Preliminary Training School Course three months. Candidates must be well educated, of good character and at least 18 years of age. Nurses on Supplementary Registers accepted for three years' training, immediate vacancies. Apply to the Matron.

NORTH RIDING INFIRMARY
MIDDLESBROUGH

Student Nurses required from 18 to 30 years of age, must be well educated, salary and conditions according to Rushcliffe scale. S.F.N. nurses accepted for reduced period of training. Apply for application form to the Matron.

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17
RECOGNISED TRAINING SCHOOL

There are vacancies, for increase of staff, for well-educated **Student Nurses.** Four years' training, inclusive of trial period. Preliminary Training School. Salary, etc., according to Rushcliffe Scale. Full Superannuation Scheme in force.

Apply for forms and particulars to the Matron.

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses** 18 to 30. Salary, first year, £40 per annum, second year, £45 per annum. Uniform provided. Lectures by medical staff and Sister Tutor. Applications to be made to the Matron.

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N.7.
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine months' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of first year's training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and date of earliest vacancis.

Nursery Nurses. Permanent positions. Certificated Nursery Nurses in private Nurseries in Sussex, Oxfordshire, Buckinghamshire, Kent, etc., for children under the age of five. Salary according to Ministry of Health scales, with board, residence, laundry, plus uniform and holiday allowance. Write Member Church of England. Write quoting 3/7 to: Secretary, Waifs and Strays Society, Old Town Hall, Kennington, London, S.E.11.

GROVELANDS HOSPITAL, SOUTHGATE
Vacancies occur for **Probationer Nurses** who to be received 1 year before the entry age for general training. Salary £40 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who will not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (x10)

MIDDLESEX COUNTY COUNCIL
Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, near St. Albans, Herts. Recognised training for mental nurses. Salary, etc., as agreed by appropriate Report of Rushcliffe Committee. Subject to **passing a medical** examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the **Nurses and Certified Institutions (Officers' Pensions) Act, 1918. Modern Nurses' Home.** Tennis Courts, Club House and **staff swimming** Pool. **Applications giving particulars of** age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent at the Colony. (x11)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
AFFILIATED TO MIDDLESEX HOSPITAL
QUEEN MARY'S FOR THE EAST END, AND
KING EDWARD'S MEMORIAL HOSPITAL
EALING)
Vacancies for **Student Nurses** for Preliminary Training School, commencing October and December, 1946. Apply Matron. (x84)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)
Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee scale—**starting at £70 a year,** with free lodging, laundry and uniform free. Applications to the Matron. (x21)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)
Student Nurses required. Must be well educated and between the ages of 17½ and 19. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply the Matron. (x19)

NEWCASTLE CITY MENTAL HOSPITAL
GOSFORTH, NEWCASTLE-UPON-TYNE, 3
Female Student Nurses required. Salary commencing at £70 rising by annual increments to £160, and on promotion to £200 with emoluments of board, lodging, laundry and uniform. Appointments are subject to provisions under the Asylums Officers' Superannuation Act, 1909. Applications for temporary post from suitable married women will be considered. Forms of application may be obtained from the Matron. (x56)

THE ALEXANDRA HOSPITAL
(CHILDREN'S ORTHOPAEDIC)
STOCKWOOD PARK, LUTON
There are vacancies for **Probationer Nurses** aged from 17 years for 1 or 2 years' training. Suitable for girls leaving school prior to taking up general training, Froebel training, massage. Lectures given in Anatomy and Physiology. Nursing and management of children. **Salary £30 and £35 p.a.** increasing to £65 p.a. at the age of 18. For particulars apply to Matron. (x38)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** aged 17½ to 32 years.
Salary according to the Rushcliffe Scale.
Preliminary Training Course of nine weeks.
Apply for full particulars to Matron and Superintendent of Nurses. (x16)

KING EDWARD VII HOSPITAL WINDSOR
There are vacancies for **Student Nurses** of good education. Age 17½ years—30 years.
Salary 1st year £40. 2nd year £45. 3rd year £50, plus board, residence, uniform and laundry.
Students are coached throughout their training by a qualified Sister Tutor.
Apply for forms and particulars to the Matron. (x400)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
STUDENT NURSES
TRAINING SCHOOLS FOR GENERAL NURSING

ASHFORD COUNTY HOSPITAL, MIDDLESEX.—Vacancies for 2.9.46 and 6.1.47.
CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10.—Vacancies for 28.10.46.
CHASE FARM HOSPITAL, ENFIELD, MX.—Vacancies 2.9.46 and 1.11.46.
HILLINGDON COUNTY HOSPITAL, UXBRIDGE, MX.—(a) Vacancies for 1.10.46.
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18.—Vacancies for 16.9.46 and 11.11.46.
REDHILL COUNTY HOSPITAL, EDGWARE, MX.—(a).
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.—Vacancies for November 25th, 1946, and February, 1947.

Applications invited from single girls over 17 years of age, or widows, for a three year course of training (plus three months' preliminary trial period) for the Preliminary and Final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable. Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least 1 yr's. whole-time service in work of national importance.

At the hospitals marked (a) nurses whose names are on supplementary part of State Register are also accepted for shortened courses of training for Final State Examination. Immediate vacancies at Hillingdon County Hospital and Central Middlesex County Hospital.

Facilities exist in Council's service for Midwifery training for candidates who pass the Final State Examination.

For forms and full particulars apply direct to Matron of Hospital where appointment is required.

Middlesex Guildhall,
Westminster, S.W.1. (A.206b).

C. W. RADCLIFFE,
Clerk of the Council.
(1640)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES
Student Nurses required, aged 18 to 30. Must be well educated, strong and healthy. Salary 1st year £55 per annum, 2nd year £65 3rd year £75. Lectures given by Resident Sister Tutor and Hon. Med. Staff. Full particulars may be obtained from Matron. (x856)

BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM 4.
Pupils prepared for the Part I Examination of the Central Midwives' Board.
State-registered Nurses and non-State-registered Pupils accepted. Rushcliffe Scale of Salaries. Courses commence for State-registered Nurses. March, June, September, December. Applications to the Matron, (x109)

SAINT MARY'S HOSPITAL FOR WOMEN AND CHILDREN
WHITWORTH PARK, MANCHESTER, 13
Teaching Hospital for Gynaecology and Paediatrics to the Medical School.
Victoria University of Manchester
Vacancies at present for **Student Nurses.**
The Nurses' Training School is affiliated to the following Hospitals:—
Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.
Candidates accepted are prepared for two years' general training including the preliminary State Examination of the General Nursing Council.
Special experience in children's nursing and gynaecological theatre training.
Conditions according to the Rushcliffe recommendations.
Applications to the Matron. (x23)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES
Applications are invited from girls aged 17½ or over for vacancies at the above hospital. Salary:—1st year £55, second year £65, 3rd year £75, and conditions of service are in accordance with the first report of the Nurses' Salaries Committee.
Apply by letter to the Matron, New Hall Hospital, Scarisbrick. (x24)

WEST KENT GENERAL HOSPITAL
(INCORPORATED)
MAIDSTONE
Student Nurses required. Age 18 to 30 years, 3½ years' general training. Nurses on the supplementary Register accepted for two years. Apply with particulars to Matron. (1523)

LONDON CHEST HOSPITAL,
VICTORIA PARK, LONDON, E.2
Affiliated Training School
Student Nurses required, age 18-30. Vacancies in Central Preliminary Training School for early October. Good standard of education essential. Rushcliffe Salary Scale. £60 first year, £70 second year.
Apply for full particulars to Matron. (x1573)

PUPIL ASSISTANT NURSES
MINISTRY OF PENSIONS HOSPITAL, STOKE MANDEVILLE, AYLESBURY
Candidates are accepted at above Hospital for a two years' course of training (including two months in preliminary training school) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable.
Government special training allowance payable in addition to salary to certain candidates who are over 20 and have given at least one year's whole-time service in work of National importance.
For forms and full particulars apply to Matron-in-Chief, Ministry of Pensions Nursing Service, Medical Services Division, Norcross, Blackpool. (1583)

THE PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH
Student Nurses required. Candidates must be well educated, and in good health. Preliminary Training School—ten weeks course. Rushcliffe Scale of Salaries. Apply, Matron. (1664)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words.

Two **Senior Staff** required in Residential Nursery for 28 children. 20 mins. London. Must hold one of the following certificates: Domestic Science, Nursery School, Registered Sick Children's Nurse or Association Nursery Training College with Royal Sanitary Institute Nursery Nurses' Certificate. Rushcliffe or Burnham Scale salary.—Box No. 1419, the "Nursing Times," St. Martin's Street, London, W.C.2. (1419)

Housekeeper (Resident) required by MIDDLESEX COUNTY COUNCIL at CHASE FARM HOSPITAL, Enfield, Mx. S.R.N.'s qualified as Housekeeping Sisters eligible and would receive salary in accordance with appropriate Rushcliffe scale. If not S.R.N. but with recognised housekeeping or domestic science certificate and experience in institutional cooking, salary £130 by annual increments to £180 p.a. with full residential emoluments, uniform and laundry; additional temporary bonus (now £60 p.a. for adults, proportion only paid in cash). Established and pensionable, subject to medical examination. Application forms obtainable from Matron, of Hospital. (A.145). (1385)

Cornwall. Wanted **Assistant Nurses** for alternate night and day duties. For full particulars apply, Matron, Pennance Nursing Home, Falmouth. (1487)

Queen's Nurses, also S.R.N. to qualify for **Queen's Roll. Rushcliffe scale salary F.S.S. Day off weekly. Cyclists. Apply Superintendent, 79 Beaborough Road, Harrow.** (x22)

Assistant Nurses required. Must have Tuberculosis or Fever training. Salary paid according to the Rushcliffe scale. Uniform found. Superannuation scheme in force. Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (x103)

Queen's, Exeter. Vacancies in September for Candidates for Queen's Roll. Key Training Home. Apply:—Superintendent, 11 Elm Grove Road, Exeter. (x777)

Two qualified resident or non-resident **Assistant Masseuses required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable, but not essential. Apply House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn.** (x28)

Physiotherapists required. Non-resident. Applicants must hold C.S.P., M.E., L.E.T., qualifications. Salary according to Society's Scale. F.S.S.N. & H.O. in force. Applications with names for reference to Matron, General Hospital, Nottingham. (1539)

Sister, S.R.N., S.C.M. or Part I Midwifery required also two **Assistant Nurses** with maternity experience. Apply, Matron, Park Mount Nursing Home, 5, Meyrick Park Crescent, Bournemouth. (1548)

Queen's Nursing Sisters, two required, for Lochore, Fife. Double district. Comfortable house provided. Cycling area. Apply, Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1508)

Ward Sister, S.R.N., resident or non-resident, required by MIDDLESEX COUNTY COUNCIL at Little Pitsford, Pitsford, near Northampton. (Home for 68 chronic and Infirm women). Salary and conditions of service in accordance with the Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron, at above address, giving full particulars. (A.191). (1558)

Resident Midwifery Sister, S.R.N., C.M.B., required by MIDDLESEX COUNTY COUNCIL at St. Mary's Home, Glamorgan Road, Hampton Wick (Home for nursing and expectant mothers), to take charge in absence of Matron. Salary and conditions of service in accordance with Rushcliffe Rates. Established and pensionable, subject to medical examination. Apply to County Public Assistance Officer, 10, Great George Street, S.W.1, giving full particulars of training, experience, qualifications, age, etc. (A.188). (1560)

Ward Orderlies (Women), required by MIDDLESEX COUNTY COUNCIL at REDHILL COUNTY HOSPITAL, Edgware, Mx., and MIDDLESEX COUNTY MATERNITY HOSPITAL, Bushey Heath, Herts. Candidates should be interested in hospital work. Wage 69s. 6d. per week, plus temporary bonus (weekly rate for adults now 22d. 6d.) Unestablished Non-resident. Uniform provided. Application forms for appointments at BOTH HOSPITALS obtainable from MATRON, Redhill County Hospital, Edgware, Mx. (A.212). (1634)

Assistant Nurse for small Nursing Home. Maternity experience, age between 30 and 45. Seldom changed. Apply, Matron, Hadspen House, Clarence Road, Windsor, Berks. (1661)

Wanted. **Retired Nurse** to act as Foster Mother to delicate boy aged 3½ years, suffering acute Congenital heart. Replies to Box No. 1675, The "Nursing Times," St. Martins Street, London, W.C.2. (1675)

Staff Nurse. Two required. Rushcliffe Scale. Apply, with particulars of training to Matron, Putney Hospital, S.W.15. (1677)

Albert Dock Hospital (Seamen's Hospital Society), Alnwick Road, E.16. **Theatre Staff Nurse** required. Rushcliffe scale of salaries. F.S.S.N. in force. Apply, Matron. (1680)

Wanted. Experienced **Nannie** immediately for boy 16 months, well trained. Second baby from the month. One month Oxford then permanently large modern flat centre London. Own nice room, every convenience, staff kept. Salary £4 0s. 0d. weekly, state age, references, offers. Box No. 1503 "The Nursing Times," St. Martins Street, London, W.C.2. (1503)

Auxiliary for Rehabilitation Department required by MIDDLESEX COUNTY COUNCIL at NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18. Salary £155 by £10 to £175 p.a., plus temporary bonus (now £60 p.a. for adults). Established and pensionable, subject to medical examination. Application forms obtainable from Matron of hospital. (A.174). (1578)

Staff Midwives urgently required. Wheatley Scale of salary in force. Uniform supplied. Holidays: 28 days annually, day off weekly. 3 hours off daily. Apply Matron, Eastern General Hospital, Scafield Street, Leith, Edinburgh, 6. (1605)

Vacancies for **State Registered Nurses** to qualify for Queen's Roll. F.S.S. and Rushcliffe Scale. Apply Superintendent, Willesden District Nursing Association, 17-19, Park Avenue, N.W.2. (x1608)

(continued on next page)

NURSES WANTED

Queen's Key Training Home, Willesden District Nursing Association. **First Assistant Superintendent** required to help train candidates for Queen's Roll. Good midwifery experience and Health Visitor's Certificate necessary. F.S.S. and Rushcliffe Scale. Apply Superintendent W.D.N.A., 17-19, Park Avenue, Willesden, N.W.2. (x1606)

Queen's Nursing Sisters required for maternity work. F.S.S. and Rushcliffe Scale. Apply Superintendent, Willesden District Nursing Association, 17-19, Park Avenue, N.W.2. (x1607)

QUEEN'S SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

Taunton. Assistant Superintendent required to assist in administration generally. General nursing and midwifery undertaken, Maternity Home attached. Good experience to be gained in Midwifery. 2 staff also required.

CORNWALL

Junior Assistant Superintendent required for County Nursing Association. H.V. Cert: essential. Motorist and cyclist. Car can be be provided or allowance for own. Own living arrangements. Must be mobile. F.S.S. or L.G.O.S.

Breage. Single district near coast. Combined work. Good rooms available, car provided.

Camborne. Three employed, two required. Suitable for friends. Midwifery and general. Car provided.

Chacewater and Blackwater. Single district. Combined work. Car provided. Good rooms.

St. Austell, Cornwall. One of three required. Combined duties undertaken. Share Nurses' Home. Motorist, car provided. (F.S.S. or L.G.O.S. for all).

Eastbourne, Sussex. Senior Nurse required. General work only undertaken. Nurses make own living arrangements. Cyclist.

DERBYSHIRE

Belper and Milford. Three employed, one required. General nursing and midwifery; motorist, car provided. Rooms.

Buxton. Two required to live in Home with third nurse. General nursing and Midwifery. Cyclist and motorist.

Chapel-en-le-Frith. Single district. General nursing and midwifery. Motorist. Car provided. Rooms.

Repton and Milton. Single district. General nursing and midwifery. Cyclist. Rooms.

Staveley. Two required, friends. General nursing and midwifery. Furnished house provided, auto-cycle and cycle provided.

EAST SUSSEX

Peacehaven. Combined duties undertaken. Motorist required. Unfurnished house available, car provided. Vacancy August 31st.

NORTHAMPTONSHIRE

General nursing and midwifery. L.G.P.S. or F.S.S. Motorists and cyclists.

Corby. Two or three friends.

Rusnden. 2 friends.

Accommodation provided.

Towcester. Single district.

Clipston. Single district.

Own living arrangements.

SOMERSET

Staff required for following vacancies. Combined work undertaken throughout the the county. H.V. Cert: an asset. Motorists and cyclists. Help given with driving tuition:—

County Staff Nurses for emergency work. Good experience for administrative work.

Weston-Super-Mare. Vacancies for two, suitable for friends. Lodgings available.

Frome. One required in comfortable Queen's Home (five employed).

Minehead. Vacancies for 2 friends. Lodgings available.

Bridgwater, Somerset. (Mary Stanley Training Home). Staff required to undertake midwifery and to assist in the training of pupil midwives. Intern midwifery undertaken in addition to district work. Cyclists.

Castle (Northwich) Cheshire. Compact area. Single district. Midwifery and general nursing undertaken. Cyclist. Rooms available

Coventry. Two required for staff (one holding C.M.B. Certificate). General nursing. Cyclists. Home.

Dagenham, Essex. Staff required. Two to undertake general work only and one to undertake full time midwifery. Two additional midwives required later.

Dyserth & Newmarket, Flintshire. Rural area. Single district. General nursing and midwifery. Furnished rooms available. Motorist, car provided.

Halifax (Part 2 Midwifery Training School). Training Midwife required for district. Car driver preferred but not essential.

Harrogate, Yorks. One required for staff to undertake midwifery and general work. Cyclist. Home.

Kidderminster. Two required for staff. (1) One Training Midwife. (2) One for general work only. Cyclists. Home.

Kingston-on-Thames. One required for staff. General work only. Cyclist. Home.

Llansamlet, Glamorgan, Near Swansea. Single district. General work only. Comfortable Home provided. Welsh speaking preferred. Cyclist.

Melbourn & Meldreth, Cambs. Single district. General nursing and midwifery. Motorist, car provided. Rooms, possibility of a house later.

Pontardulais, Glam. Single district. General work only. Cyclist. Rooms. Welsh speaking necessary.

Portslade. Two required for staff, one to undertake midwifery and general nursing, the other to undertake general nursing only. Home. Cyclists.

Seaford, Lincs. Double district, two required, (suit friends). General nursing and midwifery. Comfortable furnished house. Cyclists.

Stroud, Glos. Staff required to undertake general nursing and midwifery. Cyclist. Comfortable Home.

Thurgoland (Sheffield Area). Single district. Combined duties undertaken. Motorist, car provided. Comfortable rooms.

Vale and St. Sampson, Channel Islands. One of two required. General nursing and midwifery. Cyclist. Share furnished house.

Walthamstow. Staff required. General nursing and midwifery. Cyclist. Comfortable Home.

Wellington, Shropshire. Double district, two required, suit friends. General nursing and midwifery. Car and auto-cycle provided. Furnished house.

Westminster. One required for staff. General nursing only. Home.

Worcester City. Part II Midwifery Training School. Midwife required. Cyclist essential. Home.

Apply:—Queen's Institute of District Nursing, 57 Lower Belgrave Street, London. S.W.1.

See displayed Advertisements for Superintendent, Gateshead D.N.A. and Assistant Superintendent, West Riding.

(1650)

MIDWIFERY

14/- per inch, minimum charge **10/-**

LANCASHIRE COUNTY NURSING ASSOCIATION

Midwifery Training (Parts I and II, or Part II only) with salary (Rushcliffe), F.S.S. and holiday allowance, offered to Queen's Nurses or State Registered Nurses willing to work in Lancashire as District Nurse-Midwives. Cyclists or motorists. Apply: Superintendent, 12 Ribblesdale Place, Preston. (147)

KINGSTON UPON HULL MUNICIPAL MATERNITY HOME, HEDON ROAD KINGSTON UPON HULL

(68 Beds)

VACANCIES FOR PUPILS

Approved as a Midwifery Training School under C.M.B. Rules (New Section B), Part 1, and associated with Kingston upon Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training.

Free training in Midwifery given to candidates with or without previous experience.

Salary and conditions of service in accordance with the report of the Rushcliffe Committee.

Modern Nurses' Home, single bedrooms.

Vacancies, January 1st, April 1st, July 1st, October 1st.

For complete details apply Matron.

(246)

THE MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS, 2

(120 Beds)

Pupils are prepared for the Part I Examination of the Central Midwives' Board, Rushcliffe scale of salaries. Approved arrangements for training in gas and air analgesia. For vacancies, apply to The Matron. (1252)

SHEFFIELD CITY GENERAL HOSPITAL

SCHOOL OF MIDWIFERY — (160 Beds)

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor Rushcliffe Scale of salary. Apply to Matron. (1283)

CORNWALL COUNTY NURSING ASSOCIATION

Midwifery training offered to State Registered Nurses. Part I and Part II or Part II only. Uniform provided and salary and allowances in accordance with Rushcliffe recommendations. Pupils will be required to work as **District Nurse Midwives** for one year in Cornwall after training.

Vacancies for Part I February, 1947, and later. Early application necessary. Apply to Miss White, "Katoomba," The Crescent, Truro. (1242)

WESTERN GENERAL HOSPITAL EDINBURGH

Pupils prepared for Part I examination of the Central Midwives' Board. Must be State Registered Nurses. Salary according to the Taylor Scale. Apply Matron. (1357)

MIDWIFERY TRAINING (FOR TRAINED NURSES) ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives' Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (381/5)

GENERAL LYING-IN HOSPITAL YORK ROAD, LAMBETH, S.E.1.

MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part I Examination of the Central Midwives' Board. Rushcliffe Scale of Salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (381/10)

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES' BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1639)

MALE NURSES

14/- per inch, minimum charge **10/-**.

CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM

RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL'S EXAMINATION IN FEVERS

S.R.N. **Male Staff Nurses** required who are desirous of studying for the Tuberculosis Certificate. Training is for one year.

Further particulars may be obtained from Matron, City Isolation Hospital, Groby Road. Leicester.

City Health Dept., Leicester. WILFRID CARR, Secretary. (1276)

MIDDLESEX COUNTY COUNCIL SHENLEY HOSPITAL, NR. ST. ALBANS HERTS.

Applications are invited for the undermentioned posts. Salaries and conditions of the Mental Nurses (Rushcliffe) Sub-Committee Report for Mental hospitals with over 670 beds are applicable as indicated:—

(*a*) **Chief Male Nurse** (upper part of salary range).
(*b*) **First Deputy Chief Male Nurse** (upper part of salary range).
(*c*) **Second Deputy Chief Male Nurse** (lower part of salary range).
(*d*) **Night Superintendent.**

Candidates must be both State Registered and qualified Mental Nurses. The appointments will be made to the established staff and be subject to the Asylum Officers' Superannuation Act, 1909. Medical examination required. Applications, giving full particulars of experience and qualifications (indicating whether resident or non-resident posts are desired) to Medical Superintendent of Hospital not later than August 31st, 1946, with copies of two recent testimonials.

C. W. RADCLIFFE, Clerk of the County Council.
Guildhall, Westminster, S.W.1. (A.179). (1631)

THE BOLTON ROYAL INFIRMARY

(245 Beds)

Head Male Nurse, S.R.N. (non-resident) required to take charge of male surgical ward wholly staffed by male nurses. Salary, emoluments, superannuation (F.S.S.) and conditions of service according to latest revised Rushcliffe Scale for the grade.

Applications, stating age and experience together with copies of recent testimonials to be addressed to Matron. (1687)

THE BOLTON ROYAL INFIRMARY

(245 Beds)

Male Staff Nurses required, S.R.N. (non-resident). Candidates have choice of appointment to Ward wholly staffed by male nurses under male Head Nurse, or to other male Wards with female staff. Salary, emoluments, superannuation (F.S.S.) and conditions of service according to latest revised Rushcliffe Scale for the grade.

Applications stating age and experience together with copies of recent testimonials to be addressed to Matron. (1688)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

MALE NURSING STAFF

Applications invited for the following appointments. Salaries etc., governed by REPORTS OF RUSHCLIFFE COMMITTEE non-resident; use and laundering of established and pensionable; subject to examination. Forms and full particulars Matron of Hospital where appointment

A. APPOINTMENTS GOVERNED BY SECOND REPORT OF NURSES' SALARIES COMMITTEE

(Rates for Metropolitan Police District Administrative County of London

QUALIFIED MALE ASSISTANT TUTOR

Harefield County Hospital, Harefield. Approved by General Nursing Council affiliated training school for male student nurses.

MALE STAFF NURSES

Central Middlesex County Hospital, Park N.W.10.—experienced.

Hillingdon County Hospital, Nr. Uxbridge. Two required for genito-urinary ward.

North Middlesex County Hospital, N.18.—Experienced.

Redhill County Hospital, Edgware,

Harefield County Hospital, Harefield, work on tuberculosis wards.

Ashford County Hospital, urological ward.

MALE ASSISTANT NURSES

Chase Farm Hospital, Enfield, enrolled or have applied for enrolment.

Hillingdon County Hospital, Nr. Uxbridge. For chronic wards.

North Middlesex County Hospital, N.18.—Enrolled or intermediate.

B. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MALE MENTAL STAFF NURSES

North Middlesex County Hospital, N.18.—Registered Mental Nurse or Certificate essential.

MALE MENTAL NURSING ASSISTANTS

North Middlesex County Hospital, N.18

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or unfit for military service on medical grounds. appointments are unestablished. Applications giving particulars of age and any qualifications and experience, enclosing copies of two testimonials to ACTING MEDICAL SUPERINTENDENT, at the Colony.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (A.208).

MIDDLESEX COUNTY COUNCIL NAPSBURY MENTAL HOSPITAL NR. ST. ALBANS, HERTS.

Applications are invited from State Registered and qualified Mental Nurses for the post of **Chief Male Nurse.** Salary £500–£620 p.a. resident. Modern house available on which appropriate rent will be charged. cliffe conditions. Established staff. examination. Applications with copies of recent testimonials to MEDICAL SUPERINTENDENT at Hospital. Closing date 24th, 1946.

Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (A.213)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Male Charge Nurse for Mental Observation Block.—WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.

Candidates must be qualified mental nurses also S.R.N. (general). Salary and service conditions governed by Report of Rushcliffe Nurses Sub-Committee; non-resident; laundering of uniform; established and pensionable subject to medical examination. Forms and particulars from Matron of hospital.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (A.226)

HOLIDAY AND RESIDENTIAL

Visitors to London—Bed-Breakfast. Comfortable rooms.—**Devonia.** 344 Terrace, W.2.

FOR SALE

Epsom, Surrey. Fully Equipped and Registered Medical Nursing Home, Detached Residence of 16 rooms, and outbuildings. Large garden. position. £12,000 freehold, or £10,000 less land. As a going concern.— 55 High Street, Ewell, Surrey.

NORVIC CRÊPE

BINDERS & BANDAGES

EVERY EFFORT IS BEING MADE TO RESUME PRODUCTION, WHICH CEASED THROUGH CIRCUMSTANCES BEYOND OUR CONTROL. AN ANNOUNCEMENT WILL APPEAR AS SOON AS THESE PRODUCTS ARE AVAILABLE AGAIN

SOLE MANUFACTURERS
GROUT & CO. LTD., GREAT YARMOUTH

London Representative: R. H. EASTAWAY, 82, Hermitage Court, Snaresbrook, E.18.
Tel.: WANstead 0652.

Cools the Blood

IN so far as it assists in removing a common cause of feverish conditions, Dinnefords Pure Fluid Magnesia may be said to justify the ascription "cools the blood." Countless mothers have taken Nurse's excellent advice to give a teaspoonful of Dinneford's when baby is restless and fretful—with the happiest results.

FREE TO NURSES! Dinneford's Famous "Dictionary for Mothers." Send a 2d. stamp to DINNEFORD & CO. LTD., GREAT WEST ROAD, BRENTFORD, MIDDLESEX.

DINNEFORD'S pure fluid MAGNESIA

FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

Made in England by ASPRO LTD., SLOUGH, Bucks.
If you have received one packet of 'ASPRO' free do not write for another. N.T

ASPRO REG. TRADE MARK

Priority-Milk Babies

The war years have produced lovelier babies and healthier babies than ever before. Why?

Because the Government have made FRESH COW'S MILK *Priority* for babies and children.

And we know they have been getting it. SISTER LAURAS FOOD modifies fresh Cow's Milk—and never before has there been so large a demand for Sister Lauras Food. It modifies the milk, breaks up the casein, and makes it digestible by the youngest and most delicate infant.

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FREE PROFESSIONAL SAMPLES sufficient for a good trial. Just send a postcard to SISTER LAURAS FOOD (Dept. NT/8), Bishopbriggs, Nr. Glasgow.

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MODIFIES FRESH MILK

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MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

STILBŒSTROL DIPROPIONATE
plus
★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ ISOBROM *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from all chemists

FREE TO NURSES. Readers of the NURSING TIMES are cordially invited so send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in Woman's Life."

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BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base.

INDICATIONS : Abscesses, boils, burns, eczema, ulcers, haemorrhoids, ipetigo, sycosis, wounds, and all inflammatory cutaneus infections, **ANTIPEOL LIQUID** for infectious of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

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a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

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Polyvalent bacteriophages specific against 156 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

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vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

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WEEKLY

AUGUST 24, 1946

Nursing times

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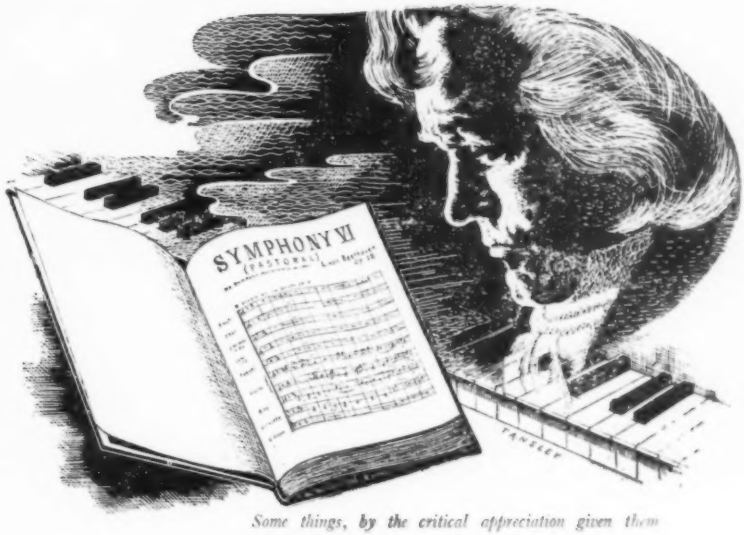

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Published references in medical text books and journals during the past 30 years attest to the value of Collosol Iodine and Collosol Sulphur as therapeutic agents.

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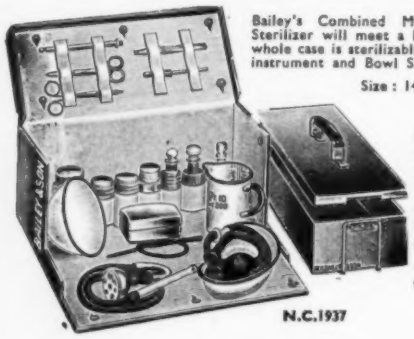

Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the instrument and Bowl Sterilizer.

Size : 14in. x 7in. x 3½in.

Each Case is fitted with a white washable removable lining and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

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Spare Lining, 8/- each.

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With loose waterproof cover and removable washable lining. Complete with Fittings as under : Holdfast Enema, Enamel Kidney Tray, Enamel Graduated Jug, Enamel Bowl, Soap and Nail Brush in case, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, Rubber Catheter, 3 Stoppered Bottles 2 Metal Capped Pots, 1 Metal Capped Dredger, 1 GlassMedicine, and Minim Measure, in case, Scissors.

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Unless suitable precautions are taken the restricted intake of food during acute and debilitating illness, together with the increased tissue wastage often present, quickly lead to a subnormal state of nutrition involving notably a deficiency of the vitamin B complex and other food factors.

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Vitamin B_6	0.45 mg.	Available Carbohydrate	39%
Vitamin E	8.0 mg.	Fibre	2%
Manganese	4.0 mg.	Calorific Value	104

Vitamins Limited, 23, Upper Mall, London, W.6.

OFFICIAL APPOINTMENTS

THE ROYAL COLLEGE OF NURSING
(SCOTTISH BOARD)
POST OF ASSISTANT SECRETARY

Applications are invited for the post of **Assistant Secretary** to the Scottish Board. Salary according to the College Scale, commencing at £400 per annum. The chief duty of the post will be to assist in the development of post-certificate nursing education in Scotland and in the work connected with the Scottish Board Course for the Sister Tutor Certificate of the University of Edinburgh.

Candidates must be nurses registered on the general part of the State Register, members of the Royal College of Nursing, and hold a recognised Sister Tutor's qualification. The successful candidate will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).

Particulars and forms of application may be obtained from the Secretary, The Royal College of Nursing, Scottish Board, 40 Melville Street, Edinburgh, 3.

Completed application forms should be received not later than Monday, September 9th, 1946. (1946)

OFFICIAL ANNOUNCEMENTS

14/- per inch, minimum charge 10/-.

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption, S.W.3.
Lambeth Hospital, S.E.11.
Seamen's Hospital, Greenwich, S.E.10.

Application forms to be returned to:—The Director in the Education Dept., The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended, at the end of the course undertaken. (66)

CENTRAL MIDWIVES BOARD FOR SCOTLAND

INTIMATION IS HEREBY GIVEN that EXAMINATIONS will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered therefor). First Examination, Tuesday, 3rd December, 1946; Second Examination, Tuesday, 5th November, 1946.

LAST DAY FOR ENTRY——ONE MONTH BEFORE DATE OF EXAMINATION.

N.B.—PART I of the Schedule and Fee, must be sent to me **not later than one month before the date of the examination.**

Surgeons Hall, DAVID THOMSON,
9, Nicholson Street, Secretary.
Edinburgh, 8. (1703)

TRAINING AND LECTURE COURSES

14/- per inch, minimum charge 10/-.

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting. Six months. Approved by the Ministry of Health.
(b) Industrial Nursing courses. 6 months. Starting January 8th, 1947.
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators.. 10 months whole-time.
(g) Course in Teaching of Parentcraft. Starting October.—2 terms part-time.
(h) Part-time Course in Venereal Diseases Starting September 26.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (18)

PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

BOROUGH OF CHELMSFORD

Applications are invited for the appointment of **Health Visitor - School Nurse.**

Salary in accordance with the Rushcliffe Scale.

Applicants must possess the following qualifications:—

(a) State Registered Certificate;
(b) Certificate of the Central Midwives' Board;
(c) Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidate will be required to pass a medical examination and appointment will be subject to the provision of the Local Government Superannuation Act, 1937.

Applications, stating age and experience, and accompanied by copies of three recent testimonials should reach the undersigned not later than August 31st, 1946.

Public Health Dept., J. MERVYN THOMAS,
Duke Street, Medical Officer of Health.
Chelmsford. (1598)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES' ACT, 1936 SECTION 2 (I)

Applications are invited for the appointment of County **Domiciliary Midwives.**

The salary will be in accordance with the Rushcliffe Committee's Scales of Salaries.

Travelling will be paid in accordance with the Council's Scale, and an allowance for uniform and laundry of £15 per annum.

The officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. They will be required to work under the direction of the County Medical Officer, and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

The appointment will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials, by not later than the first post on August 31st, 1946.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, County Medical Officer.
Derby, August 8th, 1946. (1550)

HARROW URBAN DISTRICT COUNCIL
APPOINTMENT OF MIDWIFE

Applications for the above appointment are invited from State-certified Midwives who are also State Registered Nurses and who have had recent experience in Domicillary Midwifery.

The salary and conditions of appointment will be in accordance with the recommendations of the Midwives Salaries Committee. The appointment is subject to the provisions of the Local Government Superannuation Act 1937.

Application forms can be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom they should be returned not later than 7th September, 1946. Council Offices.

Harrow Weald Lodge, H. WELLS,
Harrow, Clerk of the Council.
16th August, 1946. (1611)

COUNTY BOROUGH OF NORTHAMPTON
HEALTH VISITOR

Applications are invited, from women with the necessary qualifications, for the post of **Health Visitor** for duties mainly in connection with maternity and child welfare.

The salary will be according to the revised Rushcliffe scale (minimum salary £330, maximum £435). Uniform, clothing and transport tickets provided.

Application forms to be obtained from the Medical Officer of Health, 7a St. Giles' Square, Northampton, must be returned to reach the undersigned not later than Saturday, August 31st, 1946.

Guildhall, C. E. VIVIAN ROWE,
Northampton, Town Clerk.
August, 1946. (1602)

EAST SUFFOLK COUNTY COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above whole-time appointment from persons who are State Registered Nurses and hold the Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be according to the Rushcliffe Scale, with a uniform allowance of £12 p.a. Applicants must have a car, for which the County Council will make an allowance of £50 p.a., plus 2½d. a mile.

The appointment is subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and a medical examination will be required.

Application should be made to the County Medical Officer of Health, Public Health Department, County Hall, Ipswich. (1569)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors** to fill vacancies on the staff. Applicants must be fully trained nurses holding the certificate of the Central Midwives' Board and Health Visitors' Certificate.

The duties will comprise infant welfare work, medical inspection and treatment of schoolchildren, home visitation, attendances at chest clinics and any other Public Health work that may be required. The salary will be in accordance with the Rushcliffe recommendations.

The appointments will be subject to the staffing regulations of the Council.

Copies of forms of application may be obtained from the County Medical Officer, Elmhurst, Penrhyn Road, Kingston-on-Thames, to whom completed applications should be returned, together with a copy of three recent testimonials.

The last date for the receipt of applications is August 31st, 1946. (1568)

HARROW URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for appointment to combined posts as **Health Visitor and School Nurse.** A number of appointments will be made. The salary is in accordance with the Rushcliffe Scale.

Applicants must hold the qualifications required by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations. The posts are subject to the Local Government Superannuation Act, 1937.

Application forms can be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street., Harrow-on-the-Hill, to whom they should be returned not later than September 7th, 1946.

Council Offices, H. WELLS,
Harrow Weald Lodge, Clerk of the Council.
Harrow, August 16th, 1946. (1577)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS AND SCHOOL NURSES
PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments.

The salary will be in accordance with the Rushcliffe Committee's Scale of Salaries.

Travelling will be paid in accordance with the Councils Scale.

Candidates will be required to be State Registered Nurses, and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health.

The Officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials, by not later than the first post on August 31st, 1946.

County Offices. J. B. S. MORGAN,
St. Mary's Gate, County Medical Officer.
Derby, August 8th, 1946. (1551)

MONMOUTHSHIRE COUNTY COUNCIL
COUNTY MIDWIVES

Applications are invited for the appointment of **County Midwives.** Applicants should hold S.R.N. and S.C.M. Certificates, but nurses holding the S.C.M. Certificate only will be considered.

The successful applicants will be subject to the provisions of the Local Government Superannuation Act, 1937, and will be required to pass a medical examination. Salary in accordance with the Rushcliffe Scale. The Midwives will reside where directed by the County Council, who reserve the right to transfer midwives from one area to another.

Forms of application may be obtained from the undersigned, and when returned, must be accompanied by copies of three recent testimonials.

Health Department, D. ROCYN JONES,
County Hall, County Medical Officer.
Newport. (1678)

CHESHIRE COUNTY COUNCIL
MIDWIFERY SERVICE

Applications are invited for posts as **County Midwives** for the following districts, viz.: Hyde, Crewe and Sale. Also relief **Midwife** to reside at Chester and relieve all over the County (£5/- per week extra when away). Salaries in accordance with the Rushcliffe Scale. Candidates must be S.C.M. and under 45 years of age. Applications, stating age and experience to be sent to the undersigned.

24, Nicholas Street, IAN MACKAY, M.B., Ch.B.
Chester. County Medical Officer.
(1772)

BOROUGH OF BRIDGWATER
BOROUGH HEALTH DEPARTMENT AND BOROUGH SUB-COMMITTEE OF SOMERSET COUNTY EDUCATION COMMITTEE
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above appointment. Applicants should be State-registered Nurses who are also State-Certified Midwives, and who hold the Health Visitors' Certificate.

Salary and conditions in accordance with the Rushcliffe Report. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, experience, and present employment, together with copies of two recent testimonials, should be addressed to the Medical Officer of Health, Town Hall, Bridgwater, as soon as possible.

Town Hall, H. A. CLIDERO,
Bridgwater. Town Clerk.
(1780)

BOROUGH OF BROMLEY
HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined whole-time appointment of **Health Visitor** and **School Nurse.** The salary and conditions of service will be in accordance with the recommendations of the Nurses Salaries (Rushcliffe) Committee adopted by the Council and, as the Borough is within the Metropolitan Police Area, the additional allowance of £15 per annum will be payable. Uniform and bicycle will be provided.

Applicants must be State Registered Nurses, and otherwise qualified for appointment in accordance with the Regulations made by the Minister of Health. The appointment will be subject to one month's notice on either side and to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Health Department, Municipal Offices, Bromley, Kent, to whom applications, accompanied by copies of not more than three recent testimonials, should be delivered not later than Saturday, September 7th, 1946.

Canvassing, directly, or indirectly, will be a disqualification.

Municipal Offices, S. CRITCHLEY AUTY,
Bromley, Kent. Town Clerk.
August 7th, 1946. (1725)

COUNTY BOROUGH OF ST. HELENS
MEDICAL OFFICER'S DEPARTMENT
APPOINTMENT OF NURSE IN CHARGE OF THE SCHOOL CLINICS

Applications are invited for the appointment of **Nurse in Charge of School Clinics** in St. Helens. Applicants must be general trained, preferably with experience in out-patient or similar work. The duties will be mainly to work in and take general nursing charge of the Central Clinic, but will also include supervision of the work of the District Minor Ailment Clinics.

Salary and conditions of appointment in accordance with the Rushcliffe recommendations, namely, Senior School Nurse, £310 to £415 per annum, by annual increments of £15.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they must be returned, accompanied by copies of two recent testimonials, not later than September 7th, 1946.

Town Hall FRANK HAUXWELL,
St. Helens, Medical Officer of Health.
August 9th, 1946. (1726)

COUNTY OF BERWICK

Applications are invited for the appointment of one wholetime **Health Visitor.** Applicants must be State-registered Nurses, hold the Health Visitor's certificate and either have a licence to drive a motor car or be prepared to take a driving licence. A car will be provided. Salary according to the Wheatley scale. Information regarding the appointment and forms of application can be obtained from County Medical Officer of Health, County Offices, Duns. Applications, together with three recent testimonials should be sent not later than August 27th to the County Clerk, County Buildings, Duns., Berwickshire. (1790)

STAFFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF SCHOOL NURSE
COSELEY URBAN DISTRICT

The County Council invite applications for the above-mentioned post from candidates who possess one of the following qualifications:

(a) Prior to the 1st April, 1945, held the appointment of **School Nurse** or
(b) Are qualified for the post of **Health Visitor.**

The salary and conditions of service will be those laid down in the Rushcliffe Recommendations, and the allowances for uniform and a cycle will be £12 and £5 per annum, respectively.

The appointment will be subject to one calendar month's notice in writing on either side and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.

Application forms may be obtained from the undersigned and applications must be received not later than September 7th, 1946.

County Buildings, T. H. EVANS,
Stafford. Clerk of the County Council.
(1806)

COUNTY BOROUGH OF SOUTHAMPTON
MUNICIPAL MIDWIVES

Applications are invited from qualified Midwives for appointment as **Municipal Midwives.**

The salary payable and conditions of appointment will be in accordance with the Rushcliffe Scheme.

Application forms may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him immediately.

August, 1946. H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1843)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors** and **School Nurses.**

Applicants must be State Registered Nurses and must possess the Health Visitors' Certificate of the Royal Sanitary Institute.

Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify.

Applications on forms to be obtained from the undersigned, should be returned forthwith.

Kenwith Lodge, Westbury Park, Bristol, 6. — R. H. PARRY, Medical Officer of Health. (1735)

BOROUGH OF TOTTENHAM WELFARE AUTHORITY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor** and **Infant Life Protection Visitor.** The work of the School Medical and Maternity and Child Welfare Departments is interchangeable and the person appointed may from time to time be directed to either service.

Applicants must be qualified Health Visitors in accordance with the regulations of the Ministry of Health, and also hold the certificate of a fully trained nurse. The salary and conditions of service will be in accordance with the Rushcliffe Scale. The appointment is subject to a satisfactory medical examination and to the provisions of the Local Government Superannuation, Act 1937.

Application forms may be obtained from the undersigned and must be returned duly completed on or before the first post on Saturday, September 7th.

Town Hall, Tottenham, N.15. 30.7.46. — G. HAMILTON HOGBEN, Medical Officer of Health. (1737)

WEST RIDING COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR
SOWERBY BRIDGE AREA

Applications are invited for the post of **Tuberculosis Visitor.**

Applicants should have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute or be fully trained nurses with previous experience in the treatment of tuberculosis at a Sanatorium or at a Tuberculosis Dispensary.

Salary will be in accordance with the Rushcliffe Scale.

Successful candidates will be required to pass a medical examination and to contribute to the County Council's Superannuation Fund. Applications on a form to be obtained from the County Medical Officer, Public Health Department, Wakefield, together with copies of three recent testimonials endorsed "Tuberculosis Visitor" must be received at the County Medical Officer's Department, Wood Street, Wakefield, not later than 10 a.m. on Tuesday, September 3rd, 1946.

County Hall, Wakefield. August 15th, 1946. — FRASER BROCKINGTON, County Medical Officer. (1745)

URBAN DISTRICT COUNCIL OF ENFIELD
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Applicants must be general trained State Registered Nurses, State Certified Midwives, and possess the Health Visitor's certificate.

Salary and conditions will be in accordance with the Rushcliffe Scheme, and will be subject to Superannuation deductions. The successful candidate will be required to undergo a medical examination

Applications, on forms obtainable from the Medical Officer of Health, together with copies of three recent testimonials and endorsed "Health Visitor" should reach the undersigned not later than August 31st, 1946.

Canvassing either directly or indirectly will be a disqualification.

Public Offices. Enfield. — J. WARING SAINSBURY. Clerk of the Council. (1748)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and School Nurse at Letchworth. Salary according to Rushcliffe Scale. Candidates must be State Registered Nurses and State Certified Midwives (or hold Part I Midwifery Certificate under the new Regulations) and hold the Health Visitor's Certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendances at Clinics and any other Public Health work that may be required.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application, to be obtained from the County Medical Officer, County Hall, Hertford, should be received not later than September 7th, 1946. — ELTON LONGMORE. (1853)

BOROUGH OF ILFORD
APPOINTMENT OF HEALTH VISITOR SCHOOL NURSE AND CHILD PROTECTION VISITOR

Applications are invited for the combined appointment of **Health Visitor, School Nurse** and **Child Protection Visitor**

The person appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare and other Public Health Services of the Council and will be required to devote the whole of her time to the duties of the office.

Applicants must (i) be Nurses with three years' training in a General Hospital, and on the State Register; (ii) hold the certificate of the Central Midwives Board; and (iii) possess a Health Visitor's qualification recognised by the Ministry of Health.

The salary attached to this office will be in accordance with the revised recommendations of the Nurses' Salaries Committee (Scale £330 per annum, rising, subject to satisfactory service, by annual increments of £15 to a maximum of £435 per annum), plus £15 per annum, Ilford being in the Metropolitan Police District.

The person appointed will be required to reside within the Borough of Ilford, be subject to the Staff Regulations of the Council, and must be able and willing to cycle. A cycle is provided. She will be required to wear the uniform for State Registered Nurses.

The selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on the prescribed form, which will be supplied upon receipt of a stamped, addressed foolscap envelope, must be returned together with copies of two recent testimonials in an envelope endorsed "Health Visitor" to the undersigned not later than September 9th, 1946.

Canvassing directly or indirectly will be a disqualification.

Town Hall, Ilford. August 17th, 1946. — CHARLES N. ROBERTS, Town Clerk. (1690)

BOROUGH OF ROMFORD
MIDWIVES ACT, 1936

Applications are invited from State Registered Nurses and/or State Certified Midwives for the appointment of a Municipal Midwife, at a salary in accordance with the Rushcliffe Scale of Salaries for Midwives with allowances for uniform, cycle and laundry. The post is subject to superannuation deductions.

Applications, (no form is provided), stating age, whether married or single, qualifications, experience, etc., accompanied by copies of three recent testimonials and endorsed "Municipal Midwife," must be delivered to me not later than September 7th, 1946.

Town Hall, Romford. August 19th, 1946. — J. TWINN Town Clerk. (1699)

METROPOLITAN BOROUGH OF BETHNAL GREEN
HEALTH VISITOR

The Bethnal Green Borough Council invites applications from qualified women for the appointment of **Health Visitor.** The salary payable will be in accordance with the recommendations of the Nurses Salaries Committee for Health Visitors employed within the Administrative County of London, dated July, 12th, 1946; *viz.*, commencing at £355 (inclusive) per annum, rising by annual increments of £15 to a maximum salary of £460 (inclusive).

Candidates must be spinsters or widows not exceeding 40 years of age.

The appointment will be a temporary one in the first instance for a probationary period of six months after which, subject to satisfactory service, it will be made permanent.

The appointment will be subject to the Council's Superannuation Acts, Byelaws and Standing Orders.

Applications (on forms which will be forwarded on receipt of a stamped addressed foolscap envelope) must reach me endorsed "Health Visitor" at the Town Hall, Bethnal Green, London, E.2, by 10 a.m. on September 2nd, 1946.

Canvassing will disqualify.

S. P. FERDINANDO, Town Clerk. (1708)

COUNTY BOROUGH OF BLACKBURN
APPOINTMENT OF HEALTH VISITORS

Applications are invited from State-Registered nurses who hold the Health Visitor's Certificate for the following vacancies:

(*a*) **Joint Health Visitor/School Nurse,**

(*b*) **Health Visitor** whose duties will consist partly of the supervision of Day Nurseries and of the Daily Guardians Scheme, and partly of general health visiting work. Salary and conditions of service in accordance with the Rushcliffe Scale.

Forms of application and terms of appointment may be obtained from the Medical Officer of Health, Victoria Street, Blackburn, and should be returned so as to reach him not later than Friday, September 6th, 1946.

Town Hall, Blackburn. — CHAS. S. ROBINSON Town Clerk. (1722

CITY OF GLOUCESTER

Applications are invited for the appointment of **Health Visitor.**

Duties comprise those in connection with Maternity and Child Welfare, School Medical and Tuberculosis Services, also visiting of Boarded-out Children, Infant Life Protection, Mental Defectives and such other work as may be required by the Medical Officer of Health.

Applicants must possess the following certificates

(1) State Registered Certificate.
(2) Certificate of the Central Midwives Board.
(3) Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Report and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. A car allowance is made in accordance with the Council's scale.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Health Visitor," should be sent to the Medical Officer of Health, Priory House, Greyfriars, Gloucester, not later than September 4th, 1946. (1706)

CITY OF MANCHESTER
MUNICIPAL MIDWIFE

Applications are invited for positions as **Municipal Midwives.**

Candidates must be certified midwives with post-certificate experience in midwifery and preference will be given to applicants who are State Registered Nurses.

Salary in accordance with the Rushcliffe Midwives Salaries Committee's Report with allowance for laundry and travelling expenses.

The successful candidate will be required to pass a medical examination before the appointment can be completed.

Application forms, together with further information, may be obtained from the Medical Officer of Health, Public Health Department, Post Office, Box 399, Town Hall, Manchester 2, and must be returned to him not later than September 4th, 1946.

Envelopes should be endorsed "Municipal Midwife." Canvassing in any form is prohibited.

PHILIP B. DINGLE, Town Clerk. (1719)

COUNTY BOROUGH OF SOUTHPORT
APPOINTMENT OF HEALTH VISITOR SCHOOL NURSE

Applications are invited for the permanent appointment of a **Health Visitor** and **School Nurse.** Applicants must be State Registered Nurses, State Certified Midwives, and possess the Certificate of the Royal Sanitary Institute for Health Visitors. The salary payable will be in accordance with the recommendations of the Rushcliffe Committee. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate, will be required to pass a medical examination. The appointment is terminable by one month's notice on either side.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials should be addressed to the undersigned so as to reach him not later than September 6th, 1946. The envelope should be endorsed "Health Visitor" in the top left hand corner.

Town Hall, Southport, 8.8.46. — R. EDGAR PERRINS, Town Clerk. (1721)

BERKSHIRE COUNTY COUNCIL

Applications are invited for the appointment of **Hospital Welfare Worker** at certain Emergency Hospitals administered by the Council. Applicants should have had practical experience of the duties of Almoner, and it is desirable that they should possess a diploma in social science or the certificate of the Institute of Hospital Almoners.

Salary in accordance with the Joint Negotiating Committee (Hospital Staffs) Scale.

Applications, giving full details of experience, accompanied by copies of three recent testimonials to be sent to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1930)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Tuberculosis Dispensary Nurse.** Applicants must be State Registered General Trained Nurses and hold the Health Visitors' Certificate.

The duties include attendance at Disensary Sessions, home visits to patients, and generally to be responsible for the efficient and smooth working of the Dispensary under the direction of the Tuberculosis Officer and Medical Officer of Health.

Salary will be £20 per annum in advance of the Rushcliffe Scale for Health Visitors.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937; the successful candidate will be required to pass a medical examination. She will be required to reside in the Borough.

Applications, stating age, qualifications and experience, accompanied by copies of two recent testimonials and two names and addresses for reference should be sent as soon as possible.

Health Dept., West Bromwich. — W. S. WALTON, Medical Officer of Health. (1970)

COUNTY BOROUGH OF DEWSBURY
PUBLIC HEALTH DEPARTMENT
HEALTH VISITOR

Applications are invited for the above. Candidates must possess a Health Visitor's Certificate approved by the Minister of Health.

The Salary will be in accordance with the Rushcliffe Scale. The successful candidate will contribute to the Corporation's Superannuation Fund and will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, endorsed "Health Visitor" should be forwarded, as soon as possible, to the Medical Officer of Health, Municipal Buildings, Road, Dewsbury.

C. G. PAYTON, Medical Officer of Health.

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
DOMICILIARY MIDWIVES

Applications are invited from Midwives for appointment as **Domiciliary Midwives.**

Salary and conditions in accordance with Rushcliffe recommendations.

Application forms, etc., may be obtained from and should be returned duly completed to the Medical Officer of Health, Guildhall, Kingston-upon-Hull, as early as possible.

CITY OF BATH

Applications are invited from State Registered Nurses holding the Health Visitors Certificate for the following posts:

(1) **Health Visitor.**
(2) **School Nurse.**

It is intended that ultimately each nurse will have her own district in which she will carry out the duties of Health Visitor and School Nurse, but in the first instance the appointments will be separate.

Salaries will be in accordance with the Rushcliffe Scale and the successful candidates will be required to pass a medical examination and contribute to the Council's Superannuation Fund.

Applications in the candidates own handwriting giving details of age, qualification and experience should be sent to the Medical Officer of Health, Sawclose, Bath.

Guildhall, Bath. — J. BASIL OGDEN, Town Clerk.

SALOP COUNTY COUNCIL

Health Visitors are required to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services and the ascertainment and supervision of Mental Defectives.

Applicants must be general trained nurses and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 19[illegible].

The salary will be in accordance with the Rushcliffe Committee's Report; an allowance for uniform is payable, and travelling expenses paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, Shrewsbury. July, 1946. — G. C. GODBER, Clerk of the County Council.

BOROUGH OF MARGATE
MUNICIPAL MIDWIFERY SERVICE

Vacancies exist for one permanent and one temporary **Midwife** for work in the area of the Borough of Margate.

The salaries will be in accordance with the recommendations of the Rushcliffe Committee and if the applicant uses a car an allowance on the appropriate scale will be provided.

The permanent post is superannuated and the successful candidate will have to pass a medical examination.

Applications for both posts, stating age, qualifications and experience, giving the names of three persons to whom reference may be made, should be sent immediately to the undersigned.

Public Health Dept., 38 Grosvenor Place, Margate. — G. L. BROCKLEHURST, Medical Officer of Health.

HOSPITAL AND OTHER VACANCIES
14/- per inch, minimum charge 10/-

WILTS COUNTY COUNCIL

Assistant Nurse required for Harnwood Tuberculosis Hospital with tuberculosis experience.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. The appointment will be subject to the provisions of The Local Government Superannuation Act, 1937.

Apply, stating experience, and giving references, to The Matron, Harnwood Hospital.

DERBYSHIRE COUNTY COUNCIL
DERBYSHIRE SANATORIUM, CHESTERFIELD

Applications are invited for the post of **Matron** at the above named Sanatorium which has 137 beds. The Sanatorium is an approved training centre for the Tuberculosis Association's Nurses' Certificate. The salary will be in accordance with the Rushcliffe scale. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing a satisfactory medical examination. Applications stating age, qualifications and experience, together with copies of not more than three recent testimonials, should be submitted to the undersigned not later than the 31st August, 1946.

County Offices. J. B. S. MORGAN,
Derby. County Medical Officer.
2nd August, 1946. (1586)

CARDIFF CITY HOSPITAL, WHITCHURCH, CARDIFF

Applications are invited for the post of **Matron**. The Hospital, a Modern psychiatric institution of 790 beds is mainly female nursed with the Matron in charge of both sides. Applicants, who should not be over the age of 38 years, must be State Registered Nurses and qualified Mental Nurses and have considerable experience of modern psychiatric nursing and knowledge of the administrative and other duties attached to the post. Salary according to the existing Rushcliffe Scale (£250 x 30 to £560 per annum, plus emoluments valued at £200 per annum) starting at a point on the scale according to experience.

Applications, to be made on the prescribed forms obtainable from the Medical Superintendent to whom they should be forwarded, together with the names of three referees and if desired, testimonials, not later than 31st October, 1946. (1597)

BOROUGH OF SOUTHGATE
WAR-TIME NURSERY

Applications are invited for the post of **Matron** in a War-time Day Nursery for children under five years of age at Hoppers Road, Palmers Green, N.13.

Applicants must be either a State-registered General Nurse with special children's experience or a State-registered Children's Nurse. Salary £305 per annum rising by £10 annually to £335 (Rushcliffe Scale) less £25 per annum for meals on duty (non-resident) plus £10 initial uniform allowance and an annual allowance of £5 for overalls.

The appointment will be for a period not exceeding two years in the first instance, subject nevertheless to termination by either party on giving one month's notice.

Applications stating age, qualifications and experience, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than Wednesday, August 28, 1946.

Town Hall, GORDON H. TAYLOR,
Palmers Green, Town Clerk.
London, N.13
August 9th, 1946. (1632)

CITY OF NOTTINGHAM

Applications are invited for the appointment of **Matron**, at the City Isolation Hospital, Hucknall Road, Nottingham.

The hospital is an Approved Training School with a Modern Nurses' Home.

Applicants must be S.R.N., and S.R.F.N; extensive experience of Infectious Diseases and of administration is desirable.

Salary according to revised Rushcliffe Scale for a hospital of under 200 beds. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination and produce a health certificate.

The appointment will be subject to two months' notice on either side.

Applications to be made on a form to be obtained from the undersigned, and returned not later than August 28th., 1946.

Guildhall, J. E. RICHARDS,
Nottingham. Town Clerk.
August, 1946. (1589)

CAMBRIDGESHIRE COUNTY COUNCIL
COUNTY HOSPITAL, CAMBRIDGE
APPOINTMENT OF DIETITIAN
(Non-Resident)

Applications are invited for the appointment of **Dietitian** at the County Hospital, Hill Road, Cmbridge.

Candidates should have institutional (preferably hospital) experience and must have a recognised diploma in dietetics. The candidate will also have to advise other hospitals and institutions under the Council.

Commencing salary £350 (including bonus).

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the suitable applicant must pass a medical examination.

Applications stating age and particulars of training and experience, accompanied by copies of not less than two recent testimonials, should be sent to me not later than 28th August, 1946.

Shire Hall, CHARLES PHYTHIAN,
Castle Hill, Clerk of the County Council.
Cambridge. (1582)

SURREY COUNTY COUNCIL
EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM
(425 Beds)
ASSISTANT MATRON

Applications are invited for the above appointment. Candidates must be S.R.N. and have had considerable nursing administrative experience. The Hospital is recognised by the G.N.C. as a complete training school for general nursing and by the C.M.B. for Part II Midwifery training.

Salary and conditions of service according to Rushcliffe conditions on the grade £250 x £15 - £310 p.a., plus full residential emoluments valued at £150. The salary will be subject to revision in accordance with recent recommendations of the Rushcliffe Committee.

Application forms may be obtained from the County Medical Officer, County Hall, Kingston-on-Thames, to whom they should be returned with a copy of not more than three recent testimonials and/or the names of three referees, not later than August 31st, 1946. (1555)

COUNTY BOROUGH OF GATESHEAD
SHERIFF HILL ISOLATION HOSPITAL
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** of Sheriff Hill Isolation Hospital (130 beds), an approved training school for fever nursing. Candidates are required to be State Registered in respect of fever and general nursing and to have had experience of hospital administration and house-keeping. The possession of the C.M.B. Certificate will be an additional recommendation.

The commencing salary for the post is £280 per annum rising by annual increments of £25 to £405 per annum, with emoluments and conditions according to Rushcliffe Report, and the appointment is subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937. The successful candidate will be required to pass a medical examination. The appointment is terminable by one month's notice on either side.

A list of duties may be obtained from The Medical Officer of Health, Greenesfield House, Mulgrave Terrace, Gateshead, 8, to whom applications, stating age and experience together with copies of not more than three recent testimonials must be delivered in envelopes endorsed "Matron," not later than 31st August, 1946.

J. W. PORTER,
Town Clerk.
Town Hall.
Gateshead, 8.
(1599)

WILTSHIRE COUNTY COUNCIL

Applications are invited for the appointments of **Resident Matron** and **Assistant Matron** at Conigre House Evacuation Hostel, Bradford-on-Avon.

Salaries. Matron, £204—£244 per annum. Assistant Matron, £164—£184 per annum, plus cost of living bonus. The sum of £84 per annum will be deducted from the salary in each case for board, accommodation and laundry. Overalls are provided.

For further particulars and application forms, apply to the Director of Education, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the County Council.
(1789)

COUNTY BOROUGH OF DEWSBURY
EIGHTLANDS DAY NURSERY
APPOINTMENT OF RESIDENT MATRON

Applications are invited from State Registered Nurses with Day Nursery experience for the post of **Resident Matron** at the Eightlands Day Nursery which accommodates approximately 35 children under two years of age.

Salary and conditions in accordance with Rushcliffe Committee's Recommendations.

Application forms, etc., may be obtained from the undersigned.

Public Health Department, C. G. PAYTON,
Municipal Buildings, Medical Officer of Health
Halifax Road, Dewsbury. (1875)

MEMORIAL HOSPITAL DARLINGTON
(210 Beds)

Senior Sister Tutor required. Group Preliminary Training School, and Block System of training in force. Rushcliffe scale of salary.

Apply, with particulars of training and experience, to Matron. (1685)

BOROUGH OF STOCKTON-ON-TEES
INFECTIOUS DISEASES HOSPITAL
(112 Beds)
APPOINTMENT OF MATRON

Applications are invited from State Registered Nurses, who are also on the State Register for Fever Nurses for the post of **Matron** of the above-named Hospital. Candidates should have had considerable administrative and nursing experience of the work carried out in a Fever Hospital. The Stockton Isolation Hospital is a complete Training School for Fever Nurses.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful applicant will be expected to pass a medical examination.

The salary will be in accordance with the Rushcliffe Scale. Applications, accompanied by not more than three recent testimonials, should be forwarded to the Medical Officer of Health, Healht Dept., 11, Finkle Street, Stockton-on-Tees, not later than 31st August, 1946.

Barclays Bank Chambers,
49, High Street. ERIC BELLINGHAM.
Stockton-on-Tees. Town Clerk.
6, Dovecot Street, Stockton-on-Tees,
July 29th, 1946. (1603)

COUNTY BOROUGH OF WOLVERHAMPTON
MATRON, DAY NURSERY

Applications are invited for the permanent appointment of **Matron,** (non-resident), at a 75 place Day Nursery, which is a training school for Nursery Nurses.

Candidates must be State Registered Nurses or State Registered Children's Nurses with experience in the care of children under 5 years.

Salary and Service conditions in accordance with the Rushcliffe Recommendations (salary £260 p.a. rising by annual increments of £10 to £330 p.a., less a deduction of £25 per annum for meals supplied while on duty).

The appointment, which will be subject to one month's notice on either side, is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, accompanied by two recent testimonials in envelopes endorsed "Matron—Day Nursery," must be delivered to the undersigned not later than September 6th, 1946.

Town Hall, J. BROCK ALLON,
Wolverhampton. Town Clerk.
August 23rd, 1946. (1709)

SURREY COUNTY COUNCIL
BOTLEY'S PARK WAR HOSPITAL, CHERTSEY
(450 Beds Approx.)
FIRST AND SECOND ASSISTANT MATRONS

Applications are invited for the above appointments. Candidates must be S.RN. and have considerable nursing administrative experience.

Commencing salary will be according to Rushcliffe conditions on the following grades which are subject to revision in accordance with recent recommendations of the Rushcliffe Committee.

First Assistant Matron.—£250 x £15—£310 per annum plus full residential emoluments valued at £150 per annum.

Second Assistant Matron £230 x £15 - £290 per annum plus full residential emoluments valued at £150 per annum.

Both appointments are subject to the Local Government Superannuation Act, 1937.

Application forms may be obtained from the County Medical Officer, County Hall, Kingston-on-Thames, to whom they should be returned with a copy of not more than three recent testimonials by September 7th, 1946. (1556)

A NEW RESIDENTIAL NURSERY AT LOWESTOFT

will shortly be opened for children under 5, and applications are invited for the posts of:

Matron, S.R.N., or S.R.C.N.

Deputy Matron, S.R.N. or S.C.R.N. (Salaries according to Rushcliffe Scale for Staff in residential Nurseries).

Staff Nurses. Certificated Nursery Nurses.

Student Probationers. 16 years upwards, to train for National Nursery Examination Board Certificate.

Nursery Maids and **Junior Helpers.** Girls under 16.

Kitchen Matron and **Resident or Non Resident Domestic Staff.** Salaries according to Hetherington Report.

Apply, quoting 7/4 to Employment Dept., Church of England Waifs and Strays Society, Kennington Road, London, S.E.11. (1861)

WILLESDEN DISTRICT NURSING ASSOCIATION

Assistant Superintendent required for Key Training Home, with good general and midwifery experience. Health Visitor's Certificate required. Apply Supt., W.D.N.A., 17-19 Park Avenue, N.W.2. (x775)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SUPERINTENDENT REQUIRED FOR GATESHEAD D.N.A.

Applications are invited from Queen's Nurses for the above-mentioned post. (Gateshead is a Key Training Home and a Part II Midwifery Training Home). Applicants must have held administrative posts under the Institute and have good organising ability. Salary according to Rushcliffe Scale. F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (1932)

QUEEN'S INSTITUTE OF DISTRICT NURSING, BLACKBURN D.N.A.
(KEY TRAINING HOME AND PART II MIDWIFERY TRAINING HOME)

Second Assistant Superintendent required to assist in the training of Pupil Midwives and Candidates for the Queen's Roll. Good experience to be gained in administration. Apply Nursing Superintendent, 57 Lower Belgrave Street, London, S.W.1. (1933)

THE SHEFFIELD SCHOOL OF NURSING
(Incorporating the Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women and The Children's Hospital which is also a recognised Training School for Sick Children's Nurses)

Applications are invited for the post of **Supervising Tutor** who will have charge of the organisation of the School, be responsible for the general supervision of the whole training curriculum and be in charge of the Central Preliminary Training School. Salary will be at the rate £400 per annum with full residential emoluments valued at £150 per annum. Federated Superannuation Scheme in force

Candidates must possess a recognised Sister Tutor's Certificate. It is also desirable that candidates should on the Register of Sick Children's Nurses and have the S.C.M. Certificate.

Applications, with copies of testimonials to be sent before August 31st, 1946, to the undersigned from whom further particulars may be obtained.

PERCY N. GLASS,
Joint Secretary,
The Sheffield School of Nursing,
at The Royal Infirmary, Sheffield, 6.
(1543)

COUNTY BOROUGH OF GATESHEAD
SHERIFF HILL INFECTIOUS DISEASES HOSPITAL
SISTER TUTOR AND ASSISTANT MATRON

Applications are invited from State Registered, General and Fever Trained nurses for the post of **Sister Tutor and Assistant Matron** at Sheriff Hill Infectious Diseases Hospital, 130 beds, which is an approved training school for fever nurses. The appointment is primarily tutorial but the person appointed will deputise in the absence of the matron.

Salary according to the Rushcliffe Scale, i.e., £240 rising by £15 to £300 if possessing the Sister Tutor Certificate, otherwise £230 rising by £15 to £290.

The appointment is subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the persons appointed will be required to pass a medical examination.

Applications with copies of testimonials and particulars of experience to be sent to the Medical Officer of Health, Greenesfield House, Gateshead, not later than 31st August, 1946.

Town Hall, J. W. PORTER.
Gateshead, 8. Town Clerk.
(1600)

NUNEATON GENERAL HOSPITAL
(110 Beds)

Assistant Matron-Sister Tutor required, preferably a qualified Tutor. The Hospital participates in a Central Preliminary Training School. Rushcliffe salary and hours. F.S.S.N. in force. Applications, stating age, training and experience, to be sent to Matron. (x171)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES' HOSPITAL
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above Municipal Hospital.

Candidates, who must not be over 40 years of age, must be fully trained and State Registered Nurses and possess the Housekeeping Certificate. Experience in hospital administration is essential.

The administrative nursing staff of the hospital includes a Deputy Matron and two Assistant Matrons.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, 31st August, 1946.

Canvassing in any form, directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1588)

NEWCASTLE CITY MENTAL HOSPITAL
GOSFORTH, NEWCASTLE UPON TYNE
APPOINTMENT OF JUNIOR ASSISTANT MATRON

Applications are invited for the post of **Junior Assistant Matron** at the above Hospital.

Salary £230 rising by £10 per annum to £260 with emoluments valued for superannuation purposes at £150 per annum.

Applicants must have General and Mental training. The successful candidate will be required to pass a Medical Examination.

The appointment is an established one under the Asylums Officers' Superannuation Act, 1909.

Form of application to be obtained from the Medical Superintendent. (x1122)

CITY OF MANCHESTER
BAGULEY SANATORIUM, NR. ALTRINCHAM
CHESHIRE—(421 Beds)
APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the above-mentioned appointment which will become vacant in September, 1946. Candidates must be S.R.N. Possession of the Tuberculosis Association Certificate is desirable but not primarily essential.

Rushcliffe Committee salary and conditions of service—£280 per annum, rising by annual increments of £15 to a maximum of £340 with full residential emoluments valued at £150 in addition. Corporation superannuation scheme.

Applications, stating age, qualifications, experience and details of present appointment are to be addressed to the Medical Superintendent at Baguley Sanatorium, to reach him not later than September 7th, 1946.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

Town Hall, Manchester, 2.
August 6th, 1946.
PHILIP B. DINGLE,
Town Clerk.
(1720)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL
HENWOOD LANE, CATHERINE-DE-BARNES NEAR SOLIHULL

Applications are invited from suitably certificated Nurses for the permanent appointment of **Deputy Matron** at the above named Isolation Hospital. The Hospital serves the areas covered by the Solihull Urban District Council and the Meriden Rural District Council and has 34 beds. The population of the area is approximately 100,000.

The appointment is superannuable and the Rushcliffe scale of salaries and service conditions, incorporating the increased rates of pay recently announced, is operative.

Enquiries in regard to the appointment can be answered by the Matron, telephone Solihull 0054, and applications should be addressed in writing to the undersigned, so as to arrive not later than September 7th next.

Old Bank House, Coleshill, Birmingham.
S. F. WOODHAMS,
Clerk of the Committee.
(1724)

THE LONDON CLINIC, W.1.

Applications are invited for the appointment of **Assistant Matron** at The London Clinic.

The position calls for a person of exceptional ability and experience. Candidates, who should be between 30 and 45 years of age, are expected to have trained at a large teaching hospital, and to hold the S.R.N., S.C.M., Certificates.

The commencing salary will be determined according to experience, and will fall within the scale £300 to £440 p.a. In addition, an annual bonus will be paid, and residential quarters and board will be provided.

Membership of the Federated Superannuation Scheme for Nurses is optional.

Applications in candidates' own writing, marked "Assistant Matron," to be sent to Trustees of the London Clinic, 149, Harley Street London, W.1. (1845)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

HOME SISTER (Experienced)
North Middlesex County Hospital, Edmonton, N.18.

DEPARTMENTAL SISTER FOR THEATRE
***Chase Farm Hospital, Enfield, Middlesex.**

QUALIFIED ASSISTANT SISTER TUTOR
***Ashford County Hospital, Middlesex** (639 beds) "Block System" of training; Preliminary Training School. Candidates with considerable teaching experience preferred. Applications with full particulars and copies of testimonials to be sent to Matron.

STAFF NURSES
***Ashford County Hospital, Middlesex.**—For general wards.

ASSISTANT NURSES
***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

NIGHT SISTERS (Working under Night Superintendent)
***Chase Farm Hospital, Enfield, Mx.**—Two required.
***North Middlesex County Hospital, Edmonton, N.18.**
***Redhill County Hospital, Edgware, Mx.**—Part I of C.M.B. certificate and experience as ward sister required.
***Central Middlesex County Hospital, Park Royal, N.W.10.**—To replace Sister promoted to Night Superintendent. Must have Part I of C.M.B. Certificate and be experienced as Ward and Theatre Sister.

STAFF NURSES
***Central Middlesex County Hospital, Park Royal, N.W.10.**—Experienced; for general wards.
***Chase Farm Hospital, Enfield, Mx.**—(a) For General Wards; (b) For Ambulance duty; part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification whilst employed on ambulance duty.
***Hillingdon County Hospital, near Uxbridge, Mx.**—WHOLE-TIME or PART-TIME when paid pro rata on non-resident scale. (a) for Children's Wards; S.R.N. and R.S.C.N.; additional £10 p.a. whilst so employed if on both parts of State Register. (b) General Wards, Chronic Wards and Out-patient Department.
***North Middlesex County Hospital, Edmonton, N.18.**
***Redhill County Hospital, Edgware, Mx.**—(a) For General Wards. (b) For Children's Ward; S.R.N. and R.S.C.N.; additional £10 p.a. whilst so employed if on both parts of State Register. (c) For Ophthalmic Ward; must be experienced and hold ophthalmic certificate.
***West Middlesex County Hospital, Isleworth, Mx.**—For General Wards.
***County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Part I of C.M.B. Certificate required.

ASSISTANT NURSES
***Central Middlesex County Hospital, Park Royal, N.W.10.**—Must be Enrolled or have applied for Enrolment.
***Chase Farm Hospital, Enfield, Mx.**—Must be Enrolled or have applied for Enrolment.
***North Middlesex County Hospital, Edmonton, N.18.**—Must be Enrolled or Intermediate.
***Redhill County Hospital, Edgware, Mx.**—(a) For General Wards. (b) For Maternity Wards. Must be Enrolled.
***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Must be Enrolled. App. forms, etc., from Matron, Redhill Co. Hosp., Edgware, Mx.
***West Middlesex County Hospital, Isleworth, Mx.**—For Chronic wards. Must be Enrolled or Intermediate.
***Hillingdon County Hospital, near Uxbridge, Mx.**—Whole-time, or part-time when paid pro rata on non-resident scale. Must be enrolled.
***County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Must be enrolled or intermediate.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES' SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE
Redhill County Hospital, Edgware, Mx.—Maternity Unit of 100 beds, and large ante-natal department; Part I Training School. S.R.N. and S.C.M. preferably Midwife Teacher's Certificate. Experience in organising and administering large maternity unit essential. Scale at present £280 by £15 to £340 p.a.; other emols. at £120 p.a.

MIDWIFERY SISTERS — S.R.N. and S.C.M. Essential.
***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES
S.R.N. and S.C.M. essential.
***Central Middlesex County Hospital, Park Royal, N.W.10.**
***Hillingdon County Hospital, near Uxbridge, Mx.**—Whole-time, or part-time when paid pro rata on non-resident scale.
***North Middlesex County Hospital, Edmonton, N.18.**
***Redhill County Hospital Edgware, Mx.**
***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.
***West Middlesex County Hospital, Isleworth, Mx.**

MIDWIFERY TRAINING
PUPIL MIDWIVES for Part I of C.M.B. Certificate
North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.1.47.
Redhill County Hospital, Edgware, Mx. — Vacancies for May, 1947.
S.R.N.'s accepted for six months' training at above hospitals for Part I of C.M.B. examination. Training and certificate in obstetric analgesia also given. Successful candidates may proceed to further six months' course for Part II in other M.C.C. hospitals. Unestablished.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES' SUB-COMMITTEE

DEPARTMENTAL SISTER—MENTAL OBSERVATION BLOCK
***Central Middlesex County Hospital, Park Royal, N.W.10.—Must be S.R.N., R.M.N. and experienced. Sixteen bedded male and female observation wards.**

MENTAL STAFF NURSES
S.R.M.N. or R.M.P.A. Certificate Essential.
***Central Middlesex County Hospital, Park Royal, N.W.10.**
***North Middlesex County Hospital, Edmonton, N.18.—Additional £10 p.a. if also S.R.N. (General).**
***West Middlesex County Hospital, Isleworth, Mx.—Additional £10 p.a. if also S.R.N. (general).**

MENTAL NURSING ASSISTANTS
***West Middlesex County Hospital, Isleworth, Mx.**

Middlesex Guildhall, Westminster, S.W.1.
16.8.46.
C. W. RADCLIFFE.
Clerk of the County Council.
(1937)

VICTORIA HOSPITAL
WORKSOP, NOTTS

Applications are invited for the appointment of **Assistant Matron** and **Sister Tutor**. This hospital contains 158 beds, predominantly for acute illness and is recognised as a complete training school by the G.N.C. There is a visiting staff of nine Consultants from Sheffield and Doncaster. Salary in accordance with the Rushcliffe Scale and F.S.S. in force.

Applications, stating age, qualifications and experience, and accompanied by recent testimonials or two names for reference, to be sent to the Matron. (167..)

WEST RIDING OF YORKSHIRE
SCALEBOR PARK MENTAL HOSPITAL
(For private patients—280 Beds)
BURLEY-IN-WHARFEDALE, NEAR LEEDS

The Visiting Committee of the Scalebor Park Mental Hospital, Burley-in-Wharfedale, Yorkshire invite applications for the appointment of **Assistant Matron** of the Mental Hospital.

Salary according to the recommendations of the Mental Nurses Sub-Committee of the Nurses Salaries Committee.

Applicants must be qualified as laid down in the Report of the Mental Nurses Sub-Committee and experience with private patients is desirable.

Further particulars and forms of application may be had from the undersigned, to whom all applications should be addressed, together with copies of not more than three recent testimonials so as to be received not later than September 14th, 1946.

County Hall, Wakefield.
August, 1946.
BERNARD KENYON,
Clerk to the Visiting Committee.
(17..)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL WATFORD

Temporary Assistant Matron, S.R.N., capable woman with administrative experience required immediately. Salary, etc., in accordance with Rushcliffe Scale. Applications, stating age, and particulars of experience to The Matron. (17..)

EAST RIDING OF YORKSHIRE
THE COUNTY HOSPITAL DRIFFIELD
APPOINTMENT OF ASSISTANT MATRON

Applications are invited from State Registered Nurses for the appointment of **Assistant Matron** at the County Hospital, Driffield (accommodation approx. beds—Hospital 300, House 115). Salary and conditions of service in accordance with Rushcliffe recommendations. The County Hospital is situate within 12 miles of the East Coast and until recently has been a Hospital in the Emergency Hospital Scheme. Application has been made for the recognition of the Hospital as a Training School for Assistant Nurses. The provision of a maternity unit is contemplated.

The successful applicant will be required to pass a medical examination and contribute towards the Superannuation Fund. Form of application can be obtained from the County Public Assistance Officer, County Hall, Beverley, to whom it should be returned as early as possible.

County Hall, Beverley.
T. STEPHENSON,
Clerk of the County Council.
(15..)

BUCKS COUNTY COUNCIL
MENTAL DEFICIENCY ACTS, 1913–19..
MANOR HOUSE CERTIFIED INSTITUTION FOR MENTALLY DEFECTIVE CHILDREN
AYLESBURY

Applications are invited for the post of **Assistant Matron** at the above Institution. Salary and conditions will be in accordance with the Rushcliffe recommendations for a non-training institution. There are 100 beds in the Institution. Application is being made for approval of the Manor House as a training institution.

The appointment will be subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the successful candidate will be required to pass a medical examination.

Applicants must be State-registered Nurses and qualified Mental Nurses. The successful applicant will be required to deputise for the Matron in her absence, and, if the Institution is approved for training purposes, to assist with the training of nurses.

Applications, on a form to be obtained from the Clerk of the Bucks County Council, accompanied by copies of three recent testimonials, to be sent to him at the County Hall, Aylesbury, as soon as possible.

GUY R. CROUCH,
Clerk of the Council.
(17..)

COUNTY COUNCIL HOSPITAL
CROSS HOUSES, NR. SHREWSBURY

Applications are invited for the post of **Assistant Matron.** Housekeeping experience essential. Salary and conditions in accordance with Rushcliffe Scale. Apply to Matron. (17..)

KENT COUNTY MENTAL HOSPITAL
MAIDSTONE

Assistant Matron required at the above Hospital. Applicants must be State Registered General and Mental Nurses. Salary in accordance with the Rushcliffe Report, at present £280 per annum rising by £10 to £320 with full residential emoluments. Application to be made to the Matron. (18..)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY
NEAR TUNBRIDGE WELLS
(564 Beds)
(APPROVED TRAINING SCHOOOL FOR NURSES AND PART II MIDWIFERY)

Applications are invited for the appointment of **Deputy Matron.**

Qualifications required: S.R.N., S.C.M., and administrative experience in municipal hospitals which are training schools. Salary according to experience within the recently regarded Rushcliffe scale £365 to £440 a year by annual increments with full residential emoluments, valued for superannuation purposes at £130 a year. Medical examination necessary. Superannuation.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone, by September 3rd, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

August 15th, 1946. (1837)

COUNTY MENTAL HOSPITAL, CHESTER

Vacancy for an additional **Assistant Matron.** The Salary, in accordance with the Rushcliffe scale, £280 rising by annual increments of £10 to £320 per annum, plus residential emoluments valued at £120 per annum. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applicants must be State Registered Nurses and qualified Mental Nurses. Application Form from Medical Superintendent. Endorse envelope "Assistant Matron." (1896)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(115 Beds)
PART I TRAINING SCHOOL
ASSISTANT MATRON

Applications are invited for the above appointment. Essential qualifications, S.R.N., S.C.M. Housekeeping certificate. An interest in Midwifery Teaching would be an advantage.

Rushcliffe Scale and Federated Superannuation scheme in force. Apply, with copies of two recent testimonials to the Secretary-Superintendent. (1906)

NURSERY IN BUCKS

Deputy Matron (College Trained or Certificated Nursery Nurse) required for residential War Nursery accommodating 30-40 children 2—5 years, in Bucks. Salary according to M.O.H. scales, with uniform and holiday allowances. Apply, stating age, qualifications, experience, etc., quoting 7.7, to Employment Department, Church of England Waifs and Strays Society, Kennington Road, London, S.E.11. (1913)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Junior Tutor Sister required. Rushcliffe Salary scale and Superannuation Scheme in force. Apply, with full particulars and names for reference, to the Matron. (1668)

COUNTY BOROUGH OF DERBY
DERBY CITY HOSPITAL
SISTER TUTOR

Applications are invited for the above position.

Candidates must be State Registered Nurses, holding the Sister Tutor's Certificate of the University of London, or the Battersea Polytechnic, or the Diploma of Nursing granted by the University of London or Leeds.

Salary according to the Rushcliffe Scale. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Board residence, uniform and laundry provided, 15/- per week in lieu of emoluments during holidays.

The Hospital is fairly new—is a training school and has a Preliminary Training School attached.

Applications, stating age, certificates held, and previous experience, should be forwarded, together with copies of two recent testimonials, to the Matron, City Hospital, Derby, Public Health Department.

GORDON LILICO,
Medical Officer of Health.

Derwent Street,
Derby. (1665)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17

Required at end of October. A fully qualified **Sister Tutor** (preferably with some teaching experience) for Training School with Central Preliminary Training School facilities. Resident post. Rushcliffe scale and Federated superannuation scheme in force.

Apply, with particulars to Matron. (1702)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Complete Training School for Nurses. 112 beds (60 Annexe). Qualified **Sister Tutor** required. Rushcliffe Scale and F.S.S. in force.

Apply with full particulars to the Matron. (1563)

London County Council

There are vacancies for

MIDWIFERY TEACHER

at Dulwich Hospital, East Dulwich Grove, S.E.22
(Part I Midwifery Training School)

DEPUTY SUPERINTENDENT MIDWIVES

at Lewisham Hospital, Lewisham, S.E.13
Paddington Hospital, Harrow Road, W.9
(Part II Midwifery Training Schools)

Rushcliffe scale of salaries and conditions of service.

Apply to The Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (414/15)

VICTORIA HOSPITAL FOR SICK CHILDREN
HULL

Sister Tutor required. The hospital has a Preliminary Training School (three schools a year). Salary according to Rushcliffe scale. F.S.S.N. & H.O. in force. Apply, stating age, qualifications and experience to the Matron. (1862)

LONDON COUNTY COUNCIL
MENTAL HEALTH SERVICES
QUALIFIED TUTORS

Qualified Sister and **Male Tutors** required at mental hospitals and institutions in or near London. Rushcliffe mental nurses sub-committee conditions of service and salary scale. Candidates must be State Registered general nurses and qualified mental or mental deficiency nurses and hold recognised tutor's qualification. Application forms from Medical Officer of Health (I) Mental Health Services, County Hall, S.E.1 (1764)

MANCHESTER CORPORATION
MONSALL HOSPITAL FOR INFECTIOUS DISEASES—(660 Beds)

Sister Tutor (resident or non-resident). Candidates must be S.K.N. and R.F.N. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation superannuation scheme.

Applications are to be addressed to the Matron at Monsall Hospital, Newton Heath, Manchester, 10, as soon as possible. (1714)

GREAT YARMOUTH GENERAL HOSPITAL
(APPROVED TRAINING SCHOOL)

A **Sister Tutor** (qualified or unqualified) required for a period of one year from September next. Resident or non-resident. If qualified the salary will be at the rate of £280 per annum plus a bonus of 20% or if unqualified subject to negotiation. For full particulars apply immediately to the Matron. (1858)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments (Rushcliffe salaries and holidays):—

SOUTHMEAD GENERAL HOSPITAL
(AND OBSTETRIC SCHOOL FOR BRISTOL UNIVERSITY)
(675 Beds)

Superintendent Paediatric Sister (including Premature Baby Unit). Candidates must be State Registered Nurses and State Certified Midwives. The possession of the Midwife Teacher's Certificate, S.R.C.N. or experience with premature infants will be regarded as additional qualifications. Salary £220 x £10 x £270 per annum, plus residential emoluments.

Ward Sisters.

Staff Midwives (facilities for obtaining Midwife Teacher's Certificate at Bristol University).

Staff Nurses (including Staff Nurses for Premature Baby Unit).

SNOWDON ROAD HOSPITAL, BRISTOL
(283 Beds—Chronic Sick and T.B.)

Staff Nurses.

Assistant Nurses.

HAM GREEN INFECTIOUS DISEASE HOSPITAL AND SANATORIUM
(500 Beds)

Sister Tutor (qualified). Salary £230 x £10 x £280 per annum.

Ward Sister (for Fever).

Staff Nurses (S.R.N. for fever training and also for Sanatorium).

Assistant Nurses for Sanatorium.

Student Nurses—two years' fever training. Age not less than 17½ years. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

CHARTERHOUSE ON MENDIP HOSPITAL
(INFECTIOUS DISEASE AND T.B.)
NR. BLAGDON, SOMERSET
(107 Beds)

Night Sister—Salary £155 x £10 x £205.

Ward Sister.

Staff Nurses for Sanatorium.

Assistant Nurses for Sanatorium.

FRENCHAY GENERAL HOSPITAL
(in course of development and at present accommodating special thoracic unit and chronic sick).

Ward Sister—for chronic sick.

Staff Nurses for chronic sick and surgical thoracic unit (T.B. and non-T.B.).

Assistant Nurses (for Thoracic unit and chronic sick).

FRENCHAY PARK SANATORIUM
FRENCHAY, BRISTOL
(106 Beds for T.B. children, medical and surgical).

Ward Sisters.

Staff Nurses.

Assistant Nurses.

Student Nurses. Age not less than 17 years. Two years' orthopaedic training.

Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts unestablished, superannuable.

MORTIMER HOUSE MATERNITY HOSPITAL, BRISTOL
(35 Beds)

Staff Midwives.

RESIDENTIAL NURSERIES

DOWNEND & FRENCHAY NURSERIES & TRAINING COLLEGE
(150 Children)

Deputy Matron for Unit—Salary £170-£240 per annum.

Sisters—S.R.N. or S.R.C.N.

Nursery Nurses—Salary £90 x £5 x £120 with a further increment of £5 every 2 years to £160 p.a., plus residential emoluments valued at £100 p.a.

NORE HOUSE RESIDENTIAL NURSERY, PORTISHEAD, SOM.
(30 Children)

Deputy Matron—Salary £120 x £10 x £190.

Nursery Nurses. Salary £90 x £5 x £120 with further increments of £5 every 2 years to £160 p.a., plus residential emoluments valued at £100 p.a.

The appointments will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications on forms to be obtained from the undersigned, or the Matrons of the respective hospitals, should be submitted forthwith.

Kenwith Lodge, Westbury Park,
Bristol, 6.

R. H. PARRY,
Medical Officer of Health.
(1734)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

Assistant Sister Tutor required. Rushcliffe Scale. Applications with full details of training and experience, and Matrons' names for reference, to Matron. (1584)

MINISTRY OF HEALTH

Applications, from qualified Tutors, male and female (including those who have recently retired) are invited for posts under the Ministry of Health to train men and women, who have had nursing experience in the Services, for the preliminary and final examinations of the General Nursing Council for England and Wales.

The General Nursing Council for England and Wales has agreed that the course of training of these men and women will take one year and will be held at special centres in England and Wales. The tutors will be responsible for supervising the students' progress and for the theoretical part of their training, which will be carried out at the centres, the practical part being taken in neighbouring hospitals.

The posts will be temporary and will be for a year in the first instance. Salary will be according to the Rushcliffe recommendations.

Applicants should state their age, qualifications, experience, and present employment, and should say when they expect to be able to start.

Applications should reach the Director of Establishments, Ministry of Health, Whitehall, London, S.W.1, before September 16th 1946. (1633)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL

Applications are invited for the following appointments:—

Ward Sisters (non-resident) required for acute medical and acute surgical wards. Applicants must be experienced and interested in the teaching of Student Nurses.

Assistant Sister Tutor (male or female) preferably qualified to assist in Preliminary Training School and general classroom work. Should be interested in the establishment of Block System or weekly study day. The post offers an opportunity of gaining wide experience.

The salary and emoluments of the above posts are in accordance with he Rushcliffe Scale.

Applications with particulars should be forwarded immediately to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (1574)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
APPOINTMENT OF QUALIFIED ASSISTANT SISTER-TUTOR

Qualified Assistant Sister Tutor (resident). Candidates must be S.R.N., S.C.M., possess a recognised Sister Tutor's qualification and have had previous teaching experience. Annual cash salary £240, rising by £15 to £300 with full residential emoluments in addition, valued at £120 per annum.

Rushcliffe Committee Salaries and service conditions. Manchester Corporation superannuation scheme. Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1716)

CITY HOSPITAL FOR FEVERS AND INFECTIOUS DISEASES, EDINBURGH

Assistant Tutor Sister required for the above hospital. Salary, according to the Taylor Scheme. Apply, Matron. (1701)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N.7

Applications are invited for the post of **Sister Tutor** (Second). Candidates must be fully trained nurses, have held appointments as Ward Sister and must hold a certificate for teaching. Salary and conditions of service in accordance with Rushcliffe recommendations. Superannuation scheme in force. Applications, stating experience, together with copies of testimonials should be sent to the Matron. (1891)

THE CORPORATION OF DUNDEE
EDUCATION COMMITTEE
SEYMOUR LODGE PRE NURSING SCHOOL

Applications are invited from suitably qualified persons for the full-time post of Assistant to give instruction in professional subjects, (Nursing, Mothercraft, First Aid, Hygiene and Anatomy). Applicants should preferably be qualified Sister Tutors interested in teaching but alternatively, Physiotherapist teachers are regarded as eligible for this appointment. Applications from qualified Health Visitors able to take Nursing, Mothercraft, First Aid and Hygiene would also be considered, subject to the approval of the Scottish Education Department.

Salary is in accordance with the Taylor Scale.

Candidates should submit a letter of application giving: (1) Name; (2) Address; (3) Present Occupation; (4) School and Further Education; (5) Experience in full; (6) Copies of three Testimonials. Applications should reach the Undersigned **not later than two weeks after the insertion of this advertisement.**

Education Office,
14, City Square,
Dundee.

J. D. COLLINS,
Director of Education.
(1900)

SOUTH LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON, LONDON, S.W.4
RECOGNISED TRAINING SCHOOL FOR NURSES

Second Sister Tutor required. Rushcliffe Scale of Salaries. Apply, Matron. (1781)

WORCESTERSHIRE COUNTY COUNCIL
QUALIFIED SISTER TUTOR

Applications are invited for the appointment of **Qualified Sister Tutor** to take sole charge of the teaching of male and female pupil assistant nurses at a complete training school to be established in the near future at the Public Assistance Institution, Avonside, Evesham, including the adjacent Emergency Hospital Hutments.

Applicants should be State Registered Nurses, possessing, in addition, at least one of the qualifications prescribed for such an appointment by the Rushcliffe Committee.

Applications would be considered, however, from suitable Ward Sisters who are State Registered and prepared to undergo an intensive training course of one month's duration at the College of Nursing.

Salary and conditions of service in accordance with the latest Rushcliffe recommendations.

Appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Apply, in writing to the undersigned, stating service and qualifications.

County Buildings, Worcester.
S. C. MEREDITH, County Public Assistance Officer
(1809)

THE GENERAL HOSPITAL
WESTON-SUPER-MARE—(100 Beds)

Sister Tutor in sole charge required. Preferably with Sister Tutor Certificate. Hospital has small Preliminary Training School. Salary according to Rushcliffe Scale. F.S.S. in operation. Apply, with full particulars to the Matron. (x1816)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
(200 Beds)
(Maternity Department—98 Beds)
MIDWIFERY TEACHER

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate. Experience in hospital administration will be regarded as an additional qualification as certain administrative duties are attached to the post.

At present the hospital is providing Part I training. Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the Local Government Superannuation, Act 1937.

For forms of application apply to the Matron, St. Mary's Infirmary, Armley, Leeds, 12.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1911)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Applications are invited for the following appointments:—

(a) **Home Sister**, S.R.N.

(b) **Night Sister in Sole Charge**, S.R.N., S.C.M. preferred, with previous experience as a Ward Sister.

Salaries according to service within the appropriate Rushcliffe scales, with full residential emoluments (with an allowance, at present, of £15, in respect of Home Sister).

Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by September 3rd, 1946.

County Hall, Maidstone.
W. L. PLATTS, Clerk of the County Council.
August 15th, 1946. (1830)

Senior Home Sister required for September 1st. Must be able to relieve Assistant Matron. S.R.N. House-keeping Certificate preferably. Salary, according to Rushcliffe Scale. F.S.S.N. in force. Application, stating age, qualifications and experience together with copies of two recent testimonials should be forwarded as soon as possible to the Matron. (1705)

VICTORIA HOSPITAL FOR SICK CHILDREN
HULL

Home Sister required. F.S.S.N. & H.O. in force. Apply, with full particulars to Matron. (1863)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, LONDON, S.E.1
(RECOGNISED TRAINING SCHOOL)

Home Sister required. Salary, according to Rushcliffe Report. Federated Superannuation Scheme in force. Applications with copies of two recent testimonials to be addressed to the Matron. (1820)

HERTFORD COUNTY HOSPITAL
HERTFORD

Office Sister. Applications are invited for the post of Office Sister from State Registered Nurses who have had Secretarial Training and Experience. Apply, with full particulars to the Matron. (x1903)

CORNWALL COUNTY COUNCIL

PRELIMINARY TRAINING SCHOOL FOR ASSISTANT NURSES,
WADHAM HOUSE, LISKEARD

Applications are invited for the post of **Sister Tutor** at the above Preliminary Training School for Assistant Nurses. This School is approved by the General Nursing Council. Candidates should possess the Sister Tutor's Certificate, and preference will be given to those holding the Housekeeping Certificate. The salary and conditions are in accordance with the recommendations of the Rushcliffe Committee. Applications, stating age and previous experience, together with copies of three recent testimonials, to be sent to the County Nursing Officer, County Hall, Truro, on or before 13th September, 1946.

County Hall, Truro.
E. T. VERGER, Deputy Clerk to the Council.
(1707)

TANGANYIKA

Sister Housekeeper required for European Hospital, Tanganyika Government. Candidates, preferably S.R.N., must have housekeeping experience.

Salary on Sisters' scale £300 a year rising by annual increments of £15 to £240 then by £20 to £480, plus housekeeper's allowance £10 a year. Furnished quarters provided. Contract two to three years in first instance with free passages. Government will contribute to Federated Superannuation Scheme.

Apply for further particulars giving qualifications, experience and age, also names for reference, to Overseas Nursing Association, Imperial Institute, London, S.W.7. (1916)

NEWARK TOWN & DISTRICT HOSPITAL
(70 Normal Beds)
AFFILIATED TRAINING SCHOOL FOR NURSES

Sister Tutor/Home Sister required (and to relieve Matron's off duty).

Rushcliffe Scale of Salary and conditions of Service. Federated Superannuation Scheme in force. Apply, giving full details of nursing career, and names for reference to Matron. (1802)

ROYAL GWENT HOSPITAL
NEWPORT, MON.—(255 Beds)

Applications are invited for **Sister-in-Charge of Housekeeping Department.** Rushcliffe Scale of Salary. F.S.S.N.H.O. in Force. Apply, with full particulars to Matron. (1805)

BATLEY AND DISTRICT HOSPITAL
BATLEY, YORKSHIRE
(84 Beds)

Senior Night Sister required. S.R.N. and S.C.M. Salary according to Rushcliffe Scale. F.S.S.N. in force. Uniform provided. Apply to Matron. (x1971)

MIDDLESEX COUNTY COUNCIL
HOUSEKEEPERS

Chase Farm Hospital, Enfield, Mx.—Resident.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident; two required; to assist senior housekeeper in kitchens, wards, and dining-rooms.

Redhill County Hospital, Edgware, Mx.—Resident.

S.R.N.'s qualified as Housekeeping Sisters eligible and would receive salary in accordance with appropriate Rushcliffe scale. If not S.R.N. must hold a recognised housekeeping or domestic science certificate and preferably have had experience in institutional cooking; salary scale at present under consideration. Service conditions in accordance with recommendations of National Joint Council of Local Authorities Administrative, Technical, etc., Staffs. Established and pensionable, subject to medical examination. Apply to Matrons of Hospitals concerned.

Middlesex Guildhall, Westminster, S.W.1. (A.261)
C. W. RADCLIFFE, Clerk of the County Council.
(1936)

SMETHWICK AND OLDBURY JOINT HOSPITAL
NIGHT SISTER REQUIRED

S.R.N., S.F.N., with previous experience as Ward Sister. Salary according to service within the appropriate Rushcliffe Scale. Full residential emoluments. Apply, with full particulars to:—Matron, Smethwick and Oldbury Joint Hospital, Holly Lane, Smethwick, 41, Staffordshire. (1952)

THE HARTLEY HOSPITAL, COLNE

Night Sister required, S.R.N. Rushcliffe scale of salary. Uniform provided. Apply giving full particulars to Matron, The Hartley Hospital, Colne, Lancashire. (1958)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Staff Midwives (Resident or Non-resident).—45 Maternity beds.
Ward Sister for Male Ward, with Small Out-Patients' Department attached.
Assistant Nurses. Student Nurses.

COUNTY GENERAL HOSPITAL, OTLEY

Assistant Night Sister (Resident or Non-Resident). Must possess S.C.M. Certificate.
Ward Sister (Resident or Non-Resident).

COUNTY GENERAL HOSPITAL, WAKEFIELD

Ward Sister for Medical Ward (Resident or Non-Resident). S.C.M. Certificate required.
Student Nurses (required for increase of Staff).

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Theatre and X-ray Sister (Resident).
Night Sister—Working under Night Superintendent.
Two **Ward Sisters**—For Male Pulmonary Ward.
Ward Sister—Male Orthopaedic Ward.
Staff Nurses, T.A. Certificated.
Staff Nurses, S.R.N. (one with Theatre experience).

CROOKHILL HALL SANATORIUM, CONISBROUGH

Ward Sister (Resident).

CARDIGAN SANATORIUM, CARR GATE, NR. WAKEFIELD

Ward Sister (Resident or Non-Resident).

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Relief Sister.
Enrolled Assistant Nurses.
Ward Sister for Children's Ward.
T.A. Certificated Nurses.
Staff Nurses, S.R.N. (T.A. Certificate ofter one year's training).

DAY NURSERIES

Otley.—Deputy Matron (Non-resident), S.R.N., or S.R.C.N.
Baildon, Guiseley, Hebden Bridge, Horsforth, Otley, Yeadon. Non-resident Nursery Trained **Nurses** or **Assistant Nurses.** Must be R.S.I. or College or N.S.C.N. Certificated.

Applicants for post of **Staff Nurse** and higher grades must be State Registered Nurses.

Text books provided and examination fees paid in the case of Student Nurses.

Salary and conditions of service in accordance with the recommendations of the Rusholiffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except in the case of Student Nurses, con be obtained from the County Medical Officer's Department, County Hall, Wakefield. In the case of Student Nurses, application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall, Wakefield.
August 15th, 1946.
FRASER BROCKINGTON, County Medical Officer.
(1747)

THE BOLTON ROYAL INFIRMARY LANCS.
(270 Beds)

Assistant Night Sister required. Candi[dates] must have held Ward Sister's appoint[ment]. Theatre experience essential. Salary, emolu[ments] and conditions of service in accord[ance] with the Rushcliffe scales. Applica[tions] stating age, experience, and with ... testimonials to be addressed to Matron. (14..)

BUCKS COUNTY MENTAL HOSPITAL
STONE, NEAR AYLESBURY
(One hour from Oxford, 1½ hours from London)

Night Sister is needed immediately. R[ush]cliffe salary and conditions.

The Hospital is expanding and the[re is] a good prospect of early further pro[motion] for a candidate who does well in ... appointment.

Applications, with names and add[resses] of two referees, should reach the Matron soon as possible. (196.)

THE HOSPITAL FOR WOMEN AT LEEDS
COVENTRY PLACE, LEEDS, 2

Required: (1) **Junior Night Sister**; (2) ... **Ward Sister.**

Salary in accordance with the Rushcliffe Sc[ale]. Apply, with full particulars (giving Matron's ... for reference) to Matron. (17..)

ABERDEEN ROYAL INFIRMARY

Senior Night Sister required. Applica[tions] giving particulars of training and experien[ce] be submitted to the Matron, Aberdeen R[oyal] Infirmary. (19..)

THE LONDON HOMOEOPATHIC HOSPITAL
(Incorporated by Royal Charter)
GREAT ORMOND STREET, W.C.1.
(120 Beds at present)

Night Sister required. Must have previously ... ward sister's post. Rushcliffe Scale and Sup[er]annuation Scheme in force. Apply, with ... particulars to Matron. (19..)

BEDFORDSHIRE AND NORTHAMPTONSHIRE JOINT BOARD FOR THE MENTALLY DEFECTIVE
BROMHAM HOUSE COLONY, NR. BEDFORD

Applications are invited for the follo[wing] positions to which the latest Rushcliffe ... Nurses, salaries and conditions apply:

Night Sister in Sole Charge.
Staff Nurses with Mental Deficiency experie[nce].
Student Nurses.

Apply, in writing to the Matron. (1..)

Senior Night Sister and **Theatre Sister** wanted ... large E.M.S. Hospital with special centres ... Orthopaedics, Neurosurgery, Facio-Maxillary a[nd] Thoracic Unit. Salary in accordance with Rushcliffe Scale in each case. Applica[tions] together with copies of testimonials to be submi[tted] to the Medical Superintendent, Barnsley H[all] Emergency Hospital, Bromsgrove, Worcs. ... miles from Birmingham). (1..)

CHILDREN'S SANATORIUM, STANNINGTON MORPETH
NIGHT SISTER

Applications are invited for the post of N[ight] **Sister** at the above Sanatorium. Rushcliffe Sa[lary] Scheme is in operation. Applications, st[ating] qualifications, etc., to be sent to the Matron. (1..)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the follo[wing] appointments:—

Midwifery Sister, S.R.N., S.C.M., required at Old Windsor Emergency Hospital.

Night Sisters required at the Wallingford & Wokingham Institutions.

Staff Midwives required at the Ne[w] Maidenhead, Wallingford and Wok[ingham] Institutions.

Salaries for the above Nursing vacancies are in accordance with the Rushcliffe recommenda[tions].

Applications to be made on forms obta[inable] from the County Public Assistance O[fficer], 3, Abbot's Walk, Reading. (18..)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, FARNBOROUGH NR. BROMLEY

Sisters required as follows:—

Ward Sisters (two), S.R.N., S.C.M. ... County Hospital, Chatham.

Night Sisters (two), S.R.N., at Co[unty] Hospital, Chatham.

Ward Sister, S.R.N., at County Hos[pital], Farnborough, Nr. Bromley.

Salary according to service within the [ap]propriate Rushcliffe scale £160-£220 ... plus long service increments of £20 ... applicable. Full residential emolu[ments]. Uniform. Superannuation. Medical exa[mina]tion necessary.

Application forms and particulars ob[tain]able from the Matron at the Hospital con[cerned], to whom completed applications sh[ould] be sent by September 3rd, 1946.

County Hall, Maidstone.
W. L. PLATTS, Clerk of the County Co[uncil].
August 15th, 1946. (18..)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL, HENWOOD LANE.

ATHERINE-DE-BARNES, Near SOLIHULL

Applications are invited from suitably qualified Nurses for the undermentioned appointments in the Committee's Isolation Hospital which has 34 beds and serves the areas covered by the Solihull Urban District Council and Meriden Rural District Council, whose combined populations total 100,000.

(a) **Ward Sister.**
(b) **Night Sister** or **Night Staff Nurse.**

The Hospital is situated in pleasant country 3 miles outside Solihull, Warwickshire, and the successful applicants will be paid according to the recommendations of the Rushcliffe Salaries Committee, incorporating the increased rates of pay recently announced.

Both appointments are subject to the provisions of the Local Government Superannuation Act, 1937, if the persons appointed so desire.

Applications should be addressed in writing to the Matron of the Hospital at the address given above, and should reach her not later than the 31st inst. Matron will reply to any enquiries concerning the appointments either in writing or by telephone (telephone: Solihull 0054). (1552)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION TUBERCULOSIS SERVICE FOR WALES AND MONMOUTHSHIRE

Applications are invited for the following posts.

Cefn Mably Tuberculosis Hospital (108 beds), Michaelstone-y-Vedw, near St. Mellons, Mon.:
Night Sister
Ward Sisters (two vacancies)
Staff Nurses (S.R.N. or T.A.—six vacancies)
Student Nurses.

Cymla Tuberculosis Hospital (76 beds), Neath, Glam.
Staff Nurses (three vacancies).
Ward Sister.

Glan Ely Tuberculosis Hospital (204 beds), Fairwater, Cardiff:
Student Nurses.

Salaries in accordance with the revised "Rushcliffe" scales. Board, residence, uniform and laundry in each case; holidays with pay and holiday allowance after six months' continuous service.

Applicants for the posts of Staff Nurses and higher grades, which are superannuable, will be subject to medical examination and must be State Registered Nurses.

Apply immediately to the Matron in each case. (1898)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE HOSPITAL

Night Sister, S.R.N. required for the above hospital, which is a general hospital for chronic cases (women). Salary in accordance with the Rushcliffe Scale, with uniform and usual residential emoluments.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications, and experience together with testimonials and Matron's name for reference to be forwarded to the Matron, Cookridge Hospital, Cookridge, Leeds. (1908)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(General and Midwifery Part II Training School — 147 Beds)

Applications are invited for the vacant appointment of **Night Superintendent**—resident or non-resident—S.R.N., and S.C.M. essential. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee. Two nights off duty each week.

The above appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be addressed to The Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1961)

ROYAL ALBERT EDWARD INFIRMARY AND DISPENSARY, WIGAN

Theatre Sister required for end of September. Previous experience and ability to train staff in Theatre technique essential. Rushcliffe scale of salary and F.S.S. in force. Apply with full particulars to Matron. (x1417)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Second Theatre Sister required. Must have general theatre experience. Salary in accordance with Rushcliffe Scale. F.S.S.N. in force. Apply, with full particulars stating age, and two names for reference to the Matron. (1704)

THE ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY

Theatre Sister required. Rushcliffe Scale of Salary. Superannuation Scheme in force. Apply, with testimonials to the Matron. (1786)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)

Theatre Sister required, one of two, for busy theatre unit. Rushcliffe conditions. Apply with names for reference and experience to the Matron. (x595)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking. (Assistant Nurses' Training School).

SISTER TUTOR.
Candidates must be S.R.N. and hold Sister Tutor's Cert. Salary grade £230 x £10—£280 p.a., plus emols. valued £120 p.a.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL, Carshalton.
ASST. SISTER TUTORS.
Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a. Applications will also be considered from unqualified Sister Tutors intending to complete course of training later.

Applications should be made to the Kingston-on-Thames.

KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames.

DEP. SUPT. MIDWIFE AND DEP. MIDWIFERY TEACHER. (Maternity Unit 60 beds). Candidates must hold approved Midwifery Teachers' Cert. Sal. grade £230 x £10—£280 plus emols. valued at £120 per annum.

The salary scale will be revised in acc. with recent Rushcliffe recommendations.

County Medical Officer, County Hall. (1942)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

Theatre Sister required for modern Theatre suite. Salary in accordance with Rushcliffe Scale. Applications, stating age and qualifications, should be sent to Matron. (x80)

WILSON HOSPITAL, MITCHAM, SURREY

Second Theatre Sister required; salary according to the Rushcliffe scale. Apply, giving full particulars and Matron's name for reference to Matron. (x1890)

CARDIFF ROYAL INFIRMARY

Sister in charge of V.D. Clinic required. S.R.N. with clinic experience. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply giving full particulars of training and experience to Matron. (1956)

THURROCK URBAN DISTRICT COUNCIL
THURROCK ISOLATION HOSPITAL
GRAYS, ESSEX
(111 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Applications are invited for the services of:—

Ward Sister. S.R.N. with Fever and Tuberculosis experience.

Staff Nurses. S.R.N. or R.F.N. with Fever and Tuberculosis experience.

Enrolled Assistant Nurses, with Fever and Tuberculosis experience preferred.

Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe report.

Apply for full particulars to the Matron.

Council Offices,
Whitehall Lane,
Grays.
July 23rd, 1946. (1247)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, LENHAM

Applications are invited for the following appointments at this Hospital which is for the treatment of pulmonary tuberculosis.

Ward Sisters (two) S.R.N., with sanatorium experience. Salary according to service within the appropriate Rushcliffe scale £170 to £230 a year, plus long service increments of £20 a year where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom applications should be sent by September 3rd, 1946.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
August 15th, 1946. (1838)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses' Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (354)

MIDDLESEX COUNTY COUNCIL
NAPSBURY MENTAL HOSPITAL, NEAR ST. ALBANS, HERTS

Applications are invited from General State Registered and qualified Mental Nurses for the post of **Departmental Sister** (Resident). Salary in accordance with Mental Nurses Sub-Committee Report. Established staff. Medical examination.

Applications, with copies of two recent testimonials, to Medical Superintendent, at Hospital.

Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the Council.
(A.193) (1557)

NORTH BIERLEY JOINT HOSPITAL
CLECKHEATON, YORKSHIRE

Ward Sister required at the above Hospital, capable of deputising for Matron when necessary. Applicants must be State Registered and Fever Trained Nurses (S.R.N. and S.R.F.N.) Also **Assistant Nurses** required. Salary and conditions of service in accordance with Rushcliffe Scale.

Applications (accompanied by not more than three recent testimonials), must be sent to the Matron, North Bierley Fever Hospital, Bradford Road, Oakenshaw, Cleckheaton, Yorkshire.

1, Northgate, N. JOHN CLOUGH.
Cleckheaton, Clerk to the North Bierley Joint
Yorkshire. Hospital Board.
(1674)

THE BOLTON ROYAL INFIRMARY, LANCS
(245 Beds)

Ward Sister required for 28 beds (medical and gynaecological). Experience in medical ward essential. Salary, emoluments, superannuation, (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications, stating age, experience and accompanied by copies of recent testimonials to be addressed to Matron. (1686)

NATIONAL HOSPITAL,
QUEEN SQUARE, LONDON, W.C.1

Ward Sister required, one preferably with some neurological experience. Apply to the Acting-Matron. (x119)

KENT COUNTY COUNCIL

LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES
WEST MALLING, KENT

There are vacancies as set out under at the Colony, which at present accommodates 920 patients and has accommodation constructed for 1,500 patients which it is now desired to fill.

There is a modern Nurses' Home and a Colony car links up with public transport services and the neighbouring town.

Home Sister. The successful candidate will be in charge of less than 150 nurses.

Two Departmental Sisters. One to take charge of the Colony's Hospital Unit (approx. 90 beds).

Applicants for all the above posts must be state registered General and qualified Mental Nurses.

Night Sister. To work under the Night Superintendent.

Ward Sisters.

Deputy Ward Sisters. Applicants for the above posts must be qualified Mental Nurses.

Student Nurses. To train for the examination of the General Nursing Council (Registered Nurse Mental Deficiency).

The Colony being comparatively new, there will be good prospects of promotion.

The engagements will be subject to the provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and selected candidates will be required to pass a medical examination.

Salaries and conditions of service are in accordance with the Rushcliffe Scales for Mental Nurses (S.C. Notes No. 6).

Forms of application may be obtained from the Matron at the Colony.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
23.7.46. (1825)

DERBYSHIRE COUNTY COUNCIL
MIDWIFERY SISTER, STAFF MIDWIVES AND NURSING ASSISTANTS

There are vacancies in the Council's Maternity Homes as follows:—

Holbrook County Maternity Home. **Midwifery Sister, Staff Midwives and Nursing Assistants.**

Ashgate Lodge County Maternity Home. **Staff Midwives and Nursing Assistants.**

Ashbourne County Maternity Home. **Staff Midwives.**

The salaries and emoluments are in accordance with the Rushcliffe Committee's Scales. The appropriate position on the scales will be dependent on the recognised approved paid midwifey service in the case of midwives.

Board and laundry are provided and an allowance is made for uniform.

The posts will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed together with copies of not more than three recent testimonials, by not later than the first post on August 31st, 1946.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, County Medical Officer.
Derby.
3rd August, 1946. (1585)

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered **Nurses** required to qualify for the Queen's Roll. Rushcliffe salary. F.S.S. Uniform and usual allowances. Cyclists or motorists or willing to learn. Day off weekly. Apply Superintendent, 6 Berkeley Square, Bristol, 8. (x39)

ELLEN BADGER HOSPITAL,
SHIPSTON-ON-STOUR, WARWICKSHIRE

Maternity Sister wanted. S.R.N., S.C.M. or Part I, or S.C.M. only, for Private Patients' block. Rushcliffe Scale of salaries. Apply Matron. (x76)

DORSET MENTAL HOSPITAL, DORCHESTER
WARD SISTER

Sister required to take charge of Admission and Sick Ward. Candidates must be certificated in both General and Mental Nursing. Salary in accordance with Rushcliffe scales for Mental Nurses. The appointment is subject to the provisions of the Asylum Officers Superannuation Act, 1909. Apply, with full particulars of training and experience, to the Matron Dorset Mental Hospital, Dorchester. (x616)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Required immediately, **Sister-in-Charge,** Ophthalmic Theatre, with either Ophthalmic Certificate or experience in the special work. Rushcliffe scale of salary and emoluments.

Apply with full particulars to Matron. (x1018)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)

Male Surgical **Ward Sister** required. 33 Beds. Rushcliffe conditions. Uniform provided. Apply giving Matron's name for reference to the Matron. (x1520)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, *viz.*:—

Sisters (S.R.N. and S.C.M.)—At Bosworth Park (with Theatre experience), Market Harborough and Melton Mowbray Infirmaries.

Enrolled Assistant Nurses and **Intermediate Assistant Nurses**—At Bosworth Park Infirmary, Melton Mowbray Infirmary and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidates' own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with the copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1692)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Part-time **Sister** or **Staff Nurse** (for relief of Night Sister) required at the above-named hospital, for the treatment of tuberculosis.

Salary, on a pro rata basis, according to service and qualifications within the appropriate Rushcliffe Scales.

Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Council.
August 15th, 1946. (1834)

CITY HOSPITAL, EDINBURGH

Ward Sister required for the above hospital. Applicants must be General and Fever Trained. Salary according to Taylor Scheme. Apply, Matron. (1709)

CITY OF MANCHESTER
WITHINGTON INSTITUTION, WEST DIDSBURY
MANCHESTER, 20—(1,200 Beds)

Ward Sister. Must be State registered. Experience in chronic sick nursing an advantage. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Apply to the Matron at the Withington Institution, at once. (1710)

MANCHESTER CORPORATION
WITHINGTON HOSPITAL

Midwifery Sister. Candidates must be S.R.N. and S.C.M. Salary etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation scheme.

Applications are to be addressed to the Matron at Withington Hospital, West Didsbury, Manchester, 20, as soon as possible. (1712)

CITY OF MANCHESTER
BOOTH HALL HOSPITAL

Ward Sister required. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Form of application will be sent on request to the Matron, Booth Hall Hospital, Charlestown Road, Blackley, Manchester, 9, to whom all completed applications must be addressed. (1713)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL—(1,400 Beds)

Applications are invited for the following appointments:—

Ward Sister for the maternity unit—must be S.R.N. and S.C.M.

Staff Midwives must be S.R.N. and S.C.M.

Midwifery Training. State registered nurses to take Part I midwifery training. The course is of six months' duration. Salaries and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Corporation superannuation scheme.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1715)

VICTORIA HOSPITAL FOR SICK CHILDREN
HULL

Relief Holiday Sister required. Rushcliffe scale of salary. F.S.S.N. & H.O. in force. Apply, with full particulars to Matron. (1864)

CITY OF COVENTRY
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee.

GULSON ROAD MUNICIPAL HOSPITAL

Pupil Midwives required at the above hospital. The hospital is recognised by the Central Midwives Board as a Part I Training School.

Probationer Nurses required at the above hospital. Age between 17½ to 30 years. Must have had a good general education.

ALLESLEY HALL CONVALESCENT HOME

Staff Nurse required at the above home. The home consists of 31 Female beds.

CITY ISOLATION HOSPITAL

Two Ward Sisters required at the above hospital. Candidates must be State Registered, with both general and Fever Training.

Staff Nurses required at the above hospital. S.R.N. and desirous of taking R.F.N. Certificate in one year.

Staff Nurses required at the above hospital with R.F.N. Certificate.

Student Nurses required at the above hospital. Age 17 yrs.—2 yrs. training. The hospital is a complete Nursing School for Fever Training.

Application forms and full particulars may be obtained from the Matron of the Hospital (1859)

DUMFRIES AND GALLOWAY ROYAL
INFIRMARY

Ward Sister required for Children's Ward. Children's experience preferred. Salary according to Taylor Scale. Apply, giving two names for reference, to Matron. (1878)

WEMBLEY HOSPITAL
WEMBLEY, MIDDX.
(102 Beds)
(Nurses' Training School)

Casualty and Out-patient Sister required. Rushcliffe scale of salary and Federated Superannuation Scheme in force.

Apply to the Matron, giving full particulars of training and experience with Matron's names for reference. (1881)

LONDON JEWISH HOSPITAL
STEPNEY GREEN, E.1.
(GENERAL TRAINING SCHOOL)

Applications are invited for the post of:—

Out-Patient Sister (capable of relieving Theatre Sister).

Salary in accordance with Rushcliffe Scale. F.S.S.N. in force.

Apply, with full particulars, to Matron. (1883)

CITY OF LEICESTER

HEALTH DEPARTMENT

Applications are invited for the following appointments:—

CITY GENERAL HOSPITAL, GWENDOLEN ROAD
(550 Beds)

Senior Sister Tutor—Holding a recognised Teaching Certificate. May be resident or non-resident (First Assistant Tutor already on Staff). Organising ability required, as it is proposed to start a Preliminary Training School in September.

Sister Tutor for Preliminary Training School. Certificated, though failing a suitable applicant, a Sister anxious for teaching experience would be considered.

Midwifery Sister.—S.R.N., S.C.M., good experience in Wards and Clinics, suitable for Midwife wishing to take Midwifery Teacher's Diploma.

Junior Midwifery Sisters—for Wards and Clinics.

Junior Orthopaedic Sister.—To assist in Theatre, Plaster and Ward Work. Orthopaedic Certificate an advantage.

Male and Female Staff Nurses.

Male and Female Student Nurses.

CITY ISOLATION HOSPITAL AND SANATORIUM, GROBY ROAD

Ward Sister—General and Fever trained.

Male and Female General Trained Staff Nurses—To take one year's training for Fever Certificate.

Male and Female General Trained Staff Nurses.—To take one year's training for T.A. Certificate.

Male and Female Fever Trained Staff Nurses.

Male and Female Student Nurses.—To take two years' training for the Tuberculosis Certificate.

Male and Female Student Nurses.—To take two years' training for Fever Certificate.

Salaries for all posts according to Rushcliffe Salary Scales and service conditions. Posts are designated under the Local Government Superannuation Act, 1937. Apply giving brief details for application forms to Matron of Hospital where appointment required.

Health Offices,
Grey Friars,
Leicester.

WILFRID CARR.
Secretary,
City Health Department.
(1342)

COUNTY BOROUGH OF SOUTHPORT
HOSPITAL FOR AGED AND CHRONIC SICK
FLEETWOOD ROAD, SOUTHPORT—(65 Beds)

Ward Sister required for the above-mentioned Hospital. Candidates must be State Registered Nurses and experience in the nursing of aged and chronic sick would be an advantage.

The salary payable will be in accordance with the provisions of the Rushcliffe Committee.

Applications, stating age, qualifications, and experience with copies of two recent testimonials should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (x1866)

BROADGREEN HOSPITAL
EDGE LANE DRIVE, LIVERPOOL, 14

Midwifery Sisters required. Candidates must be fully trained and certificated State Registered Nurses, also State Certified Midwives. Salary and emoluments are in accordance with the Rushcliffe Report. Apply, Matron. (1757)

FALKIRK BURGH HOSPITAL

Sister R.F.N. and S.R.N. required for San. Ward, with some X-ray experience. Salary, according to the Wheatley Scale. Apply, Matron. (1762)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Midwifery Sister required for modern Maternity Unit, 50 beds. Part I Midwifery and Gas and Air Analgesic Certificate Training School.

Salary and conditions in accordance with the Rushcliffe Scale—commencing salary varying according to experience and service.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (1894)

GLOUCESTERSHIRE JOINT BOARD FOR
TUBERCULOSIS

Sister required for Orthopaedic Block of 38 beds. Must be fully trained and had experience in orthopaedic work. Salary according to the Rushcliffe Scale, with full residential emoluments valued at £120. Superannuation scheme in force. Applications, stating age, and experience to be sent to the Matron, Standish House, Stonehouse, Glos.

GUY H. DAVIS,
Clerk of the Joint Board.
(1905)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate report of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
Redhill County Hospital, Earlswood Common, Redhill.
Botleys Park War Hospital, Chertsey.
St. Helier County Hospital, Carshalton.
Surrey County Sanatorium, Milford.
(Including one for Surgical Ward) for Thoracic Surgical Nursing.

THEATRE SISTERS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Surrey County Sanatorium, Milford, Nr. Godalming.
St. Helier County Hospital, Carshalton.
(Deptl. Sister's rate).

MIDWIFERY SISTERS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
St. Helier County Hospital, Wrythe Lane, Carshalton.
St. Luke's Hospital, Guildford.

NIGHT SISTERS at—
Surrey County Sanatorium, Milford.
St. Helier County Hospital, Carshalton.
(S.R.N. & S.C.M.).
Cumberland House (T.B.) Hospital, Whitford Gardens, Mitcham.

MIDWIFERY PUPILS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Part I training).
St. Helier County Hospital, Carshalton. (Part I training)
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

Salary £85 p.a., plus emoluments.

MALE STAFF NURSES at—
St. Helier County Hospital, Carshalton.
Redhill County Hospital, Earlswood Common, Redhill.
Dorking County Hospital, Horsham Road, Dorking.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Must be S.R.N. Non-res. 105/6 x 5/- - 125/6 p.w. plus uniform.

MALE ASSISTANT NURSES, ENROLLED AND INTERMEDIATE, (non-res.) at:
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Helier County Hospital, Carshalton.
Farnham County Hospital, Hale Road, Farnham.

Enrolled salary scale 97/6 x 4/- - 105/6 x 4/- every two years to 117/6 p.w., plus uniform. Intermediate salary scale 91/6 p.w. x 4/- - 103/6 plus uniform.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (1943)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

Ward Sister, S.R.N., required immediately. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply with full particulars and Matron's name for reference to the Matron, St. George's Infirmary, Rothwell, Nr. Leeds. (1916)

WEST SUSSEX COUNTY MENTAL HOSPITAL
(GRAYLINGWELL), CHICHESTER

Applications are invited for the post of Sister-in-Charge of the Infirmary Ward at the above-named Hospital. Candidates must hold Certificates for both General and Mental Nursing. Salary and conditions of service will be as recommended by the Rushcliffe Committee for Mental Hospitals and the post will be pensionable in accordance with the provisions of the Asylums Officers Superannuation Act, 1909. Applications giving full particulars of experience and qualifications, accompanied by copies of two recent testimonials, to be sent to the Matron as soon as possible. (1918)

WINFORD ORTHOPAEDIC HOSPITAL
NEAR BRISTOL—(270 Beds)
(Affiliated to the Bristol Royal Hospital a training school)

Ward Sister for Female Ward required. Opportunity offered for experience in orthopaedic work.

Staff Nurses required. Facilities for Orthopaedic Certificate within twelve months.

Salaries according to the latest Rushcliffe scale.

Applications, stating age, qualifications and previous experience to the Matron. (1920)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
AND SANATORIUM
GROVE RD., CHADWELL HEATH, ROMFORD

Ward Sister required. Must be S.R.N. and S.R.F.N. Salary according to the Rushcliffe Scale. Uniform provided.

Application should be made to the Matron. (1920)

CHESHIRE COUNTY COUNCIL
MATERNITY HOMES

Applications are invited for **Sisters** and **Matrons** (resident or non-resident), at the County Maternity Homes situate at Heswall (near Chester and Liverpool) and Bowdon, Altrincham (near Manchester). Salaries in accordance with Rushcliffe Scale. Candidates for sisters posts must be S.R.N. and S.C.M. and all applicants under 45 years of age. Applications stating age and experience to be sent to the undersigned.

24, Nicholas St.,
Chester.

IAN MACKAY, M.B., Ch.B.,
County Medical Officer.
(1921)

ROYAL EAST SUSSEX HOSPITAL
HASTINGS

Ward Sister required for Male Ward. Rushcliffe scale of salaries and Federated Superannuation Scheme in force.

Apply, with Matrons' names for reference, to The Matron. (1928)

COLNE & HOLME FEVER HOSPITAL
MELTHAM, NEAR HUDDERSFIELD

Required: **Sister,** S.R.N. and R.F.N. or with some fever experience. Rushcliffe Scale of salaries and conditions. Apply, with particulars to Matron. (1929)

SOUTH SHIELDS COUNTY BOROUGH
CLEADON PARK SANATORIUM
SOUTH SHIELDS—(32 Beds)

Sister wanted. Applicants must be State Registered Nurses and the possession of the T.B. certificate would be an advantage. Salary in accordance with the Rushcliffe scale.

Applications to be sent to Dr. W. Cassidy Lyons, Medical Officer of Health, Stanhope Road, South Shields, with particulars of nursing experience. (1932)

ROYAL CRIPPLES HOSPITAL
THE FORELANDS, BROMSGROVE, WORCS.
(On Birmingham and Worcester bus route)

Ward Sister required in September. S.R.N. 30 beds, children. Salary New Rushcliffe Scale. F.S.S. in force.

Assistant Nurse also required shortly. Apply Matron, giving two names for reference or copies of two testimonials. (1934)

CARDIFF ROYAL INFIRMARY

Ward Sister required for Children's Ward (23 cots). S.R.N., previous experience in Children's nursing essential. Registered Sick Children's Nurse preferred. Salary according to Rushcliffe Scale.

Apply giving full particulars of training and experience to Matron. (1947)

SMETHWICK AND OLDBURY JOINT
HOSPITAL

Ward Sister required, for cubicle block. S.R.N., S.F.N. Must be interested in training nurses. Salary according to scale within the appropriate Rushcliffe Scale. Full residential emoluments. Apply, giving full particulars to:—Matron, Smethwick and Oldbury Joint Hospital, Holly Lane, Smethwick, 41, Staffordshire. (1949)

MANFIELD ORTHOPAEDIC HOSPITAL NORTHAMPTON

Ward Sister required. Orthopaedic nursing experience desirable. Salary in accordance with Rushcliffe scale. Federated superannuation scheme in force. Applications to be sent to Matron. (1761)

GLENLOMOND SANATORIUM, KINROSS

Ward Sister and **Relief Sister** required. Salary and placing according to revised Taylor Scale. Tuberculosis experience an advantage. Post superannuated. Apply, with matron's name for reference to Matron. (1798)

INSULIN SHOCK THERAPY

Ward Sister trained to take charge of Insulin Department, required at the Salop Mental Hospital, Shrewsbury. Salary: £180—£280 resident, according to experience. Also a **Deputy Ward Sister** for the Insulin Department. Salary: £150—£230, resident, according to experience. If non-resident, the above salaries will be increased by £100 and £90 respectively. Applications to be sent to the Matron. (1808)

ROYAL WEST SUSSEX HOSPITAL CHICHESTER—(274 Beds)

Sister required for Medical Ward. Rushcliffe rate of salary, and F.S.S.N. in force. Apply, with copies of testimonial to the Matron. (1814)

BETHLEM ROYAL HOSPITAL MONKS ORCHARD, BECKENHAM, KENT

Ward Sister (resident) required. Women's Admission Ward. Candidates must be fully trained State-registered nurses holding the mental certificate, not over 35 years of age. Salary and conditions in accordance with the Rushcliffe Scale. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. The Hospital provides care and treatment for early cases of nervous and mental disorders of the curable types, occurring in the educated classes. Applications, stating age, particulars of training and experience, with copies of testimonials to be sent to the Matron. (1818)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, LONDON, S.E.1

(RECOGNISED TRAINING SCHOOL)

Sister required for children's ward must be S.R.N. and S.R.C.N. Salary, according to the Rushcliffe Report. Federated Superannuation Scheme in force. Applications with copies of two recent testimonials to be addressed to the Matron. (1819)

NEWARK TOWN & DISTRICT HOSPITAL

Out-Patient and Plaster Sister required. Federated Superannuation Scheme in force.

Apply, with names for reference, to Matron. (1803)

WEST SUFFOLK GENERAL HOSPITAL BURY ST. EDMUNDS

Ward Sister required for Service Hut, of 40 beds. Salary according to Rushcliffe Scale. Apply, to Matron, with details of training and experience. (1753)

Ward Sister required for Medical Wards for September. Salary and emoluments in accordance with Taylor Scale. Federated Superannuation Scheme in force.

Apply, with particulars to Matron, Royal Infirmary, Stirling. (1869)

CITY OF BATH

SOCIAL WELFARE DEPARTMENT

ST. MARTIN'S HOSPITAL

(COMPLETE TRAINING SCHOOL FOR ASSISTANT NURSES)

Applications are invited for the undermentioned nursing appointments at the above hospital:—

Ward Sisters, Staff Nurses, S.R.N., **Pupil Assistant Nurses** (Male and Female), **Assistant Nurses,** Enrolled or Intermediate (Male and Female), **Ward Orderlies** (Female).

The salaries payable are in accordance with the revised recommendations of the Nurses' Salaries Committee (Rushcliffe Report) and in the case of Ward Orderlies, in accordance with the rates recommended by the National Joint Council for Staffs of Hospitals and Allied Institutions.

Applications, accompanied if possible by copies of testimonials should be sent as soon as possible to the Matron, St. Martin's Hospital, Combe Down, Bath.

Guildhall, Bath. J. BASIL OGDEN, Town Clerk. (1885)

OSWESTRY AND DISTRICT HOSPITAL SHROPSHIRE

(43 Beds)

Relief Sister, S.R.N., required with theatre experience preferred, for several months or permanently. Apply with all particulars and references to Matron. (1966)

GUY'S HOSPITAL, LONDON, S.E.1.

Floor Sisters required for the York Clinic (Psychiatric Unit for modern treatment of the neuroses and psycho-neuroses). Candidates should be S.R.N. and S.R.M.N. Salaries according to the Rushcliffe Scale. Apply, the Matron. (1975)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER

Staff Midwives. Staff Nurses. Assistant Nurses.

Pupil Midwives (Part I training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Second Year Student Nurses. Applicants must be either State Registered Fever Nurses or State Registered Children's Nurses.

Student Nurses aged 18 years and over. The hospital is a complete training school. Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Staff Midwives.

Staff Nurses.

Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Student Nurses aged 18 years or over.

Full particulars from The Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister. Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.).

Assistant Nurses. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM, NEAR BLACKPOOL

Ward Sisters, must be S.C.M.

Nursing Assistants (for Mental Wards).

Intermediate Assistant Nurses.

Enrolled Assistant Nurses. Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Assistant Nurses.

Maternity Ward Sister (must be S.C.M.). Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER

Three **Male Staff Nurses** (Must be S.R.N.). Full particulars from the Area Public Assistance Officer, Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE

Staff Nurse. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teacher's Certificate. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

Midwifery Sister. Night Sister (in sole charge must be S.C.M.).

Ward Sister (must be S.C.M.). **Staff Nurses. Male Charge Nurses.**

Male Staff Nurses. Enrolled Assistant Nurses.

Pupil Assistant Nurses. Intermediate Assistant Nurses.

Full particulars from the Area Public Assistance Officer. Moorlands, Rawtenstall.

ORMSKIRK COUNTY HOSPITAL

Staff Midwives (Two).

Enrolled Assistant Nurses (Two). Full particulars from the Area Public Assistance Officer, 74 Wigan Road, Ormskirk.

COUNTY HOSPITAL, BURY

Night Superintendent, Staff Nurses, Male Charge Nurses (for Chronic Wards). **Assistant Nurses, Pupil Assistant Nurses.**

Nursing Assistant (grade I or II for Female Mental Ward). Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

Maternity Sister Tutor. The above Hospital is recognised for training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teacher's Certificate. Form of application from The County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sisters. Night Sister (Non-Resident).

Ward Sisters (Non Resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.). Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER

Deputy Superintendent Nurse.

Ward Sister.

Assistant Nurses. Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

COUNTY HOSPITAL, ASHTON-UNDER-LYNE

Night Sister. Theatre Sister. Ward Sisters. Staff Midwives.

Nineteen **Pupil Midwives** (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Student Nurses aged 18 years and over. Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay and emoluments of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices, Preston. August 16th, 1946.

R. H. ADCOCK, Clerk of the County Council. (1844)

CARDIFF ROYAL INFIRMARY

Ward Sister required for Male and Female Ear, Nose and Throat Ward and Theatre. S.R.N. with good Ear, Nose and Throat experience. Salary according to Rushcliffe Scale, F.S.S.N. in force. Apply giving full particulars of training and experience to Matron. (1955)

CITY AND COUNTY OF NEWCASTLE UPON TYNE

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments at the Elswick Grange Public Assistance Institution, Westgate Road, Newcastle upon Tyne:—

Ward Sister (S.R.N.). Alternate day and night duty. Resident or non-resident. Salary and conditions of service in accordance with Rushcliffe Scale.

Seamstress: Must be experienced in cutting out and making up of garments. Wage £2 8s. 7d. per week, plus cost of living bonus at present amounting to £1 0s. 7d. per week for a 44 hour week.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application from The Public Assistance Officer, 127 Pilgrim Street, Newcastle upon Tyne, 1.

JOHN ATKINSON, Town Clerk and Clerk to the Public Assistance Committee. (1957)

SMITHDOWN ROAD HOSPITAL LIVERPOOL, 15

Midwifery Sisters required. Candidates must be fully trained and certificated State Registered Nurses, also State Certified Midwives. Salary and emoluments are in accordance with the Rushcliffe Report. Apply Matron. (1967)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State Registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with the Rushcliffe Report. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (1931)

QUEEN'S INSTITUTE OF DISTRICT NURSING. WAKEFIELD D.N.A.

STAFF REQUIRED

(1) **Senior Nurse** to help in administration and to undertake a small district. (2) **Midwife** to undertake Maternity work. (3) Relief **Midwife,** one with Part I C.M.B. Cert. considered. Rushcliffe Scale salary and F.S.S. Apply Nursing Superintendent, 57 Lower Belgrave Street, London, S.W.1. (1934)

SOUTHEND ON SEA GENERAL HOSPITAL

Vacancy for Non-Resident **Masseuse.** Apply, Matron. (1849)

IPSWICH BOROUGH GENERAL HOSPITAL

APPOINTMENT OF PHYSIOTHERAPIST

Physiotherapist required at Ipswich Borough General **Hospital.**

Applicants must be members of the Chartered Society of Physiotherapy and hold a recognised Certificate.

Present Salary Scale £260 to £290 per annum, by annual increments of £10. Post is non-resident and open to males and females. Revised scale under consideration.

Applications, together with copies of testimonials, to Matron, Borough General Hospital, Heath Road, Ipswich. (1511)

KINGSTON-UPON-HULL EDUCATION COMMITTEE

APPOINTMENT OF SUPERINTENDENT PHYSIOTHERAPIST (WOMAN)

Applications are invited from Physiotherapists possessing the qualifications recognised by the Chartered Society of Physiotherapy for the post of **Superintendent Physiotherapist** (woman) at the Park Avenue Special Day School for Physically Handicapped Children. Salary in accordance with the recommendations of the Joint Negotiating Committee, i.e., £320 x £15—£380 per annum. If the person appointed holds a qualification as a State Registered Nurse, she will be placed on the scale £340 x 15—£400 per annum. Previous experience in a post as Superintendent Physiotherapist will be taken into consideration in determining the commencing salary. Particulars and application forms (to be returned by 31st August, 1946), obtainable from the Director of Education, Guildhall, Kingston-upon-Hull, on receipt of a stamped addressed foolscap envelope. (1591)

THE GENERAL INFIRMARY AT LEEDS NATIONAL RADIUM CENTRE

Applications are invited for the appointment of two **Radiographers** with M.S.R. qualification for Therapy Department.

Salary £260 to £310 p.a. by annual increments of £12 10s.

Apply at once with all particulars to the House Governor and Secretary. (x35)

WEST KENT GENERAL HOSPITAL
(INCORPORATED)
MAIDSTONE

Assistant Physiotherapist required in August. Resident or non-resident. Salary according to New Scale. Apply with particulars to Matron. (1522)

KINGSTON-UPON-HULL EDUCATION COMMITTEE

Applications are invited for appointments as **Physiotherapists** (women). Salary £300 rising by £15 to £360 per annum. Commencing salary may be adjusted in accordance with experience since qualification. Particulars and application forms (to be returned by the 31st August, 1946), can be obtained from the Director of Education, Guildhall, Kingston-upon-Hull, on receipt of a stamped addressed foolscap envelope. (1590)

Physiotherapist required by Essex County Council for Clinics at Epping, Woodford, Waltham Abbey. Duties include attendance at Clinics and Surgeon's Inspection Clinics. Applicants must hold C.S.P. and L.E.T. certificates of the Chartered Society of Physiotherapy. Preference will be given to applicants with experience of Plaster work. Post vacant 1st September. Salary scale £270 by annual increments of £12 10s. 0d. to £345 a year inclusive.

Apply to Clerk of the County Council, County Hall, Chelmsford. (1570)

COUNTY BOROUGH OF DERBY
BOROUGH ISOLATION HOSPITAL AND SANATORIUM

Physiotherapist required, who must possess the Chartered Society's Certificates in Massage, Electrical and Light Treatment.

Salary £270 per annum rising by annual increments of £12 10s. 0d. to a maximum of £345 per annum, less £20 per annum for meals taken on duty. Commencing salary will be according to experience.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Dinner and tea provided when on duty.

Applications, stating age and previous experience should be forwarded, together with copies of three recent testimonials, to the undersigned.

Public Health Department, GORDON LILICO,
1, Derwent Street, Medical Officer of Health.
Derby. (1683)

ROYAL INFIRMARY, WIGAN

Fully qualified **Assistant Physiotherapist** required. Salary according to B.H.A. Scale. Apply with full particulars to Matron. (x42)

ROYAL HALIFAX INFIRMARY

Assistant Physiotherapist required. Resident or Non-resident. Salary according to C.S.P. Scale. Apply with particulars of training and experience to the Matron. (x112)

JOHNSON HOSPITAL
SPALDING, LINCOLNSHIRE

Physiotherapist required to take charge of small department. Single handed post. Salary, according to Society's new scale. Apply, Matron. (x1036)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of temporary female **Physiotherapists** at the Central Health Clinic and at Southmead Municipal General Hospital. Salary £210 by £10 by £250 per annum, plus war bonus, which at present amounts to £48 2s. per annum, with uniform and laundry valued at £11 per annum.

Applications, to be made to the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1736)

WEST KENT GENERAL HOSPITAL
(INCORPORATED) MAIDSTONE

Senior Radiographer required. Resident or non-resident. F.S.S.N. in force. Apply, with particulars to Matron. (1811)

SALISBURY GENERAL INFIRMARY

Senior Physiotherapist required (non-resident). Salary according to the recommendation of the National Joint Council for Hospital Staff. Apply with particulars and qualifications to Matron. (1972)

KETTERING GENERAL HOSPITAL

Assistant Physiotheraist required. Must have all the qualifications of the C.S.M.M.G. Salary according to the Chartered Institute scale of salaries. Post may be resident or non-resident, according to the applicant's choice. Apply to the Matron. (x1965)

KENT AND CANTERBURY HOSPITAL
CANTERBURY

Pupil Housekeepers required for four months' courses commencing January and March, 1947. An honorarium of £1 0s. 0d. per month is granted in addition to board residence. For particulars apply immediately to the Matron. (1973)

THE LONDON COUNTY COUNCIL NURSING RECRUITMENT CENTRE

is open Mondays to Fridays from 9.30 a.m. to 5 p.m. (Tuesdays and Thursdays to 8 p.m.) to advise, help and offer vacancies in all grades of nursing and domestic positions in the London County Council hospitals and Nurseries.

Call or write—

The Nursing Recruitment Centre (B),
L.C.C. County Hall,
Westminster Bridge, S.E.1. (1553)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Applications invited from Chartered **Physiotherapists** for whole-time appointments at:—

Chase arm Hositpal, Enfield, Mx.
Clare Hall County Hospital, South Mimms, Barnet, Herts.—Experience with chest cases an advantage.
North Middlesex County Hospital, Edmonton, N.18.—Required urgently for rehabilitation dept.
Redhill County Hospital, Edgware, Mx.
West Middlesex County Hospital, Isleworth, Mx.

Salary as recommended by Joint Negotiating Committee on Salaries and Wages (Hosp. Staffs); minimum commencing salary £270 p.a. inclusive; by annual increments of £12 10s. to £345 p.a. Previous experience as physiotherapist may be taken into consideration in determining commencing salary. M.M.G., M.E. and L.E.T. certificates required for all posts. Non-resident. Established and pensionable, subject to medical examination.

Application forms and full particulars from Matron of Hospital where appointment required.

Middlesex Guildhall, C. W. RADCLIFFE.
Westminster, Clerk of the County Council.
S.W.1. (1919)

MIDLESEX COUNTY COUNCIL

Qualified Physiotherapist required to work in Heston, Twickenham, etc. Whole-time appointment subject to medical examination. Salary in accordance with scale recommended by Joint Negotiating Committee. Travelling exenses when on duty. Use of overalls and laundry thereof. Applications (no forms provided) stating age, nationality, qualifications, and experience, with copies of three recent testimonials, to the undersigned not later than Setember 3rd, 1946.

Guildhall, C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (A.263) (1948)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

DUDLEY ROAD HOSPITAL
BIRMINGHAM, 18

Ward Sisters required in General Wards of the Hospital. Minimum qualifications State Registration, General Register, and Part 1 Central Midwives' Board. Application to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Physiotherapist required. Non-resident. Salary £210-£10-£240 p.a., plus war bonus. C.S.P., M.E., L.E.T. Certificates.

Pupil Midwives, Part I Midwifery. Six months' course. Salary £85 p.a.

Staff Nurses, State Registered Nurses. Good Medical, Surgical and Children's experience available, also Theatres and Special Departments.

Staff Nurses to train as Radiographers. 35 hour week. Non-resident.

Night Sisters, two required. Must be State Registered Nurses with Part I Central Midwives' Board qualification.

Student Nurses. Block system training of three years' and three months' duration. Candidates taken at 17½ years of age. Salary £55, £65 and £75 p.a. for first, second and third years respectively.

LITTLE BROMWICH HOSPITAL
BIRMINGHAM, 9.

General Trained State Registered **Nurses** required to take Fever Training. Excellent experience available and good conditions of service. Apply Matron.

Student Nurses. Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General Training. Candidates taken at 17 years of age.

SELLY OAK HOSPITAL
BIRMINGHAM, 29.

Midwife-in-Chief required in the Maternity Department (39 Beds). (The Hospital is a Part I Midwifery Training School). Minimum qualifications, S.R.N., S.C.M., G. & A. Certificate and Midwife Teachers' Certificate. Apply to Matron.

Ward Sisters, two required for Holiday duty in the General Wards. Qualifications necessary, S.R.N. and Part I Certificate of the Central Midwives' Board. Apply Matron.

Staff Midwives, two required. S.R.N., S.C.M. Salary Rushcliffe scale. Apply Matron.

Staff Nurses urgently required for Wards and Departments, resident or non-resident.

Pupil Midwives, Part I training, six months' course. Apply Matron.

Student Nurses for three years' training (excluding trial period). Salary £55, £65, and £75 p.a. for first, second and thid year respectively. Candidates taken at 17½ years of age.

SELLY OAK INFIRMARY
BIRMINGHAM, 29.

Assistant Nurses required immediately, with experience if possible. Resident or non-resident. Apply to Matron.

SANATORIUM SERVICE

Assistant Nurses required at the City Sanatorium, Yardley Green Road, Romsley Hill Sanatorium, Halesowen, Salterley Grange Sanatorium, near Cheltenham, West Heath Sanatorium, Rednal Road, Northfield.

Applications should be sent to the Matron in each case.

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
(415 Beds)

State Registered **Staff Nurses** required. Facilities offered for training for the Tuberculosis Association Certificate. Salary, resident, £130-£10-£170. Non-resident, minimum cash salary £210. An extra £10 is paid when in possession of the Tuberculosis Association Certificate. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service, and £20 on completion of each further continuous year of service. Apply to Matron.

Student Nurses required for General Training. Salary first year £60, second and third years £70, fourth year £75. A service allowance of £40 in addition to salary will be paid at the end of the first two years' continuous service. The first two years will be spent at the City Sanatorium, Birmingham (415 Beds) and the last two years at Dudley Road Hospital, Birmingham (1,000 beds). For further particulars write to Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

Student Nurses required for Tuberculosis training only. Salary first year £60, second year £70. A service allowance of £40 will be paid in addition to salary on completion of two years' continuous service. Apply to Matron.

Tuberculosis Trained Nurses required. Must be in possession of the Tuberculosis Association Certificate. Salary, resident, £85-£5-£120. Non-resident, minimum cash salary £150. A service allowance of £40 will be paid in addition to salary at the end of two years' continuous service, and £20 on completion of each further continuous year of service. Apply to Matron.

ROMSLEY HILL SANATORIUM
HALESOWEN, WORCS.

State Registered **Male Nurse** required immediately, non-resident. Salary in accordance with Rushcliffe Scale. Apply to Matron.

SALTERLEY GRANGE SANATORIUM
NEAR CHELTENHAM

Tuberculosis Trained **Nurses** required. Must be in possession of the Tuberculosis Association Certificate. Apply to Matron. (1390)

ESSEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Applications invited by Essex County Council from members of Chartered Society of Physiotherapy who hold certificates recognised by that Society as follows:—

In either Conjoint (Massage and Medical Gymnastics) and Electrotherapy, or in Massage, Swedish Remedial Exercises, Medical Electricity and Light and Electrotherapy, for the following non-resident appointments:—

(1) At Oldchurch County Hospital, Romford.

(a) **Superintendent Physiotherapist** (with assistants). Salary £350 a year, rising by annual increments of £15 to £440 a year.

(b) **Physiotherapists.** Salary £270 a year, rising by annual increments of £12 10s. 0d. to £345 a year.

(2) At the Council's Orthopaedic Clinics **Physiotherapists.** Duties include attendance at After-care Clinics and Surgeon's Inspection Clinics. Preference will be given to applicants with experience of plaster work. Salary £270 a year, rising by annual increments of £12 10s. 0d. to £345 a year.

Salaries attaching to the posts and other terms and conditions of appointment are in accordance with the recommendations of the Joint Negotiating Committee (Hospital Staffs) from time to time applicable and adopted by the County Council. The appointments will be subject to the County Standing Orders and Sick Pay Rules and Regulations, extracts from or copies of which will be forwarded on application.

Apply immediately for posts at Oldchurch County Hospital, Romford, to Mr. G. T. Pegram, Administrative Offices, Laurie Square, Romford, or for posts at the Council's Orthopaedic Clinics, to the Clerk of the County Council, County Hall, Chelmsford. (1842)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper,** October 1st, 1946. Four months course. Honorarium and certificate given. Apply, Matron. (1840)

THE MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 1
PART I TRAINING SCHOOL
(115 Beds)

Applications are invited for the following posts:—**Staff Midwives,** S.R.N., S.C.M., or S.C.M. only. Opportunity to take "Gas and Air Analgesia" certificate. Forms of application may be obtained from the Matron. (122)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1.
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3 years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (1

WEST KENT GENERAL HOSPITAL
(INCORPORATED)
MAIDSTONE

Two **Staff Midwives** required for the Maternity Wards. Rushcliffe Scale. F.S.S.N. in force. Apply with particulars to Matron. (1518)

MONKWEARMOUTH & SOUTHWICK HOSPITAL
(120 Beds)

Staff Nurse required for night duty, to relieve night Sister's off duty. Salary according to Rushcliffe Scale. Apply with particulars to Matron. (1512)

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, LONDON, W.C.1.

Staff Midwives required—one for wards and one for District. S.R.N. and S.C.M. essential. Apply with full particulars to Matron. (1318)

THE BOLTON ROYAL INFIRMARY
LANCS.
(270 Beds)

Staff Nurses required. Excellent opportunity for or State Registered Nurses to gain experience in Surgica Nursing. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications stating age, and particulars of experience, to be addressed to Matron. (1460)

LUTON & DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)

Staff Nurse required for the Private Wards Extension. S.R.N. and S.C.M. essential.

Theatre Staff Nurse required with good Theatre experience.

Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S. in force.

Apply, with full particulars and Matron's name for reference, to the Matron. (x100)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 64

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLII. No. 34 SATURDAY, AUGUST 24, 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Transatlantic Teaching

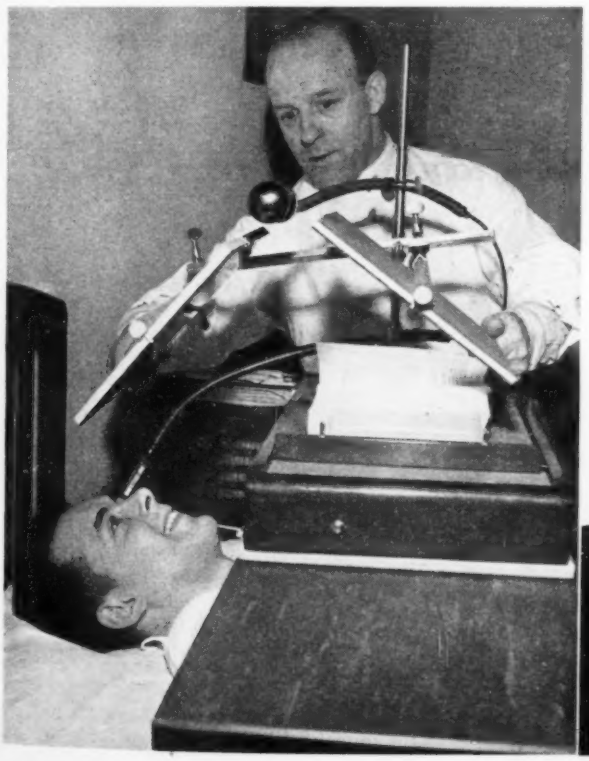
ALTHOUGH the first nursing school was the Florence Nightingale Training School, at St. Thomas's Hospital, London, set up in 1861, and this example stimulated the development of nurse training schools throughout this country and in many other parts of the world, nursing education has developed differently in different countries: Miss Agnes Gelinas, R.N., A.M., writing the monograph, "Nursing and Nursing Education,"* for the New York Academy of Medicine Committee on Medicine and the Changing Order, brings out well the contrasts between development in the United States and in this country. Miss Nightingale advocated that schools of nursing should have their own governing bodies, their separate finances, and be self-supporting organizations. In this country, the Nightingale Training School was of this nature, being financed by the money subscribed by the public in gratitude for the work which Florence Nightingale did for the British soldier in the Crimea, but the majority of training schools are under the management of the hospital boards and they have, to a large extent, been developed as a means of staffing the hospital rather than as educational establishments to prepare entrants for a professional career.

In the United States there was the same tendency in the early years, and hospitals, unable to secure the services of a permanent staff of trained nurses to assume the responsibility for the nursing care of the patient, depended almost entirely on the work of nurses in training for this service. As a result the education of the student nurse suffered, for the nurse superintendents were under such pressure to provide more nursing service at a low cost, that they had great difficulty in adopting adequate standards and much so-called training consisted of student nurses learning the work from each other in the wards, with one lecture from a doctor each week.

The United States made a step forward in 1899 when a university course for graduate nurses who wished to continue their studies in nursing, was set up at Teacher's College, Columbia University. This course was for heads of hospitals and schools of nursing. (No such courses came into being in this country till after the 1914-1918 war). Ten years later the first collegiate programme for students who had had no previous nursing education, and wanted to combine nursing with liberal arts courses, was established at the University of Minnesota. This example has been followed in other centres and, to-day, Miss Gelinas tells us, "out of about 1,300 under-graduate schools of nursing in the United States, approximately 10 per cent. are collegiate schools and the remaining 90 per cent. belong to hospitals." The collegiate schools "have various kinds of connections with colleges and universities, ranging from the weakest type of affiliation to complete ownership and control by strong universities."

As no schools of this type exist in Britain, nurses here will find what Miss Gelinas has to say about them particularly interesting, though we must keep in mind that she says that "the typical American school of nursing is maintained by the

*Obtainable from The Commonwealth Fund, 41 East 57th Street, New York 22, N.Y., U.S.A. price $1.00.



A helping hand—or rather a switch—helps the disabled to read. One touch will produce electrical contact which makes a drum revolve and reel a string to which are attached paper clips—one on the edge of each page. **Left:** *an American ex-Service man with poliomyelitis has a new form of mirror reflection as well as the automatic page turner.* **Below:** *six-year old James Keen at the Knickerbocker Hospital, New York uses the page turner in his wheel chair*

TURNING A NEW LEAF

At Hiroshima as in Lambeth, Red Cross workers come to the rescue. **Above:** *bandaging the arm of a 14 year old girl who was burnt by the effects of the atom bomb.* **Right:** *helping a school nurse syringing an ear at a London clinic*

hospital" as in this country and "is essentially a service organization," suffering, as do our schools here, from the faults of too many hours of non-educational nursing service in the wards, too few hours of instruction, and limitation of the clinical experience of the individual student nurse to that provided and needed by the hospital.

If college work is combined with the nursing programme, the period of training may be four or five years. The pre-clinical curriculum, which corresponds to the pre-nursing or preliminary training school course there, is superimposed on two or more years of liberal arts courses in college and after this period there follows a clinical programme usually extending over two and a half years. This co-ordination of nursing and general education has a great deal to recommend it and should particularly receive consideration here; for experience has proved again and again that with entry of girls to training schools at 18 years of age, as occurs to-day, a very great wastage results because so many of these young candidates cannot cope with the heavy responsibilities and the physical strain of nursing training in its usual form.

The young candidate for nursing in the collegiate school is provided not only with the basic preparation in theory and practice of nursing of the pre-nursing and preliminary training school course: the course has also good cultural content and students have the advantage of contacts with students and instructors in fields other than nursing in the university. The desirability of this is very obvious if nursing is to continue to attract to its ranks the girl who wants to nurse but has the ability necessary for a university training. Not all girls who wish to nurse have this ability and other types of training would always be necessary. On the other hand, some schools of the collegiate type offering a degree course in nursing of the graduate type would help to ensure that nursing attracted sufficient numbers of able women with wider education and would bring these young women into the hospital ward at the age of twenty, when they would be much more suited to meet the physical and emotional strain and responsibility involved in the care of the sick.

Of course, the nursing profession also looks to the Universities to help with post-graduate education, but this is a different matter and courses for nurse teachers and leaders in public health and institutional nursing will always be needed. Miss Gelinas asks, too, for post-graduate courses within the hospitals for trained nurses—she calls them "in-service programmes of education for employees"—as a means of improving nursing service. She points out that thousands of nurses have graduated from schools of nursing with less than the desired instruction and practice. She suggests centres which will provide intensive courses of clinical nursing, nursing instruction and practice and supplementary experience in psychiatric and communicable diseases, for all who have not had this during their training. Young nurses would do well to follow her advice and obtain at least two years' further experience in hospital after qualification, aiming at getting experience in any field in which they have not already worked if their training has not been complete.

These are some of the most striking features on the question of nursing education from Miss Gelinas's book. There is food for thought in them for we cannot say that we have yet provided the enlightened nursing services here that the country needs to ensure the finest of health services for all.

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Topical Notes

Know the Facts

As we suggested might happen in our leading article "A Negotiating Body" on December 29, 1945, when the Trade Disputes and Trade Union Act, 1927, was about to be repealed, a number of Local Authority Councils in different parts of this country are passing resolutions requiring that their employees shall be members of a Trades Union catering for such employees: these resolutions are now legal, although they were illegal until the repeal of the Trades Disputes and Trade Union Act in May, 1946. The first such resolution to receive publicity was passed by Salford Town Council in July and it was wrongly reported in the press at the time that this made it necessary for all employees to join a trade union, that medical men in the employment of the Council must belong to a doctors' trade union and that membership of the British Medical Association was not sufficient. *Actually the words of the resolution passed in this case do not, in fact, make it necessary for doctors, nurses or any other workers to belong to a trade union.* They were only required to belong to an organization which could negotiate salary scales and wage rates for

its members. Membership of the British Medical Association covers the doctor and membership of the Royal College of Nursing and the Student Nurses' Association covers the nurse and the student nurse respectively: indeed of the 20 representatives of nurses on the Rushcliffe Nurses' Salaries Committee 9 were representatives of the Royal College of Nursing, and of the Scottish Wheatley Committee 10 were representatives of the College of Scotland: in Northern Ireland the picture is the same. All members should make use of their membership in this connection and should make these facts known to non-members among their working colleagues.

D.D.T. Poisoning

THE *Lancet* of August 17, gives a report of the second fatal case of D.D.T. poisoning in human beings: a market gardener's labourer drank about six ounces of concentrated D.D.T. emulsion, intended to be diluted 400 times before use as a spray for mushrooms, on March 19, 1946. Death occurred within an hour; the lungs were congested and the air spaces full of haemorrhagic frothy fluid: the linings of the stomach and the upper part of the small intestine was congested: no other abnormalities were seen. Post mortem examination of the negro child who took D.D.T. accidentally and was the first reported case of death from D.D.T. poisoning, and of the baboon who died after drinking a solution of this drug, showed similar pulmonary oedema. The report suggests that the congestion of the mucosa of stomach and intestine in this case was due to the action of the solvent used; also that paralysis of the legs and unconsciousness followed the taking of the dose after a short interval, as the man fell, hurting his face, and only vomited a small quantity of vomit. These cases show the need for care in keeping D.D.T. solutions out of the reach of children: the lethal dose is estimated at between 150—600 mg. per kilogram of body weight.

In The Mental Hospital

THE new salary scales recommended by the Mental Nurses Sub-Committee of the Nurses Salaries Committee (see p. 646-7) bring the salaries of nurses in the higher posts in mental hospitals into line with those in other hospitals whose salaries we published on July 20, page 554. The range for matrons in mental hospital training schools is slightly lower than that in general hospital training schools, for example the mental hospital matron receives £430 to £650 (over 1,330 beds) and £330 to £480 (330 to 499 beds) while the general hospital matron receives £500 to £750 (over 1,000 beds) and £430 to £610 (400 to 499 beds). These figures exclude emoluments. This discrepancy is is probably due to the fact that the mental hospital matron's responsibility is considered less for she always has a resident medical superintendent. She should, however, have the same responsibility for her staff and the nursing care of the patients; also the same status. On the other hand, the mental hospital tutor receives the salary of the general hospital tutor plus £20 for her mental training. This we hope will help to remedy the rarity of qualified mental hospital tutors, though the position is so bad that more might have been done. In an era of scarcity of mental nurses this is one particularly to be deplored for on the tutor depends so much of the nurses' knowledge, and nurses in the mental hospitals, with the new treatments and new outlook, are taking on new responsibilities while the number of mental trained tutors can almost be counted on one hand. The policy of the Nurses' Salaries Committee to award a higher salary to the deputy matron than to the tutor continues. Here, owing to the lack of tutors it might have changed. One can only hope that new recruits will not too soon be diverted from tutoring to administrative work.

THIS WEEK

DATES TO REMEMBER

September 9 to 13: Public Health Nurses' Refresher Course in Glasgow open to others to book after August 29, (see p. 653).

September 26: Ward Sisters' Study Day In London, open to all nurses and student nurses. Private nurses may obtain grants towards their expenses on application to the secretary of the Private Nurses Section at Headquarters. (See last week's *Nursing Times*, p. 634).

In Praise of UNRRA

"We should like to convey our deep appreciation to the professional nursing groups of all of the contributing countries for their unselfish assistance in providing UNRRA with so many of their most able colleagues. In every country we visited it was evident that the high calibre of personnel was the decisive factor in spelling success or failure in our attempts to help the liberated countries in the re-establishment of their nursing services. UNRRA nurses were usually on the spot before supplies and transportation, and other facilities considered essential to any program, and it was up to the nurse to make herself useful from the start by "making do" with little or nothing. That she was still able to give encouragement and new spirit to the nurses who had suffered so much during the war years only emphasizes her essential worth."

Miss Lillian J. Johnston, R.N., chief nurse of the United Nations Relief and Rehabilitation Administration, writing on "UNRRA Nurses in Europe, 1946" in the New York Journal "Public Health Nursing."

Summer School at Somerville

THE Central Council for Health Education at present and until the 28th is running a summer school at this famous women's college at Oxford, and those fortunate enough to have secured a vacancy have a fine programme before them. The list of lecturers is stimulating, and it is interesting to learn that 25 per cent. of the places in the summer school have gone to trained nurses; it is good to know that they are anxious to extend their knowledge through the lectures and in contacts with their colleagues in the teaching and medical professions.

An Important Announcement

As we go to press, the Royal Medico-Psychological Association have made a most important announcement to the mental nursing profession: the cessation of their examinations. In agreement with the General Nursing Council for England and Wales candidates will not be accepted for training after December 31, 1946. Those holding Royal Medico-Pyschological Association final certificates will be entered on the appropriate parts of the State Register, for mental or mental defective nurses, on application to the General Nursing Council, 23, Portland Place, W.1, on or before December 31, 1951. The General Nursing Council will, at present, approve those schools approved by the Association. We will give full information next week.

The Next Step

THE House of Lords will, we learn, consider the National Health Service Bill on October 8 and 9, unless present plans are altered.

Below: *among the many interesting features of the garden party held at Queen Alexandra Hospital, Cosham, was a croquet match for the one-legged*

SUMMER FÊTES—I.

Above: *Mr. Gillie Potter, of "Hogsnorton" fame, speaking at the opening of a fete which, organized by Miss J. Addison, matron, (centre), raised over £500 for the Kent and Canterbury Hospital*

HIGH MILK TENSION AND BREAST FEEDING*

By HAROLD K. WALLER, M.B., B.Ch.
Honorary Paediatrician, British Hospital for Mothers and Babies, Woolwich, S.E.18

THE subject of high milk tension is chosen because of its bearing on the course of breast feeding. Continuance of secretion depends on milk being repeatedly removed, by which means tension is kept low. Incomplete removal which does not lower it enough is followed by a decline in production, while, if tension becomes very high, as it does when the breasts get engorged during the first week, secretion may cease very quickly. The best example of this is seen after a stillbirth. The breasts fill just as when the child survives; next they become overloaded and tense. After a few days tension falls, production ceases, milk is absorbed and involution follows. By the end of three weeks or so the breasts have reverted to the resting stage and have returned to the size they were before conception.

This engorgement often arises after the birth of a living child and when of an extreme degree, the breasts become oedematous and pit on pressure. The skin covering the gland, the areola and the surface of nipples share in the oedema and, I believe, the ducts also; for milk does not escape nor can it be forced out by manual expression. If the baby is put to feed it obtains nothing or next to nothing. Tension, therefore, remains high, and when later it declines the fall occurs for the same reason that causes it after a stillbirth; outflow is obstructed, production is interfered with and involution begins. Unless this is appreciated and steps are taken to counteract it, the fact that regression is taking place is not realized. Later, in the third or fourth week, we hear the familiar story, " I had too much milk when I was in bed but it left me soon after I got up." The fact is that it was declining while she was still in bed. Even when breast feeding is well established if drainage for any reason is interrupted so that tension rises, production will decline. It frequently happens if baby and mother are separated, as for example when the baby is admitted to hospital. The failure is usually attributed to worry.

Causes of High Milk Tension

We need, therefore, to consider the factors responsible for overloading of the breasts. We can define several, as follows :—

(1) **The Action of Hormones.**—It is thought that oestrin, one of the ovarian hormones concerned in the formation of the secretory tissue, antagonizes prolactin, the secretory hormone controlled by the anterior part of the pituitary gland. In the last weeks of pregnancy the oestrin content of the blood is high; after delivery it falls, prolactin is free to exert its action and active milk secretion begins, usually on the third day. In practice we cannot measure these changes, but we watch their effects. There are marked differences in the start of lactation; sometimes it is sudden and excessive, sometimes slow and gradual. It is possible this variation reflects differences in the rate of fall in the oestrin content of the blood, or in the amount of prolactin produced. This is theoretical but, as we shall see later, it has a practical application.

(2) **The Amount of Secretory Tissue Present.**—There is microscopic evidence of wide variations in this, but we cannot apply this knowledge clinically. An increase of 3 or 4 inches in the chest measurement during pregnancy is a rough indication that enough milk forming tissue is present. The breast that feels hard and the one overloaded with fat, are apt to give a small yield.

(3) **The Character of Skin Covering the Breast.**—We have come to attach much importance to this. When the skin is thin and elastic it allows a larger volume of milk to be accommodated without a great rise of tension. Conversely if it is thick and unyielding a moderate increase in the volume of contained milk will cause a disproportionate rise of pressure. This does not seem to have attracted much attention in the human, but has long been recognized as of importance in animals. In dairy farming an udder with an elastic covering has a marked bearing on the yield of milk and is one of the aims in selective breeding. In women the covering skin becomes stretched as lactation proceeds and is one reason why high milk tension occurs more often at the beginning of the first lactation than in subsequent ones.

(4) **The Number and Patency of the Ducts.**—The number of ducts opening on the surface of the nipple also varies; in the same woman they may be numerous in one nipple and single in the other. There is reason to think some ducts are not patent at term but only become so later. A large number, 12 to 20, should allow rapid drainage which is an advantage. As with the covering skin, the duct system becomes stretched so that in time its total capacity enlarges.

(5) **Anatomical Defects of the Nipples and Lacteal Sinuses.**—The nipple should project and be loosely attached to the underlying structure of the breast; instead both or one may be firmly anchored or so badly developed as to be inverted. These are practically always developmental errors and are quite incapable of being produced by tight clothing. When short and anchored the baby cannot draw them far into its mouth, and the action of its jaws, which should fall beyond the nipple's base, causes it to retract. With this defect the lacteal sinuses are often situated far back and seem to be ill developed. Malformation of nipple or sinuses make the child's task difficult, and its contribution to emptying the breasts is less than it should be.

(6) **The Size and Vigour of the Baby.**—Here again wide differences exist. The weakly or premature baby may be quite unequal to taking enough milk to affect tension.

(7) **Pain.**—Nipples which cannot easily be drawn far into the child's mouth are specially liable to injury. The oedematous nipple is bound to be damaged if suckling is attempted. Pain interferes with the delicate reflex by which milk is forced through the duct system when the child feeds. This expelling mechanism, known as the " draught," depends on the hormone of the posterior part of the pituitary gland; the same hormone which stimulates uterine contractions. You will remember a very old method of trying to control post-partum haemorrhage is to put the newborn to the breasts. The same pituitary effect is responsible for suckling producing " after pains."

These make a considerable list. What then can we do to prevent high tension arising, and to curtail it when it does arise ?

Means of Control

Taking the causes in order, we can counteract the fall of oestrin by giving one of the artificial preparations of this hormone; this will lessen the action of prolactin. Here we use stilboestrol, giving it by mouth when tension threatens to be excessive, or when it has become so. The dosage needs experience, and if judged correctly the results are excellent. Secretion is lessened and tension falls, but there is a delay of perhaps three days before the full yield is revived. It always does revive, and does so more slowly so that the breasts do not fill rapidly. From 15 to 30 mg. is usually enough and it is given in 5 mg. doses 4 hourly, without interruption until the woman gets relief from aching in the breasts. You can see in the ward a woman who got a very sudden intense degree of engorgement with much oedema so that outflow was completely obstructed. She was given 120 mg., a high total. Until tension fell, feeding was withheld to prevent injury of the nipples. On the 8th day the yield had returned and the baby took 17 ounces of milk, feeding is going smoothly and I believe she has been saved the risk of losing her milk. It is my hope that midwives will learn the use of this drug and be allowed to apply it in practice.

We cannot influence the amount of secretory tissue formed during pregnancy, though some day this may be possible. We cannot alter the character of the skin covering the breasts.

The patency of the ducts can be improved, and perhaps accelerated, by teaching the expression of colostrum during the last weeks of pregnancy. The method, to be effective, must be carefully taught. (It was demonstrated by a primigravida at the 36th week of pregnancy.) Recently we compared 100 primiparae who had employed this with 100 who had not, the management of both groups being otherwise identical. At 6 months, 83 of the first group were still successfully breast feeding compared with 42 of the second. High milk tension was 3 times as frequent

* *Abstract of a lecture given during an open day at the British Hospital for Mothers and Babies, Woolwich.*

and damage to nipples twice as frequent in the controls in the first fortnight. Since then we have tried to teach the method to all before the first lactation, and those who have had difficulty or have failed to breast feed.

To improve the freedom of the nipples' protraction we get all women with defects to wear glass shields which were designed originally to protect the clothing of nursing mothers. They serve our purpose very well. The hole in the shield is fitted accurately over the nipple and is held in position by a firmly supporting brassiere. The shields may need to be worn throughout pregnancy if the nipples are inverted or retract badly, for which reason the examination for defects should be made and the result recorded at the first ante-natal examination. We have experienced no harm whatever from their use and they have enabled many women to succeed who have failed in previous lactations.

Finally, we must not rely on the baby necessarily being able to drain the breasts sufficiently to reduce and keep tension at a safe level during the first fortnight; perhaps during the first month. Even a vigorous baby, taking four or five ounces of milk at each feed from easily flowing breasts, may leave as much again within the glands. This excess should be removed by hand, and it is an advantage to remove the majority before feeding. The removal can be taught in a few lessons and tuition is best given in pregnancy. We recently had a young primipara who was yielding 55 to 60 ounces daily by the end of the first week, of which her baby needed about 20 ounces and could not take more. The improvement in the protraction of the nipples gained by the use of the shield in pregnancy greatly lessens the likelihood of damage, but even so, vigilance must not relax. We teach the nurses to enquire of every mother for pain at every feed. An admission of pain is reported, and the nipple's surface is examined at once through a lens by the Sister. If any damage can be seen feeding is withheld, and the milk is expressed by hand until the injury is securely healed. In this way pain is saved, and even more important, the risk of mastitis and breast abscess is reduced to a minimum.

Summary

The principle involved is quite simple, tension must be kept low by adequate drainage. This is favoured when the nipples are well developed, the ducts numerous and patent and the baby is vigorous. The detection and improvement of defects of the nipples must be part of the routine ante-natal supervision, and I would emphasize that minor defects interfering with the range of the nipple's protraction are very common. The extra work involved is more than counterbalanced by the ease with which lactation starts and the security of breast-feeding when the woman leaves hospital. When despite precautions, engorgement arises, we have, in Stilboestrol, a most useful means of controlling and reducing it. The same measures provide us with the necessary safeguards against mastitis and breast abscesses. Late results show that if the start can be made safe and painless, and if the yield is steady and provides the baby's needs at the end of the lying-in period, most women will continue to breast-feed and will not resort to artificial milk. We scarcely meet with unwillingness.

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION FOR SICK CHILDREN'S NURSES

Surgical Diseases of Children

QUESTION 4.—*What may cause a child to limp and complain of pain in the hip? What treatment may be necessary?*

Any of the following conditions may cause a child to limp and complain of pain in the hip:—tuberculous infection of hip; osteomyelitis; infective arthritis; Perthe's disease; rheumatism.

The child with a tuberculous hip will, in addition to pain and consequent limping, have "night cries" due to the pain caused by rubbing of inflamed surfaces of bone when muscles are relaxed in sleep. Perthe's disease produces signs and symptoms very similar to those of tuberculous hip disease and is sometimes mistaken for this condition. Treatment in both these conditions aims at improving the general condition of the patient, and putting the joint at rest by avoiding movement and weight-bearing.

There are three methods of immobilizing the joint: (*a*) Jones' abduction frame; (*b*) extension by weight and pulley; (*c*) plaster of paris spica. Whichever method is chosen, the child should be nursed out of doors as the treatment will be of 18 months' to 2 years' duration. Special nursing care is required to prevent the development of pressure sores. If immobilization is carried out by Thomas's splint with weight extension it is important that continuous traction is maintained. Although out of doors, the child must be protected from excessive heat in the summer and never at any time face the full glare of the sun. A sun hat should be worn.

The diet must be carefully constructed to include foods rich in vitamins. Butter and milk will supply A and D, with cod-liver oil to give an additional amount. Fresh fruit and green vegetables carefully cooked will supply vitamin C and increase the general resistance of the patient.

X-ray photographs are taken every three months to check the progress, and when there are no further signs of disease, and if the position of the hip is satisfactory, exercises and massage are given to restore the muscle tone. A hip spica will be applied and the child allowed to get up on crutches. If there should be any recurrence of pain the child is put back to bed and the joint immobilized as before.

If tuberculous infection results in fixed deformity of the hip, operative treatment may be used. Osteotomy is performed and the child nursed on an abduction frame for the first three weeks. When the stitches have been removed, passive movement is ordered and the child is got up as early as possible with a caliper.

Osteomyelitis, if diagnosed early, responds most successfully to penicillin. This is given by intramuscular injection at three-hourly intervals. The child is kept at rest in bed with or without a plaster of paris splint to immobilize the limb. The child's general condition must be improved and a light, nourishing diet given with plenty of fluid. The child may be nursed out of doors if the weather is suitable. If diagnosis is delayed, the diseased bone will need incision and the cavity cleared of sequestra. The wound is then packed with vaseline gauze and the limb encased in a plaster of paris splint. This splint will require renewing at intervals until the cavity is healed.

To treat infective arthritis the child must have complete rest in bed with general nursing care. The joint is aspirated in order to discover the causal organism and the appropriate sulphonamide drug given. Local treatment by applications of heat will relieve the pain and the joint should be given support.

Rheumatism may cause a child to limp and complain of pain in the hip. Treatment consists of rest in bed with local applications of warmth to relieve the pain. The specific drug, sodium salicylate, is given in appropriate dosage. Diet should be light and nourishing. Good convalescence is necessary to prevent recurrence of the condition. The patient should be thoroughly examined for any sign of sepsis, and infected teeth or tonsils must be removed.

Plays and Films in Brief

Fear No More (*Lyric Theatre, Hammersmith*)

A medley of theatrical farce, philosophy, drama, psychology, pathos, thriller and almost *grand guignol* forms an unsatisfying play. Nurses will hardly appreciate the crude misrepresentation of themselves and their colleagues in the scenes in the theatre and private ward. Yet the play proclaims the torture of mental suffering compared with physical pain and might have been great had the authors shown more clearly what they wanted to do. Raymond Huntley gives a good performance as a patient. Wenda Rogerson is the one sympathetic nurse and the settings on board ship are excellent.

Anna and the King of Siam

A story of an English widow who travelled to the "barbaric" land of Siam to teach the King's wives and 69 children English—with an American accent! Rex Harrison and Irene Dunn made the best of their parts.

A Genius in the Family

This story is great fun. Myrna Loy and Don Ameche are the principals, and the small boy—Bobby Driscoll—is a joy. The period is 1870 and Myrna's dresses are a delight. She wears them beautifully.

FRACTURE OF SHAFT OF THE FEMUR TREATED WITH KÜNTSCHER INTRAMEDULLARY NAIL

By M. O'TOOLE, Senior Sister Tutor, Central Middlesex County Hospital, N.W.10

SO impressed have I been with this new method of treating fracture of the shaft of the femur that I wish to give a short description of it. It is interesting to note that these nails or pins were found in some of our troops who had fractures of the femur and who were prisoners of war in Germany during the recent war.

The Kuntscher nail is tubular, made of stainless steel and may be had in different sizes. For the following case, one measuring approximately fourteen inches long and half an inch in diameter was used.

Admission to Hospital

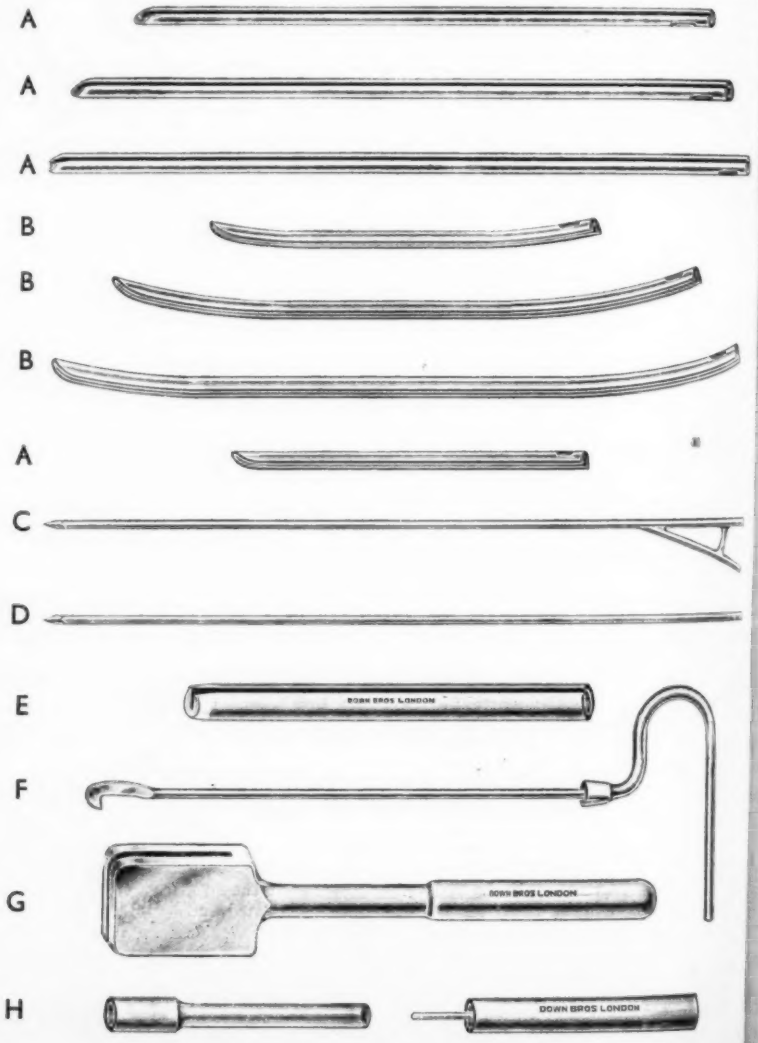
The patient, a man of twenty-one years, was admitted on April 9, 1946, with a history of having fallen ten feet from a scaffold, on that day, and having injured his left leg. On admission he was lying on his right side with the left leg held slightly flexed, there was some swelling and deformity of the thigh, but no abrasion; his condition otherwise was good and there was no loss of consciousness. Temperature and pulse were normal. Fracture of the shaft of the left femur was diagnosed. On X-ray examination, a transverse fracture of the mid-shaft of the femur was seen.

Skin traction was applied (strapping extension) with ten pounds weight, with the leg resting on a Thomas's splint, pending a decision as to further treatment. It was decided to operate on April 15, 1946 and to insert the Kuntscher pin.

Penicillin, 15,000 units three hourly, intramuscularly, was commenced on April 14; the usual general and local pre-operative treatment was carried out, premedication consisting of Omnopon, grain ¼, hyoscine, grain 1/150, one hour before operation.

Operation

The operation, on April 15, was performed under a general anaesthetic (pentothal and ether). An incision was made over the left great trochanter and the trochanter exposed. In this a burr hole was made through which a guide wire was introduced into the medulla of the femur. A second incision was made in the thigh over the site of the fracture, the bone fragments were manipulated into position and the guide wire, which was continued from the upper end of the bone, was introduced into the marrow cavity of the distal end of the bone. The Kuntscher nail was then introduced along the guide wire and hammered into position (see diagram), the upper end was left protruding slightly, *i.e.*, outside the great trochanter. The guide wire was removed and both



Right: *instruments used in the operation for insertion of the Kuntscher intramedullary nail. Straight Kuntscher nails are opposite the letter A; curved Kuntscher wires are opposite the letter B; guide wires are opposite the letters C and D; an impactor is opposite the letter E; and extractor is opposite the letter F; a mallet is opposite the letter G and two types of punch are opposite the letter H. The extractor is used to remove the pin at the end of a year*

Below: *a diagram of the left femur showing the site of the fracture with the Kuntscher nail in position*

wounds closed, the protruding end of the pin being covered with muscle and skin.

Post-Operative Treatment

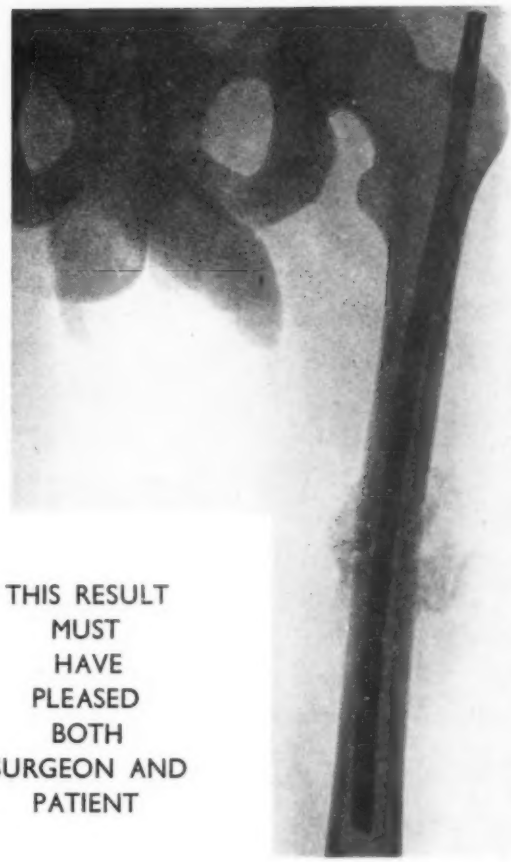
Penicillin, 15,000 units three hourly, was continued for ten days after the operation. Movements of the hip and knee were ordered to be commenced on the third day. The usual general nursing was carried out. The day following the operation the general condition was satisfactory but the temperature rose to 101.6°F. pulse 88, and there was an effusion into the left knee joint; for this a pressure bandage was applied. Two days later the effusion was decreasing, the temperature gradually came down and the movements were commenced as ordered.

The nursing of this patient was easy for there were no splints, plaster or extension of any kind used he was nursed on an ordinary bed and moved quite freely for bed-making. Stitches were removed on the twelfth day and both wounds were satisfactory.

It was hoped to get him out of bed a few weeks after the operation, but the effusion limited the movement of the knee joint and not until full movement was obtained was weight bearing allowed. On May 24, 1946, the patient was allowed up and to put weight on the leg, *i.e.*, five and a half weeks after the operation. Gradually he commenced walking again with the aid of a stick and, when discharged from hospital on June 16, 1946, he was walking quite well. He has been instructed to report to the out-patient department at intervals and the possibility is that the Kuntscher pin will be removed at the end of a year. X-ray examination before leaving hospital, showed good callus formation.

I should like to thank Mr. A. E. Stevens, F.R.C.S., who was in charge of the case, for permission to publish the article; also Sister Edwards who answered all my enquiries and who was so helpful when I took student nurses to see the patient.

Messrs. Down Bros. very kindly supplied the electro illustrating set of instruments.



THIS RESULT MUST HAVE PLEASED BOTH SURGEON AND PATIENT

Right: X-ray taken of the fractured shaft of femur with a Kuntscher intramedullary nail in position. It shows the excellent position of the bone and good callus formation. The patient was allowed to put his weight on the leg five and a half weeks after operation.

MEDICAL NOTES

Folic Acid for Blood Disorders

For over two years folic acid has been the subject of investigations which looked as if at any moment they might result in a major therapeutic advance. In October, 1943, Daft and Sebrell[1] described the successful treatment of granulocytopenia and leucopenia in rats with crystalline folic acid. They produced agranulocytosis by feeding the rats on a diet containing 1 per cent. sulphaguanidine or sulphsuxidine. This constituent reduced bacterial activity in the intestine and therefore reduced the formation of substances essential for nutrition. As a result, after a variable length of time (30—122 days) there was a reduction in the leucocyte and particularly in the granulocyte count. It may be noted that the diet contained thiamin (B^1) pyridoxine, riboflavin, calcium, pantothenate, nicotinic acid, choline chloride, and biotin. When the leucopenia was established, four days' administration of folic acid raised the white count from a mean figure of 2,700 to 14,400 per c.mm., and the percentage of granulocytes from 1 to 39. This was the first discovery. It was a result of observations that leucopenia was cured in the rat by concentrated extracts from liver, the preparation of which suggested that the substance stimulating leucocyte production might be the growth factor, for *Lactobacillus casei*[2]; this was later named folic acid.[3] When folic acid was crystalized,[4] therefore, it became possible to test and establish the suggestion.

There has been, however, another direction in which folic acid has become a substance of great interest. Its crystallization led to its identification with Vitamin Bc—an anti-anaemia factor for the chick.[4] The outcome of the indication that folic acid was concerned not only with the production of the white cell in the bone marrow but also with the production of the red cell is that Spies[5] has recently described the successful treatment of macrocytic anaemia with folic acid. Spies has been working in the southern part of the United States at a centre he established in Alabama, where severe malnutrition is still relatively common.

The results are that, out of 42 cases of macrocytic anaemia, 26 responded to administration of folic acid, and of these five were patients with Addisonian pernicious anaemia. This effect of folic acid in pernicious anaemia is of the greatest interest, and suggests that the position of Castle's intrinsic and extrinsic factors will require reconsideration. Among the other patients successfully treated were 8 with sprue, in whom not only did the anaemia disappear but the liquid fatty stools turned to solid brown faeces.

[1] Publ. Hlth. Rep. Wash., 1943, 58, 1542.
[2] J. Bact., 1940, 39, 173.
[3] J. Amer. chem. Soc., 1941, 63, 2284.
[4] Science, 1943, 97, 404.
[5] Sth. med. J., 1945, 38, 781; Lancet, 1946, 1, 225.

From: The British Medical Journal, April 6, 1946, page 529.

The Importance of Wholemeal Bread

Wholemeal bread contains iron—the mineral salt essential for the construction of haemoglobin, the pigment in the red blood cells. Anaemia is an all too common disease in England and several surveys have shown appallingly low percentages of haemoglobin. It should be remembered that 100 per cent. haemoglobin is the average, not the optimum. This can be illustrated best by an example of a much too infrequently described health condition:—

"A well-built, thick-set boy, well above the average intelligence, first attracted my attention when he won the quarter-mile: he was in the XV. He weighed his food for a week in the holidays and ate 4,400 calories daily: his haemoglobin was 120 per cent. He has since joined the Royal Navy and the last I heard of him was that he had been awarded the D.S.C. for conspicuous bravery."

His haemoglobin was 120 per cent. because he had ample choice in his diet of iron and protein, for the globin in haemoglobin is important as well as the iron. Twelve others weighed their food and their haemoglobins averaged over 100 per cent., the only boy with a figure below 100 being a "food faddist." The point I am trying to make is that iron is in the food and that in bread and vegetables it is in a form easily assimilated. Girls need more iron than boys because they lose considerable amounts during menstruation. Every source should be tapped, and wholemeal bread is one.

From "Diet and the School Child," by R. E. Smith, M.B., F.R.C.P., Medical Officer, Rugby School; The Practitioner.

Above : *a happy group of children dancing in the Surrey woods, which form an almost ideal situation for a nursery school.* Above right : *Grace before Meat. Taken in the open, dinner is in the nature of a daily picnic*

ROGUES' GALLERY

Right : *a typical example of good health and happiness.* Below : *gardening is a popular and healthful feature of the curriculum, and the toddlers thoroughly enjoy carting away dead leaves, and clearing a space to make a garden.* Below right : *a bonfire to burn the leaves. This is serious work*

THE SCHOOL IN THE WOODS

——at Southway, near Guildford

THE importance of fresh air, good food and wise training during the formative years of childhood, is now generally recognized in this country. The value of beautiful surroundings and opportunities for creative activity, though not as widely appreciated, is rapidly becoming so, and at Westborough Nursery School, Southway, every effort is made to provide all these advantages for between forty and fifty children.

Situated in the Surrey woods, near Guildford, the school—opened in April, 1941, as the first war-time nursery, under the Guildford Education Committee—was taken over by the Surrey County Council in April, 1946. Originally intended for children of women war-workers only, it is now open to all. As it is a day nursery, with hours from 9 a.m. to 4 p.m., and school terms, the children come from the immediate neighbourhood. The principal, Miss Margaret Goldsmith, formerly of Vienna, is keenly interested in child psychology and art, and many of the carefully chosen toys have been designed by Miss Goldsmith (who holds a degree in psychology and modern languages) and made by the staff.

Above : *each school has its "ups and downs" for pupils and teachers alike, but not all enjoy them in this fashion*

Below : *painting and drawing are encouraged for their educative value, but this young artist is being tempted to paint a "portrait" instead of the original subject, an old tree*

A MAN'S MEAL

Above : *appetites are stimulated by fresh air and exercise. This young man means to leave a clean plate, while his companion (on the left) enjoys his milk to the full*

"HUMAN NATURE'S DAILY FOOD"

Left : *the children learn to wait on each other and the older ones help the younger at meals*

THE THYROID GLAND*

By G. A. BAGOT WALTERS, F.R.C.S.

BEFORE discussing the treatment of goitres I would like to remind you of the importance of the thyroid gland. If the pituitary gland is recognized as the leader of the "endocrine orchestra," surely the thyroid should be considered the "first violin." As it is closely associated with all phases of a woman's life, puberty, menstruation and menopause, it is not surprising that the incidence of disease in this gland is higher in women than in men.

Thyroid deficiency, or hypothyroidism, in children produces cretinism, with stunted growth and feeble mind; in adults myxoedema with increase in bulk, dry rough skin and falling hair. These conditions may be controlled by adequate thyroid therapy.

Goitres may be classified as follows :—

Simple { Diffuse or Parenchymatous.
Nodular Adenomata—Cysts.

Toxic { Primary Toxic Goitre—Graves' Disease.
Secondary Toxic Goitre to Adenoma of Thyroid.

Simple Goitre with Diffuse Enlargement.—For prophylaxis an adequate amount of iodine in the diet is important. Iodised salt may be necessary in certain inland places, *i.e.*, Derbyshire. Iodine may be given in treatment and thyroid extract is sometimes useful.

Simple Goitre with Nodular or Cystic Enlargement.—This will not respond to iodine therapy and X-ray treatment is unsatisfactory. Operation is the best line of treatment, to protect the patient from toxic or malignant changes, and may also be undertaken to relieve pressure, or for cosmetic effect.

Toxic Goitre.—If primary, this does not necessarily cause much enlargement. Diagnosis may at first be missed owing to no palpable or obvious enlargement being present. Treatment should not be delayed unduly; poor results in the past have often been due to delay in diagnosis, or fear of operation. The disease throws much strain on the heart and nervous system, and fear increases the cardiac burden.

Radium or deep X-ray treatment is now condemned; the results are uncertain, and the subsequent increase in fibrous tissue makes later operation more difficult.

Medical Treatment

Iodine is of some value if given in small doses for a short period. It tends to make the gland harder and more adherent if given for long, making subsequent operation more difficult, and depriving both patient and surgeon of the benefit of a short course immediately prior to operation. Thiouracil is a new drug, which acts by preventing the formation of the toxic substance in the gland known as thyroxine. Thiouracil improves the patient's general condition and slows the pulse rate, but must be used under careful supervision as it destroys white blood cells. Frequent blood slides should be examined to guard against this danger. Thiouracil usually causes enlargement of the gland at first, making it dangerous to use where pressure symptoms are present. It has to be taken for a long period with no guarantee of cure. A potent weapon, it is too soon yet to assess its full worth, but its main field of usefulness may well prove to be in making the patient's condition safe for surgery.

Surgical Treatment

To my mind surgery remains the treatment of election. The parts played by surgeon, anaesthetist, physician and nursing staff, are all of equal importance in ensuring ultimate success.

The treatment may be divided into three phases. During the first or pre-operative phase the patient should be confined to bed, if possible in a side ward with other "thyroid" patients. To see someone with the same disease getting better helps to combat fear of operation. The surgeon and nursing staff should gain the patient's confidence. Extra fluids and glucose should be given, and adequate sleep obtained by means of luminal, or other barbiturates. The physician should advise on the state of the heart, and he may prescribe digitalis. Any dental sepsis is eradicated. Lugol's iodine should be given during the last ten to fourteen days.

The Operation

For simple goitre, intra-tracheal gas and oxygen may be used and is indicated for large glands, or where there is some degree of obstruction. For toxic cases, in my experience, local anaesthesia is best. Adequate premedication is necessary. Omnopon and scopolamine, with dosage calculated from the patient's body weight, should make the patient drowsy on arrival in the theatre. Good lighting, gentle handling and adequate haemostasis, for which we employ diathermy, are essential. Seven-eighths of the gland should be removed, a wedge on either side being left to protect the recurrent laryngeal nerves. All four arteries should be tied off to cut down the blood supply to the stump. Drainage tubes make an ugly scar and should be avoided unless oozing is excessive. Clips should be used to secure the skin edges, with an elastoplast dressing to provide gentle pressure.

Post-Operative Care

Allow the patient to have one pillow on return to the ward; a rectal saline with iodine, minims 40, should be given at once. The patient may be propped up in bed as soon as her condition allows. Heroin should be given for restlessness, and the dose may be repeated once. One of the main troubles following this operation is tracheitis. Reassure the patient that the condition is not serious; give aspirin gargles, scuroform anaesthetic tablets to suck; or linctus heroin, may ease the condition.

Clips should be removed after 36 hours and the drain, if any, on the fourth day. The patient may get up about the eighth to the tenth day, but should be warned not to expect too great an improvement at first. Time is necessary for readjustment of the glands, and, in bad cases, for the heart muscle to recover. At least four weeks' convalescence is necessary after the patient's discharge from hospital.

**Abstract of a lecture given during a Study Day arranged by the Lincoln Branch of the Royal College of Nursing.*

Book Reviews

A POCKET OBSTETRICS.—*By Arthur C. H. Bell, M.B., B.S., F.R.C.S., M.R.C.O.G. (J. and A. Churchill, Limited, 104, Gloucester Place, Portman Square, W. Price 8s. 6d.)*

This little book is something of a "potted meat" edition of Queen Charlotte's text-book, and this may account for such omissions as the key to diagram I. Presumably such handbooks have their uses for pre-examination cramming, but inevitably explanation is wanting, and symptoms, treatment, etcetra, become simply bald statements of fact. With no teaching emphasis this book is of little use to pupil midwives, except for a last minute revision; and with so little depth of little use as reference for the qualified midwife.

L.B., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

SURGICAL NURSING AND AFTER TREATMENT.—*By H. C. Rutherford Darling, M.D., M.S. (Lond.), F.R.C.S. (Eng.), F.R.F.P.S. (Glasgow). (J. and A. Churchill, Limited, 104, Gloucester Place, W.1. Price 12s. 6d.)*

The ninth edition of this very familiar book has been published and, as with all previous editions, it is proving a useful addition to a nurse's library, containing as it does such a mass of information upon practically every field of surgical nursing.

Some of the surgical appliances shown are probably only of interest from an historical point of view : for example, the frame used for nursing a patient after laminectomy; in view of the enormous strides made in this branch of surgery, I very much doubt whether this apparatus would ever be necessary and taking into consideration the large number of new methods and treatments a nurse has to assimulate I think it is a pity to overload an otherwise excellent book with material which in the future perhaps will not be used.

M.B., S.R.N., S.C.M.,
Midwife Teacher's Certificate.

HOSPITAL DIETETICS

Discussion by the Nutrition Society, Scottish Group

At the sixteenth scientific meeting of the Nutrition Society, Scottish Group, held at the Royal Infirmary, Edinburgh, the principal speakers were Professor W. W. H. Cruickshank, M.D., F.R.S.E.; Professor of Physiology, Aberdeen; Dr. Alexander Lyall, M.D., F.R.C.P., Department of Clinical Medicine, the University, Aberdeen; and Miss Ruth Pybus, S.R.N., (until recently sister dietitian, Edinburgh Royal Infirmary). In the Chair was Professor David Murray Lyon, F.R.S.(Ed.), F.R.C.P., D.Sc.(Ed.), M.D., D.P.H.; Professor of Clinical Medicine, University of Edinburgh.

Diets in 1742

In his introductory address **Professor Murray Lyon** remarked that dietetics had been of considerable importance in hospitals for centuries, but that dietetic departments as such were of very recent development. He quoted some very interesting examples of the diets provided for the patients in Edinburgh Royal Infirmary in 1742 and also mentioned the so-called 'extra' diet of 1843. This diet while providing about 3,000 calories was very largely carbohydrate.

A very interesting point which Professor Murray Lyon made was that in the course of dietary investigations carried out in certain hospitals during the first year of the recent war, almost one third of the total calories consumed by the patients were supplied by the patients' friends, in the form of jam, cakes, sweets, etcetera. The dietary investigations revealed also that the cheese ration was not always fully used, especially in the female wards. Another point noted was that the Vitamin C was largely destroyed in cooking or method of distribution to the wards.

Finding the Facts

Professor W. W. H. Cruickshank made some most interesting observations in the course of his talk on "Dietary Surveys in Maternity Wards of Scottish Hospitals." These surveys were carried out in the largest post-natal wards of all types of hospital; local authority, voluntary and Emergency Medical Service. For purposes of presentation of data the hospitals were classified into "large city," "small-town" and "rural" hospitals. The surveys were aimed at finding out the total calories consumed by the patients and the nutritive value of the food supplied by the hospital. In order to carry out such an investigation standards of comparison are necessary and a standard or suggested diet was devised, the nutrients of which were termed the "Target." The "Target" was as follows:—total calories 2546; carbohydrate 298 gm.; protein 99 gm.; animal protein 60 gm.; fat 108 gm.; calcium 1.7 gm.; iron 13 mgm.; vitamin A 3429 I.U.; thiamin 1.3 mg.; riboflavin 2.4 mg.; nicotinic acid 27 mg.; ascorbic acid 36 mg.

Protein Deficiency

Surveys revealed that the average diet as supplied by the hospital was just under 2,000 calories and that 82 per cent. of the large city hospitals were under the "Target" figure while only one city hospital gave a diet higher than 2,500 calories. The position was slightly better in small-town and rural hospitals. Carbohydrate was fairly good but the total protein supplied in the hospital diet was on an average 75 gm. instead of 99 gm. as suggested. This deficiency was in some measure due to rationing difficulties and the variability of the protein content of certain foods, *e.g.*, bacon. The average amount of fat provided was 76 gm. as compared with the "Target" of 108 gm. In the course of the surveys it was noted again that a fair proportion of the food consumed by the patients was brought to them by their friends: approximately 18 per cent. of the carbohydrate and 16 per cent of fat eaten were from such a source.

It is of considerable value to note from what foodstuffs hospitals supply the essentials in the diets. 65 per cent. of the total calcium is derived from milk, while about 4 per cent. is from good mixed vegetable broth. Of the iron intake a large part was from "national bread," a fair amount from broth and a not-to-be-despised amount from cocoa, of which greater use should be made. The chief sources of Vitamin A were milk, and margarine, while broth again was valuable. It was noticeable that only five hospitals during the week of survey gave the patients carrots. Vitamin C was derived largely from milk and potatoes.

Diet plays an important part in the restoration of a patient to health and the hospital kitchen makes its contribution to healing as well as the wards: Above: the modern kitchen at the London Hospital which cost £7,000, and the chefs and domestic staff, whose skill gives patients and nurses a balanced and interesting diet

In commenting on the hospital surveys **Dr. C. P. Stewart** said that the target diet was good and within the purchasing power of all hospitals, and that the surveys were carried out while national bread was being used, and that if pre-war white bread had been in use instead, the Vitamin B intake would have been 30 per cent. lower.

Dr. Lyall in discussing "Remedial Diets and their Difficulties" pointed out that about 40 per cent. of general hospital diets are "special." In carrying out dietetic treatment it was necessary to supply the proper number of calories, keep a proper balance, give variety and obtain the co-operation of the patient both as an in- and out-patient. Articles in that diet must be available for the patient and within his purchasing-power.

Diabetic Diets

Diabetic diets were at present one of the most important considerations as the disease was so common and was on the increase. These diets had changed very considerably in recent years and while the same number of calories might still be provided there was a great increase in the amount of carbohydrate prescribed and a reduction in the fat, making the diet much more normal and palatable. This change in diet was demonstrated in the Dietetic Department by **Miss Buchan** of Edinburgh Royal Infirmary. One factor in which the diabetic's diet tends to be deficient at times is vitamin C. This is due to the scarcity and high cost of vegetables in parts of the country at certain times. During the years of rationing, diabetics had been granted extra allowances of meat, fat, cheese, and milk, and this had enabled them to adhere to their diets reasonably well. Obesity diets had been difficult as the obese patients had no concessions and again the problem of vegetables was of importance. Patients suffering from steatorrhoea had been granted extra rations of protein, as had patients with certain kidney conditions. There had been no allowance of extra milk for patients suffering from osteoporosis where added calcium would have been beneficial.

With regard to this question of extra milk, Professor Davidson pointed out for the interest of members that 54 per cent. of our country's milk production was at present going as "priorities" but only one-third of that was for illness, as school milk, etcetera is a "priority."

Miss Pybus in speaking of the development of hospital dietetic departments, referred to the changes which had taken place in diets in recent years and recalled the time, not so very far distant, when patients with peptic ulcers were fed rectally with great fervour, being given chicken tea, switched eggs, café au lait, and poor nephritics with gross albuminuria never saw an egg but were fed on milk and water, and chicken tea. With reference to the former diets of patients with peptic ulcers Miss Pybus said she often wondered if the recurring haematemesis was not due to scurvy from lack of vitamin C rather than due to the ulcer. Miss Pybus, also referred to the recent changes in diabetic diets already mentioned.

INSULIN'S SILVER JUBILEE

Professor Charles Best, one of the discoverers of insulin, came to London from Canada recently to attend the Jubilee Celebrations of the Diabetic Association at the Royal Institution. In pre-insulin days adult diabetics could expect no more than 4 or 5 years of life. To-day, thanks mainly to the work of Dr. Banting and Professor Charles Best (who were awarded the Nobel Prize for their work), diabetics—and there are 200,000 in Britain alone—need be under no greater handicap than the person with short sight. Many nurses will remember the impact of this dramatic discovery on the medical world 25 years ago; all will know from experience how much the diabetic owes to those pioneers whose discovery meant the difference between life and death.

REVISED SALARIES FOR MENTAL NURSES

—Further Recommendations of the Mental Nurses Sub-Committee of the Nurses Salaries Committee

THE Mental Nurses Sub-Committee have now completed their revision of the salary scales for grades of Mental Nurses and they recommend in Notes No. 7 (H.M.S.O. price 2d.) the revised scales of salaries and emoluments set out in the Tables below for the grades of Male and Female Mental Nurses indicated:

TABLE I. FEMALE NURSES EMPLOYED IN MENTAL HOSPITALS AND MENTAL DEFICIENCY INSTITUTIONS

Post	Annual Salary	Emoluments	Total
In a Mental Hospital or Institution approved as a training school for mental nursing or mental deficiency nursing by the General Nursing Council or Royal Medico-Psychological Association.			
Matron—			
1,330 beds and over	From £430 to £650.*	£250	From £680 to £900
670—1,329 beds	From £405 to £625*	£200	From £605 to £825
500—669 beds	£380 rising by annual increments of £30 to £530	£200	£580—£730
330—499 beds	£330 rising by annual increments of £25 to £480	£175	£505—£655
Under 330	£280 rising by annual increments of £25 to £405	£150	£430—£555

* *This is a range, not a scale. The starting point within the range to rest in each case with the hospital authority. Six annual increments of £30 to be given provided the maximum of the range is not exceeded.*

Deputy Matron—formerly known as Assistant Matron			
1,330 beds and over	From £325 to £425*	£150	From £475 to £575
670—1,329 beds	From £320 to £420*	£150	From £470 to £570
500—669 beds	£320 rising by annual increments of £10 to £360	£140	£460—£500
330—499 beds	£320 rising by annual increments of £10 to £360	£140	£460—£500
Under 330 beds	£290 rising by annual increments of £10 to £330	£130	£420—£460
Senior Assistant Matron—formerly included in the definition "Assistant Matron."			
1,330 beds and over	From £305 to £405*	£150	From £455 to £555
670—1,329 beds	From £300 to £400*	£150	From £450 to £555
500—669 beds	£300 rising by annual increments of £10 to £340	£140	£440—£480
330—499 beds	£300 rising by annual increments of £10 to £340	£140	£440—£480

* *This is a range not a scale. The starting point within the range to rest in each case with the hospital authority. Four annual increments of £10 to be given provided the maximum of the range is not exceeded.*

Post	Annual Salary	Emoluments	Total
Qualified Senior Sister Tutor	£320 rising by annual increments of £20 to £420	£150	£470—£57[illegible]
Qualified Sister Tutor in sole charge	£290 rising by annual increments of £20 to £350	£140	£430—£49[illegible]
Qualified Assistant Sister Tutor	£260 rising by annual increments of £15 to £320	£140	£400—£46[illegible]
In a Mental Hospital or Institution not approved as a training school			
Matron—			
500 beds and over	£305 rising by annual increments of £25 to £455	£200	£505—£655
330—499 beds	£280 rising by annual increments of £25 to £405	£150	£430—£555
165—329 beds	£270 rising by annual increments of £20 to £350, followed after one year at £350 by one further increment of £10 to £360	£150	£420—£510
85—164 beds	£260 rising by annual increments of £20 to £340, followed after one year at £340 by one further increment of £10 to £350	£150	£410—£500
Under 85 beds	£260 rising by annual increments of £20 to £320, followed after one year at £320 by one further increment of £10 to £330	£150	£410—£48[illegible]
Deputy Matron formerly known as Assistant Matron			
500 beds and over	£290 rising by annual increments of £10 to £330	£130	£420—£46[illegible]
330—499 beds	£270 rising by annual increments of £10 to £320	£130	£400—£45[illegible]
Under 330 beds	£250 rising by annual increments of £10 to £320	£130	£380—£45[illegible]
In a Mental Hospital or Institution whether or not approved as a training school			
Assistant Matron — including the post formerly designated "Departmental Sister"	Ward sister's salary (£180 rising by annual increments of £10 to £240, followed after 5 years at £240 by a further increment of £20 and after another 5 years by an additional increment of £20) plus an allowance of £40	£120	£340—£4[illegible]
Home Sister	Ward Sister's salary (£180 rising by annual increments of £10 to £240, followed after 5 years at £240 by a further increment of £20 and after another 5 years by an additional increment of £20) plus (at employing authority's discretion) an allowance of £0—£30 or, in exceptionally large units, £40	£120	£300—£4[illegible] or £4[illegible]
Housekeeping Sister (*with or without housekeeping certificate*)	Ward sister's salary (**as for Assistant Matron**) without the additional allowance of £40	£120	£300—£4[illegible]

TABLE II.—MALE NURSES EMPLOYED IN MENTAL HOSPITALS AND MENTAL DEFICIENCY INSTITUTIONS

Post	Annual Salary—Non-Resident	Annual Salary—Resident	Emoluments—Non-Resident	Emoluments—Resident
In a Mental Hospital or Institution approved as a Training School				
Chief Male Nurse—				
1,330 beds and over	From £525 to £665*	From £390 to £530*	£5	£140
570—1,329 beds	From £500 to £640*	From £365 to £505*	£5	£140
* *This is a range, not a scale. The starting point within the range to rest in each case with the hospital authority. Four annual increments of £30 to be given thereafter, provided the maximum of the range is not exceeded.*				
500—669 beds	£495 rising by annual increments of £30 to £615 ...	£360 rising by annual increments of £30 to £480 ...	£5	£140
330—499 beds	£470 rising by annual increments of £30 to £590 ...	£345 rising by annual increments of £30 to £465 ...	£5	£130
Under 330 beds	£445 rising by annual increments of £30 to £565	£320 rising by annual increments of £30 to £440	£5	£130
Deputy Chief Male Nurse—				
1,330 beds and over	From £455 to £505*	From £340 to £390*	£5	£120
570—1,329 beds	From £445 to £495*	From £330 to £380*	£5	£120
500—669 beds	£435 rising by annual increments of £10 to £475	£320 rising by annual increments of £10 to £360 ...	£5	£120
330—499 beds	£425 rising by annual increments of £10 to £465 ...	£310 rising by annual increments of £10 to £350 ...	£5	£120
Under 330 beds	£415 rising by annual increments of £10 to £455 ...	£305 rising by annual increments of £10 to £345 ...	£5	£115
Senior Assistant Chief Male Nurse formerly included in the definition "Deputy Chief Male Nurse"—				
1,330 beds and over	From £435 to £485*	From £320 to £370*	£5	£120
570—1,329 beds	From £425 to £475*	From £310 to £360*	£5	£120
500—669 beds	£415 rising by annual increments of £10 to £455 ...	£305 rising by annual increments of £10 to £345 ...	£5	£115
330—499 beds	£405 rising by annual increments of £10 to £445	£300 rising by annual increments of £10 to £340	£5	£110
Qualified Male Senior Tutor ...	£465 rising by annual increments of £15 to £555, followed after one year on £555 by a further increment of £10	£340 rising by annual increments of £15 to £430, followed after one year on £430 by a further increment of £10	£5	£130
Qualified Male Tutor in sole charge	£425 rising by annual increments of £10 to £485 ...	£310 rising by annual increments of £10 to £370 ...	£5	£120
Qualified Assistant Male Tutor ...	£395 rising by annual increments of £10 to £455	£285 rising by annual increments of £10 to £345	£5	£115
* *This is a range, not a scale. The starting point within the range to rest in each case with the hospital authority. Four annual increments of £10 to be given thereafter, provided the maximum of the range is not exceeded.*				
In Mental Hospitals or Institutions not approved as Training Schools				
Chief Male Nurse—				
500 beds and over	£475 rising by annual increments of £25 to £575 ...	£340 rising by annual increments of £25 to £440 ...	£5	£140
330—499 beds	£450 rising by annual increments of £25 to £550	£325 rising by annual increments of £25 to £425	£5	£130
165—329 beds	£425 rising by annual increments of £25 to £525	£300 rising by annual increments of £25 to £400	£5	£130
85—164 beds	£425 rising by annual increments of £20 to £505 ...	£300 rising by annual increments of £20 to £380 ...	£5	£130
Under 85 beds	£425 rising by annual increments of £20 to £485	£300 rising by annual increments of £20 to £360	£5	£130
Deputy Chief Male Nurse—				
500 beds and over	£405 rising by annual increments of £10 to £455	£300 rising by annual increments of £10 to £350 ...	£5	£110
330—499 beds	£395 rising by annual increments of £10 to £445	£295 rising by annual increments of £10 to £345	£5	£105
Under 330 beds	£380 rising by annual increments of £10 to £440	£285 rising by annual increments of £10 to £345	£5	£100
In a Mental Hospital or Institution whether or not approved as a training school				
Assistant Chief Male Nurse— including the post formerly designated "Departmental Nurse"	Charge Nurse's salary £312 rising by annual increments of £13, followed after 2 years at £364 5s., by a further increment of £15 12s. and after another 3 years by an additional increment of £15 12s.), plus an allowance of £41 12s.	Charge Nurse's salary (£217 2s. rising by annual increments of £13, followed after 2 years at £269 2s., by a further increment of £15 12s. and after another 3 years by an additional increment of £15 12s.), plus an allowance of £41 12s.	£5 4s.	£100 2s.

NOTES TO TABLE I

1. The number of beds for the purpose of determining the salary of the Matron, Deputy Matron and Senior Assistant Matron shall be determined as in Note 2 to Table I in the Sub-Committee's Report.

2. If a Senior Sister Tutor, Sister Tutor in sole charge or Assistant Sister Tutor is not qualified in accordance with the definition in paragraph 26 of the Report of the Mental Nurses Sub-Committee, the scale of salary given above should be reduced by £30 throughout.

NOTE TO TABLE II

If a Male Senior Tutor, Male Tutor in sole charge or Male Assistant Tutor is not qualified in accordance with the definition in paragraph 41 of the Report of the Mental Nurses Sub-Committee, the scale of salaries given above should be reduced by £30 throughout.

TWO AND A HALF YEARS' EXPERIENCE IN A CIVIL ASSEMBLY CENTRE IN CHINA

By J. B. ELLISON, S.R.N.

I WAS in two internment camps in the two and a half years. The first was a small camp of three hundred people; the second numbered 1,100; the big camp was one of half a dozen in the Shanghai area; they varied considerably. In one camp internees were housed in several scattered buildings in large grounds, in another in huts on ground that easily flooded. We were in an old factory and soon after internment we visited each other and compared notes.

Soap and Water

Before the period in Shanghai I was among others sent on a long journey out of Shanghai. It seemed a strange place to send us, but very interesting. The last part of the journey was up the Grand Canal and our destination was Yangchow—associated with Marco Polo, the first European to visit China proper. It was while digging deep garbage pits there, that we came across pieces of old broken China pottery which was recognized by some who knew, to date back to the Sing dynasty. The big problem there was water. It came from wells and the canal and had to be chlorinated and conserved and hot water was very scarce. (We sometimes borrowed someone else's rinsing water for a first washing water.) Soap, too, was scarce and we also sometimes handed on soap-suds. We had three ways of conserving soap. We could either cover one side of the soap with silver paper or press the tin cap of a bottle into the soap cake and put it down always on that side, or by putting a cake of soap into a bag and rubbing it in the bag, it went further that way. We were glad to leave this place before the winter set in. But the summer there in the lovely grounds of the school we were in had not been bad.

The menu for all camps was stew, stew, stew—so we called it S.O.S. (same old stew). In both camps we had a variety of people—both professionally and nationally. Often one has been asked, "How did you fill in your time?" For my part I could have done with much more time to take advantage of all the lectures we could attend, not to mention private reading, etcetera. Most of the professions were needed in the camp; the engineers, electricians, teachers, lecturers, musicians, artists of all sorts, sportsmen and medical men and authors were all busy. The one man who was not busy was the official hangman of the Shanghai jail. There were other jobs which did not claim professional people, but were very important—namely, what someone named "the Drain's Trust"—nobly carried out by a squad of men, one at least of whom could have appeared on the Brain's Trust.

Home and Freedom

By the time we left, we had made many friends and many felt they had benefitted a lot by lectures, contacts and experiences of all sorts, but we were one and all glad to get outside the barbed wire and into touch with the rest of the world again. And oh! the joy of that first night in England, falling asleep in a soft double bed and waking up to find oneself in a room of one's own instead of with 37 others.

A Big Event

Middlesex Hospitals' Prizegiving

"BEYOND the technical side—what we should call in the nursing and medical circles—is the psychological side," said Lord Inman, of Knaresborough, Chairman of Charing Cross Hospital, to nurses of the eight Middlesex hospitals at the annual prizegiving recently. It was held in the beautiful old Westminster Guildhall. "More is demanded to-day than merely the treatment of the body. The condition of the mind has a very powerful effect on the condition of the body" continued Lord Inman, and, as an example of this, he quoted from his personal experience. The morning of his operation in a nursing home of some repute, his nurse came to him, and said in a mournful voice, "the fateful hour draws near!" "We should be constantly on our guard," he continued, "a few careless words can cause serious damage. You have a double ministry to perform; the material or treatment of the body and the non-material or treatment of the mind, and one is as important as the other."

Hostesses and Guests

Lord Inman likened the hospital to a guest house, which, indeed, is the original meaning of the word "hospital." The nurses are the hostesses, the patients, their guests; they should be treated as such, with patience and understanding. There is always a grave tendency for a nurse to regard her patients merely as "cases," not as individuals. Lord Inman congratulated the nurses on their successes, and wished them all happiness in their future lives. "You have embarked upon a great life. For sheer adventure and self-sacrifice, I know of no other work to compare with it." A replica of the gold medal was presented to the matron of Redhill County Hospital, Miss E. R. Wheeldon. Lord Inman presented, in bulk, the awards gained by nurses successful in the twenty-ninth examination, to the matrons of the respective hospitals.

Miss Musson proposed, and Miss White seconded (gold and silver medalists) a vote of thanks to Lord Inman.

The medals and certificates for the thirtieth examination were presented to the following: *Gold medal*—Miss P. M. Musson, Redhill. *Silver medal*—Miss M. I. Cummings, Redhill, and Miss J. W. White, Harefield. *Pass with honours*—Miss E. M. Rapp, West Middlesex; Miss O. M. Humm, Redhill; Miss M. Y. Shrimpton, Central Middlesex; and Miss C. Gale, Central Middlesex. Sixty-seven passed with credit and sixty passed. To all these nurses we offer our sincere congratulation.

OBITUARIES

Miss M. P. James

It is with regret we announce the death at the Military Hospital, Horley, of Miss M. P. James, sister, Q.A.I.M.N.S. Reserve. Miss James was a trainee of Bristol Royal Infirmary, and had served in Gibraltar, North Africa and Italy.

Miss E. B. Rice

It is with sincere regret we announce the death of Miss E. B. Rice, matron of the Willows Auxiliary Hospital, Preston, who died recently, within a month of her retirement date. Miss Rice was a trainee of Preston Royal Infirmary, where she served also as a ward sister and night sister. She was appointed matron at the Willows Hospital in 1928, a position she held at the time of her death, which took place in her old training school.

"Nursery Provision" — a Conference

THE National Society of Children's Nurseries and the London Women's Parliament held a joint conference recently on Nursery Provision, To-day and To-morrow, under the Chairmanship of Miss Leah Manning, M.P., who deputised for Miss Kershaw. The Conference, which was very well attended, heard messages of support from many well known people, including the Minister of Health, The Rt. Hon. A. Bevan, Lady Megan Lloyd George, M.P., Professor Jean Young, Dr. Haden Guest, M.P., Professor Sir Charles Reilly, as well as from Trade Unions Shop Stewards Committees and Co-operative Guilds.

The expansion of the present nursery system was strongly urged, as was the re-instatement of the 100 per cent. grant, 50 per cent. from the Ministry of Health and 50 per cent. from the Ministry of Labour. It was also stressed that nursery schools should be included in all development plans for education. The salaries and hours of staff should be reviewed by the Ministries of Health and Labour was another point brought forward, as well as the question of a recruitment campaign in the near future. That not more than 1s. per day should be the cost to mothers, and that facilities regarding hours and holidays to meet the need of the working mother should be considered where nursery schools are set up, were all resolutions which were carried unanimously.

FOR YOUR DISCUSSION GROUP

The Bureau of Current Affairs, 117 Piccadilly, W.1, announce that the first series of Photographic Exhibitions are now available, each exhibition consisting of 12-20 coloured panels about 18 in. × 14 in. each. These are intended to play a helpful part in discussion groups and the like, and cover a good range of subjects which will doubtless be expanded in time. At present they have exhibitions on the symphony orchestra, the theatre, French paintings, scientists at work, industrial Britain, etcetera, and the hire charge for a four weeks' period varies from 3s. 6d. to 5s. In addition, there are special fees for longer periods. Nurses' recreational clubs planning their winter programmes should find these a helpful innovation. For further particulars they should write to the address above.

EXAMINATION RESULTS

INDUSTRIAL NURSING EXAMINATION JULY 1946, LONDON

The following have gained the Industrial Nursing Certificate of the Royal College of Nursing:

Distinction in Whole Examination.—Ogden, K. M.

Pass in the Health of the Industrial Worker, the Work of the Nurse in Industry and the Modern Industrial System—Atfield, M. F., ‡Barkley, A. M. E., Blakeway, D. E. E., Bowen, M. A., *Bowman, M., Burbidge, D., *Chatfield, F. E., Craig, M. C., Drummond, M., Ferries, A., Grant, C. E., Hanson, D. M., Heesom, P. H., Keirl, K., Leggett, E., Lewis, K. B. M., McGarry, B., McManus, M. G., Norton, I. F., Paterson, C. M., Plumridge, M. L., Rockcliffe, B. E., Rose, V. M., Smith, M. D., Wall, B., Wood, J. C.

Pass in the Health of the Industrial Worker and the Work of the Nurse in Industry.—Palmer-Roberts, M. H.

*Distinction in the Work of the Nurse in Industry.

‡Distinction in the Modern Industrial System.

Note. Owing to difficulties with printing the certificates we have not be sent out for several months.

THE ROYAL SANITARY INSTITUTE LIVERPOOL

At an examination for **Health Visitors,** being the examination approved by the Minister of Health, held in Liverpool on 20th, 21st and 22nd June, 1946, thirty-nine candidates presented themselves. The following thirty-one candidates passed the examination: Miss E. Bassett, Miss J. Bending, Miss I. Bond, Miss M. Burke, Miss E. F. Carter, Miss A. E. Clark, Miss M. W. Clarke, Miss F. Durham, Miss B. S. England, Miss E. Farley, Miss J. Goulding, Miss J. Heggie, Miss E. Hopkins, Miss M. J. Hughes, Miss M. Jay, Miss M. H. Johnson, Miss J. Littlemore, Miss W. C. McGowan, Miss D. E. McMillan, Miss D. Maltman, Miss M. B. Morgan, Miss M. T. Murphy, Miss J. Pate, Miss E. Redfern, Miss E. L. Roberts, Miss E. Roche, Miss E. Smith, Miss D. M. Strickland, Miss I. A. Taylor, Miss E. W. Walker, Miss A. Williams.

Post-War Bread—Brown or White?

By BRYAN LEIGHTON

WITH the eyes of the nation turned to post-war reconstruction a vital question now being asked is "How can the individual contribute to the new world?" State health services, social insurance schemes, town and country planning, etcetera, are reconstruction problems which the man in the street might hope to leave to the experts in Whitehall. This *laissez-faire* attitude, however, can hardly be expected to contribute to a successful return to a healthy peace-time world. A more constructive attitude would be for each individual to ask what he can do to build a fitter nation.

He can help in many ways, the simplest and sanest being to see how he can reconstruct his own life and health. To ensure post-war health he should remember the scientific fact that food is the most important single factor in a man's health. As the simplest food of any nation is its daily bread, we must include in our post-war planning a consideration of our post-war bread. As war-time controls and restrictions are gradually relaxed, people will look for a restoration of peace-time luxuries and with them the pure white loaf. They will automatically associate peace time with white bread and tend to overlook the danger of such loose thinking. They will also forget that, while the National flour was introduced as a war-time measure, this was, from a health point of view, a most logical step, as it meant that consumers of National bread obtained more of the health-giving vitamins and body-building proteins than they did from eating peace-time white bread.

Profit

There is a very serious danger that the traditional consumer preference for a pure white bread will soon be hard at work causing a clamour for the return of the white loaf. This danger is greatly intensified by the thought that a return to pre-war white flour would be welcomed by certain interests who would profit from the greater yield of the "offals" of wheat, resulting from such a course; *i.e.*, the whiter our flour the more offals (bran and seed coat) containing the valuable vitamins and proteins, become available for sale as cattle and pig food.

A simple study of the structure of wheat would do much to clarify the misconceptions about the desirability of a return to a pure white bread. Pre-war flour (70 to 75 per cent. extraction) consisted entirely of endosperm, that is, the starchy portion of the wheat grain separated from the other parts of the grain, *i.e.*, the bran, the aleurone or protein layer, and embryo or wheat germ containing vitamins. Therefore, those who benefitted from the health and body-building properties of wheat were cattle, pigs and poultry, while humans were left with their "denatured" starchy endosperm or white flour.

A Scientific View

Sir Edward Mellanby, secretary of the Medical Research Council, in an article on nutritional science (*British Medical Bulletin*, Vol. 2, 1944, No. 10-11), points out that nutritional scientists are agreed that this policy is wrong. While some American authorities, he writes, suggest as a remedy to the problem that old type low-extraction white flour should be treated with added vitamins which normally occur in wheat, the British school of scientists believe that bread for human consumption should be made of flour containing as much of the wheat berry as is physiologically absorbable. He stresses the need for scientists all over the world to come to an understanding on the optimum composition of bread.

A glance at the accompanying illustration will help to show the seriousness of the issues at stake when wheat is milled and separated into its two marketable fractions, white flour and offal. While the white flour consists almost entirely of starch, the constituents of the offal—vitamin B complex, vitamin E, minerals and proteins—are so important that they need to be separately considered.

Vitamin B Complex.—This term is applied to a group of about six vitamins which occur in the bran and wheat germ. B complex is of vital importance to the body both from a physical health and mental outlook point of view, and for this reason it is sometimes known as the happiness vitamin. It is essential for preserving the health of the nerves and muscles, especially of the digestive tract, and it is so closely associated with the digestion of starchy foods that the more of the latter we eat the more vitamin B_1 we should have. Diets deficient in the B complex lead to nervous and physical exhaustion, loss of appetite, digestive disorders, irritability, mental apathy, depression, etcetera. War-time National bread contains a small amount of artificially added vitamin B.

The nation's simplest and cheapest food, bread should contain the health-giving vitamins and body-building minerals supplied by the whole wheat grain

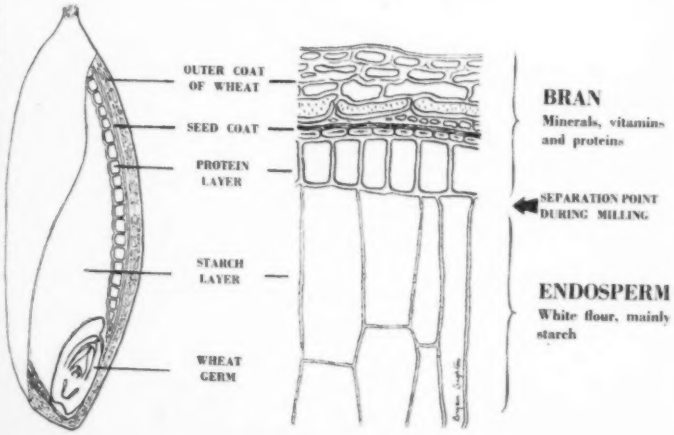
A Cause of Sterility

Vitamin E.—This is called the anti-sterility vitamin, and it occurs in the oily cells of the wheat germ. It has been held that deficiency in the diet of this vitamin leads to a form of sterility which makes child-bearing impossible. Experiments have shown that women suffering from sterility due to vitamin E deficiency have been able to bear children when treated with adequate amounts of the vitamin.

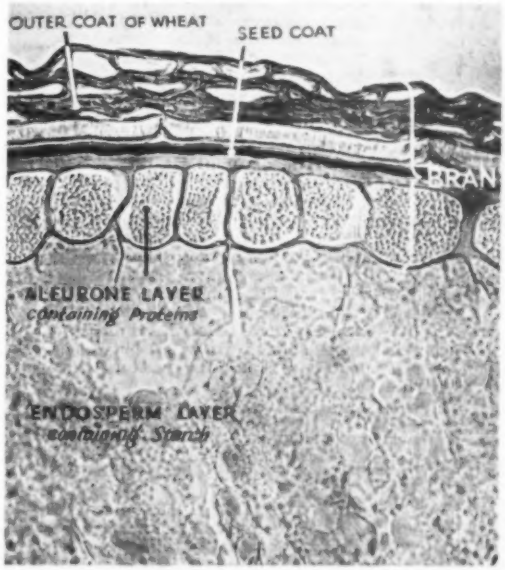
Minerals.—A major portion of the mineral elements in wheat, *i.e.*, calcium, phosphorus, iron, copper, magnesium, occurs in the cells of the bran layers, and tests show a serious loss in the mineral content of wheat flour after milling—in the case of magnesium the

Below: a diagram showing the sectional (left) and microscopic structure of the wheat grain
Right: a transverse section of the wheat grain. It will be seen that valuable minerals, vitamins and protein are in that part of the grain commonly extracted in milling

THE STRUCTURE OF WHEAT



Sectional and microscopic structure of wheat grain



loss is as high as 70 per cent. (Wokes, "Food, the deciding factor"). It was because of the loss of these minerals that war-time experts advised the addition of a small amount of chalk (calcium carbonate) to our present-day National bread.

Proteins.—Although much has been written about vitamins and the public has thereby become very conscious of the part they play in maintaining health, the subject of proteins has not had the attention which its importance merits. Perhaps this is because of the very complex chemical nature of proteins. In simple language, however, proteins are the bricks and mortar of which our body tissues are composed, in contrast to fats and carbohydrates which provide the heating or fuel for the body. Proteins are said to contain the magic of life—ever newly created, ever dying. When proteins are ingested they break down during digestion into simpler components called amino-acids which are absorbed and recombined in the body to form tissue and blood proteins. As the science of proteins unfolds, a wealth of information is accumulating on the importance of proteins in health and sickness. The need to maintain the nation's protein consumption at the beginning of the war was seen by the Ministry of Food, who devoted a large proportion of the available shipping space to the importation of protein in the form of dried eggs, dried milk, canned meats and fish. It seems little short of a tragedy that the Government did not insist that our National flour was of still higher extraction in view of the very high proportion of protein (gluten) which occurs in wheat—in the aleurone layer of the bran and also in the germ. The recognition of the therapeutic value of proteins in surgical shock, severe injuries, burns and during convalescence, has given us one of the most recent forms of medical treatment.

Summing Up

From the above summary of scientific data about that portion of a wheat grain which is rejected as "offal" and given to animals at the expense of human beings, it will be seen that the composition of our future bread—the nation's simplest and cheapest food—is a problem which none can afford to neglect. In considering the question the following additional points should be taken into account :—(1) the proteins of the wheat germ and of the white core of wheat or endosperm are complimentary, each being necessary for the full utilization of the other ; (2) an adequate intake of vitamin B complex is imperative for the correct digestion and assimilation of starch in wheat ; (3) all or most of the objections to whole wheat flour and bread can be overcome by logical thinking; *i.e.*, the coarseness and colour of a high-extraction flour sometimes objected to can largely be overcome by adjustments in milling technique; the difficulty of storing such a flour—complained of by millers—requires a study and mastery of drying and storage problems; (4) the high incidence of digestive disorders and allied complaints is held to be due in a large part to the national consumption of white flour.

What is the obvious answer to the colour riddle of our post-war bread ? Surely it can only be that it is not the colour of bread which matters but its composition. Only bread which is made from a flour rich in all the health-giving vitamins, minerals and body-building proteins can guarantee a healthy nation, and the nearer that such a flour is to a 100 per cent. whole wheat flour, the better will be the national health. Campaigns should be started immediately to re-educate the public on this vital problem, so that instead of worrying about the colour of their bread they will rightfully demand that they get "white bread," "complete vitamin bread," "iron mineral bread," "high-protein bread," "high-sustenance loaf," etcetera—names which should rapidly replace those in use to-day.

Sir Edward Mellanby admirably sums up the correct attitude to the post-war bread problem in his article as follows :—"All that is demanded is that the factor controlling the constitution of bread should be primarily the health of the consumer, and that milling and other interests should be secondary to this condition. Indeed, no nutritional policy adopted by Governments can be wrong if it places the health and the needs of the community as its first and guiding principle."

Appointments

ADLINGTON, Miss M., S.R.N., R.M.N., Certificate of the Royal Medico-Psychological Association, Housekeeping Certificate, matron, Gateshead Mental Hosp., Stannington, nr. Morpeth, Northumberland.

Matron, The Warneford Hosp., Oxford. Assistant matron, Kent County Mental Hosp., Maidstone. Assistant matron, St. Andrew's Hosp., Northampton. Night superintendent, York Clinic, Guy's Hosp., London.

EASTWOOD, Miss F. M., S.R.N., R.M.N., certificate of the Royal Medico-Psychological Association, second assistant matron, Leavesden Hosp., Abbots Langley Watford, Herts.

Trained at Claybury Hosp., Woodford Bridge, Essex, Addenbrooke's Hosp., Cambridge and Oldchurch Hosp., Romford, Essex. Ward sister, North Cambs. Hosp., Wisbech. Surgical ward sister, The Radcliffe Inf., Oxford. Assistant matron, City Mental Hosp., Fulford, York.

JACKSON, Miss E., S.R.N., S.C.M., R.S.C.N., woman inspector, Ministry of Health.

Trained at Hull Royal Infirmary, Edinburgh Royal and Simpson Memorial Hosp., Edinburgh, and Queen Mary's Hosp. for Children, Carshalton, Surrey. Staff nurse, training school ward, Queen Mary's Hosp., Carshalton. Night staff nurse, theatre sister, Hull Royal Inf. Infants' ward sister, St. Mary's Hosp., Manchester. Health visitor, Bradford. Health visitor and school nurse, Shipley, Yorks. Deputy superintendent of health visitors, Manchester.

MAGUIRE, Miss R. E., S.R.N., S.C.M., Diploma in Nursing, London University, Health Visitor's and Sanitary Inspector's Certificate, woman inspector, Ministry of Health.

Trained at University College Hospital, London. Health visitor and school nurse, Croydon. Health visitor, Kensington. Temporary woman inspector, Ministry of Health since July, 1940.

MELROSE, Mr. D. G., S.R.N., Nurse Tutors' Certificate, assistant tutor, North Middlesex County Hosp., N.18.

Trained at Hackney Hosp. Staff nurse and acting charge nurse, Hackney Hosp., E.9.

MIDDLETON, Miss M. H., S.R.N., matron, Ayr County Hosp.

Trained at Western Inf., Glasgow. Administrative sister, Princess Margaret Rose Hosp., Edinburgh. Matron, Royal National Orthopaedic Hosp., London, W.1. Matron, Thames Ditton and District Hosp., Thames Ditton, Surrey. Housekeeping sister, Western General Hosp., Edinburgh.

WROE, Miss F., A.R.R.C., S.R.N., S.C.M., Certificate of the Royal Medico-Psychological Association, and housekeeping certificate, matron, Storthes Hall Mental Hosp., Kirkburton near Huddersfield.

Trained at Rubery Hill Mental Hosp., Birmingham, City Hosp., Sheffield and Nottingham General Hosp. Home sister and sister tutor, "Blackadon," South Devon. Deputy matron, Hollymoor Mental Hosp., Birmingham. Deputy matron, Hollymoor Emergency Hosp. Served in the Queen Alexandra's Royal Naval Nursing Service, 1942-1946.

MANY QUESTIONS—at the meeting of the Society of Registered Male Nurses

THE Society of Registered Male Nurses, meeting in the Council Room of the Royal College of Nursing, on July 31, discussed the status of nurse tutors, the shortage of assistant nurses and the short-comings of hospital notice boards.

Mr. Glavin raised the subject of representation at the numerous nursing recruitment and propaganda exhibitions now being held throughout the country, and proposed that, wherever possible, the Society should acquire stands at these. This proposal, seconded by **Mr. Ambrose,** was carried.

Mr. Glavin raised the question of the status of nurse tutors, holding the view (which he said was shared by many members of the Association of Hospital Matrons), that the tutor should not be subordinate to the matron who, in many cases, did not hold a teaching certificate. He thought that the teaching staffs should be divorced from the administrative side of hospital work, and proposed that the status of nurse tutor should be up-graded to the level of matron in all hospitals, general and mental, approved by the General Nursing Council as training schools. The motion was defeated after a vigorous discussion.

Mr. Dinning felt that too many trained nurses were employed in nursing the chronic sick. Voluntary hospitals could pick and choose their patients, but other hospitals could not. He suggested that the Society should approach the Ministry of Health with a view of getting them to make provision for such patients (possibly in the country) as did not require highly skilled treatment, thus freeing a number of fully trained nurses for other work. **Mr. Craddock** pointed out that under the new Health Services Bill all hospitals were required to take some chronic sick patients, also that if these were removed to the country they would not be able to receive as many visitors as they could in a hospital near home. **Mr. Sayer** stressed the difficulty of finding staff for such Homes, as the shortage of assistant nurses was even more acute!

Mr. Mercer moved that the Society should ask the London County Council to see that all notices of male staff appointments bore the date of issue and a serial number, and also that a space should be reserved on hospital notice boards especially for such notices. There had been many complaints from male nurses that they frequently did not see such notices until after the vacancies had been filled. A serial number would ensure that no notices were missed, and the date of issue would prevent delay in posting on the board. A reserved space would ensure that the notices were not obscured by other announcements. The proposal was carried.

Other items of interest included the announcement that Miss M. F. Hughes—"a very good friend of the Society for many years" had accepted honorary membership; that Mr. Northin, of Bradford, had been created appointments officer to the Society; and Mr. D. T. Lewis, the Society's representative to the National Council of Nurses.

News in Brief

NEWS FROM TORQUAY. Above: *prize-winners at the Torbay Hospital, and left: the first arrival at Torquay's Municipal Maternity Home who arrived before the official opening*
(By courtesy of the Torquay Herald and Express)

Circus goes to Hospital

BERTRAM Mills famous circus gave a half-hour show to the children in Leeds Infirmary.

Highest Birth Rate

THE Registrar-General for England and Wales announces the highest birth rate in the June Quarter for any quarter since 1925, that of 19.2 per 1,000 population.

Ministry of Labour Appointment

MR. A. E. WILSON, a blind man, has been appointed to be senior temporary assistant of its Disabled Persons Branch in London by the Ministry of Labour. Mr. Wilson is an expert on blind welfare and is a native of Lincolnshire.

Northern Ireland Tutors

THE Northern Ireland Ministry of Health has just announced scholarships with maintenance up to £150 for six selected State Registered Nurses, male or female, wishing to become sister tutors.

Clothing Provided for Pupils

A NEW memorandum issued by the Ministry of Education authorizes the provision of clothing for pupils in special boarding schools and free medical treatment for pupils in non-maintained special schools.

For Winter Evenings

MORLEY College, 61, Westminster Bridge Road, S.E.1, begin their new evening class session on September 23, and enrolment dates are September 16—20. Details may be had from the secretary at the above address.

The Hostel of God

IT IS announced that The Hostel of God for the Dying, which was evacuated to Lindfield during the war, is returning to its original home at Clapham Common shortly. The Medical Officer is appealing for more nurses to help the Anglican Sisters of St. Margaret.

Memorial to Plymouth Nurses

PLYMOUTH City Corporation have established a Bursary to commemorate the seven nurses of the City Hospital who lost their lives while on duty during the blitz on Plymouth in March, 1941. £2,000 was raised by the hospital staff during 1945 and the first award has been made to Miss E. M. Wright, S.R.N.

Mentioned for Gallantry

MRS. Vera Hughes, former sister in the Territorial Army Nursing Service, of South Shields, has been mentioned in despatches for gallantry when the hospital ship on which she was serving was bombed and sunk. Although injured herself, Mrs. Hughes tended the wounded and saved a fellow nurse, before she reported her own injuries. Her husband is the doctor who eventually treated her.

Torbay Hospital Prizes

MISS A. M. Parker won the Silver Medal and Miss J. G. Russ the Bronze Medal at Torbay Hospital, and received them from the Mayoress, Mrs. C. T. Bowden.

Satisfactory News

THE Manchester Northern Hospital announced recently that with the more complete nursing staff it has been possible to use all the hospital accommodation, and admission rate is approaching the pre-war figure.

An Australian Visitor

MISS P. S. Church of Peppermint Grove, Western Australia, is coming to England this summer on a nursing scholarship made available by the Australian Red Cross Society under the auspices of the Florence Nightingale International Foundation.

South African Help

READING in the local press that the Taunton and Somerset Hospital, Taunton, would have to close a ward on August 15 because advertisements for student nurses had met with no response, two South African nurses on holiday in England volunteered to help. The closing of the ward has thus been delayed.

Congratulations

MRS Howard-Smith, S.R.N., S.C.M., night superintendent at The Royal Gwent Hospital, Newport, has been mentioned in despatches "in recognition of Gallant and Distinguished service in the Mediterranean Theatre." Mrs. Howard-Smith is a trainee of Charing Cross Hospital, and was called up in the Q.A.I.M.N.S. in 1939.

Bosworth Park Celebrates its 10th Anniversary

Bosworth Park Infirmary was the scene of a happy gathering on July 20, when members of the Leicestershire County Council and Staff of the Infirmary met to pay tribute to the fine work accomplished in the past ten years by Matron, Miss M. M. Stringer. Alderman Boushill, Chairman of the Hospital Committee spoke appreciatively of the work done in the Infirmary since its opening, and Mr. H. J. Tillson, Director of Public Assistance, replying, expressed the general gratification felt on the inauguration of the scheme for training assistant nurses. Miss Stringer was presented with a case of beautiful antique silver tea knives, the gift of the staff, and a framed picture from Mr. and Mrs. Tillson. 20 guests were present, many of whom visited the class-room and wards. After tea a concert was held in the nurses' recreation room.

From Scotland

Calling Scottish Midwives

THE Secretary of State for Scotland is appealing for former midwives to continue to do part-time or spare-time work.

New Maternity Accommodation

LANARKSHIRE County Council are to spend £2,000 on additional accommodation for maternity cases at Lockhart hospital.

Profitable Afternoon

AN afternoon bridge and whist drive at Kinnordy House, Kirriemuir, raised over £200 in aid of the nurses pension scheme.

Scottish Gold Medallist

STIRLING Royal Infirmary has awarded their gold medal for the best all round nurse in theory and practice of nursing to Miss R. Kelly.

Health Bill Repercussion

UNTIL the position under the Public Health (Scotland) Bill has been clarified, donors to the proposed maternity block at Irvine Memorial Nursing Home, Pitlochry, have been given the option of having their money refunded or left on deposit in the name of the appeal committee.

Edinburgh Medical Missionary Society

THE superintendents of the Edinburgh Medical Missionary Society for the past eight years, Dr. and Mrs. Lechler have resigned, and their many friends will wish them many happy years in their retirement. Dr. and Mrs. A. Malcolm Kerr are to succeed them in September.

Below: *Bosworth Park Infirmary*

Correspondence

Practical Teaching

I was wondering if you have had any repercussions as the result of the advertisement which appeared recently in *Nursing Times* asking for a sister tutor to teach the practical nursing in the wards! At least, it recognizes one of the most urgent problems in nurse-training, and is an attempt to deal with it, but the thought that this may be considered the solution must fill the hearts of many of us with dismal horror. Surely our reputation for a high standard of practical nursing, which we seemed to enjoy in the past, was dependent on the teaching of bedside nursing by the ward sister! We may use the War as an excuse, if we feel the standard has fallen, and there seems to be general agreement that it has; but even before the War the sister tutor was taking over the responsibility for the practical nursing which had previously been the privilege and duty of the ward sister. Even ten years ago the student nurse was finding that what you did in the wards was a different thing from what you had been taught in the classroom. Now it is not unheard of for the ward staff to say to the student nurse, "Haven't you been shown that in the classroom" instead of, "Let me show you how to do it" As though, in a few weeks, the nurse is able to reach a perfect performance of every skill she will need in the practice of her art, to say nothing of the theoretical side of her teaching in the classroom!

It does not matter how carefully the student nurse is initiated into the art of nursing (and we are only too anxious to take our share in preparing her thoroughly and in teaching methods which are workable and useful in the wards), the perfection of the skills taught in the classroom must take place at the bedside and in the ward under the supervision of someone who has herself attained perfection, and is both willing and able to teach her. I am sure that person ought to be the ward sister. She is a terribly busy person nowadays, with increased administrative and other duties; but why not relieve her of some of these, with secretarial assistance and more trained staff, instead of taking away the training and teaching of the student in practical nursing?

MURIEL B. POWELL.
Manchester Royal Infirmary.

Responsibilty—the Crux

In reference to the correspondence arising from the letter "Who is to Blame" I should like to say that I think Miss Simpson's contact with ward sisters must have been unfortunate and that the type of ward sister she depicts is certainly not in the majority to-day. As a ward sister of 10 years' standing I have not found that sisters of any age, including myself are grudging the student nurse shorter hours, better domestic and study facilities more license and more money.

What we do feel, I think, is that the student nurse of to-day is lacking in a sense of responsibility. This is the crux of the matter. The ward sister shoulders more than her share, and the student nurse "gets away with it." The care of suffering humanity must to some extent weigh rather heavily on those who are responsible. Therefore it is more often than not the student nurse's fault when the ward sister becomes irritable and bad tempered. The student nurse has taken her responsibility too lightly. Ward sisters are willing to teach student nurses, but it is often what they know how to do so well that they do so badly. For instance, it is a nightmare to get a nurse to keep a half-hourly pulse record to time. Failure to record a pulse to time may have serious consequences, but student nurses do not think that it is a serious misdeed, even though they know that it is important.

I think that most ward sisters to-day have a feeling akin to despair, if they are conscientious. We know that the patients' life and well-being is, to a great extent, in our hands. We know that we should be the practical teachers of the student nurse, and we know that we should be the administrators of our wards. We know too well that time is the factor which prevents us from the fullest carrying out of our duties to patient, nurse and ward. Until there is a drastic re-organisation of the system of training I fear this will always be so. In the meanwhile, if the student nurse wants a fair deal from the ward sister, whilst she is on duty, she must give fully, freely, intelligently and conscientiously of her best to her ward sister. I have on occasions thought that if work were so carelessly, badly, thoughtlessly done, and if memory failed so often in any other walk of life, these young people would be cast out as not worth their salt.

I should like to assure the writer "What the very young nurse thinks," that ward sisters do appreciate the girl who is interested, who is willing, and who tries, and we feel that some of our student nurses are worth their weight in gold.

Red tape does not exist in hospital to-day, but the girl of breeding will show a natural courtesy to her superior officers, and good manners do matter in hospital as in every other activity of life. The girl who opens the door to doctor, matron or sister is to my mind being just naturally polite.

C. M. EDWARDS, S.R.N., S.C.M.,
College Member.

The Teacher's Part

I would like to reply to two of the letters printed in the August 10 issue of the *Nursing Times*. With regard to the second year nurse who gives in: N. Wightman writes:—'It is often a thoughtful girl who gives in.' Is it not the thought of increasing responsibility which daunts her? The reluctance to take responsibility is noticeable in nurses to-day. I experienced a tremendous thrill out of responsibility when I was in training, and wild horses would not have got me to say that I could not manage, and I enjoyed it. The harder it was, the more worth while I thought nursing was, and I felt I had achieved something. That feeling seems to be going. You may say, 'About time too!' I disagree, and say that there is something radically wrong with the rising generation. Thank you, Miss Simpson, for the clue. Teachers must then share the blame. Shame on them for allowing slovenly habits! They will be the girls, who, when one is introduced, prop a table or wall up and offer a limp hand—ugh!

Girls are not expected to show respect, you say. This war will have been fought in vain, then, if respect is not even taught. People, countries, treaties will mean nothing. It is a tremendous task we have to do, those who work with young people, to guide their thoughts and actions, help them to realize the joy of living, and giving something to help the community. Everyone should do something to make life better for those who follow, not just think of what they can get.

It is up to the modern nurse to go through with her training, and show how to be a sister without being inhuman. There are no more tyrants and inhuman people in the nursing profession than there are in any other profession or walk of life. Go in to any teachers' common room, students' room, office, factory, there they are. Of course, improvements are wanted in the nursing profession. Every trained nurse, sister and matron wants to see the hours shortened, and it is nonsense to assume that they don't. None of these things will stop wastage, if the 'backbone' of the individual is soft. Nothing in this world, which has been worth doing, has been accomplished by the easy road; it never will be, and who wants it to be? Young nurses, go through with your training and make nursing a still grander profession. It's up to you.

W. WADEY. (College No. 38067.
The Royal East Sussex Hospital,
Hastings.

In Support of the Home Front

I have recently received a Circular from a group of professional nurses, not connected with the Royal College of Nursing, which makes reference to the forthcoming International Conference to be held in America in 1947. There is a sentence in this Circular worded:—"Nursing problems in England seem to be increasing, and we are sure to find help and inspiration from our friends in America."

It made me wonder if we had become so decadent and renegade, that we must talk our woes elsewhere. To me, the well trained British nurse is not unlike the well-made British article, which, when unobtainable, is not easy to replace, or substitute. We are suffering from war aftermath, and must accept the times, but our present system of nursing is not ancient, nor I hope, stagnant.

One reason why the British nurse is a good nurse, is the fact that she is not separated from the bedside during her training. It takes courage to enter a hospital, and it takes courage to return to the bedside, once one has left it, even temporarily. Her competence is also enhanced by her teaching at the bedside. A ward sister recently was nursing a Polish doctor in the ward, and he said to her one day quite unexpectedly, "Sister, I watch you work. I have worked in American and Continental hospitals, but no nurse is so efficient as the British nurse. Her work is complete in all its aspects, and time is never lost." (A blood transfusion apparatus had just been erected.) I trust the identity of the British nurse will never be lost.

The layman has much to say on public and nursing affairs, and has his way of making amends, but in the end, he stands or falls by the article produced. Sickness is misfortune, it demands sacrifice. Our young nurses still have grit and courage, and God does not withhold vision and purpose. I would like to see on the placards, which advertise for nurses to train,—"This work is not without sacrifice." That is the time for the young person to make up her mind. She will find it all the more agreeable, once having taken the plunge. We still have something on the home front; and we should stick fearlessly to our guns.

OBSERVER.

FOR WHIPPS CROSS NURSES

A nurses' league of trained members of Whipps Cross Hospital, Leytonstone, E.11 is being formed. Will those interested please communicate with the honorary secretary.

CITY GENERAL HOSPITAL, PLYMOUTH

Will former nursing staff who qualified for their S.R.N. at the City General Hospital, Plymouth, since 1941, and have not received the medallion, please communicate immediately with the Matron, as the medallions are now available.

PRESENTATION

The Kidderminster Hospital is losing its matron in September, when Mrs. S. E. Stretton, matron for 30 years, retires. The President of the hospital, Mrs. W. M. Weir, asks that donations to a Testimonial Fund should be sent to the House Governor at the hospital, as soon as possible.

Royal College of Nursing News

Membership form may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

Education Department

DIPLOMA IN NURSING

Revision Classes, 1946

The programme of revision classes for the Diploma in Nursing examination, 1946, is as follows :—

Tuesday, *September 24, October 1, 8 and 15,* 6—7 p.m. Physiology, 7—8 p.m. Chemistry and Physics.

Thursdays, *September 26, October 3, 10 and 17,* 6—7 p.m. General Psychology. *September 26 and October 3,* 7—8 p.m. Hygiene ; *October 10 and 17,* 7—8 p.m., Anatomy.

Fees : *For the Full Course.*—College members, 2 guineas ; non-members, 3 guineas. *For a Single Class.*—College Members, 3s. 6d. ; non-members, 5s.

Application should be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Scottish Board

Refresher Course for Public Health Nurses

Lectures in the course to be held in Glasgow from September 9 to 13, 1946, will be open to any State-registered Nurse. Visits will be reserved mainly for Public Health Nurses, but a limited number of vacancies will be open to other nurses after **Thursday, August 29.** Programme and application form may be obtained from the Acting Secretary, Royal College of Nursing, Scottish Board, 40, Melville Street, Edinburgh, 3. Application should be made as soon as possible if first choice in visits is desired. **The programme was published in the *Nursing Times* of July 13, p. 541.**

Branch Reports

Brighton and Hove Branch.—A whist drive will be held on Saturday, September 28 at 2.30 p.m. at the New Sussex Hospital, Brighton, by kind permission of Miss Saunders, (matron). All college members and their friends will be welcome.

Coventry Branch.—A motor-coach excursion has been arranged to Oxford on Saturday, September 7, 1946. Coaches leave the Baths, Priory Road, Pool Meadow, 12.30 p.m. prompt. Fare is 8s. 6d. Tea 2s. and a guide around Colleges, 1s. Please notify Mrs. Kendall, 82, Church Lane, Stoke, Coventry, of the number of seats required. Please apply at once.

Manchester Branch.—A meeting of the Manchester Branch of the Royal College of Nursing was held on Thursday evening, July 4 at Salford Royal Hospital, by kind permission of the matron, Miss Bell, who took the Chair. The speaker was Alderman Mrs. Kemball (late Mayor of Eccles), whose subject was " The Welfare of the Aged, with Special Reference to the Chronic Sick." After discussion and questions, votes of thanks to Mrs. Kemball and Miss Bell were proposed by Miss Hillier. Refreshments prefaced the general business meeting, which followed. The next meeting will take place on Tuesday, September 3, at 6.30 p.m. at Monsall Hospital by kind permission of Miss Orchardson, when Dr. Liddle will give a lecture on " Penicillin." The honorary secretary, Miss M. G. E. Fyson, Carfax, Lower Park Road, Victoria Park, Manchester, 14, apologises for unavoidable delay in sending out the new Syllabus, members will be receiving one in due course.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

When adding up our total of £10,722 19s. 0d. to-day we thought it would be interesting to know exactly how much we owe " to date " to our regular donors, then we realized that the kind remembering and many sacrifices made to save the donations, the time spent in queues to buy the postal orders and in going to the letter box were things which no one could estimate so we decided just to be grateful. We would be so pleased to see new names on the list of monthly and yearly contributors.

Donations for the Week ending August 17, 1946

	£	s.	d.
Matron and nursing staff, Royal Berkshire Hospital (monthly donation)		10	0
Matron and nursing staff, Royal Halifax Infirmary (monthly donation)	8	0	0
" S.R.N.," Devon (monthly donation)		1	0
Miss Gregory (monthly donation)		2	6
Miss Gregory (for a holiday for an elderly nurse)	1	0	0
E. L. (for a holiday for an elderly nurse) ...	2	0	0
Miss Helson		10	0
Miss Whitley		5	0
Miss Tabb		6	0
College Member, No. 37959		5	0
Total ...	**£12**	**19**	**6**
Total to date	**£10,722**	**19**	**0**

We are very grateful to Mrs. Hosford, Miss L. Wealthall and Miss M. A. Shakspeare for parcels of clothing; to Miss E. Lewington, Miss Callard and friends and an anonymous donor for stamps, to Miss Callard and friends for tinfoil.

E. N. Price, Secretary, Nurses' Appeal Committee, **Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.**

EXAMINATION RESULTS

INDUSTRIAL NURSING EXAMINATION

July 1946, Belfast and Glasgow

The following have gained the Industrial Nursing Certificate of the Royal College of Nursing :—

Distinction in whole examination.—I. N. King.

Pass in the Health of the Industrial Worker, the Work, of the Nurse in Industry and the Modern Industrial System.—Devenney, K. H., Freeland, S. S.; Galbraith, I. M.; Jackson, E. J.; Leedham, C. M.; Meeham, M. A.; Mulree, I. K.; McLachlan, A. C.; Porter, K. M.; Rose, E.; Sheppard, M. A.; Totten, S. D.

Pass in the Health of the Industrial Worker and the Work of the Nurse in Industry.—Balmer, S. I.; Walker, H. E. K.

Note.—Owing to difficulties with printing the certificates may not be sent out for several months.

IMPORTANT PENICILLIN ANNOUNCEMENT

Glaxo Laboratories, Ltd., tell us that they are receiving " immense numbers " of requests from nurses asking them to supply them with penicillin. It seems that many nurses are under the impression that this drug is available without a medical prescription. This is quite erroneous, and the manufacturers will be glad if our readers will correct of their colleagues who are under this mistaken impression.

Below : *Miss E. Sambrook, S.R.N., S.C.M., Diploma in Nursing, University of London*

Coming Events

The Society of Registered Male Nurses.—There will be a meeting of the society at the Royal College of Nursing on August 28, 1946, at 6.30 p.m.

County Hospital, Pembury, Nr. Tunbridge Wells.—The nurses' annual re-union and prize-giving will take place in the nurses' home on Thursday, September 26, 1946, at 3 p m., all past members of the staff will be welcome.

Kent County Council.—The fifteenth post-certificate course for midwives will be held from September 16 to 20 at the County Hall, Maidstone. Lecturers will include Miss Meave Kenny, M.B., B.S., M.R.C.S., L.R.C.P., F.R.C.O.G., who will speak on " Puerperal Sepsis, its Cause, Prevention and Treatment," A. White Franklin, Esq., M.A., M.B., B.Ch., F.R.C.P., who will speak on " Neo-Natal Infections, their Causes, Prevention and Treatment " ; and Professor F. J. Browne, M.D., D.Sc., F.R.C.S. (Ed.), F.R.C.O.G., who will speak on " Toxaemia of Pregnancy." Full programme and further details may be obtained from the County Medical Officer, Public Health Department, County Hall, Maidstone, Kent.

The Nutrition Society.—A scientific conference will be held on Saturday, September 21, at 10.30 a.m. The subject will be " The Work and Aims of the Food and Agriculture Organization," and Sir John Orr will be one of the speakers. Non-members must be introduced by a member unless they belong to a society which has been notified that its members may attend.

Morley College for Working Men and Women, 61, Westminster Bridge Road, S.E.1.—Two 24 lecture courses dealing with Child Care and Child Psychology will be given by Miss Caroline Sharp at Morley College in the new session, opening on September 23. The first (on Fridays from 3 to 5 p.m.) is entitled *The Institution Child*, and is planned for those concerned with boys and girls deprived of ordinary home life. The second (on Tuesdays from 6.30 to 8 p.m.) is a course for parents and teachers dealing with the many aspects of the normal development of children. Full particulars can be obtained from the Secretary.

Weymouth and District Hospital.—The first prizegiving and re-union, and the opening of the nurses' new teaching unit, will take place on August 31 at 3 p.m. All past members of the nursing staff are invited, R.S.V.P. to Matron if hospitality is required for the night.

Institute for the Scientific Treatment of Delinquency.—12 lectures on " The Psychology of Delinquency " by Dr. Alan Maberly, as part of the University of London Extension Courses will be held on Wednesday evenings at 7 p.m., beginning October 2. Fee £1. Full details are obtainable from General Secretary, Institute for the Scientific Treatment of Delinquency, 8, Bourdon Street, Davies Street, W.1 (Mayfair 0632-3).

A NEW SECRETARY

Student nurses will be happy to welcome their new secretary, Miss Eileen Sambrook, who has recently been appointed to follow Mrs. Stocken, the previous secretary. Miss Sambrook comes to them with wide experience. A trainee of Guy's Hospital, where she has also been a ward sister, assistant home, assistant sister tutor and office sister. Miss Sambrook is also an old " International " student, has been a sister in the Territorial Army Nursing Service, and was for some time the assistant editor of the *Nursing Times*. She has always been extremely interested in the student nurse, and will undoubtedly continue to make the Student Nurses Association the very active and virile section it has proved itself to be in the past.

ABOUT OURSELVES

Prizewinners at Southend General Hospital with matron, Miss I. M. L. Sayer (centre) and sister tutors

Prize Day at Southend

Although it was dull and windy outside, the interior of the Southend General Hospital was bright and gay for its prize-giving last Saturday. The prizes were awarded by the Countess of Radnor, a Vice-President of the Royal College of Nursing, who supported Mr. Chalton Hubbard, J.P., in his appeal for more nurses to keep up the high standard for which the hospital was famed. He appealed mainly to the Southend girls, who, he said, would find the hospital "home from home." Miss I. M. Sayer, matron, praised the nurses for their good work during a difficult time. Loud applause greeted Miss Patricia M. Barnes, who received the Hubbard Gold Medal, having obtained 78 per cent. of all marks during her three years' training. Miss J. Webster was awarded the Saunders Silver Medal with a 76 percentage. Other awards and certificates were presented as follows :—*Surgical Nursing.*—Miss J. Wright. *Medical nursing.*—Miss D. Lowe. *Practical nursing.*—Miss P. Barnes. *First year examination.*—Miss J. Noxon and Miss B. Jones. *Final examination.*—Miss S. Anderson, Miss Q. Valentine and Miss J. Webster. *First year examinations.*—Miss J. Bonnick, Miss D. Lawrence, Miss K. Hall, and Miss K. Mathie. *Merit prizes : Junior special.*—Miss H. Stewart. *1st year.*—Miss Maud Charters. *2nd year.*—Miss H. Harper. *3rd year.*—Miss I. Gilbert. *4th year.*—Miss F. Webb.

Anniversary Celebrations at Margate

The Royal Sea-Bathing Hospital at Margate recently celebrated its 150th anniversary when Her Royal Highness, Princess Alice, Countess of Athlone, accompanied by the Rt. Hon. The Earl of Athlone, President of the Hospital since 1908, was entertained to luncheon at the hospital. A Service of Thanksgiving, conducted by the Bishop of Dover, preceded a visit to the children's ward, where an eight years' old patient, Doreen Tipping, presented a bouquet to Princess Alice. Presentations were made to Miss Hardeman, home sister, and Miss Hogg, night sister, in recognition of long and valued services to the hospital extending over periods of 24 and 22 years respectively. Opened on July 20, 1796, with a complement of 16 beds, the hospital to-day has accommodation for 320 patients.

Prize-giving at the Miller General Hospital, S.E.10

A happy ceremony took place recently in the nurses' home, at the Miller General Hospital, S.E.10, when Miss M. J. Smyth, Matron of St. Thomas's Hospital, presented medals and prizes. The gold medallist was Mrs. M. Fenn (Miss Stirling), other prize-winners were :—Miss B. Kent, Miss O. Mace, Miss D. Stevens (3 prizes), Miss G. Way, Miss M. Vincent, Miss D. Fairlie, Miss N. Stanton, Miss M. Churchouse, Miss G. Butcher, Miss D. Allister, Miss J. Butement. Miss Smyth was presented with a charming bouquet and Miss Marsh, matron, also received a bouquet in recognition of the eighteenth anniversary of her matronship. The nurses re-union followed and was very well attended by past members of the nursing staff.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X

ROYAL FREE HOSPITAL GRAY'S INN ROAD, LONDON, W.C.1.
Staff Nurses required—one for general and one for Private Wards. Apply with full particulars to Matron. (1517)

SCARBOROUGH HOSPITAL, YORKSHIRE
Staff Nurse required. S.R.N. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.
Applications giving full particulars of qualifications and experience, together with Matron's name for reference should be addressed to the Matron. (1529)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH—(400 Beds)
Staff Nurses required for General and Private Wards. Rushcliffe scale of salaries. F.S.S.N. in force. Apply to Matron. (1530)

EAST SUFFOLK COUNTY COUNCIL
Staff required urgently for the :—
(a) **ADDITIONAL MODERN NURSERY BLOCK to be opened at the STOWMARKET CHILDREN'S HOMES**
1 Children's Nurse (trained in Children's Nursing) Payment at appropriate salary under Rushcliffe Scale for a Registered Sick Children's nurse.
***2 Nursery Assistants**—64/- per week.
Also required at the Stowmarket Children's Homes :
***1 Assistant House Mother**—70/- per week.
***1 Maid** (non-resident)—64/- per week.
(b) **MODERN CHILDREN'S HOMES AT LOWESTOFT**
***2 Assistant House Mothers**—70/- per week.
* Board, lodging and laundry will be provided in respect of which there will be a deduction of 23/- per week. Uniform, or an allowance in lieu thereof, also provided

The Superannuation Acts apply to the residential appointments. Applications, giving age, and previous experience (also qualifications in the case of the Children's Nurse) with copies of two recent testimonials, should be sent to the Public Assistance Officer, County Hall, Ipswich, or to the Matrons of the respective establishments.
August 8th, 1946. (1613)

SURREY COUNTY COUNCIL
Theatre Sister required at:—
SURREY COUNTY SANATORIUM, MILFORD, NR. GODALMING
Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions. (Deptl. Sisters' rate). Apply to Matron. (1941)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL
Staff Nurses required. S.R.N. Rushcliffe Scale in force. Apply with particulars to:—The Matron. (1527)

EAST SUFFOLK COUNTY COUNCIL HARTISMERE HOSPITAL, EYE
Applications are invited for the following appointments :—
Trained Nurses. Rushcliffe salary and conditions.
Female Ward Orderlies. Wages 70/- per week. Board, lodgings, uniform and laundry will be provided, in respect of which there will be a deduction of 23/- per week.

Part-time staff also urgently required as follows :
Trained Nurses. Rushcliffe salary and conditions.
Female Ward Orderlies. Wages according to the National Joint Council rates having regard to number of hours worked.

Candidates should state which they prefer—Day or Night Duty.
Applications to be made in writing or in person to the Matron Hartismere Hospital, Victoria Road, Eye, or to the Public Assistance Officer, County Hall, Ipswich. (1659)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15 "MARGARET LYLE" MATERNITY WING
Staff Midwife required for the above Hospital. S.R.N., S.C.M. (Part I and II). Salary according to Rushcliffe Scale Federated Superannuation Scheme in force. Apply, by letter, or personally, any morning, to matron. (1670)

THE FIELDING JOHNSON PRIVATE HOSPITAL, LEICESTER
(44 Beds)
S.C. Midwives, S.R. Nurses and Assistant Nurses required. Now and later. Salaries and emoluments according to the Rushcliffe Scale of Recommendations. Federated Superannuation Scheme in Force. Apply with full particulars to Matron. (x127)

THE ROYAL EYE HOSPITAL SOUTHWARK, S.E.1.
Staff Nurses required. Post Graduate Ophthalmic course of one year for S.R.N.'s; may be resident or non-resident. Revised Rushcliffe scale in force. Apply to Matron, with testimonials. (x236)

WEST KENT GENERAL HOSPITAL MAIDSTONE
(INCORPORATED)
Two **Midwives** required for new Maternity Wards. Rushcliffe Scale. F.S.S.N. in force. Apply, with particulars of experience, to Matron. (x117)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Vacancies for **Staff Nurses.** Rushcliffe Scale and Superannuation Scheme in force. Apply, with particulars and names for reference to Matron. (1669)

KENT COUNTY MENTAL HOSPITAL CHARTHAM, NEAR CANTERBURY
Staff Nurses required, holding the Certificate of the R.M.P.A., or the G.N.C. State Registered General Trained Nurses will be accepted for two years training in Mental Nursing. Details of salary, etc., from the Matron. (1667)

THE PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH
Experienced **Theatre Staff Nurse** required for Private Patients' Department. Salary according to Rushcliffe Scale. Apply, Matron. (1663)

ALDERSHOT HOSPITAL MATERNITY UNIT
Two **Staff Midwives** required, S.R.N., S.C.M., Salary according to the Rushcliffe scale, plus £6 uniform allowance. F.S.S in force. Apply Matron. (x94)

KING GEORGE HOSPITAL, ILFORD
Applications are invited from State Registered Nurses for the posts of **Staff Nurses.** F.S.S. Rushcliffe Scale of salary. Apply Matron. (1779)

CITY OF YORK FAIRFIELD SANATORIUM
Staff Nurse, S.R.N. and T.A. Ortho. Rushcliffe Scale. Apply with three testimonials, Matron, York City Sanatorium, Fairfield, York.

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY
(248 Beds)
Theatre Staff Nurse required. Salary according to Rushcliffe scale with superannuation. Apply, with names for reference, to the Matron.

ROYAL UNITED HOSPITAL, BATH
(280 Beds)
Wanted. **Staff Midwife** for duty in Maternity Department. Salary according to Rushcliffe rates. Uniform provided. F.S.S. in force. Apply with full particulars, to the Matron.

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, BUCKERELL BORE, EXETER
Staff Nurse required immediately. Facilities to take Orthopaedic Certificate. Salary according to latest Rushcliffe Scale. Apply to Matron, Matron's name for reference.

ASHFORD HOSPITAL, KENT
Staff Nurses required, S.R.N. Midwifery experience. Alternate day and night duty. Rushcliffe scale.
Apply to Matron with full particulars of training and experience.

THE GENERAL INFIRMARY AT LEEDS
Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to Rushcliffe scale. Uniform is provided. Rushcliffe Federated Superannuation scheme is in force. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds.

THE GENERAL INFIRMARY AT LEEDS
Staff Nurses required for the Operating Theatre. Salary according to the Rushcliffe scale. Uniform is provided. The Federated Superannuation scheme is in force. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds.

HERTFORD COUNTY HOSPITAL HERTFORD, HERTS.
Staff Nurses (2) required for Medical and Surgical Wards. Rushcliffe conditions of service. F.S.S. in force. Apply with full particulars to Matron.

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM
Nr. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

G. C. GODBER,
Clerk of the County Council.

Shirehall,
Shrewsbury.
July 30th, 1945. (x30)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurse required for the Radium Department. Salary according to the Rushcliffe scale. The Federated Superannuation scheme is in force. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (1696)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL

Staff Nurses, S.R.N., required for general wards and for chronic sick wards. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Apply to the Matron at Crumpsall Hospital, Crumpsall, Manchester 8, as soon as possible. (1717)

CITY OF MANCHESTER
WITHINGTON HOSPITAL

Staff Nurse, R.S.C.N., required for premature babies ward. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Apply to the Matron at Withington Hospital, East Didsbury, Manchester 20, as soon as possible. (1718)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Staff Midwife required for Maternity Ward of 20 beds. Rushcliffe scale of salary. Apply, with full particulars, to the Matron. (x1727)

BERKSHIRE COUNTY COUNCIL
BURNELL HOUSE, BOLTON AVENUE, WINDSOR

Staff Nurse required for Hostel for Mothers and Babies, 0-2. Rushcliffe scale and conditions desirable.

Application forms may be obtained from the undersigned on receipt of a stamped and addressed envelope.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (1738)

KENT COUNTY COUNCIL
ROYAL VICTORIA HOSPITAL
FOLKESTONE

Staff Midwives (two), S.C.M. or S.C.M. and S.R.N. (resident) required at the above named Hospital.

Salary according to service and qualifications within the appropriate Rushcliffe scales: (a) S.R.N. and S.C.M., £140-£180 a year, plus long service increments, where applicable. (b) S.C.M. only, £120-£170 a year, plus long service increments, where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall,
Maidstone.
August 9th, 1946.

W. L. PLATTS.
Clerk of the County Council. (1839)

VICTORIA HOSPITAL FOR SICK CHILDREN
HULL

Staff Nurses required. S.R.C.N. or S.R.N., with good children's experience. Rushcliffe scale of salary. F.S.S.N. & H.O. in force. Apply, with full particulars to Matron. (1865)

GLENLOMOND SANATORIUM, KINROSS

Staff Nurses (2) **Assistant Nurses** (1) required, also **Probationer Nurses** required. Revised Taylor scale of salary. Superannuation scheme in force. Apply, with references to the Matron. (1799)

NEWARK TOWN & DISTRICT HOSPITAL

Staff Nurses (2) required. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (1804)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUNDS

Staff Midwife required for Ward of 20 beds. Must be S.R.N. and S.C.M. Salary, according to Rushcliffe scale. Apply to Matron. (1754)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)

Staff Nurses required for Wards and Private Patients' Department. Alternate day and night duty. F.S.S. in force. Apply with full particulars and Matron's name for reference to the Matron. (1821)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

TUBERCULOSIS NURSING HOSPITAL APPOINTMENTS

Applications are invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated.

NOTE: ADDITIONAL service allowances payable to staff of rank of ward sister and below:—£40 after completion of first period of 2 years continuous whole-time service in pulmonary Tb. nursing and £20 on completion of each further continuous year of such service, where appropriate.

(For allowances for Student Nurses see below).

Forms and full particulars from MATRON OF HOSPITAL where appointment required.

QUALIFIED ASSISTANT SISTER TUTOR

***Harefield County Hospital, Harefield, Mx.**—Applications also considered from qualified Male Ass. Tutors, when salary, etc., would be in accordance with Second Rushcliffe Report.

DEPUTY HOME SISTER

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Established staff.

WARD SISTERS

Preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Two required; experience in Tb. Nursing.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—For female Tb. wards (30 beds); good practical experience required.

STAFF NURSES

Preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**—Opportunity of qualifying for T.A. Certificate if desired. (a) for children's ward—S.R.N. with children's experience and/or R.S.C.N. (b) for adult wards, including wards for major chest surgery.

***Harefield County Hospital, Harefield, Mx.**—(a) For adult wards; opportunity of qualifying for T.A. Certificate experience and/or R.S.C.N.

NURSES WITH T.A. CERTIFICATE

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**
***Harefield County Hospital, Harefield, Mx.**

ASSISTANT NURSES
(Enrolled or Intermediate)

***Clare Hall County Hospital, South Mimms, Barnet, Herts.**
***Harefield County Hospital, Harefield, Mx.**
***Redhill County Hospital, Edgware, Mx.**
***Grims' Dyke, Harrow Weald.**—With or without T.B. experience.

STUDENT NURSES
DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

Clare Hall County Hospital, South Mimms, Barnet, Herts.
Harefield County Hospital, Harefield, Mx.

Candidates must be single girls over 17 years of age, or widows. First two years spent at sanatorium training for preliminary State Examination and Tuberculosis Association Certificate. Students are then transferred in accordance with their own choice to one of Council's affiliated general hospitals for completion of training in preparation for Final State Examination in general nursing.

Full residential emoluments. ADDITIONAL service allowances of £20 for each completed year's training in tuberculosis nursing, provided student remains in such training at least two years, payable on completion of training; maximum total payment on this basis is £60. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least one year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass the final State Examination.

Middlesex Guildhall,
Westminster, S.W.1. (A248c).

C. W. RADCLIFFE,
Clerk of the County Council. (1921)

HERTFORD COUNTY HOSPITAL
HERTFORD

Staff Midwife required for Maternity Department of 20 beds. Rushcliffe conditions of service and F.S.S. in force. Apply, with full particulars to the Matron. (x1904)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH

Staff Mental Nurse (female) (non-resident), required at the above-named hospital.

Salary according to service within the appropriate Rushcliffe scales, £140 to £180 per annum, plus long service increments where applicable and living out allowance of £80 per annum. Additional £10 a year if S.R.N. as well as qualified Mental Nurse. Uniform. Superannuation.

Application form and particulars from the Matron at the Hospital, to whom completed applications should be sent.

County Hall,
Maidstone.
August 15th, 1946.

W. L. PLATTS.
Clerk of the County Council. (1827)

NEWARK TOWN & DISTRICT HOSPITAL

Staff Midwives (2), required for modern Maternity Wing of 13 beds. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1823)

KENT COUNTY COUNCIL
STAFF NURSES

Aplications are invited for the appointment of **Staff Nurses**, either (a) resident, or (b) to live out, at the County Hospitals of Minster (Sheppey), Farnborough, Nr. Bromley, and Royal Victoria Hospital, Folkestone.

Salary according to service within the appropriate Rushcliffe Scale £120-£160 a year (a) with full residential emoluments, or (b) meals whilst on duty and a living out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall,
Maidstone.
August 15th, 1946.

W. L. PLATTS.
Clerk of the County Council. (1829)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N.7.

Staff Nurses (resident or non-resident) required in St. David's Wing for private patients. Salary and conditions of service in accordance with Rushcliffe recommendations. Superannuation Scheme in force. Applications should be addressed to the Matron at the hospital from whom all details can be obtained. (1892)

ROYAL INFIRMARY MATERNITY HOSPITAL

CAUSEWAY LANE, LEICESTER

Three **Staff Nurses** required for busy Maternity Hospital of 52 beds. Good all-round experience in Hospital and Out-patient departments. Excellent practical preparation for those wishing to take Midwifery Teacher's Certificate. Part I Training School. Rushcliffe Salaries and conditions. Apply giving full particulars of training to Matron. (x1457)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
COUNTY HOSPITAL, CHATHAM

Staff Midwives, S.C.M., or S.C.M. and S.R.N. (resident) required at the above-named Hospitals.

Salary according to service and qualifications within the appropriate Rushcliffe scales: (a) S.R.N. and S.C.M., £140 - £180 a year, plus long service increments, where applicable. (b) S.C.M. only, £120 - £170 a year, plus long service increments where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall,
Maidstone.
August 15th, 1946.

W. L. PLATTS.
Clerk of the County Council. (1831)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

Mental Nurses (female) (non-resident), required at the above-named hospitals.

Salary according to service within the appropriate Rushcliffe Scales: Class I, i.e., those with at least three years' mental nursing service, from £110-£140 followed by increments of £5 every two years to £180 a year, with meals whilst on duty and a living out allowance of £80 a year; Class II: 1st year £75, 2nd year £80 and 3rd year £85, with meals whilst on duty and a living out allowance of £55 a year.

Application forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall,
Maidstone.
August 15th, 1946.

W. L. PLATTS.
Clerk of the County Council. (1833)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Nurses possessing T.A. Certificate required at the above-named hospital for the treatment of pulmonary tuberculosis.

Salary according to service within the appropriate Rushcliffe scale, £110-£160 a year by £10 increments and long service increments of £10, where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent as soon as possible.

County Hall,
Maidstone.
August 15th, 1946.

W. L. PLATTS.
Clerk of the County Council. (1836)

THE WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)
(206 Beds)

Staff Nurses required. Rushcliffe Scale and Federated Superannuation Scheme adopted. Apply with particulars to the Matron. (1876)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
APPROVED TRAINING SCHOOL PART II MIDWIFERY

Applications are invited from S.C.M. and S.R.N. District Midwives for Part II Training Hostel.

The experience gained will rank as practical experience for Midwife Teacher's Certificate.

Salary and conditions in accordanc with the Rushcliffe recommendations.

Application forms, etc., may be obtained from, and should be returned, duly completed to, the Medical Officer of Health, Guildhall, Kingston-upon-Hull, as early as possible. (1880)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Applications are invited for the post of **Theatre Staff Nurse** to be attached to the Private Patients' Department. Salary, etc., in accordance with the Rushcliffe Scale. Applications to be sent to the Matron. (1888)

THE MIDDLESEX HOSPITAL, W.1.

Applications are invited for the post of **Staff Midwife.** Experience given in Labour and Lying In Wards. Facilities offered to those wishing to take the Midwives' Teacher's Examination. Apply, giving Matron's name for reference, to The Lady Superintendent, The Middlesex Hospital, W.1. (1889)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)

Staff Nurses required for Theatre, Departments, and Wards.

Salary and conditions according to Rushcliffe Scale. F.S.S. in force.

Apply with full particulars, and names for reference to The Principal Matron. (1907)

NEWTON ABBOT HOSPITAL, S. DEVON
(62 Beds)
(Affiliated to Royal Devon & Exeter Hospital)

Staff Nurses required, S.R.N. Rushcliffe Scale of salaries. F.S.S. in force. Apply to the Matron giving particulars of training and experience. (1914)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.

Staff Midwives (S.R.N. and S.C.M.) resident or non-resident, required for the General Maternity Ward. Salary and conditions of service in accordance with Rushcliffe recommendations. Superannuation scheme in force. Applications should be addressed to the Matron at the Hospital from whom all details can be obtained. (1893)

COUNTY BOROUGH OF ROCHDALE SPRINGFIELD SANATORIUM
STAFF NURSES AND ASSISTANT NURSES (RESIDENT).

In each case salary and conditions according to the Rushcliffe Award—commencing salary varying according to qualifications and service.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Forms of application may be obtained from, and should be returned to, Matron, Springfield Sanatorium, Rochdale. (1895)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION THE NORTH WALES SANATORIUM DENBIGH
(400 Beds)

(For the Treatment of Pulmonary and Non-Pulmonary Tuberculosis in Men, Women and Children. Major Thoracic Surgery Unit).
(Approved Affiliated Training School for the General Nursing Council and for the Tuberculosis Association).

Staff Nurses required, conditions in accordance with the Rushcliffe Report. Apply to the Matron. (1899)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Immediate vacancies for **Staff Nurses,** F.S.S. Salary as per Rushcliffe Scale. Apply, Matron. (1846)

LLANDOUGH HOSPITAL, CARDIFF
(340 Beds)

Staff Nurses (S.R.N.), required, resident or non-resident.

Salary in accordance with Rushcliffe Scale. Apply, Matron. (1850)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)
WESTERN LODGE, CERTIFIED INSTITUTION CREDITON

Staff Nurses required at this Institution. Salary according to the Rushcliffe Scale at present £120, rising by annual increments of £10 to £180, if State Registered, an additional payment at the rate of £10 a year (to be reconsidered in the light of the latest Rushcliffe Recommendations) plus emoluments.

Nursing Assistants (Class I).

Salary according to the Rushcliffe Scale, at present £85, rising by annual increments of £5 to £120, with one additional increment of £10 after 10 years' service on the scale, and a further increment of £10 after 15 years' service on the scale. To be reconsidered in the light of the latest Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Medical Officer, 4, Barnfield Crescent, Exeter, to be returned to him at the earliest opportunity.

A. J. WITHYCOMBE,
Clerk of the Council.
(x1856)

CITY HOSPITAL SOUTH, GRAFTON STREET, LIVERPOOL, 8

Staff Nurses required, general or fever trained and certificated. Salary and emoluments in accordance with the Rushcliffe Report.

Assistant Nurses required, fever or general trained. Salary in accordance with the Rushcliffe Report. Apply, Matron. (1857)

LEICESTER ROYAL INFIRMARY

Staff Midwives required. Rushcliffe scale of salaries and conditions in force. Apply, with full particulars to the Matron. (1867)

LIVINGSTONE HOSPITAL, DARTFORD

Staff Midwife. Wanted immediately. Revised Rushcliffe Scale of Salary, and special attention to increments after a year's service. Apply, Matron. (1868)

CHALFONTS NURSING HOME GERRARDS CROSS

Trained **Nurse required.** For holiday duty. Rushcliffe scale of salaries. Apply to Matron. (1884)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1.

Staff Nurses required. Rushcliffe Scale of salaries and S.S.H.O. in force. Modern Nurses' Home. Good surgical experience and lectures given by Honorary Staff.

Apply, giving details of age and training, to Matron. (1742)

THE HOSPITAL FOR WOMEN SOHO SQUARE, LONDON, W.1.

Staff Nurses required. State-registered. Salary in accordance with the Rushcliffe Scale. Superannuation Scheme in force.

Apply, the Matron. (1744)

London County Council

MENTAL HEALTH SERVICES

STAFF AND STUDENT NURSES

(Women aged 17-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' annual holiday. Uniform free.

STUDENT NURSES

Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Automatic grading as staff nurse on passing final examination. Salary-Residents - £75, rising to £85 a year, with free board, lodging and laundry (for women who have had National Service, a Government grant makes salary up to £100 a year), and additional single cash payments of £10, £20 and £30 during training. Non-residents: receive an additional £55 a year, with free meals on duty. A student nurse (general S.R.N.), (two-year mental training course), receives £90-£100 a year.

STAFF NURSES

(Qualified mental or mental deficiency nurses): Salary-Residents: £140-£200 a year, plus £10 a year if a State-registered general trained nurse. Non-residents receive an additional £80 a year. Emoluments as for student nurses.

Neurological Unit—

Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

Hospitals for nervous and mental disorder—

Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

Institutions for the mentally defective—

Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1. Free rail voucher from home to take up duty. (75)

MOBILE WORK IN RESIDENTIAL NURSERIES

Interesting posts for State Registered **Nurses** and experienced **Nursery Nurses** to do mobile work in Residential Nurseries for children under the age of five. Applicants must be willing to travel to any part of the country. Good salaries with special bonus. Write fully, stating age, experience, etc., to: Secretary, Church of England Children's Society, Old Town Hall, Kennington Road, S.E.11, and quoting 6/13. (1766)

SUNDERLAND ROYAL INFIRMARY

Applications are invited for the post of **Staff Nurse,** V.D. Block. Candidates must be S.R.N. and S.C.M. Salary according to Rushcliffe Scale. Uniform provided. New Nurses' Home. Federated Superannuation Scheme in force. Apply Matron. (1770)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15.
(238 Beds)

Staff Nurses required as follows:—
Two R.S.C.N.
Two S.R.N. (with Orthopaedic Certificate).
Two S.R.N., for Private Wing.
Rushcliffe Scale of salaries. Federated Superannuation Scheme in force. Apply Matron. (1782)

BROADGREEN HOSPITAL EDGE LANE DRIVE, LIVERPOOL, 9.

Staff Nurses, general trained, State Registered, are required for the above hospital.

Salary and emoluments are in accordance with the Rushcliffe Report. Apply Matron. (1758)

SURREY COUNTY COUNCIL

Nursing Staff required. Rushcliffe salary and service conditions.

STAFF NURSES AND STAFF MIDWIVES at:—

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
FARNHAM COUNTY HOSPITAL, Hale Road, Farnham. (Including one Staff Nurse for O.P. Dept.)
EPSOM COUNTY HOSPITAL, Dorking Road Epsom.
KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames (including Theatre Staff Nurses).
ST. LUKE'S HOSPITAL, Guildford. (Including two Staff Nurses, R.M.P.A.)
REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill (T.A. and S.R.N., also Theatre Staff Nurse required.
ST. HELIER COUNTY HOSPITAL, Wrythe Lane, Carshalton. (R.S.C.N., S.R.N. and T.A. Certificate, also with V.D. experience, and R.F.N. only.)

STAFF MIDWIVES at:—

HAWKSHILL, Esher, (Post Natal Annexe). Apply to Matron. **Epsom County Hospital, Dorking Road, Epsom.**

STAFF NURSES at:—

ST. PETER'S HOSPITAL, Chertsey.
SURREY COUNTY SANATORIUM, Milford, Nr. Godalming. Also One Theatre Staff Nurse.
CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.).
Applications to Matron of appropriate Hospital. (1940)

MAIDSTONE RURAL DISTRICT COUNCIL LOOSE ISOLATION HOSPITAL
STAFF NURSE

Applications are invited for the above appointment, which is subject to the Conditions of Service recommended by the Rushcliffe Report. Salary £120 per annum, rising by annual increments of £10 to a maximum of £160 per annum with emoluments valued at £100 per annum and cost of living bonus which is at present £24 1s. 0d. per annum in addition.

Applicants must be State Registered and have having fever experience, and should be capable of taking charge in the Matron's absence.

Applications stating age, previous [illegible] experience, and present position should be forwarded to the Matron, Isolation Hospital, Loose, Maidstone, Kent.

The Hospital is approximately [illegible] from the Corporation Trolley Bus [illegible]

WILTSHIRE COUNTY COUNCIL

The Public Assistance Committee [illegible] applications for the following appointments:

SALISBURY, CHIPPENHAM SEMINGTON AND WARMINSTER INSTITUTIONS

Staff and Assistant Nurses. Salaries in accordance with the Rushcliffe Scale, [illegible] with full residential emoluments.

For further particulars and [illegible] forms apply to the Public Assistance [illegible] County Hall, Trowbridge.

STRATTON ST. MARGARET INSTITUTION NURSERY

Nursery Nurse. (College trained. [illegible] Salary £85 x £5 to £110 per annum, [illegible] mencing salary according to experience.

Assistant Nursery Nurse. Salary according to qualifications and experience if [illegible]

For further particulars and application forms apply to the Matron, Stratton St. Margaret Institution, Nr. Swindon.

June 25, 1946. P. A. SELBORNE STINS[illegible]
Clerk of the County [illegible]

COUNTY BOROUGH OF SMETHWICK ST. CHAD'S HOSPITAL HAGLEY ROAD, BIRMINGHAM, [illegible]

Vacancy for **Staff Midwife,** resident or non-resident. Two nights off duty per week.

Vacancies for **Student Nurses** on Sept. 1st, 1946.

Salaries in accordance with Rushcliffe Committee Scales.

These appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16.

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Staff Nurses required at the above Hospital for Wards and Casualty Department, in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron.

THREE COUNTIES EMERGENCY HOSPITAL, NR. LETCHWORTH

Staff Nurses wanted now at the above hospital. Rushcliffe Scale. Apply to Matron.

WILTSHIRE COUNTY COUNCIL BERRYFIELD HOUSE, BRADFORD-ON-AVON AND OLD COTTAGE HOSPITAL MELKSHAM, EMERGENCY MATERNITY HOMES
APPOINTMENT OF STAFF MIDWIVES AND ASSISTANT NURSES

Applications are invited for vacant appointments as **Staff Midwives and Assistant Nurses** at the above Unit. Berryfield House is a training school for Part 1 of the Central Midwives' Board examination. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications from midwives should be addressed to one or other of the Matrons of the respective Maternity Homes in the Berryfield House, Bradford-on-Avon, or Old Cottage Hospital, Melksham. Applications from Assistant Nurses should be addressed to the latter only.

County Hall, P. A. SELBORNE STINSON,
Trowbridge. Clerk of the County Council.
June 28th, 1946.

DR. KERSHAW'S COTTAGE HOSPITAL TURF LANE, ROYTON, LANCS.
(20 Beds)

Staff Nurse (S.R.) required for [illegible] day and night duty. Rushcliffe scale of salary. Use of uniform.

Apply to Matron with full particulars and Matron's name for reference.

ABERDEEN ROYAL INFIRMARY

Staff Nurses required for the Ward Departments, must be Registered General Nurses.

CONVALESCENT HOME, CULTS

Staff Nurse required for Night Duty.

Applications for each position, with the Matron's name for reference, to be addressed to the Matron, Aberdeen Royal Infirmary.

…DCLIFFE INFIRMARY, OXFORD
…e are vacancies at the above hospital …f Nurses. Rushcliffe Scale, Federated …nnuation Scheme in force. Applications … be made to the Matron, giving two …for reference. (1794)

…LEWIS HOSPITAL, STORNOWAY
…Nurses urgently required. Salary …ing to Taylor Scale, plus bonus of £15 …num. Apply, Matron. (1797)

SALOP MENTAL HOSPITAL
…Nurses required, and there are a few …cies for **Deputy Ward Sisters.** …aries in accordance with the revised …liffe Scale. …lications to be sent to the Matron. (1807)

HULL ROYAL INFIRMARY
…Nurse (S.R.N.) required for Out-…t Department. Applications with full …ulars and references to Matron. (1812)

…INGHAM AND MIDLAND HOSPITAL FOR WOMEN
(Associated to the Medical School, Birmingham University)
…FILIATED TRAINING SCHOOL FOR NURSES
…plications are invited immediately for the …mentioned vacancies on the Nursing …—
…f Nurses, resident or non-resident. The …cliffe conditions of service, new scale of …es and the F.S.S. are in force.
…dent Nurses. Candidates, age 17 years …over are accepted, with good standard of …ation. Increased Rushcliffe scale of …es.
…sistant Nurses. Conditions of service and …y according to scale.
…plications to the Matron of the Hospital, …ell Green Lane, Sparkhill, Birmingham. (1813)

SMITHDOWN ROAD HOSPITAL LIVERPOOL 15.
…f Midwives required. Must be State …tered Nurses (General) and State Certi-… Midwives. Salary and emoluments are …ccordance with the Rushcliffe Report. …y Matron. (1968)

…ERNAKE HOSPITAL, MARLBOROUGH WILTS.
(100 Beds)
…liated to the Radcliffe Infirmary, Oxford, and Bristol Royal Infirmary)
…quired two **Staff Nurses**, S.R.N., S.C.M. …dvantage. Salary according to the Rush-… Scale. Use of uniform. Federated …rannuation Scheme in force.
…pply with particulars of training and …n's name for reference to Matron. (1969)

GUY'S HOSPITAL, LONDON, S.E.1
…mediate vacancies for **Staff Midwives** for …Maternity Wards; also for one **Domiciliary** …fe for Extern District. Salaries accord-…to Rushcliffe Scale. Facilities will be …ed to study for the Midwives' Teacher's …ination. Apply the Matron. (1976)

…NY LIND HOSPITAL FOR CHILDREN NORWICH
…ff Nurse required. F.S.S. in force. …ry according to the Rushcliffe Scale. …y with full particulars to Matron. (1978)

…ROYAL SUSSEX COUNTY HOSPITAL BRIGHTON
…equired **Trained Nurse** (non-resident) for …. Department. Salary according to Rush-…e Scale. Federated Superannuation Scheme …orce.
…pply to Matron. (1977)

…ORFOLK AND NORWICH HOSPITAL NORWICH
PRIVATE NURSING STAFF
…ate Registered **Nurses** required for the …ve Hospital's Private Staff. Rushcliffe …le of salaries with full residential emolu-…ts between cases. Apply with full parti-…ars to Matron. (1979)

…RITISH HOME AND HOSPITAL FOR INCURABLES CROWN LANE, STREATHAM, S.W.16.
… vacancies for **Assistant Nurses** and …ing Assistants. Rushcliffe salaries. In-… Uniform, board, lodging and laundry. … weeks' holiday annually with ration …wance. Nurses' home. Apply to Matron (x29)

…RINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER
…equired two **Assistant Nurses** for country …ch, the Angela Home, Tipton St. John, …r Sidmouth. Apply to the Matron. (x150)

…ORWOOD AND DISTRICT COTTAGE …OSPITAL, HERMITAGE ROAD, S.E.19.
…equired immediately **Assistant Nurse.** …ary Rushcliffe Scale. Uniform provided. …y with Matron's name for reference to …Matron. (x93)

SURREY COUNTY COUNCIL

ASSISTANT NURSES required—Rushcliffe salary and service conditions.
THE LODGE, Effingham. (Home for sane epileptics.)
SHABDEN PARK HOSPITAL, Chipstead.
CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.).
DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
EWELL PARK HOSPITAL, London Road, Ewell.
FARNHAM COUNTY HOSPITAL, Hale Road, Farnham.
EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.
ST. LUKE'S HOSPITAL, Guildford.
REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.
ST. HELIER COUNTY HOSPITAL, Wrythe Lane, Carshalton.
ST. PETER'S HOSPITAL, Chertsey.
Applications to Matron of appropriate Hospital. (1938)

PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH
Enrolled **Assistant Nurses** required. Rushcliffe Scale of Salaries. Apply, Matron. (1662)

THE GENERAL INFIRMARY AT LEEDS
There are vacancies at Castleford, Normanton and District Hospital for **Assistant Nurses.** Salary according to the Rushcliffe scale. Uniform is provided. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (1695)

HARROW URBAN DISTRICT COUNCIL ISOLATION HOSPITAL, RAYNERS LANE, SOUTH HARROW
Applications are invited for the appointment of two **Nurses** at the above hospital.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
Forms of application can be obtained from the Medical Officer of Health, Public Health Department, Council Offices, Harrow-on-the-Hill, Middlesex, to whom they must be returned by the 31st August, 1946.
Council Offices, H. WELLS,
Harrow Weald Lodge, Clerk of the Council.
Harrow.
16th August, 1946. (1612)

MIDDLESEX COUNTY COUNCIL LITTLE PITSFORD, PITSFORD, NEAR NORTHAMPTON
(Home for 58 chronic and infirm Women)
Required, **Enrolled Assistant Nurses** or **Intermediate Assistant Nurses,** resident or non-resident. Salary and other conditions relating to above appointments in accordance with the revised recommendations of the Nurses' Salaries Committee.
Female Attendants, resident or non-resident. Salary 67/6d. p.w., plus temporary bonus 22/6d. p.w., plus uniform and laundry. If resident a charge of 31/3d. p.w., for living in.
All appointments established and pensionable, subject to medical examination.
Apply to Matron at the above address, giving full particulars. (A.190). (1559)

MANFIELD ORTHOPAEDIC HOSPITAL NORTHAMPTON
Two Assistant Nurses required. Salary in accordance with Rushcliffe Scale. Applications to be sent to Matron. (1760)

GAYWOOD HALL NURSING HOME KING'S LYNN
Assistant Nurse required. Salary £100 p.a. rising by £5 p.a. plus holiday allowance. Apply with full particulars to Matron. (1755)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:
TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years).
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.
GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester, 20. £40 by £5 to £50.
INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester, 10. £40 to £45.
Salaries, etc., in accordance with the retcommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence, and laundry, and uniform in addition.
All applications should be addressed to the Matrons of the establishments. (403/3)

BUCKS COUNTY COUNCIL SLOUGH EMERGENCY HOSPITAL UPTON TOWERS CONVALESCENT HOME AND ANNEXE, SUSSEX PLACE, SLOUGH
(70 Beds)
Assistant Nurses required at the above Convalescent Home.
Applications, together with copies of two testimonials, and Matron's name for reference, to be sent to the Matron, Slough Emergency Hospital, Slough, Bucks. (1554)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1.
Women Ward Orderlies required to assist Nursing Staff. Sick Bay Attendants and Nursing Orderlies from H.M. Forces welcomed. Resident, 47s. a week. Comfortable, modern Home. Day off each week.
Apply, giving age and details of previous work, to Matron. (1741)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)
There are vacancies for **Enrolled Assistant Nurses.** Salary in accordance with the new Rushcliffe Scale. Apply to the Matron. (1887)

GROSVENOR SANATORIUM, ASHFORD KENT
Assistant Nurses required (two) for holiday relief. Rushcliffe Scale of salaries. 48 hr. week. Apply to Matron. (1902)

THE HOSPITAL FOR WOMEN SOHO SQUARE, LONDON, W.1.
Enrolled **Assistant Nurses** (resident or non-resident) required immediately. Annual holiday of one month with full pay and allowance. Uniform provided. Salary according to Rushcliffe Scale.
Further particulars may be obtained from the Matron. (1743)

LEICESTERSHIRE COUNTY COUNCIL BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
(Complete Training Schools for Assistant Nurses approved by the General Nursing Council.)
There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.
Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (1691)

MERTHYR GUEST MEMORIAL HOSPITAL TEMPLECOMBE
Assistant Nurse required. Enrolment optional. Rushcliffe Scale. On Southern Main Line. Salisbury, Bath, Exeter, Bournemouth in easy reach. Applications with two references to Matron. (1769)

SURREY COUNTY COUNCIL

DORKING COUNTY HOSPITAL
There are vacancies for **Pupil Assistant Nurses** from 18 years of age for a period of two years' training (including one month in P.T.S.) in preparation for the G.N.C. Examination for admission to the Roll of Assistant Nurses. Term begins 1/10/46.
Rushcliffe scale salary: 1st year £55; 2nd year £65, plus full residential emoluments.
Further information may be obtained from the Matron, Dorking County Hospital, Horsham Road, Dorking. (1939)

ATTRACTIVE WORK WITH CHILDREN
A few vacancies for Certificated **Nursery Nurses** in modern Residential Nurseries (Babies and Toddlers) in various parts of country. Salaries etc., according to M.o.H. scales. Permanent residential posts. Write fully quoting 7/1, to Employment Dept., Church of England Waifs and Strays Society, Old Town Hall, Kennington, S.E.11. (x1795)

MANCHESTER CORPORATION WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20
Assistant Nurses required. Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation superannuation scheme. Apply to the Matron at Withington Institution. (1711)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL HENWOOD LANE, CATHERINE-DE-BARNES, Nr. SOLIHULL
The Committee administering the Hospital above-named require **Assistant Nurses** and **Student Nurses,** and applications for appointments in those grades are invited. Nurses will be paid according to the recommendations of the Rushcliffe Salaries Committee, incorporating increased rates of pay for Student Nurses recently announced.
The Hospital is situated in pleasant country, three miles outside Solihull, Warwickshire, and contains less than 50 beds.
Enquiries in regard to the appointments will be answered by the Matron—Telephone, Solihull 0054, and applications should be addressed to her in writing at Henwood Lane, Catherine-de-Barnes, near Solihull, Warwickshire, so as to arrive not later than August 31st next. (1723)

BERKSHIRE COUNTY COUNCIL WINDSOR EMERGENCY HOSPITAL
Applications are invited for the following appointments: **Assistant Nurses.** Salaries and conditions are in accordance with the Ministry of Health C.N.R. regulations or the Rushcliffe recommendations.
Apply in writing to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1928)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES
Applications are invited for the following appointments:—
Female Assistant Nurses at the Maidenhead Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.
Male Assistant Nurses at the Maidenhead Institution.
Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. Nursing experience preferred.
Female Nursing Assistants. Uncertified but with knowledge of M.D. Nursing at the Bradfield Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1929)

CITY OF LEICESTER HILLCREST
APPROVED TRAINING SCHOOL FOR ASSISTANT NURSES
Applications are invited for the following appointments:
(1) **Pupil Assistant Nurses.**
(2) **Enrolled Assistant Nurses.**
Rushcliffe Salaries and Conditions. Applications to the Matron, Hillcrest, Leicester.
3, Pocklington's Walk, A. SHILTON,
Leicester. Public Assistance Officer.
July 5th, 1946. (1851)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PUPIL ASSISTANT NURSES
WEST MIDDLESEX COUNTY HOSPITAL ISLEWORTH, MX.
Candidates are accepted at above hospital, for a two years' course of training (including two months' in Preliminary Training School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable; 1st year £40, 2nd year £45. The posts are "resident" as defined by the Report but candidates may be "non-residetnt" if they wish. Unestablished appointments; medical examination.
Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least one year's whole time service in work of national importance.
Next terms begin 1.10.46 and Jan., 1947. For forms and full particulars apply direct to Matron of Hospital.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (A.250). (1924)

WEST KENT GENERAL HOSPITAL
(INCORPORATED)
MAIDSTONE
Student Nurses required. Age 18 to 30 years. 3½ years' general training. Nurses on the supplementary Register accepted for two years. Apply with particulars to Matron. (1523)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
NR. BROMLEY
COUNTY HOSPITAL, MINSTER, SHEPPEY

Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointments at: County Hospital, Farnborough, for ante-natal duties; County Hospital, Minster, Sheppey, for general duties.

Salary according to service and qualifications within the appropriate Rushcliffe Scale (a) Enrolled Assistant Nurses £90 to £160 a year; (b) Intermediate Assistant Nurses £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living-out allowance of (a) £80 a year, or (b) £70 a year, in lieu of residential emoluments.

If required to work in the Tuberculosis Wards an additional £10 a year is payable. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council. August 15th, 1946. (1828)

ROTHERHAM HOSPITAL
VOLUNTARY GENERAL HOSPITAL
(150 Beds)

Approved Training School for Nurses

There are vacancies for Student Nurses (age 18 to 30). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor. Rushcliffe scale: First year, £40; second year, £45; third year, £50; with full board residence uniform and laundry. Forty-eight hour week 28 days' annual holiday on full salary and board allowance given.

There are also vacancies for nurses who are on the Fever and Children's Registers of the General Nursing Council, when training is for two years.

Apply, Matron, Rotherham Hospital, Doncaster Gate. Rotherham. (79)

NEW SUSSEX HOSPITAL
FOR WOMEN AND CHILDREN
BRIGHTON
(OFFICERED BY WOMEN DOCTORS)

Several vacancies are available for **Student Nurses.** The Hospital is affiliated to the Metropolitan Hospital, London, and an excellent training in all branches of Nursing is available. The Training School is under a fully qualified Sister Tutor, who is also the holder of the Diploma of Nursing. Applications should be made as soon as possible, to the Matron, The New Sussex Hospital, Windlesham Road, Brighton. (1344)

THE BOLTON ROYAL INFIRMARY
(TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING
COUNCIL — 245 Beds)

Student Nurse places are available at the above Training School. Applicants must be between 17½ and 30 years of age, and of a good standard of education. Intending candidates are advised to make early application.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron. Interviews with prospective students or parents may be arranged by appointment. (1124)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, KEIGHLEY (YORKSHIRE WEST RIDING)
(146 Beds)

There are vacancies for **Student Nurses** age 18 to 30 years. A good standard of education is required.

Three years' training of which the first two months are spent in the Preliminary Training School of the Royal Halifax Infirmary. Rushcliffe Scale of salaries.

Apply, with full particulars, to the Matron. (988)

MANCHESTER CORPORATION
ABERGELE SANATORIUM
(251 Beds)

Student (Probationer) Nurses required. Training given for the certificate of the Tuberculosis Association. (Affiliated training school).

Salary in accordance with recommendations of the Rushcliffe Committee, first year £60; second year £70, together with full residential emoluments.

Apply as soon as possible to the Matron, Abergele Sanatorium, Abergele, North Wales. (1348)

THE SHEFFIELD SCHOOL OF NURSING

Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at (1) The Royal Infirmary; (2) The Royal Hospital; (3) The Children's Hospital.

Please write to Supervising Tutor, the Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (402/11)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.

(Affiliated with Guy's Hospital, Charing Cross Hospital and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School on September 15th next.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply, Matron. (402/13)

THE PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH

Student Nurses required. Candidates must be well educated, and in good health. Preliminary Training School—ten weeks course. Rushcliffe Scale of Salaries. Apply, Matron. (1664)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as **Probationers,** age 18-30 years. Preliminary training School. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (402/1)

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
AFFILIATED TRAINING SCHOOL
VENTNOR, I.W.
(231 Beds)

Student Nurses required, age 18—32 years. Salary £45 first year, £50 second year Apply for further particulars to Matron. (x62)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year Student Nurses whose names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.

The period of training is of two years duration following a trial period of three months, and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.

Applications and enquiries for further particulars should be forwarded to the Matron (x26)

ROYAL BERKSHIRE HOSPITAL, READING

TRAINING SCHOOL FOR NURSES — (460 Beds)

Vacancies November, 1946; January and March, 1947.

For Preliminary Training School Course prior to three years' general training.

Apply Matron. (x1353)

PUPIL ASSISTANT NURSES
MINISTRY OF PENSIONS HOSPITAL, STOKE MANDEVILLE, AYLESBURY

Candidates are accepted at above Hospital for a two years' course of training (including two months in preliminary training school) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable.

Government special training allowance payable in addition to salary to certain candidates who are over 20 and have given at least one year's whole-time service in work of National importance.

For forms and full particulars apply to Matron-in-Chief, Ministry of Pensions Nursing Service, Medical Services Division, Norcross, Blackpool. (1583)

NORTH HERTS. & SOUTH BEDS HOSPITAL, HITCHIN
AFFILIATED TRAINING SCHOOL TO
WEST HERTS. HOSPITAL
HEMEL HEMPSTEAD

Student Nurses required for Preliminary Training School commencing October 1st. Rushcliffe conditions Apply Matron. (x1186)

NORWOOD & DISTRICT HOSPITAL
HERMITAGE ROAD, S.E.19.

Required. Probationers for two years' preliminary training. Candidates taken at 17 years of age before starting general training. Salary £40 p.a. Uniform provided. Apply Matron. (x135)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)

(Preliminary Training School attached)

There are vacancies for **Student Nurses** for increase of Staff. A good standard of education is required. Nurses on Supplementary Childrens' or Fever Register accepted as 2nd year Nurses for two years' training. Salary according to the Rushcliffe scale. Applications should be made to the Matron. (x118)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 Beds)

Student Nurses required, 18-28 years, strong, good education essential, three years' training. Rushcliffe scale and conditions in force. Apply to Matron. (x535)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

STUDENT NURSES

TRAINING SCHOOLS FOR GENERAL NURSING

ASHFORD COUNTY HOSPITAL, MIDDLESEX.—Vacancies for 2.9.46 and 6.1.47.

CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10.—(a) Vacancies for 28.10.46.

CHASE FARM HOSPITAL, ENFIELD, MX.—Vacancies for 1.11.46.

HILLINGDON COUNTY HOSPITAL, UXBRIDGE, MX.—(a) Vacancies for 1.10.46.

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18.—Vacancies for 16.9.46 and 11.11.46.

REDHILL COUNTY HOSPITAL, EDGWARE, MX.—(a).

WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.—Vacancies for November 25th, 1946, and February, 1947.

Applications invited from single girls over 17 years of age, or widows, for a THREE year course of training (plus three months' preliminary trial period) for the Preliminary and Final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable. Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least 1 yr's. whole-time service in work of national importance.

At the hospitals marked (a) nurses whose names are on supplementary part of State Register are also accepted for shortened courses of training for Final State Examination. Immediate vacancies at Hillingdon County Hospital and Central Middlesex County Hospital.

Facilities exist in Council's service for Midwifery training for candidates who pass the Final State Examination.

For forms and full particulars apply direct to Matron of Hospital where appointment is required.

Middlesex Guildhall, Westminster, S.W.1. (A.248b).

C. W. RADCLIFFE, Clerk of the County Council. (1920)

BURY INFIRMARY, LANCS.
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for **Student Nurses**; applications are invited from suitable candidates.

The Hospital possesses a Preliminary Training School and every candidate for two months' tuition in this School and a month is spent in the Wards as part of the trial period. Salary is paid during this at the rate of £55 per annum, together with Board, etc. The period of training is of three years' duration from the commencement of the trial period, and salary during this period is as follows: First year, £55; Second year, £65; Third year, £75 per annum, with full residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron.

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL

There will be vacancies for **Student Nurses** in March, 1946. A good standard of education is required. Age 17½-30 years. Candidates on the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Training School for eight weeks' training before entering the wards. Apply Matron.

WEST KENT GENERAL HOSPITAL
MAIDSTONE
(INCORPORATED)

Student Nurses required. Age 18 to 30 years, 3½ years' general training. Rushcliffe scale. Further particulars, apply Matron.

HERTFORD COUNTY HOSPITAL
HERTFORD

Vacancies for **Student Nurse** will occur September, 1946, and January, 1947. Candidates prepared for the examinations of the General Nursing Council. Two year course of training for Candidates entered on the Supplementary Registers.

Rushcliffe conditions of service. Well equipped modern wards and classrooms. Comfortable bedrooms and sitting rooms. Healthy surroundings. Forms of application and full particulars may be obtained from the Matron, who will be pleased to arrange interviews with Candidates or their parents.

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary register) and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron.

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—(250 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES. MODERN NURSES HOME

There are vacancies for **Student Nurses.** Applicants must be between age of 18 and 34 years. Students spend 10 weeks in the Preliminary Training School before entering the Wards. Rushcliffe Scale of salaries in force.

Apply to the Matron.

DISTRICT INFIRMARY
ASHTON-UNDER-LYNE
(200 Beds)

Student Nurses required. Age 18 to 35. Good education essential. Three years' training. S.R.F.N. and S.R.C.N. accepted for two years. Rushcliffe conditions and salary in force. Applications to Matron.

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES

Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe scale. Preliminary Training School. Resident Tutor. 48-hour week. Apply to the Matron for full particulars.

Applications invited from well-educated girls between 17 and 18 for **Student Nurses.** A love for sick children essential. Rushcliffe scale and conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Barnardo's Homes, Woodford Bridge, Essex.

ST. MARK'S HOSPITAL
CITY ROAD, E.C.1.
AFFILIATED TRAINING SCHOOL

Student Nurses required for ten weeks' training at St. Mark's Hospital, followed by two years at National Temperance Hospital, N.W.1. Age from 17 years. Rushcliffe scale of salary in force.

Application forms obtainable from the

LONDON COUNTY COUNCIL
FOUNTAIN HOSPITAL
(FOR MENTAL DEFECTIVES)
ROOTING GROVE, LONDON, S.W.17.

Student Nurses required, minimum age 17. Rushcliffe Mental Nurses' Sub-Committee salary scale, commencing £75 a year (£100 in certain circumstances for women leaving H.M. Forces or work of national importance) with additional single cash payments of £10, £20 and £30 during training. Board, lodging and uniform free. Non-residents:—Additional £55 a year with free meals on duty. Full training course for mental defectives and nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron. (1912)

KENT COUNTY MENTAL HOSPITAL
MAIDSTONE
STUDENT NURSES

Vacancies exist for well educated girls aged at 17½ years to train for the examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale commencing at £75 per annum. Full residential emoluments valued at £125 per annum with accommodation in a Nurses' Home with modern amenities. Candidates aged 18 years or over with at least one years full time work in work of national importance are eligible for Government training grants during service in the first year (£25 per annum).

Forms of application and further particulars apply to the Matron. (x52)

PONTEFRACT GENERAL INFIRMARY
AND
THE HYDES HOSPITAL
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—112 Beds)

Student Nurses required at the above Training School for the term commencing September, 1946. Applicants must be between 17½ and 30 years of age, and of a good standard education. Salary according to Rushcliffe Scales. Apply with full particulars to Matron. (x1044)

MANCHESTER CORPORATION
BOWLEY SANATORIUM, Nr. ALTRINCHAM, CHESHIRE
(421 Beds)

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the National Tuberculosis Association (Affiliated Training School). Salary in accordance with the recommendations of the Rushcliffe Committee, first year (£60), second year £70, together with full residential emoluments. Manchester Corporation superannuation scheme.

Apply to the Matron at the Sanatorium as soon as possible. (1739)

KENT COUNTY COUNCIL
STUDENT NURSES—TUBERCULOSIS AND GENERAL TRAINING

The opportunity is offered to women and girls to undertake combined training for the examination of the Tuberculosis Association and the State General Nursing examination. The training in Tuberculosis Nursing and the Preliminary State examinations in General Nursing is provided by a two years' course at either the County Hospital, Lenham, or the Kettlewell Hospital, Swanley. Students will then continue their general training for further two years and qualify to sit for the final examination of the General Nursing Board at either the County Hospital, Farnborough, or the County Hospital, Pembury, at which these hospitals are affiliated. The salary is at the rate of £60, £70, £75 and £80 a year, respectively, for the first, second, third and fourth years.

In addition board residence, laundry and uniform are provided at each hospital and the posts are superannuable.

Experienced nurses holding this dual qualification are eligible for higher Tuberculosis nursing appointments.

THE WORK IS OF VITAL NATIONAL IMPORTANCE.

Further particulars and forms of application are obtainable from the Matron at either hospital (Lenham or Kettlewell) to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 15th, 1946. (1841)

LONDON COUNTY COUNCIL
SUTTON EMERGENCY HOSPITAL
(NEUROLOGICAL UNIT)
BRIGHTON ROAD, SUTTON, SURREY

Student Nurses required, minimum age 18. Rushcliffe Mental Nurses' Sub-Committee salary scale, commencing £75 a year (£100 in certain circumstances for women leaving H.M. Forces or work of national importance) with additional single cash payments of £10, £20 and £30 during training. Board, lodging and uniform free. Non-residents: Additional £55 a year with free meals on duty. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron. (1645) (1765)

KING GEORGE HOSPITAL, ILFORD

There are early vacancies for **Student Nurses** three years' training. State Registered Fever or Sick Children's Nurses are accepted as second year Nurses for two years general training. New scale of salaries. For further particulars apply to Matron. (1778)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above named Hospital, for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary, 1st year £40 with uniform; 2nd year £45 with uniform. For particulars apply to the Matron.

The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1817)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancies for **Student Nurses.** Salary as per Rushcliffe Scale. Apply, Matron. (1847)

KETTERING GENERAL HOSPITAL

Student Nurses required for the September Preliminary Training School. State Registered Fever or Sick Children's nurses are accepted as second year nurses for two years' training. Salary and conditions of service in accordance with the Rushcliffe recommendations. Applications to be made to the Matron. (x1964)

KENT AND CANTERBURY HOSPITAL
CANTERBURY

Student Nurses required from 18 to 30 years of age for Preliminary Training School commencing September 1st, 1946. Candidates must be well educated. Salaries and emoluments in accordance with Rushcliffe recommendations. Applications should be sent to the Matron, from whom further particulars can be obtained. (1974)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words.

Physiotherapists required. Non-resident. Applicants must hold C.S.P., M.E., L.E.T., qualifications. Salary according to Society's Scale. F.S.S.N & H.O. in force. Applications with names for reference to Matron, General Hospital, Nottingham. (1539)

Ward Sister, S.R.N., resident or non-resident, required by MIDDLESEX COUNTY COUNCIL at Little Pitsford, Pitsford, near Northampton. (Home for 68 chronic and Infirm women). Salary and conditions of service in accordance with the Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron, at above address, giving full particulars. (A.191). (1558)

Resident Midwifery Sister, S.R.N., C.M.B., required by MIDDLESEX COUNTY COUNCIL at St. Mary's Home, Glamorgan Road, Hampton Wick (Home for nursing and expectant mothers), to take charge in absence of Matron. Salary and conditions of service in accordance with Rushcliffe Rates. Established and pensionable, subject to medical examination. Apply to County Public Assistance Officer, 10, Great George Street, S.W.1, giving full particulars of training, experience, qualifications, age, etc. (A.188). (1560)

Ward Orderlies (Women), required by MIDDLESEX COUNTY COUNCIL at RED-HILL COUNTY HOSPITAL, Edgware, Mx., and MIDDLESEX COUNTY MATERNITY HOSPITAL, Bushey Heath, Herts. Candidates should be interested in hospital work. Wage 69s. 6d. per week, plus temporary bonus (weekly rate for adults now 22d. 6d.) Unestablished Non-resident. Uniform provided. Application forms for appointments at BOTH HOSPITALS obtainable from MATRON, Redhill County Hospital, Edgware, Mx. (A.212). (1634)

Assistant Nurse for small Nursing Home. Maternity experience, age between 30 and 45. Seldom changed. Apply, Matron, Hadspen House, Clarence Road, Windsor, Berks. (1661)

Albert Dock Hospital (Seamen's Hospital Society), Alnwick Road, E.16. **Theatre Staff Nurse** required. Rushcliffe scale of salaries. F.S.S.N. in force. Apply, Matron. (1680)

Queens. Vacancies for State Registered Nurses to qualify for Queen's Roll. Cyclists. Rushcliffe salary. F.S.S, Key Training Home. Interviews arranged. Apply: Superintendent, 25 Erleigh Road, Reading. (x67)

Auxiliary for Rehabilitation Department required by MIDDLESEX COUNTY COUNCIL at NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18. **Salary £155 by £10 to £175 p.a., plus temporary bonus (now £60 p.a. for adults).** Established and pensionable, subject to medical examination. Application forms obtainable from Matron of hospital. (A.174). (1578)

MIDDLESEX COUNTY COUNCIL — SHENLEY HOSPITAL, Nr. St. Albans, Herts., requires **Mental Trained Staff Nurses.** Shift duty system operates. Modern hospital —good service 'buses and trains to London and neighbouring towns. Modern nurses' home and excellent social recreational facilities. Qualified nurses may live out. No petty restrictions, late passes, etc., for those who live in. Apply to Matron, of hospital. (x230)

Staff Nurse required for high class Nursing Home. Apply Matron. Park Mount, 5 Meyrick Park Crescent, Bournemouth. (x547)

Junior Sisters required for Horsham Hospital, S.R.N. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply with particulars to Matron. (1728)

Staff Midwives, S.C.M., required immediately for Horsham Hospital Maternity Unit. Rushcliffe scale and F.S.S.N. in force. Apply with particulars to Matron. (1729)

Assistant Nurses required for Maternity Unit, Horsham Hospital. Rushcliffe scale. Apply with particulars to Matron. (1730)

Sister-Tutor required for Horsham Hospital. Can be part-time if required. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply with particulars to Matron. (1731)

Horsham Hospital. Affiliated Training School. There are vacancies for well educated girls as **Student Nurses.** Salaries according to Rushcliffe scale. Apply Matron. (1732)

Horsham Hospital **Assistant Physiotherapist** required. Salary according to B.H.A. scale. F.S.S.N. in force. Apply with names for references to Matron. (1733)

Queen's Nursing Sister required for Boharm, Banffshire. Combined duties undertaken. Modern bungalow provided. Motoring area. Apply to the Superintendent for Scotland, 26, Castle Terrace, Eumburgh. (1698)

Nursery Nurse wanted, experience with children essential. £85. Also vacancies for **Students** for pre-Hospital training. Apply, Matron, St. Helen's Toddlers' Convalescent House, Letchworth, Herts. (1775)

Oxford Eye Hospital. Staff Nurses required for one year's Ophthalmic Training. Rushcliffe scale of salary. Apply to Matron. (1784)

Oxford Eye Hospital. Vacancies now and during the Autumn for **Probationer Nurses.** Two year's training in Ophthalmic Nursing. Certificate to successful Candidates. Age from 17 years. Good standard of education required. Apply Matron. (1785)

Bratton Fleming and District, Devon. **One Permanent** and **One Relief.** Motorists. Cars provided. Hon. Sec., Kentisbury Rectory, Barnstaple, Devon. (1852)

State Registered Nurses required for Medical and Surgical Nursing Home. Salary from £125 p.a., also enrolled **Assistant Nurses.** Salary from £110 p.a. Apply, Secretary, Lonsdale Nursing Home, Tunbridge Wells. (1854)

Trained Nurses and **Assistant Nurses** required for E.M.S. Hospital. Special Units Facio-Maxillary and Orthopaedic. Rushcliffe Scale of pay. Apply, giving full particulars as to experience age., etc. to Matron, Park Prewett Hospital, Basingstoke, Hants. (1855)

Allen & Hanburys Ltd., Ware, require **Assistant Nurse** with Preliminary State examination to her credit. Secretarial and record keeping experience essential. Age under 30. Apply Personnel Manager, Allen & Hanburys Ltd., Ware, Herts. (1882)

Departmental Sisters required by London County Council at Darenth Park (for mental defectives), Dartford, Kent, and Sutton Emergency Hospital, Brighton Road, Sutton, Surrey. Rushcliffe mental nurses' Sub-Committee salary scale and conditions of service. Candidates must be State-registered general nurses and qualified mental or mental deficiency nurses. Pensionable. Application forms returnable by September 27th, 1946, from Medical Officer of Health (I), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (2133). (1872)

Female Attendants, non-res., required by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield, a general mixed institution. Women without experience considered. Salary 67s. 6d. p.w., plus temporary bonus 22s. 6d. p.w., plus uniform and laundry. Established and pensionable staff, subject to medical examination. Apply to Matron, giving full particulars. (A.258) (1917)

Queen's Nursing Sister required to undertake combined duties in Ardrishaig, Argyll; comfortable rooms provided; salary to scale; cycling area. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. 1. (1944)

Queen's Nursing Sister required to undertae combined duties in Dalmally, Argyll; comfortable rooms provided; salary to scale; motoring area. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh, 1. (1945)

Helpringham, Nr. Sleaford. District Nurse Midwife required, combined duties. Comfortable lodgings available, car provided. Rushcliffe scale in operation.

Helbeach Bank, Nr. Spalding. District Nurse Midwife required. Queen's preferred but non-Queen's considered. Comfortable lodgings available. Midwifery and General work undertaken. Rushcliffe scale of salary.

Wrangle, Nr. Boston. District Nurse Mid-Midwife retquired. Midwifery and General work undertaken. Comfortable lodgings available. Car provided. Rushcliffet scale of salary.

Billingborough, Nr. Sleaford. District Nurse Midwife required. Midwifery and General work undertaken. Comfortable lodgings available. Car provided. Rushcliffe Scale of salary.

Benington, Nr. Boston. District Nurse Midwife required. Comfortable lodgings available. Rushcliffe scale of salary. Allowance for own car. Midwifery and general work undertaken.

Apply to:—The County Superintendent, 1, Market Place, Sleaford, Lincs. (1901)

Staff Nurse required, S.C.M., or with Part I Midwifery Certificate. Rushcliffe Scale of Salaries and conditions in force. Apply, Matron, Monkwearmouth and Southwick Hospital, Sunderland. (1915)

Enrolled Assistant Nurses or **Intermediate Assistant Nurses,** non-res. required by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield. Salary and other conditions relating to the appointment will be in accordance with the revised recommendations of the Nurses' Salaries Committee. Established and pensionable staff, subject to medical examination. Apply to Matron, giving particulars of age, experience, etc. (A.258a). (1918)

West of England Girls' Day and Boarding School. Resident **Caterer-Organiser,** with good experience, required September or January (there is an Assistant). Good salary and holidays. Apply Box No. 1949, the "Nursing Times," St. Martin's Street, London, W.C.2. (1949)

Assistant Nurses required. Fever experience. Rushcliffe Scale of Salaries. Apply—Matron, Smethwick and Oldbury Joint Hospital, Holly Lane, Smethwick, 41, Staffordshire. (1950)

State Registered **Staff Nurses** required. Good Fever experience. Rushcliffe Scale of Salaris. Apply Matron, Smethwick and Oldbury Joint Hospital, Holly Lane, Smethwick, 41, Staffordshire. (1951)

Watford District Nursing Association. State Registered **Nurses** required to train for the Queen's Roll. General Nursing only, day off weekly. Rushcliffe salary and F.S.S. Vacancies September. Apply Superintendent, 18 Alexandra Road, Watford. (1960)

Wanted — **Nurse-Companion** for partially paralysed lady. Daily or live in as preferred. Training not essential. £3 per week residential. Apply Bennett, Coombe Springs, Coombe Lane, Kingston, Surrey. (1962)

QUEEN'S SISTERS WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

Manchester (Ardwick). Second Assistant Superintendent required to assist in the administration generally. Good opportunity for one wishing to gain administrative experience.

Taunton. Assistant Superintendent required to assist in administration generally. General nursing and midwifery undertaken, Maternity Home attached. Good experience to be gained in Midwifery. 2 staff also required.

Eastbourne, Sussex. Senior Nurse required. General work only undertaken. Nurses make own living arrangements. Cyclist.

CORNWALL

Junior Assistant Superintendent required for County Nursing Association. **H.V. Cert:** essential. Motorist and cyclist. Car can be be provided or allowance for own. Own living arrangements. Must be mobile. F.S.S. or L.G.O.S.

Breage. Single district near coast. Combined work. Good rooms available, car provided.

Camborne. Three employed, two required. Suitable for friends. Midwifery and general. Car provided.

Chacewater and Blackwater. Single district. Combined work. Car provided. Good rooms.

St. Austell, Cornwall. One of three required. Combined duties undertaken. Share Nurses' Home. Motorist, car provided. (F.S.S. or L.G.O.S. for all).

DERBYSHIRE

Belper and Milford. Three employed, one required. General nursing and midwifery; motorist, car provided. Rooms.

Buxton. Two required to live in Home with third nurse. General nursing and Midwifery. Cyclist and motorist.

Chapel-en-le-Frith. Single district. General nursing and midwifery. Motorist. Car provided. Rooms.

Repton and Milton. Single district. General nursing and midwifery. Cyclist. Rooms.

(Continued on next page)

QUEEN'S SISTERS WANTED

Staveley. Two required, friends. General nursing and midwifery. Furnished house provided, auto-cycle and cycle provided.

EAST SUSSEX

Combined duties undertaken; cyclist-motoriats required. Vacancies at:—

Iden and Peasmarsh. Cottage available, car provided.

Peacehaven. Unfurnished house available, car provided. Vacancy occurring from 31st August.

Seaford. Nurses' Home provided. One permanent Sister required and one Sister for six months.

Worth (Three Bridges). Furnished rooms available, house being built, car provided.

Emergency Nurses required for Relief Staff.

LANCASHIRE

Broughton-in-Furness (Lake District). Single District. General nursing and midwifery. Car' provided. Unfurnished house available.

Milnrow. Single district near Rochdale. General nursing, furnished house and auto-cycle provided.

Whalley. Double district near Blackburn. General nursing and midwifery, one required, motorist and cyclist.

NORTHAMPTONSHIRE

Rothwell. Country Town. Single district. General nursing and midwifery undertaken. L.G.P.S. or F.S.S. Own living arrangements.

SOMERSET

Staff required for following vacancies. Combined work undertaken throughout the the county. H.V. Cert: an asset. Motorists and cyclists. Help given with driving tuition:—

County Staff Nurses for emergency work. Good experience for administrative work.

Weston-Super-Mare. Vacancies for two, suitable for friends. Lodgings available.

Frome. One required in comfortable Queen's Home (five employed).

Minehead. Vacancies for 2 friends. Lodgings available.

Bridgwater, Somerset. (Mary Stanley Training Home). Staff required to undertake midwifery and to assist in the training of pupil midwives. Intern midwifery undertaken in addition to district work. Cyclists.

Bognor, W. Sussex. One required. Combined duties undertaken. Cyclist. Rooms.

Boston, Lincs. One of two. General work only. Own living arrangements.

Dagenham, Essex. Staff required. Two to undertake general work only and one to undertake full time midwifery. Two additional midwives required later.

Dyserth & Newmarket, Flintshire. Rural area. Single district. General nursing and midwifery. Furnished rooms available. Motorist, car provided.

Harrogate, Yorks. One required for staff to undertake midwifery and general work. Cyclist. Home.

Kidderminster. Two required for staff. (1) One Training Midwife. (2) One for general work only. Cyclists. Home.

Kingston-on-Thames. One required for staff. General work only. Cyclist. Home.

Llansamlet, Glamorgan, Near Swansea. Single district. General work only. Comfortable Home provided. Welsh speaking preferred. Cyclist.

Melbourn & Meldreth, Cambs. Single district. General nursing and midwifery. Motorist, car provided. Rooms, possibility of a house later.

Reigate and Redhill, Surrey. One required to undertake midwifery and general nursing. Cyclist. Home.

Rugby, Warwickshire. One required, to undertake midwifery and general nursing. Cyclist. Home.

Rugby, Warwickshire. One required. General nursing only. Cyclist. Comfortable lodgings.

Solihull, Warwickshire. Double district, one required. General nursing and midwifery. Bicycle and car provided. Sisters live separately.

Stroud, Glos. Staff required to undertake general nursing and midwifery. Car and auto-cycle provided.

Thurgoland (Sheffield Area). Single district. Combined duties undertaken. Motorist, car provided. Comfortable rooms.

Vale and St. Sampson, Channel Islands. One of two required. General nursing and midwifery. Cyclist. Share furnished house.

Walthamstow. Staff required. General nursing and midwifery. Cyclist. Comfortable Home.

Wellington, Shropshire. Double district, two required, suit friends. General nursing and midwifery. Car and auto-cycle provided. Furnished house.

Wisbech, Isle of Ely. One of three required. General nursing and midwifery undertaken. Auto-cycle provided. Share Nurses' Home.

Worcester City. Part II Midwifery Training School. Midwife required. Cyclist essential. Home.

Wrexham, Denbighshire. One of three required. General nursing only. Cyclists. Share house with two others. Resident caretaker.

Apply:—Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1.

See Dislayed Advertisements for Superintendent, Gateshead D.N.A., Second Assistant Assistant Suerintendent Blackburn D.N.A., and Senior Nurse and Staff for Wakefield. (1935)

MIDWIFERY

14/- per inch, minimum charge 10/-

LANCASHIRE COUNTY NURSING ASSOCIATION

Midwifery Training (Parts I and II, or Part II only) with salary (Rushcliffe), F.S.S. and holiday allowance, offered to Queen's Nurses or State Registered Nurses willing to work in Lancashire as District Nurse-Midwives. Cyclists or motorists. Apply: Superintendent, 12 Ribblesdale Place, Preston. (147)

KINGSTON UPON HULL MUNICIPAL MATERNITY HOME, HEDON ROAD KINGSTON UPON HULL

(68 Beds)

VACANCIES FOR PUPILS

Approved as a Midwifery Training School under C.M.B. Rules (New Section B), Part 1, and associated with Kingston upon Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training.

Free training in Midwifery given to candidates with or without previous experience.

Salary and conditions of service in accordance with the report of the Rushcliffe Committee.

Modern Nurses' Home, single bedrooms.

Vacancies, January 1st, April 1st, July 1st, October 1st.

For complete details apply Matron. (246)

THE MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS, 2

(120 Beds)

Pupils are prepared for the Part I Examination of the Central Midwives' Board, Rushcliffe scale of salaries. Approved arrangements for training in gas and air analgesia. For vacancies, apply to The Matron. (1252)

THE ROYAL HOSPITAL WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

WOMEN'S HOSPITAL

Pupil Midwives prepared for Part I Central Midwives' Board Examination. Vacancies every three months. Approved for Gas and Air Analgesia course. Apply: The Matron, The Royal Hospital (Women's), Park Road West, Wolverhampton. (402/7)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1.

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1)

SAINT MARY'S HOSPITAL WHITWORTH PARK, MANCHESTER, 13

MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives' Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st and November 15th. (x13)

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES' BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1922)

SURREY COUNTY NURSING ASSOCIATION

Midwifery Training. All expenses paid. Vacancies Part I commencing October and November. Rushcliffe Scheme in force. Particulars, apply 50, Woodbridge Road, Guildford. (1860)

AYRSHIRE CENTRAL HOSPITAL, IRVINE (AYR COUNTY COUNCIL)

MATERNITY SECTION

Pupil Midwives. There are a few vacancies for September and December. Part I Training School. Apply to Matron, Maternity Section. (1954)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State-registered Nurses for six-months' course of training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (1910)

MATERNITY NURSING ASSOCIATION 63/65 MYDDELTON SQUARE, LONDON E.C.1.

Midwifery Training School for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (402/2)

MALE NURSES

14/- per inch, minimum charge 10/-.

THE BOLTON ROYAL INFIRMARY

(245 Beds)

Head Male Nurse, S.R.N. (non-resident) required to take charge of male surgical ward wholly staffed by male nurses. Salary, emoluments, superannuation (F.S.S.) and conditions of service according to latest revised Rushcliffe Scale for the grade.

Applications, stating age and experience together with copies of recent testimonials to be addressed to Matron. (1687)

THE BOLTON ROYAL INFIRMARY

(245 Beds)

Male Staff Nurses required, S.R.N. (non-resident). Candidates have choice of appointment to Ward wholly staffed by male nurses under male Head Nurse, or to other male Wards with female staff. Salary, emoluments, superannuation (F.S.S.) and conditions of service according to latest revised Rushcliffe Scale for the grade.

Applications stating age and experience together with copies of recent testimonials to be addressed to Matron. (1688)

THE GENERAL INFIRMARY AT LEEDS

Male Staff Nurses required for the Brotherton Wing for Private Patients and for the Operating Theatres. Salary according to the Rushcliffe scale, non-resident. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (1697)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

MALE NURSING STAFF

Applications invited for the following appointments. Salaries etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE; non-resident; use and laundering of uniform; established and pensionable; subject to medical examination. Forms and full particulars from Matron of Hospital where appointment desired.

A. APPOINTMENTS GOVERNED BY SECOND REPORT OF NURSES' SALARIES COMMITTEE

(Rates for Metropolitan Police District outside Administrative County of London applicable).

QUALIFIED MALE ASSISTANT TUTOR

Harefield County Hospital, Harefield, Mx.—Approved by General Nursing Council as an affiliated training school for male and female student nurses.

MALE STAFF NURSES

Central Middlesex County Hospital, Park Royal, N.W.10.—experienced.

Hillingdon County Hospital, Nr. Uxbridge, Mx.—Two required for genito-urinary ward.

North Middlesex County Hospital, Edmonton, N.18.—Experienced.

Redhill County Hospital, Edgware, Mx.—

Harefield County Hospital, Harefield, Mx.—For work on tuberculosis wards.

Ashford County Hospital, Middlesex.—For urological ward.

MALE ASSISTANT NURSES

Chase Farm Hospital, Enfield, Mx.—Must be enrolled or have applied for enrolment.

Hillingdon County Hospital, Nr. Uxbridge, Mx.—For chronic wards.

North Middlesex County Hospital, Edmonton, N.18.—Enrolled or intermediate.

B. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MALE CHARGE NURSE FOR MENTAL OBSERVATION BLOCK

West Middlesex County Hospital, Isleworth, Mx.—Must be qualified mental nurses and also S.R.N. (general).

MALE MENTAL STAFF NURSES

North Middlesex County Hospital, Edmonton, N.18.—Registered Mental Nurse or R.M.P.A. Certificate essential.

MALE MENTAL NURSING ASSISTANTS

North Middlesex County Hospital, Edmonton, N.18

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to ACTING MEDICAL SUPERINTENDENT, at the Colony.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (A.249). (1923)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH

Staff Mental Nurse (Male) (non-res[illegible]) required at the above-named Hospital.

Salary according to service within appropriate Rushcliffe Scale, 104/- to 1[illegible] per week, with long service increments applicable, and additional 4/- per week [illegible] in addition to qualified mental nurses.

Application form and particulars [illegible] Superintendent at the Hospital. [illegible] completed applications should be sent [illegible] County Hall, Maidstone. W. L. PLATT[illegible], Clerk of the County [illegible]. August 15th, 1946.

KENT COUNTY COUNCIL KETTLEWELL HOSPITAL, SWALE[illegible]

Male Assistant Nurses who are either [illegible] the Roll of Assistant Nurses, or [illegible] plied to the General Nursing Council [illegible] mission to the Roll, are required at the [illegible] Hospital for treatment of pulmonary tuberculosis.

Salary according to service within [illegible] propriate Rushcliffe scales, (a) 105s. [illegible] 109s. 6d. per week followed by [illegible] of 4s. per week every two years to a [illegible] mum of 121s. 6d. per week; and (b) [illegible] to 107s. 6d. per week (if 20 years of [illegible] over), which includes the additional [illegible] week payable for service in a sanatorium.

Superannuation. Medical examination necessary.

Application forms and particulars [illegible] Medical Superintendent at the Hospital [illegible] whom applications should be sent.

County Hall, Maidstone. W. L. PLATT[illegible], Clerk of the County [illegible]. August 15th, 1946.

KENT COUNTY COUNCIL

MALE NURSES

Male Nurses who are either (a) [illegible] Supplementary part of the State Roll [illegible] (b) on the Roll of Assistant Nurses [illegible] have applied to the General Nursing [illegible] for admission to the Roll, are required [illegible] County Hospitals at Farnborough and [illegible] Sheppey.

Salary according to service within [illegible] propriate Rushcliffe scales (a) [illegible] 105s. 6d. to 125s. 6d. per week; (b) [illegible] to 105s. 6d. per week followed by [illegible] of 4s. per week every two years to a [illegible] mum of 117s. 6d. per week, and (c) [illegible] to 103s. 6d. per week (if 20 years of [illegible] over). An additional 4s. 6d. a week [illegible] able if required to work on Tuberculosis Wards. Superannuation. Medical [illegible] tion necessary.

Application forms and particulars [illegible] Medical Superintendent at the Hospital [illegible] cerned, to whom applications should be [illegible]

County Hall, Maidstone. W. L. PLATT[illegible], Clerk of the County [illegible]. August 15th, 1946.

BOROUGH OF WILLESDEN MUNICIPAL HOSPITAL BRENTFIELD ROAD, N.W.10.

TREATMENT CLINIC

A **Male Orderly** is required at the [illegible] clinic. The man appointed will be [illegible] (a) to bathe and carry out treatment [illegible] directed to male adult patients suffering [illegible] scabies and lice or other conditions; [illegible] keep the premises clean; and (c) to [illegible] be required to help in the bathing of [illegible] male chronic patients at present [illegible] the hospital. The appointment will [illegible] temporary one and the rate of pay is [illegible] per week including bonus, which at [illegible] is 30/- per week.

Application in writing to be made [illegible] Medical Officer of Health, 34 [illegible] Avenue, Kilburn, N.W.6.

Town Hall, Dyne Road, Kilburn, N.W.6. W. T. PERE[illegible], Town [illegible]

STAFORDSHIRE GENERAL INFIRMARY

State registered **Male Nurse** [illegible] Casualty and Male Accident Ward [illegible] to Matron with full particulars and [illegible] salary required.

HOME WANTED

Elderly Lady suffering from slight [illegible] needing little supervision, requires [illegible] home with retired nurse or similar. Write [illegible] Rays, Cecil Court, London, W.C.2.

HOLIDAY AND RESIDENTIAL

Goodwill Holiday Parties in [illegible] private house overlooking the lake [illegible] garden. Stamp. Miss Brandreth [illegible] Oldmeadow, Kelbarrow, Grasmere, [illegible] land.

FOR SALE

Epsom, Surrey. Fully Equipped and [illegible] tered Medical Nursing Home, [illegible] Detached Residence of 16 rooms, [illegible] and outbuildings. Large garden, [illegible] position. £12,000 freehold, or £1[illegible] less land. As a going concern.—[illegible] 55 High Street, Ewell, Surrey.

Advice on Pre-natal care

'Bisurated' Magnesia is a reliable antacid for relieving the heartburn and nausea which so often come with pregnancy; it is an efficient corrective of the excess acidity which frequently causes digestive disorders. It is particularly efficacious where a non-laxative preparation is desirable. You can confidently recommend it to your patients.

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All chemists stock 'Bisurated' Magnesia in tablet or powder form, prices 1/5 and 2/10, including tax.

'BISURATED' Magnesia

BABY EYES WILL TELL YOU . . .

this is the kindest powder in the world

Johnson's baby powder

★ and see how your baby approves of Johnson's baby soap and baby cream ★

Trained Nurses

who insist wisely on well-cut, well-tailored Nursing Wear to support their professional status are invited to write for priced patterns of

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We supply only one quality in Woollens & Cottons – *the Best.* Our Cutters visit regularly the main provincial centres or we send for fitting by post.

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It isn't only your patients who need looking after, you know. A daily cup of Bovril will do you a world of good too, refresh and invigorate you, help you to keep smiling. You'll look forward to your Bovril, it's so tasty.

BOVRIL
Cheers

Bottled Vegetables for Babies—*ready-strained*

Strained Carrots / **Strained Spinach** — *Cooked and packed in vacuum*

As you know, strained vegetables are an essential item in every baby's diet as soon as he is four or five months old. Brand's ready-strained vegetables, specially grown and picked at their prime, are superior to home-cooked vegetables, for they are:

Steam-cooked in vacuum and packed in vacuum, which conserves their natural goodness.

So finely sieved that not a particle of irritant fibre remains.

Busy young mothers will welcome being told about these Baby Foods prepared by Brand & Co. Ltd., and you can recommend them with complete confidence. They are not only better for babies than home-prepared vegetables, but they cut out a tedious job and save a mother's precious time. 7½d. a bottle.

Other varieties are: Bone and Vegetable Broth, Strained Prunes

BRAND'S BABY FOODS

PREPARED BY THE MAKERS OF BRAND'S ESSENCE

Safe CONTROL OF THE NERVOUS SYSTEM

★

INDICATIONS

Nervous restlessness and exhaustion.

Hyper-irritability of the nervous system.

Nervous insomnia.

Neurotic Headaches.

Nervous state associated with the climacteric.

Dysmenorrhea.

★

RHYSO-VAL DRAGEES provide an effective answer to all nervous disorders brought about by the mental stresses arising from present-day conditions. A pure valerian extract of high concentration, they should be given during the day to control mental fatigue, irritability, etc., or at night to combat insomnia. The dragees are quick acting and both tasteless and odourless.

Bottles of 100—**4/6** including tax

Stocked by all Chemists

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VALERIAN DRAGÉES

SAMPLES ARE AVAILABLE TO CERTIFIED S.R.N. AND WILL BE SENT FREE ON REQUEST

COATES & COOPER LTD.
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If this lovely baby could speak that is what he would be saying.

Nurses all over the world advise Cow & Gate when natural feeding fails, and all over the world hundreds of thousands of babies as they grow to radiant childhood on this perfect food, testify to their sound advice.

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